



Mark Armstrong, Mayor  
Marisol Rubio, Vice Mayor  
Richard Adler, Councilmember  
Robert Jweinat, Councilmember  
Sridhar Verose, Councilmember

## City of San Ramon City Council Agenda

San Ramon City Hall  
Council Chamber  
7000 Bollinger Canyon Road

June 23, 2026  
7:00 PM  
Regular Meeting

Agenda Questions: Contact the City Clerk (925) 973-2539 or email to [cityclerk@sanramon.ca.gov](mailto:cityclerk@sanramon.ca.gov).

Please refer to the end of the agenda to review options for participation in the meeting. This agenda is posted in accordance with Government Code Section 54954.2(a). Unless stated otherwise, every item on the agenda is exempt from CEQA Guidelines § 15060(c), 15061(b)(3), 15273, 15378, 15301, 15323 and/or Public Resources Code § 21065.

### 1. Call to Order/Roll Call

### 2. Pledge of Allegiance

### 3. Announcements

#### 3.1. Changes and Additions to the Agenda

### 4. Public Comment

Members of the audience are encouraged to address the City Council on any non-agenda item relating to the business of the City Council. Comments are limited to 3 minutes, or less time if a large number of speakers are anticipated. A speaker may not allocate their time to another speaker. All remarks shall be addressed to the City Council. Comments from the public on non-agenda items may also be submitted by [email to CityClerk@sanramon.ca.gov](mailto:email to CityClerk@sanramon.ca.gov). Comments received by email will not be read aloud; however, they will be forwarded to the City Council for their consideration. If you wish to present your comments to the public, you may do so in-person during this Public Comment period. No official action can be taken at this meeting on issues raised during public comment. During public comment, members of the public are permitted to address the City Council only on the following:

- Any non-agenda item relating to the business of the City Council.
- Items that are on the **Consent Calendar**, including requests to pull an item from the consent calendar **and the reason why** you wish to pull the item or items. Please note that the decision to remove the item from the Consent Calendar is strictly at the discretion of the City Council.
- Requests for Future Agenda Items.
- Special Presentation Items under Section 6 of tonight's Agenda.
- Items that are **not** on the agenda and are within the City Council's jurisdiction.

## 5. Consent Calendar

Consent Calendar items are considered routine and are acted upon by the City Council with a single action. Members of the audience wishing to provide public input may request (by email to the City Clerk or under Item 4 Public Comment) that the City Council remove the item from the Consent Calendar. Members of the public may request that items be removed from the Consent Calendar, however, the decision to remove the item is solely at the discretion of the City Council.

With respect to the approval of resolutions and ordinances, the reading of the title thereto shall be deemed a motion to waive a reading of the complete resolution or ordinance and unless there is a request by a City Council member that the resolution or ordinance be read in full, further reading of the resolution or ordinance shall be deemed waived by unanimous consent of the City Council.

### 5.1. Minutes of the City Council Regular Meeting – June 9, 2026

Recommendation: Approve Minutes

### 5.2. Register of Demands as Presented by City Treasurer (Period Ending May 31, 2026)

Recommendation: Approve Register of Demands

### 5.3. Ordinance 538 Amending Title A (General And Administration), Division A4 (Officers And Employees) of the San Ramon Municipal Code to Change the Time for Holding City Council Meetings

Recommendation: Waive the Second Reading, Read by Title Only, and Adopt Ordinance 538

### 5.4. Resolution No. 2026-082 - Authorizing the Mayor to Execute an Agreement with 4Leaf Inc., for a Three-Year Limited Term for Staffing and Plan Check Services, in a Total Cumulative Amount Not to Exceed \$600,000 through June 30, 2029

Recommendation: Approve Resolution No. 2026-082

### 5.5. Resolution No. 2026-083 - Authorizing the Mayor to Execute an Agreement with Urban 37 Inc., for a Three-Year Limited Term for Staffing and Plan Check Services, in a Total Cumulative Amount Not to Exceed \$600,000 through June 30, 2029

Recommendation: Approve Resolution No. 2026-083

### 5.6. Resolution No. 2026-084 - Amending Resolution No. 2019-097 Establishing Rules for the Conduct of Meetings of the City Council to Include Policy for Council and Commission Representatives to Other Entities

Recommendation: Approve Resolution No. 2026-084

### 5.7. Resolution No. 2026-085 Repealing and Replacing Resolution No. 2021-066 Adopting the Updated Use of City Flagpoles and Display of Flags Policy

Recommendation: Approve Resolution No. 2026-085

5.8. Resolution No. 2026-086 - Authorizing the Mayor to Execute an Agreement with Aqua Source for Aquatic and Water Feature Equipment Maintenance, Repair, and Supply Services for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Two (2) Successive One-Year Terms, for a Cumulative Amount Not to Exceed \$400,000

Recommendation: Approve Resolution No. 2026-086

5.9. Resolution No. 2026-087 - Authorizing the Mayor to Execute an Agreement with Advanced Lighting Services Inc. for Electrical Repair Services for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Two (2) Successive One-Year Terms, for a Cumulative Amount Not to Exceed \$500,000

Recommendation: Approve Resolution No. 2026-087

5.10. Resolution No. 2026-088 - Authorizing the Mayor to Execute an Agreement with Tri Signal Integration, Inc. for Fire Suppression System Monitoring, Maintenance, and Repair Services for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Two (2) Successive One-Year Terms, for a Cumulative Amount Not to Exceed \$400,000

Recommendation: Approve Resolution No. 2026-088

5.11. Resolution No. 2026-089 - Authorizing Execution of the Fiscal Year 2026/2027 Salary Schedule as Provided for in the Memorandum of Understanding with the Service Employees International Union, Local 1021, Memorandum of Understanding with the San Ramon Police Officers Association, and Unrepresented Miscellaneous Employees Salary and Benefits Resolution

Recommendation: Approve Resolution No. 2026-089

5.12. Resolution No. 2026-090 - Authorizing the Mayor to Execute an Agreement with Kimberlite Corporation DBA Sonitrol for Facility Security Alarm and Monitoring Services for a Total One-Year Amount Not to Exceed \$200,000 Beginning July 1, 2026, and Ending June 30, 2027

Recommendation: Approve Resolution No. 2026-090

5.13. Resolution No. 2026-091 – Authorizing the Mayor to Execute an Amendment No. 1 to the Agreement (C2025-052) with Casey Printing for the Printing of the Recreation Guide for a Four-Year Total Contract Amount Not to Exceed \$324,401

Recommendation: Approve Resolution No. 2026-091

5.14. Resolution No. 2026-092 – Authorizing the Mayor to Execute an Amendment No. 2 to the Agreement (C2022-018) for Graphic Design Services with Sean Baker Design, Inc., Extending the Term through June 30, 2027, for an Amount Not to Exceed \$52,100 and a total Five-Year Amount Not to Exceed \$239,380.

Recommendation: Approve Resolution No. 2026-092

5.15. Resolution No. 2026-093 - Authorizing the Mayor to Execute an Agreement with

SCA of CA, LLC for Street Sweeping Services for a Cumulative Amount Not to Exceed \$3,535,032 for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Five (5) Successive One-Year Terms

Recommendation: Approve Resolution No. 2026-093

## **6. Special Presentations**

6.1. Proclamation Declaring June 2026 as Alzheimer's & Brain Awareness Month.  
Presentation to Sahaana Vasudevan, Alzheimer's Association Volunteer

6.2. Update on Iron Horse Trail Dual Tracking Design

*Presentation by Candace Andersen, Contra Costa County District 2 Supervisor*

## **7. Deferred Consent Items**

## **8. Unfinished Business**

## **9. New Business**

9.1. Resolution No. 2026-094 - Authorizing Execution of the Unrepresented Miscellaneous Employees Salary and Benefits Resolution and Corresponding Salary Schedule

Recommendation: Approve Resolution No. 2026-094

*Staff Report by Megan O'Donoghue, Human Resource Director*

9.2. Resolution No. 2026-095 - Authorizing Execution of the Unrepresented Executive Employees Salary and Benefits Agreement and Corresponding Salary Schedule

Recommendation: Approve Resolution No. 2026-095

*Staff Report by Megan O'Donoghue, Human Resource Director*

9.3. Resolution No. 2026-096 - Authorizing the City Council to Adopt the San Ramon Trails Master Plan

Recommendation: Approve Resolution No. 2026-096

*Staff Report by Keith Haase, Program Manager*

9.4. Discussion and Direction Regarding Filling the Vacancy on the Planning Commission

Recommendation: Provide Direction to Staff

*Staff Report by Joan Snashall, City Clerk*

## **10. City Manager's and City Council Members' Comments / Matters Initiated**

## 11. Adjournment

## How to View or Participate in the Meeting

### **In Person:**

Members of the public may provide comments in-person at the meeting. For disability related accommodations, please contact the City Clerk's Office at least 48 hours in advance.

### **Written Communication by Email:**

Email public comments to [cityclerk@sanramon.ca.gov](mailto:cityclerk@sanramon.ca.gov). Comments received up to **two hours before** the meeting will be emailed to the City Council, placed in the red binder at the back of the meeting room, and posted online at <https://sanramonca.portal.civicclerk.com/> under the meeting date, within Public Comment. Public comment will also be made available for public inspection at San Ramon City Hall, 7000 Bollinger Canyon Road, San Ramon, CA during normal business hours. Comments received after the cutoff will be provided to the Council the following day and also posted online as noted above. Please include **"Public Comment"** in the subject line and your **name** and **agenda item** in the body. Written comments will not be read aloud.

### **To View or Listen Only:**

As a courtesy, the public may view the meeting via one-way video or audio, as technology permits. Remote access is not guaranteed; if technical issues occur, the meeting will continue as long as in-person attendance is available. Those wishing to provide comments are encouraged to attend in person or submit written comments in advance.

**Join Zoom:** <https://cityofsanramon.zoom.us/j/97188066480> ID: 971 8806 6480

**Zoom Phone Number:** +1 (669) 900-6833

**View on YouTube:** [www.sanramon.ca.gov/YouTube](http://www.sanramon.ca.gov/YouTube)

### **Attendee Conduct:**

There will be zero tolerance for any person addressing the Council making profane, offensive and disruptive remarks, or engaging in loud, boisterous, or other disorderly conduct, that disrupts the orderly conduct of the public meeting. Specifically, it is important for all speakers to adhere to the following guidelines for participation in this meeting:

- a. No profanity or obscenity.
- b. Refrain from personal threats or attacks.
- c. Refrain from hateful epithets and demeaning language based on any person's race, religion, sexual orientation, ethnicity, gender, or disability.
- d. Respect all people that are present or watching.

At the discretion of the Mayor, a speaker may forfeit speaking time for any of the following reasons:

- a. Exceeding the allotted time to speak;
- b. Yelling, screaming, or other behavior that renders this Council unable to continue the meeting;
- c. Excessive profanity or slander;
- d. Specific threats or "fighting words" that incite violence; or
- e. Speech that is outside the subject matter jurisdiction of the Council or the specific agenda item in which you are speaking.

**While the City of San Ramon upholds the First Amendment rights of all participants, we do not accept or endorse offensive or hateful comments made during our meetings. We celebrate the diversity of our community and strive to maintain a welcoming and inclusive environment for all.**

**Minutes of the  
City of San Ramon  
City Council Regular Meeting  
June 9, 2026**

**1. Call to Order/Roll Call**

The meeting was called to order at 7:00 p.m.

**Present:**

Mayor Mark Armstrong  
Vice Mayor Marisol Rubio  
Councilmember Richard Adler  
Councilmember Sridhar Verose

**Absent:**

Councilmember Robert Jweinat

Also in attendance: Assistant City Manager Scott Koll, City Attorney Martin Lysons, Deputy City Manager Christina Franco, Assistant City Attorney Alicia Poon, Program Manager Gary Manuel, Recreation Supervisor Jessica Reaber, and City Clerk Joan Snashall.

**2. Pledge of Allegiance**

**3. Announcements**

3.1. Changes and Additions to the Agenda

**4. Public Comment**

Public comment was received from Dawn Normand, Kathryn Grace, Jim Blickenstaff, and Emily Barnett on behalf of Central Contra Costa Sanitary District.

**5. Consent Calendar**

Councilmember Verose's motion to approve the consent calendar items 5.1 -5.11 was seconded by Vice Mayor Rubio. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Councilmember Sridhar Verose
<b>Second:</b>	Vice Mayor Marisol Rubio
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

- 5.1. Minutes of the City Council Regular Meeting – May 26, 2026  
Recommendation: Approve Minutes
- 5.2. City of San Ramon Quarterly Investment Report (Period Ending March 31, 2026)  
Recommendation: It is the role of City Council to review and accept the Quarterly Investment Report for the period ending March 31, 2026.
- 5.3. Resolution No. 2026-068 - Approving the Revised Final Map for Subdivision 9691 for Woodside Canyon Development Project (Arroyo Cap VI-2, LLC), APN 208-490-010  
Recommendation: Approve Resolution No. 2026-068
- 5.4. Resolution No. 2026-069 - Authorizing the City Manager to Execute the Amended and Restated Contra Costa Clean Water Program Agreement Effective July 1, 2026 Through June 30, 2041  
Recommendation: Approve Resolution No. 2026-069
- 5.5. Resolution No. 2026-070 - Authorizing the City Manager to Execute an Agreement With the Central Contra Costa Sanitary District and the Contra Costa Flood Control and Water Conservation District For The Inspection Of Certain Industrial and Commercial Businesses in Accordance With the Municipal Regional Permit  
Recommendation: Approve Resolution No. 2026-070
- 5.6. Resolution No. 2026-071 - Authorizing the Mayor to Execute a One-Year Revenue Sharing Agreement for Tennis Instruction with Akshay Arora, DBA Arora Tennis, with Projected Payments Not to Exceed \$244,487  
Recommendation: Approve Resolution No. 2026-071
- 5.7. Resolution No. 2026-072 – Authorizing the Mayor to Execute a One-Year Revenue Sharing Agreement for Tennis Instruction with Joyce Bonasera, DBA Bonasera Tennis, with Projected Payments Not to Exceed \$383,705  
Recommendation: Approve Resolution No. 2026-072
- 5.8. Resolution No. 2026-073 - Authorizing the Mayor to Approve a Three-Year (July 1, 2026–June 30, 2029) Agreement with Restoration First Responder Network for Counseling Services for the San Ramon Police Department in an Annual Amount of \$37,193 and a Not-to-Exceed Total of \$119,079  
Recommendation: Approve Resolution No. 2026-073
- 5.9. Resolution No. 2026-074 - Authorizing the City Manager to Sign Exhibit A – Lease Supplement No. 7 to the Dougherty Station Library Lease and Services Agreement between the City of San Ramon and Contra Costa County for the

Operation of the Dougherty Station Library and approve an amount of \$90,452 for July 1, 2026 – June 30, 2027

Recommendation: Approve Resolution No. 2026-074

5.10. Resolution No. 2026-075 - Authorizing the City Manager to Sign Exhibit C – Lease Supplement No. 14 to the San Ramon Library Lease and Services Agreement between the City of San Ramon and Contra Costa County for the Operation of the San Ramon Library and Approve an Amount of \$439,933 for July 1, 2026 – June 30, 2027

Recommendation: Approve Resolution No. 2026-075

5.11. Resolution No. 2026-076 - Requesting and Consenting to Consolidation of Elections and Setting Specifications of the Election Order for the November 3, 2026 Municipal Election

Recommendation: Approve Resolution No. 2026-076

## **6. Special Presentations**

6.1. Proclamation Declaring June 2026 as LGBTQ+ Pride Month. Presentation to Anu Gupta, President of PFLAG Danville/San Ramon Valley.

## **7. Deferred Consent Items**

## **8. Unfinished Business**

8.1. Public Hearing: Resolution No. 2026-077 - Confirming the Landscaping & Lighting District No. 1984-1 Diagram and Assessments and Levying the Landscaping & Lighting District No. 1984-1 Assessments for Fiscal Year 2026/27

Program Manager Gary Manuel presented the staff report and answered questions of the Council.

Vice Mayor Rubio's motion to open the public hearing was seconded by Councilmember Adler. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

There were no public comments.

Vice Mayor Rubio's motion to close the public hearing was seconded by Councilmember Adler. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

Councilmember Verose's motion to approve Resolution No. 2026-077 Confirming the Landscaping & Lighting District No. 1984-1 Diagram and Assessments and Levying the Landscaping & Lighting District No. 1984-1 Assessments for Fiscal Year 2026/27 was seconded by Vice Mayor Rubio. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Councilmember Sridhar Verose
<b>Second:</b>	Vice Mayor Marisol Rubio
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

8.2. Public Hearing: Resolution No. 2026-078 - Confirming The Preserve Landscaping and Lighting Assessment District Diagram and Assessments and Levying The Preserve Landscaping and Lighting Assessment District Assessments for Fiscal Year 2026/27

Program Manager Gary Manuel presented the staff report and answered questions of the Council.

Vice Mayor Rubio's motion to open the public hearing was seconded by Councilmember Adler. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

There were no public comments.

Councilmember Verose's motion to close the public hearing was seconded by Vice Mayor Rubio. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

Vice Mayor Rubio's motion to approve Resolution No. 2026-078 Confirming The Preserve Landscaping and Lighting Assessment District Diagram and Assessments and Levying The Preserve Landscaping and Lighting Assessment District Assessments for Fiscal Year 2026/27 was seconded by Councilmember Adler. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Vice Mayor Marisol Rubio
<b>Second:</b>	Councilmember Richard Adler
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

**9. New Business**

9.1. Teen Council 2025-2026 Annual Report

Introduction by Recreation Supervisor Jessica Reaber and presentation by Teen Council Chair Varsha Jonnalagadda.

No public comment was received.

No action was taken by the Council.

9.2. Resolution No. 2026-079 - Approving the Technology Disruption of Telephonic or Internet Service During Public Meetings Policy to Establish Procedures for Responding to a Technology Disruption in the Telephonic or Internet Services that Provide Two-Way Remote Public Access to Meetings of the City of San Ramon City Council

Assistant City Attorney Alicia Poon presented the staff report and answered questions of the Council.

Mayor Armstrong opened public comment. No public comment was received. Mayor Armstrong closed public comment.

Councilmember Verose's motion to approve Resolution No. 2026-079 Approving the Technology Disruption of Telephonic or Internet Service During Public Meetings Policy to Establish Procedures for Responding to a Technology Disruption in the Telephonic or Internet Services that Provide Two-Way Remote Public Access to Meetings of the City of San Ramon City Council as amended adding the word "technology" was seconded by Vice Mayor Rubio. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Councilmember Sridhar Verose
<b>Secunder:</b>	Vice Mayor Marisol Rubio
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

9.3. **Public Hearing:** Ordinance (Next in Line) Amending Title A (General And Administration), Division A4 (Officers And Employees) of the San Ramon Municipal Code to Change the Time for Holding City Council Meetings

Deputy City Manager Christina Franco presented the staff report.

Vice Mayor Rubio's motion to open the public hearing, Introduce the Ordinance, Waive the reading, and Read by Title only; Ordinance (next in line) of the City Council Amending Title A (General and Administration), Division A4 (Officers and Employees) of the San Ramon Municipal Code to Change the Time for Holding City Council Meetings, was seconded by Councilmember Verose. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

No public comment was received.

Vice Mayor Rubio's motion to close the public hearing was seconded by Councilmember

Verose. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

Vice Mayor Rubio's motion to set the ordinance for adoption at the June 23, 2026 City Council meeting was seconded by Councilmember Verose. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Vice Mayor Marisol Rubio
<b>Seconded:</b>	Councilmember Sridhar Verose
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

9.4. Resolution No. 2026-080 - Establishing a Word Count Limit for the Voluntary Candidate Statement for the 2026 Municipal Election

City Clerk Joan Snashall presented the staff report.

Mayor Armstrong opened public comment. No public comment was received. Mayor Armstrong closed public comment.

Councilmember Verose's motion to approve Resolution No 2026-080 Establishing a Word Count Limit of 400 words for the Voluntary Candidate Statement for the 2026 Municipal Election was seconded by Councilmember Adler. The motion Passed 4-0-0-1. Councilmember Robert Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Councilmember Sridhar Verose
<b>Seconded:</b>	Councilmember Richard Adler
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

9.5. Resolution No. 2026-081 - Establishing a Voluntary Campaign Expenditure Limitation for the 2026 Municipal Election

City Clerk Joan Snashall presented the staff report.

Mayor Armstrong opened public comment. No public comment was received. Mayor Armstrong closed public comment.

Councilmember Verose's motion to approve Resolution No. 2026-081 Establishing a Voluntary Campaign Expenditure Limitation for the 2026 Municipal Election was seconded by Councilmember Adler. The motion Passed 4-0-0-1. Councilmember Robert

Jweinat was absent.

<b>Result:</b>	<b>Passed [ 4-0-0-1 ]</b>
<b>Mover:</b>	Councilmember Sridhar Verose
<b>Secunder:</b>	Councilmember Richard Adler
<b>Ayes:</b>	Mark Armstrong, Marisol Rubio, Richard Adler, Sridhar Verose
<b>Nays:</b>	None
<b>Abstentions:</b>	None
<b>Absences:</b>	Robert Jweinat

**10. City Manager's and City Council Members' Comments / Matters Initiated**

Public comment was received from Elena Formosa.

**11. Adjournment**

The meeting adjourned at 9:19 p.m.

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Mark Armstrong, Mayor

**Attest:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.2.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Jennifer Wakeman, Department Director**

**Subject: Register of Demands as Presented by City Treasurer (Period Ending May 31, 2026)**

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**Attachment(s):**

A. Register of Demands

**ATTACHMENT A.**

City of San Ramon Register of Demands May 2026

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
4ALLPROMOS	PRISM VIEWER GIVE AWAY ART & WIND	392.58		5/1/2026	42343	1983444	10160108 61001
4ALLPROMOS	PRISM VIEWER GIVE AWAY ART & WIND	2,000.00	2,392.58	5/1/2026	42343	1983444	10160504 62016
76/CIRCLE K	FUEL	58.53		5/22/2026	42702	98384	10141100 62020
76/CIRCLE K	FUEL	34.38	92.91	5/22/2026	42702	98384	34341100 62020
ABELLO, LAURA	KARATE CLASS	68.60	68.60	5/15/2026	42522	34090	10160832 44063
ABREU, MOLLY	ACTIVITY REFUND	20.00	20.00	5/15/2026	42590	104379870	10100000 20108
ACCESS UNIFORMS, INC	FIELD STAFF UNIFORMS	5,120.67	5,120.67	5/1/2026	42344	40318	10153100 62018
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,566.00		5/1/2026	42345	20810729	10153408 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	438.00		5/1/2026	42345	20810733	10153411 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	633.00		5/1/2026	42345	20810735	10153410 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,571.00		5/1/2026	42345	20811417	10153404 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,185.00		5/1/2026	42345	20810739	10153409 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	695.00		5/1/2026	42345	20810738	10153406 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	731.00		5/1/2026	42345	20810734	10153407 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	814.00		5/1/2026	42345	20810727	34353413 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,777.00		5/1/2026	42345	20810728	34353412 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	592.00		5/1/2026	42345	20810732	34353415 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,262.00		5/8/2026	42438	20810737	10153404 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	628.00		5/8/2026	42438	20810731	34353417 61105
ACCO ENGINEERED	HVAC REPAIRS	2,841.56		5/8/2026	42438	20813806	40100000 67012
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,185.00		5/15/2026	42523	20810726	10153401 61105
ACCO ENGINEERED	HVAC REPAIRS	977.50		5/15/2026	42523	20816427	40100000 67012
ACCO ENGINEERED	HVAC REPAIRS	4,173.28		5/15/2026	42523	20816426	40100000 67012
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	2,086.00		5/22/2026	42650	20810736	10153418 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,604.00		5/22/2026	42650	20810736	10153419 61105
ACCO ENGINEERED	HVAC QUARTERLY MAINTENANCE	1,604.00		5/22/2026	42650	20810736	10153420 61105
ACCO ENGINEERED	MONTHLY HVAC WATER TREATMENT	278.00		5/29/2026	42705	20821766	10153420 61105
ACCO ENGINEERED	MONTHLY HVAC WATER TREATMENT	278.00		5/29/2026	42705	20821766	10153419 61105
ACCO ENGINEERED	HVAC REPAIRS	537.50	27,456.84	5/29/2026	42705	20824616	40100000 67012
ACE FMS	ACTIVITY REFUND	283.00	283.00	5/1/2026	42391	103490478	10100000 20108
ACE HARDWARE	DVAC - DIVING BOARD BOLTS & CP CHEM FEEDER	4.87		5/22/2026	42702	98338	10153304 62008
ACE HARDWARE	RANCHO - FLOW METER PARTS - CONSTRUCTION SCREWS	42.50		5/22/2026	42702	98334	34353306 62008
ACE HARDWARE	DVAC - DIVING BOARD BOLTS & CP CHEM FEEDER	4.88	52.25	5/22/2026	42702	98338	34353301 62008
ACEC-AMERICAN COUNCIL	SELSOC REFERENCE BOOKS	231.42		5/22/2026	42702	98466	10131100 62101
ACEC-AMERICAN COUNCIL	SELSOC REFERENCE BOOKS	632.00	863.42	5/22/2026	42702	98466	10131100 62201
ADVANCED INTEGRATED	PEST CONTROL SERVICES	46.99		5/8/2026	42439	2537250	10153419 61114
ADVANCED INTEGRATED	PEST CONTROL SERVICES	47.00		5/8/2026	42439	2537250	10153418 61114

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
ADVANCED INTEGRATED	PEST CONTROL SERVICES	47.01		5/8/2026	42439	2537250	10153420 61114
ADVANCED INTEGRATED	PEST CONTROL SERVICES	82.00		5/8/2026	42439	2542629	10153409 61114
ADVANCED INTEGRATED	PEST CONTROL SERVICES	77.00	300.00	5/8/2026	42439	2537266	34353415 61114
AGRARIAN CKL	COOKING CLASS	540.00	540.00	5/15/2026	42524	34275	10160604 44058
AHN, ARTHUR	ACTIVITY REFUND	64.00	64.00	5/1/2026	42392	103730886	10100000 20108
AIRGAS USA LLC	WELDING SUPPLIES	27.51		5/8/2026	42440	9170151697	10153701 62008
AIRGAS USA LLC	WELDING SUPPLIES	172.39	199.90	5/8/2026	42440	9169114989	10153701 62008
ALAMEDA COUNTY OFFICE	INTERNET CIRCUIT CHARGES 1/1/2026-3/31/2026	7,362.37	7,362.37	5/29/2026	42706	INV26-00370	10116300 61301
ALAMEDA CTY SHERIFF'S OFFICE	TRAINING TUITION CC TRANSACTION FEE	3.24		5/22/2026	42702	98430	10141500 65001
ALAMEDA CTY SHERIFF'S OFFICE	REGISTRATION TRAINING TUITION/J. KLAUBER	130.41		5/22/2026	42702	98431	10141500 65001
ALAMEDA CTY SHERIFF'S OFFICE	TRAINING TUITION CC TRANSACTION FEE	1.91		5/22/2026	42702	98430	34341500 65001
ALAMEDA CTY SHERIFF'S OFFICE	REGISTRATION TRAINING TUITION/J. KLAUBER	76.59		5/22/2026	42702	98431	34341500 65001
ALAMEDA CTY SHERIFF'S OFFICE	RANGE USE 05/06/2026	315.00		5/22/2026	42651	10539	10141500 65001
ALAMEDA CTY SHERIFF'S OFFICE	RANGE USE 05/06/2026	185.00	712.15	5/22/2026	42651	10539	34341500 65001
ALAMO ACE HARDWARE	DOUGHERTY VALLEY SERVICE CENTER CHARCOAL FOR EVENT	36.95		5/22/2026	42702	98325	10153100 65003
ALAMO ACE HARDWARE	HARDWARE FOR SIGN INSTALLATION	45.51	82.46	5/22/2026	42702	98353	34353667 62008
ALARM PROGRAM SYSTEM	FALSE ALARM SERVICE 04/2026	524.93	524.93	5/15/2026	42525	1152	10141100 45001
ALEXANDER J. ROGERS	DANCE CLASSES	417.00	417.00	5/22/2026	42652	34717-34721	10160706 44059
ALL AMERICAN GLASS	GLASS FOR SIDE LIGHTS	481.60	481.60	5/29/2026	42707	75073	40100000 67012
ALL AMERICAN PAVING	PAVING WALT DISNEY ELEMENTRY SCHOOL TRACK	81,000.00	81,000.00	5/22/2026	42653	15812	40100000 67012
ALLEN, JIM	RENTAL DEPOSIT REFUND	500.00	500.00	5/1/2026	42393	103288616	10100000 20108
ALLIANT INSURANCE SERVICES	BENEFITS CONSULTING FEE 05/2026	2,083.33	2,083.33	5/15/2026	42526	3395067	10115600 61001
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	22,219.00		5/1/2026	42346	60737	30153501 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	2,110.00		5/1/2026	42346	60737	30353510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	91.00		5/1/2026	42346	60737	30453510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	91.00		5/1/2026	42346	60737	30453520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	396.00		5/1/2026	42346	60737	30553510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	384.00		5/1/2026	42346	60737	30553520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	2,092.00		5/1/2026	42346	60737	30653510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	521.00		5/1/2026	42346	60737	30653520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,010.00		5/1/2026	42346	60737	30753510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,962.00		5/1/2026	42346	60737	30753520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	200.00		5/1/2026	42346	60737	30853510 61106

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	406.00		5/1/2026	42346	60737	30953510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	243.00		5/1/2026	42346	60737	31053510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	336.00		5/1/2026	42346	60737	31053520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	371.00		5/1/2026	42346	60737	31153510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	213.00		5/1/2026	42346	60737	31253510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,011.00		5/1/2026	42346	60737	31353510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	880.00		5/1/2026	42346	60737	31353520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	270.00		5/1/2026	42346	60737	31453510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	90.00		5/1/2026	42346	60737	31553510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	112.00		5/1/2026	42346	60737	31553520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	287.00		5/1/2026	42346	60737	31653510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	445.00		5/1/2026	42346	60737	31753510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	39.00		5/1/2026	42346	60737	31853510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	215.00		5/1/2026	42346	60737	31853520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	290.00		5/1/2026	42346	60737	31953520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	1,988.00		5/29/2026	42708	61831	10153623 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	22,219.00		5/29/2026	42708	61784	30153501 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	2,110.00		5/29/2026	42708	61784	30353510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	91.00		5/29/2026	42708	61784	30453520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	91.00		5/29/2026	42708	61784	30453510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	384.00		5/29/2026	42708	61784	30553520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	396.00		5/29/2026	42708	61784	30553510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	521.00		5/29/2026	42708	61784	30653520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	2,092.00		5/29/2026	42708	61784	30653510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	1,962.00		5/29/2026	42708	61784	30753520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	1,010.00		5/29/2026	42708	61784	30753510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	200.00		5/29/2026	42708	61784	30853510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	406.00		5/29/2026	42708	61784	30953510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	336.00		5/29/2026	42708	61784	31053520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	243.00		5/29/2026	42708	61784	31053510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	371.00		5/29/2026	42708	61784	31153510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	213.00		5/29/2026	42708	61784	31253510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	880.00		5/29/2026	42708	61784	31353520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	1,011.00		5/29/2026	42708	61784	31353510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	270.00		5/29/2026	42708	61784	31453510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	112.00		5/29/2026	42708	61784	31553520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	90.00		5/29/2026	42708	61784	31553510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	287.00		5/29/2026	42708	61784	31653510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	445.00		5/29/2026	42708	61784	31753510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	215.00		5/29/2026	42708	61784	31853520 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	39.00		5/29/2026	42708	61784	31853510 61106
ALLIED LANDSCAPE	LANDSCAPE MAINTENANCE 5/26	290.00	74,556.00	5/29/2026	42708	61784	31953520 61106
ALLIED PROPANE SVC	FORKLIFT PROPANE FUEL	340.01	340.01	5/8/2026	42441	U034E174	10153701 62020
ALPERT, GARY	COMMISSIONER STIPEND	250.00	250.00	5/1/2026	42347	MAY 2026	10131100 61012

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
ALPINE AWARDS, INC	POLO	70.97	70.97	5/1/2026	42348	6115313	10111000 62018
AMAZON WEB SERVICES	BACKUP DATA CLOUD STORAGE	2,058.79	2,058.79	5/8/2026	42442	2608678753	10116100 61010
AMAZON.COM	AMMO STORAGE BOX	20.21		5/1/2026	42349	19RL-9WJ4-D1LQ	10141600 62008
AMAZON.COM	FACILITIES SUPPLIES	31.27		5/1/2026	42349	1TXM-QKGY-PHM4	10153400 62008
AMAZON.COM	DRIVER SIDE MIRROR	22.81		5/1/2026	42349	19RL-9WJ4-DCD1	10142500 62019
AMAZON.COM	OFFICE/TECHNOLOGY SUPPLIES	55.96		5/1/2026	42349	1PFG-NH6J-4RH6	10153100 62101
AMAZON.COM	BOTTLE BRUSH CLEANER AND PACKING TAPE	32.73		5/1/2026	42349	1FWN-XT63-H11J	10141100 62102
AMAZON.COM	MISCELLANEOUS PARK SUPPLIES	14.46		5/1/2026	42349	1K3M-QJY3-GMKL	34353600 62008
AMAZON.COM	DOG WASTE SIGNS	64.32		5/1/2026	42349	1DLM-VF43-D77P	34353600 62008
AMAZON.COM	MISCELLANEOUS PARK SUPPLIES	156.93		5/1/2026	42349	1KRG-DCR3-GLNM	34353600 62008
AMAZON.COM	AMMO STORAGE BOX	11.87		5/1/2026	42349	19RL-9WJ4-D1LQ	34341600 62008
AMAZON.COM	MISCELLANEOUS PARK SUPPLIES	127.74		5/1/2026	42349	1QLH-GGML-FMHT	34353600 62008
AMAZON.COM	MISCELLANEOUS PARK SUPPLIES	447.31		5/1/2026	42349	19RD-MT7G-PC4J	34353600 62008
AMAZON.COM	DRIVER SIDE MIRROR	13.40		5/1/2026	42349	19RL-9WJ4-DCD1	34342500 62019
AMAZON.COM	BOTTLE BRUSH CLEANER AND PACKING TAPE	19.23		5/1/2026	42349	1FWN-XT63-H11J	34341100 62101
AMAZON.COM	EXTERNAL HARD DRIVE (2)	87.41		5/8/2026	42443	1N6C-XF4V-FJQ4	10141701 62008
AMAZON.COM	SHOP TOOLS	302.89		5/8/2026	42443	1KFK-X7P4-KLJF	10153704 62008
AMAZON.COM	SHOP SUPPLIES	613.06		5/8/2026	42443	1TNK-33QH-MNLJ	10153704 62008
AMAZON.COM	SHOP TOOLS	435.43		5/8/2026	42443	1D37-3PND-KHD4	10153704 62008
AMAZON.COM	OFFICE DOOR SIGNS	89.84		5/8/2026	42443	1Y93-46WG-9KNX	10153100 62101
AMAZON.COM	OFFICE/TECHNOLOGY SUPPLIES	24.36		5/8/2026	42443	1M7R-LH6P-QXVT	10153100 62101
AMAZON.COM	OFFICE/TECHNOLOGY SUPPLIES	175.59		5/8/2026	42443	1QX7-LRKJ-RHDF	10153100 62101
AMAZON.COM	AUTOMATIC AIR FRESHENER REFILL	30.86		5/8/2026	42443	16KH-T7LN-16NJ	10141100 62102
AMAZON.COM	EXTERNAL HARD DRIVE (2)	51.33		5/8/2026	42443	1N6C-XF4V-FJQ4	34341701 62008
AMAZON.COM	MISCELLANEOUS PARK SUPPLIES	230.43		5/8/2026	42443	13VQ-7PNP-K6TT	34353600 62008
AMAZON.COM	MISCELLANEOUS SUPPLIES DOUGHERTY VALLEY	70.48		5/8/2026	42443	1H31-CDGY-3DD3	34353504 62008
AMAZON.COM	MISCELLANEOUS SUPPLIES DOUGHERTY VALLEY	288.74		5/8/2026	42443	1MCQ-THMT-3YGG	34353504 62008
AMAZON.COM	AUTOMATIC AIR FRESHENER REFILL	18.13		5/8/2026	42443	16KH-T7LN-16NJ	34341100 62101
AMAZON.COM	BLANKET	94.71		5/15/2026	42527	1JXV-3KKG-9YAJ	10142302 62008
AMAZON.COM	FACILITIES SUPPLIES	208.51		5/15/2026	42527	1PMV-WH7K-RKYC	10153400 62008
AMAZON.COM	MISCELLANEOUS PARK SUPPLIES	51.37		5/15/2026	42527	1637-7JTJ-9THQ	10153600 62008
AMAZON.COM	OFFICE/TECHNOLOGY SUPPLIES	79.65		5/15/2026	42527	1PYL-NPHT-LHKP	10152100 62101
AMAZON.COM	COUNTERFEIT MONEY DETECTOR PEN	9.29		5/15/2026	42527	1XTV-JJGY-H7R1	10141100 62102
AMAZON.COM	BLANKET	55.63		5/15/2026	42527	1JXV-3KKG-9YAJ	34342302 62008
AMAZON.COM	COUNTERFEIT MONEY DETECTOR PEN	5.45		5/15/2026	42527	1XTV-JJGY-H7R1	34341100 62101
AMAZON.COM	DESKTOP SCANNER	438.99		5/22/2026	42702	98289	10114100 61001
AMAZON.COM	USB-C CABLES AND WIRELESS ERGONOMIC KEYBOARD	153.07		5/22/2026	42702	98444	10116100 62008
AMAZON.COM	USB-C TO HDMI CABLES	188.72		5/22/2026	42702	98445	10116100 62008
AMAZON.COM	YOUTH SPORT CAMP DODGEBALLS	143.76		5/22/2026	42702	98300	10160833 62016
AMAZON.COM	DECOR & TABLE MINTS FOR VOLUNTEERS	117.05		5/22/2026	42702	98310	10160107 62016
AMAZON.COM	RED DUCT TAPE	14.25		5/22/2026	42702	98323	10160312 62016
AMAZON.COM	CLEANING SUPPLIES FOR TRACTORS, SATURDAY PROGRAM S	105.72		5/22/2026	42702	98467	10160534 62016
AMAZON.COM	DIGITAL LEVEL	199.24		5/22/2026	42702	98397	10132200 62017
AMAZON.COM	SURGE PROTECTOR, CABLE TIES AND DESK CABLE MANAGEM	70.75		5/22/2026	42702	98290	10114100 62101

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
AMAZON.COM	TENT CARDS AND LINED WRITING NOTE PADS	30.94		5/22/2026	42702	98293	10115100 62101
AMAZON.COM	TONER, DISHWASHER DETERGENT AND CORRECTION TAPE	180.18		5/22/2026	42702	98296	10115100 62101
AMAZON.COM	CHARGING CABLES & PHONE SCREEN PROTECTOR	36.63		5/22/2026	42702	98313	10141100 62101
AMAZON.COM	WIRELESS MOUSE	24.39		5/22/2026	42702	98346	10113100 62101
AMAZON.COM	WIRELESS COMBO KEYBOARD AND MOUSE, SCREEN CLEANER	84.48		5/22/2026	42702	98361	10114100 62101
AMAZON.COM	CREDIT-WIRELESS COMBO KEYBOARD AND MOUSE	-31.81		5/22/2026	42702	98362	10114100 62101
AMAZON.COM	CREDIT-WIRELESS COMBO KEYBOARD AND MOUSE	-27.65		5/22/2026	42702	98363	10114100 62101
AMAZON.COM	YEARLY PLANNER/ S. ZAFIRATOS	17.71		5/22/2026	42702	98366	10114100 62101
AMAZON.COM	WIRELESS HEADSET	221.39		5/22/2026	42702	98400	10132100 62101
AMAZON.COM	CREDIT-WIRELESS HEADSET	-221.39		5/22/2026	42702	98406	10132100 62101
AMAZON.COM	GOV 101 RECOGNITION SUPPLIES	60.80		5/22/2026	42702	98364	10114102 65102
AMAZON.COM	CHARGING CABLES & PHONE SCREEN PROTECTOR	21.51		5/22/2026	42702	98313	34341100 62101
AMAZON.COM	ERGONOMIC WIRELESS MOUSE	105.35		5/22/2026	42702	98399	60332100 67006
AMAZON.COM	WIRELESS HEADSET	197.50		5/22/2026	42702	98401	60332100 67006
AMAZON.COM	HANDSET LIFTER	38.14		5/22/2026	42702	98404	60332100 67006
AMAZON.COM	SURFACE PRO SCREEN PROTECTOR	30.72		5/22/2026	42702	98407	60332100 67006
AMAZON.COM	HAND CLEANERS, SIGN GRAFFITI REMOVAL	155.24		5/29/2026	42709	1K3Q-H7LQ-NJQP	10153805 62008
AMAZON.COM	DIGITAL LEVELS	154.80		5/29/2026	42709	13CK-FD6G-KJ3T	10153704 62008
AMAZON.COM	PPE & SAFETY GEAR	28.10		5/29/2026	42709	1XHC-GKF4-DPWY	10153100 62017
AMAZON.COM	WATERPRROF MOUNTING FOAM TAPE	21.33		5/29/2026	42709	164W-YNLR-HQ6M	10142500 62019
AMAZON.COM	PVC PIPE CABLE SAW	54.85		5/29/2026	42709	193N-MVR7-1CK3	34353504 62008
AMAZON.COM	WATERPRROF MOUNTING FOAM TAPE	12.53		5/29/2026	42709	164W-YNLR-HQ6M	34342500 62019
AMAZON.COM	SOLID WASTE SUPPLIES	517.78		5/29/2026	42709	1L39-TQKX-XX14	34453201 62008
AMAZON.COM	SOLID WASTE SUPPLIES	457.84	7,544.31	5/29/2026	42709	1WNK-TF1F-7PJ6	34453201 62008
AMERICAN ACADEMY OF RHYTHMIC	GYMNASTICS CLASSES	881.00	881.00	5/29/2026	42710	34458-34459	10160832 44063
AMERICAN RED CROSS	LIFEGUARD STAFF RECERTIFICATION TRAINING	744.00		5/1/2026	42350	23184239	10160200 61001
AMERICAN RED CROSS	LIFEGUARD RECERTIFICATION FEES	1,026.00		5/15/2026	42528	23181935	10160206 61001
AMERICAN RED CROSS	LIFEGUARD RECERTIFICATION FEES	486.00		5/15/2026	42528	23132123	10160206 61001
AMERICAN RED CROSS	LIFEGUARD RECERTIFICATION FEES	1,080.00		5/15/2026	42528	23186694	10160206 61001
AMERICAN RED CROSS	LIFEGUARD RECERTIFICATION FEES	324.00		5/15/2026	42528	23154849	10160200 61001
AMERICAN RED CROSS	LIFEGUARD RECERTIFICATION FEES	324.00	3,984.00	5/15/2026	42528	23209524	10160200 61001
AMY SARUBBI	AEROBICS CLASSES	360.00	360.00	5/22/2026	42654	34662	10160706 61006
ANGEL ARMOR, LLC	BALLISTIC VEST	693.97	693.97	5/22/2026	42655	INV16242-TE	60241100 67004
APWA-NORTHERN CALIFORNIA	NPWW POSTERS	54.00		5/22/2026	42702	98396	10152100 62101
APWA-NORTHERN CALIFORNIA	BELL MEMBERSHIP	289.80		5/22/2026	42702	98292	10153100 62203
APWA-NORTHERN CALIFORNIA	CALDWELL MEMBERSHIP	289.80	633.60	5/22/2026	42702	98351	10153100 62203
ARC DOCUMENT	COPY MACHINE USAGE	194.72		5/8/2026	42444	13086511	10116100 61101
ARC DOCUMENT	COPY MACHINE USAGE	140.00		5/8/2026	42444	13086511	10116100 61201
ARC DOCUMENT	COPY MACHINE USAGE	181.77		5/15/2026	42529	13086486	10116100 61101
ARC DOCUMENT	COPY MACHINE USAGE	6.96		5/15/2026	42529	13086490	10116100 61101

**ATTACHMENT A.**

City of San Ramon Register of Demands May 2026

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
ARC DOCUMENT	COPY MACHINE USAGE	913.39		5/15/2026	42529	13086494	10116100 61101
ARC DOCUMENT	COPY MACHINE USAGE	24.97		5/15/2026	42529	13086496	10116100 61101
ARC DOCUMENT	COPY MACHINE USAGE	5.07		5/15/2026	42529	13086501	10116100 61101
ARC DOCUMENT	COPY MACHINE USAGE	140.00		5/15/2026	42529	13086486	10116100 61201
ARC DOCUMENT	COPY MACHINE USAGE	213.86		5/29/2026	42711	13111911	10116100 61101
ARC DOCUMENT	COPY MACHINE USAGE	140.00	1,960.74	5/29/2026	42711	13111911	10116100 61201
ASHA FOR EDUCATION	RENTAL DEPOSIT REFUND	250.00	250.00	5/15/2026	42592	104041940	10100000 20108
AT&T	SRCC GUEST INTERNET	171.20		5/22/2026	42702	98442	10160106 61301
AT&T	DVSC GUEST INTERNET	171.20	342.40	5/22/2026	42702	98441	10153100 61302
AT&T MOBILITY	CITY CAMERAS 03/20/2026-04/19/2026	613.70		5/8/2026	42445	287300391599 04/2026	10141100 61301
AT&T MOBILITY	CITY CAMERAS 03/20/2026-04/19/2026	360.43		5/8/2026	42445	287300391599 04/2026	34341100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	3,538.94		5/15/2026	42530	2872935441 14 04/2026	10141100 61301
AT&T MOBILITY	CITY CAMERAS 04/20/2026-05/19/2026	1,019.58		5/15/2026	42530	287299740192 05/2026	10141100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	182.41		5/15/2026	42530	287297643120 04/2026	10116300 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	137.85		5/15/2026	42530	287297643120 04/2026	10111000 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	142.90		5/15/2026	42530	287297643120 04/2026	10112100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	52.12		5/15/2026	42530	287297643120 04/2026	10113100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	188.82		5/15/2026	42530	287297643120 04/2026	10160106 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	101.08		5/15/2026	42530	287302382073 04/2026	10151100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	1,086.38		5/15/2026	42530	287302382073 04/2026	10152100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	141.49		5/15/2026	42530	287309151499 04/2026	10131100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	2,078.42		5/15/2026	42530	2872935441 14 04/2026	34341100 61301
AT&T MOBILITY	CITY CAMERAS 04/20/2026-05/19/2026	598.80		5/15/2026	42530	287299740192 05/2026	34341100 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	50.54		5/15/2026	42530	287302382073 04/2026	35151800 61301
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	507.84		5/15/2026	42530	287309151499 04/2026	60332100 67007
AT&T MOBILITY	PHONE SERVICE 04/03/2026-05/02/2026	3,744.83	14,546.13	5/22/2026	42656	287302631084 04/2026	10153100 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	1,706.57		5/1/2026	42351	000025149911	10160106 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	20.08		5/1/2026	42351	000025149911	10142400 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	33.11		5/1/2026	42351	000025149911	10152100 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	324.24		5/1/2026	42351	000025149911	10141100 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	33.31		5/1/2026	42351	000025149911	10131100 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	40.89		5/1/2026	42351	000025150925	10141100 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	656.59		5/1/2026	42351	000025149911	10153100 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	32.08		5/1/2026	42351	000025149911	10153602 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	125.37		5/1/2026	42351	000025149911	10153405 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	229.62		5/1/2026	42351	000025149911	10153402 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	31.88		5/1/2026	42351	000025149911	10153615 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	97.57		5/1/2026	42351	000025150925	10153100 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	32.52		5/1/2026	42351	000025149911	30153501 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	11.80		5/1/2026	42351	000025149911	34342400 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	190.43		5/1/2026	42351	000025149911	34341100 61301
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	24.02		5/1/2026	42351	000025150925	34341100 61301

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	160.06		5/1/2026	42351	000025149911	34353415 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	225.04		5/1/2026	42351	000025149911	34353504 61302
AT&T-CALNET III	PHONE SERVICE 03/25/2026-04/24/2026	31.85	4,007.03	5/1/2026	42351	000025149911	34353613 61302
AVILA, BEATRIZ	COMMISSIONER STIPEND	250.00	250.00	5/1/2026	42352	MAY 2026	10131100 61012
AVON PROTECTION	GAS MASK FILTER TOOL	27.04		5/22/2026	42702	98385	10141500 62017
AVON PROTECTION	GAS MASK FILTER TOOL	15.88	42.92	5/22/2026	42702	98385	34341500 62017
AZCO SUPPLY,INC	TRAFFIC SIGNAL SURGE PROTECTORS	603.63	603.63	5/1/2026	42353	505016	10153809 62009
BABU, ADITYA TED	VOLLEYBALL CLASSES	1,320.00		5/15/2026	42531	34225-35705	10160832 44063
BABU, ADITYA TED	VOLLEYBALL CLASSES	1,874.75	3,194.75	5/15/2026	42531	34225-35705	10160834 44063
BAUDVILLE	PLANT KIT FOR SENIOR VOLUNTEERS	594.32	594.32	5/22/2026	42702	98307	10160107 62016
BAY ALARM	TRACTOR BARN INTRUSION ALARM	182.46	182.46	5/29/2026	42712	22966735	10153411 61115
BAY AREA AIR QUALITY	BAAQMD PERMISSION TO CONSTRUCT PERMIT FEE	1,171.00		5/22/2026	42702	98359	10153701 61001
BAY AREA AIR QUALITY	BAAQMD PERMISSION TO CONSTRUCT PERMIT SVC FEE	34.54	1,205.54	5/22/2026	42702	98360	10153701 61001
BAY AREA CHRISTIAN	RENTAL DEPOSIT REFUND	1,000.00	1,000.00	5/15/2026	42593	104437451	10100000 20108
BAY ISLAND OFFICIALS	ADULT VOLLEYBALL OFFICIATING	675.00	675.00	5/15/2026	42532	04302026	10160805 61001
BAYPAC CONSULT INC.	PRELIMINARY DESIGN AND CONCEPT REVIEW CIP 905531	2,587.50		5/1/2026	42354	508.03	40100000 67012
BAYPAC CONSULT INC.	PRELIMINARY DESIGN CONSULTING SUPPORT CIP 905531	4,680.00		5/1/2026	42354	513.04	40100000 67012
BAYPAC CONSULT INC.	PRELIMINARY DESIGN CONSULTING SUPPORT CIP 905531	4,320.00	11,587.50	5/1/2026	42354	516.05	40100000 67012
BERNARDO, HECTOR	RENTAL DEPOSIT REFUND	500.00	500.00	5/1/2026	42394	103727523	10100000 20108
BKC VENTURES, INC	BUSINESS CARDS	190.60	190.60	5/29/2026	42713	109588	10131000 61001
BLUETOAD, INC	DIGITAL EDITION OF SUMMER 2026 RECREATION GUIDE	312.00	312.00	5/22/2026	42702	98454	10160109 61001
BNP MEDIA INC	ENGINEERING NEWS RECORD SUBSCRIPTION - BORNSTEIN	149.99		5/22/2026	42702	98333	10152100 62202
BNP MEDIA INC	ENR SQUARE FOOT COSTBOOK 2026 EDITION	155.45	305.44	5/22/2026	42702	98402	10132100 65001
BOLLINGER CANYON ANIMAL	DOG MEDICATION	5.48		5/22/2026	42702	98345	10141100 62008
BOLLINGER CANYON ANIMAL	DOG MEDICATION	3.22	8.70	5/22/2026	42702	98345	34341100 62008
BOOMERS	RESERVATION FEE FOR TEEN CAMPS TO BOOMERS	249.90	249.90	5/22/2026	42702	98415	10160634 62016
BOX INC	MARKETING FILE CLOUD TRANSFERS	10.00		5/22/2026	42702	98286	10160108 61001
BOX INC	ACCOUNT LICENSES 04/18/2026-05/17/2026	100.00	110.00	5/22/2026	42702	98411	60332100 67007

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
BRIED, STEPHEN J.	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42355	MAY 2026	10160101 61001
BROOKS, AMBER	MILEAGE REIMBURSEMENT	28.28	28.28	5/15/2026	42533	REIMB 4/30/26	10153100 65001
BROWN, CHRISTOPHER	TUITION REIMBURSEMENT	1,800.00	1,800.00	5/22/2026	42657	REIMB 05/20/2026	10115300 65002
CAL ENGINEERING & GEOLOGY	TASK 7 - PARCEL L SITE EVALUATION	3,243.25	3,243.25	5/8/2026	42446	7502178	36152400 61001
CAL HIGH MEN'S SOCCER	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42594	104399893	10100000 20108
CAL LAW ENFORCEMENT	LONG TERM DISABILITY PREMIUM - JUN 2026	2,112.00	2,112.00	5/29/2026	42714	ID0386142	61000000 65211
CALBO	MEMBERSHIP	142.12		5/22/2026	42702	98405	10132100 62101
CALBO	MEMBERSHIP	42.88	185.00	5/22/2026	42702	98405	10132100 62203
CALIF BUILDING	BSASRF PERMIT FEES	6,425.52	6,425.52	5/1/2026	42356	JAN - MAR 2026	10132100 44040
CALIFORNIA ASSOC. OF CLERKS	MEMBERSHIP DUES/J. SNASHALL	300.00	300.00	5/22/2026	42702	98370	10114100 62203
CALIFORNIA DIESEL & POWER	BIT INSPECTIONS	366.74		5/29/2026	42715	01-131557	10153703 61101
CALIFORNIA DIESEL & POWER	ANNUAL GENERATOR MAINTENANCE	1,584.00		5/29/2026	42715	01-132326	10153418 61119
CALIFORNIA DIESEL & POWER	ANNUAL GENERATOR MAINTENANCE	1,390.00		5/29/2026	42715	01-131949	10153409 61119
CALIFORNIA DIESEL & POWER	ANNUAL GENERATOR MAINTENANCE	1,580.00		5/29/2026	42715	01-132043	10153419 61119
CALIFORNIA DIESEL & POWER	ANNUAL GENERATOR MAINTENANCE	1,580.00		5/29/2026	42715	01-132043	10153420 61119
CALIFORNIA DIESEL & POWER	ANNUAL GENERATOR MAINTENANCE	1,977.00	8,477.74	5/29/2026	42715	01-132088	34353415 61119
CALIFORNIA TRAILS CO	CONFERENCE REGISTRATION - HAASE	300.00	300.00	5/22/2026	42702	98287	10160105 65001
CALMAT CO.	ASPHALT MATERIAL	333.85	333.85	5/8/2026	42447	6207668	10153802 62014
CALPELRA	CALPELRA MEMBERSHIP/M. LYSONS	390.00		5/22/2026	42702	98330	10113100 62203
CALPELRA	CALPELRA CONFERENCE REGISTRATION/M. LYSONS	875.00	1,265.00	5/22/2026	42702	98329	10113100 65003
CAPIO	REGISTRATION/S. FINNEY	100.00	100.00	5/22/2026	42702	98348	10112200 65001
CARASOFT TECHNOLOGY	MICROSOFT AZURE CLOUD STORAGE BACKUP 3/1-3/31/26	1,133.57		5/15/2026	42534	IN2274688	10116100 61010
CARASOFT TECHNOLOGY	MICROSOFT AZURE CLOUD STORAGE BACKUP 4/1-4/30/26	1,210.87		5/22/2026	42658	IN2290977	10116100 61010
CARASOFT TECHNOLOGY	MICROSOFT COPILOT LICENSE (2)	489.60	2,834.04	5/29/2026	42716	IN2292934	10116100 61010
CAROLLO ENGINEERS	STORM DRAIN CONDITION ASSESSMENT CIP 915548-L	10,072.00	10,072.00	5/15/2026	42535	FB82216	40100000 67012
CASEY PRINTING	SUMMER RECREATION GUIDE PRINTS	12,367.27	12,367.27	5/22/2026	42659	254529	10160109 62104
CATALIS PUBLIC WORKS	MGT ENT IMPLEMENTATION TO REPLACE LEGACY SYSTEM	25,000.00		5/15/2026	42536	INV308371850	10116100 61010
CATALIS PUBLIC WORKS	MGT ENT SAAS SUBSCRIPTION 03/2026-02/2027	32,500.00	57,500.00	5/15/2026	42536	INV308371849	10116100 61010

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
CCC SHERIFF-LETC	COMMUNITY ACADEMY RANGE FEE 03/14/2026	157.50		5/15/2026	42537	26-3982	10141403 61004
CCC SHERIFF-LETC	COMMUNITY ACADEMY RANGE FEE 03/14/2026	92.50	250.00	5/15/2026	42537	26-3982	34341403 61004
CCC-CLERK	NOTICE OF EXEMPTION FILING FEE CIP 975594	50.00		5/15/2026	42538	05/12/2026	40100000 67012
CCC-CLERK	RECORDING FEES	42.00	92.00	5/22/2026	42660	SR 4-26	10132300 61001
CCC-IT DEPT.	TELECOMMUNICATION SERVICES 03/2026	97.65		5/1/2026	42357	16921	10142400 61101
CCC-IT DEPT.	TELECOMMUNICATION SERVICES 03/2026	57.35	155.00	5/1/2026	42357	16921	34342400 61101
CCC-LIBRARY	SAN RAMON LIBRARY ADDITIONAL HOURS 1/1-3/31	102,006.01		5/15/2026	42539	SRLQ3 25-26	10160110 61004
CCC-LIBRARY	DOUGHERTY LIBRARY ADDITIONAL HOURS 1/1-3/31	18,645.14	120,651.15	5/15/2026	42539	DSLQ3 25-26	10160110 61004
CENTRAL CONTRA COSTA	HAZARDOUS WASTE SERVICE 3/26	2,354.60	2,354.60	5/15/2026	42540	885013	34453201 61013
CHAN, HOI LAM	ADU REBATE PROGRAM	5,000.00	5,000.00	5/15/2026	42541	BLDR-2025-3007	10131100 61005
CHANDRA SEKARAN, DIVYA	RENTAL DEPOSIT REFUND	100.00	100.00	5/15/2026	42595	104399653	10100000 20108
CHEVRON USA INC	FUEL	43.58		5/22/2026	42702	98358	10141100 62020
CHEVRON USA INC	FUEL	20.20		5/22/2026	42702	98372	10141100 62020
CHEVRON USA INC	FUEL	39.08		5/22/2026	42702	98376	10141100 62020
CHEVRON USA INC	FUEL	21.67		5/22/2026	42702	98377	10141100 62020
CHEVRON USA INC	FUEL	24.06		5/22/2026	42702	98381	10141100 62020
CHEVRON USA INC	FUEL	16.19		5/22/2026	42702	98387	10141100 62020
CHEVRON USA INC	FUEL	13.13		5/22/2026	42702	98388	10141100 62020
CHEVRON USA INC	FUEL	25.60		5/22/2026	42702	98358	34341100 62020
CHEVRON USA INC	FUEL	11.86		5/22/2026	42702	98372	34341100 62020
CHEVRON USA INC	FUEL	22.95		5/22/2026	42702	98376	34341100 62020
CHEVRON USA INC	FUEL	12.73		5/22/2026	42702	98377	34341100 62020
CHEVRON USA INC	FUEL	14.13		5/22/2026	42702	98381	34341100 62020
CHEVRON USA INC	FUEL	9.51		5/22/2026	42702	98387	34341100 62020
CHEVRON USA INC	FUEL	7.71	282.40	5/22/2026	42702	98388	34341100 62020
CINTAS	FACILITIES FIRST AID KIT SERVICES	38.14		5/8/2026	42448	8408215629	10153411 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	171.92		5/8/2026	42448	8408215629	10153419 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	48.67		5/8/2026	42448	8408215629	10153418 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	72.97		5/8/2026	42448	8408215629	10153408 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	35.25		5/8/2026	42448	8408215629	10153409 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	33.98		5/8/2026	42448	8408215629	10153401 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	173.22		5/8/2026	42448	8408215629	10153403 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	25.97		5/8/2026	42448	8408215629	10153420 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	80.86		5/8/2026	42448	8408215629	10153605 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	45.61		5/8/2026	42448	8408215629	10153602 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	55.82		5/8/2026	42448	8408215629	34353415 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	19.10		5/8/2026	42448	8408215629	34353417 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	51.73		5/8/2026	42448	8408215629	34353412 61117

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
CINTAS	FACILITIES FIRST AID KIT SERVICES	55.14		5/8/2026	42448	8408215629	34353301 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	76.58		5/8/2026	42448	8408215629	34353668 61117
CINTAS	FACILITIES FIRST AID KIT SERVICES	32.09	1,017.05	5/8/2026	42448	8408215629	34353667 61117
CITY OF ORINDA	CCC MAYORS CONFERENCE/M. RUBIO AND R. ADLER	160.00	160.00	5/1/2026	42358	REG 05/07/2026	10111000 65003
CITY OF PLEASANTON	TVCC DINNER MEETING (6)	150.00		5/22/2026	42661	REG 05/27/2026	10112100 65003
CITY OF PLEASANTON	TVCC DINNER MEETING (6)	300.00	450.00	5/22/2026	42661	REG 05/27/2026	10111000 65003
CJIS SOLUTIONS, LLC	SERVER/VIDEO STORAGE MAY 2026	490.14		5/8/2026	42449	INV-2026-5598	10141100 61010
CJIS SOLUTIONS, LLC	SERVER/VIDEO STORAGE MAY 2026	287.86	778.00	5/8/2026	42449	INV-2026-5598	34341100 61010
CLAY PLANET	CLAY FOR ADULT CERAMICS HAND BUILDING	865.08		5/22/2026	42702	98460	10160408 62016
CLAY PLANET	CLAY FOR ADULT CERAMICS HAND BUILDING	181.23		5/22/2026	42702	98461	10160408 62016
CLAY PLANET	CLAY FOR ADULT CERAMICS HAND BUILDING	144.74		5/22/2026	42702	98462	10160408 62016
CLAY PLANET	CLAY FOR ADULT CERAMICS HAND BUILDING	355.51	1,546.56	5/22/2026	42702	98463	10160408 62016
CLEAN HARBORS ENVIRONMENT	HAZARDOUS WASTE COLLECTION 4/26	31,274.00	31,274.00	5/29/2026	42717	1005986469	34453201 61013
COGENT SOLUTIONS	JANITORIAL SUPPLIES	85.92		5/1/2026	42359	1823232	10153400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	497.18		5/1/2026	42359	1823014	10153600 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	114.56		5/1/2026	42359	1823233	10153600 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	428.72		5/1/2026	42359	1823012	10153400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	85.92		5/1/2026	42359	1823232	34353400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	428.72		5/1/2026	42359	1823012	34353400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	56.58		5/8/2026	42450	1825052	10153600 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	2,277.06		5/15/2026	42542	1826006	10153600 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	1,524.03		5/15/2026	42542	1826005	10153400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	1,524.02		5/15/2026	42542	1826005	34353400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	354.87		5/29/2026	42718	1828605	10153600 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	551.38		5/29/2026	42718	1828604	10153400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	694.31		5/29/2026	42718	1828627	10153600 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	321.24		5/29/2026	42718	1828630	10153400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	551.38		5/29/2026	42718	1828604	34353400 62010
COGENT SOLUTIONS	JANITORIAL SUPPLIES	321.24	9,817.13	5/29/2026	42718	1828630	34353400 62010
COMCAST	CABLE SERVICE CH 05/09/2026-06/08/2026	169.87		5/15/2026	42543	8155400170912867 526	10116300 61301
COMCAST	CABLE SERVICE PCS 5/8-6/7	301.55	471.42	5/15/2026	42544	8155400170061228 526	10160106 61301
COMCAST BUSINESS	GUEST INTERNET 04/2026	291.79		5/15/2026	42545	269261602	10123300 61301
COMCAST BUSINESS	GUEST INTERNET 04/2026	154.78		5/15/2026	42545	269261602	10141100 61301
COMCAST BUSINESS	GUEST INTERNET 04/2026	824.15		5/15/2026	42545	269261602	10160106 61301
COMCAST BUSINESS	GUEST INTERNET 04/2026	90.90	1,361.62	5/15/2026	42545	269261602	34341100 61301
COMMERCIAL PUMP SERVICE	IRRIGATION BOOSTER PUMP REPAIR	850.00	850.00	5/8/2026	42451	14769	34353504 61101

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COMPUTER TRAINING	POWER BI COURSE REGISTRATION	325.00	325.00	5/22/2026	42702	98438	10116100 65001
CONCORD UNIFORMS	CAP	27.63		5/29/2026	42719	22358	10141100 62018
CONCORD UNIFORMS	CAP	16.22	43.85	5/29/2026	42719	22358	34341100 62018
CONSTRUCTION ZONE	SIDEWALK CLOSED SIGNS	965.80	965.80	5/1/2026	42360	50955	10153805 62008
CONTRA COSTA HEALTH	SENIOR NUTRITION PROGRAM MEAL INCOME 4/26	1,426.00	1,426.00	5/29/2026	42720	APRIL 2026	10100000 20616
CONTRA COSTA TRANSPORT	FY2024-25 CMA SHARED COSTS	27,903.00	27,903.00	5/15/2026	42546	2026-00000019	10151100 61004
CONTRACT SWEEPING SERVICES	STREET SWEEPING SERVICES 4/26	420.08		5/15/2026	42547	CA0942748	34253808 61110
CONTRACT SWEEPING SERVICES	STREET SWEEPING SERVICES 4/26	45,381.35	45,801.43	5/15/2026	42547	CA0942748	34453803 61119
CORELOGIC SOLUTIONS	PARCEL MAPS SUBSCRIPTION	281.38	281.38	5/8/2026	42452	30859816	10116100 61010
CORODATA	RECORDS MANAGEMENT APRIL 2026	793.10	793.10	5/15/2026	42548	RS3787173	10114100 61001
CORODATA SHREDDING	SHREDDING SERVICE 04/2026	99.55	99.55	5/15/2026	42549	DN 1575983	10114100 61001
COSTCO	VOLUNTEER LUNCH DRINKS, FRUIT & DESSERT	205.20		5/22/2026	42702	98312	10160107 62016
COSTCO	SOAP, PAPER TOWELS AND GRANOLA BARS FOR ED PROGRAM	79.99		5/22/2026	42702	98416	10160537 62016
COSTCO	SOAP, PAPER TOWELS AND GRANOLA BARS FOR ED PROGRAM	42.87		5/22/2026	42702	98416	10160530 62016
COSTCO	GOVERNMENT 101 REFRESHMENTS AND SNACKS	45.22		5/22/2026	42702	98390	10114100 65102
COSTCO	STREET SMARTS VIDEO AWARDS CEREMONY REFRESHMENTS A	151.61		5/22/2026	42702	98315	34651700 65003
COSTCO	STREET SMARTS VIDEO AWARDS CEREMONY REFRESHMENTS A	116.46	641.35	5/22/2026	42702	98318	34651700 65003
COUNTY CONNECTION	SENIORS TRANSIT PROGRAM	387.45		5/29/2026	42721	26178	34751600 61001
COUNTY CONNECTION	SENIORS TRANSIT PROGRAM	325.80	713.25	5/29/2026	42721	26177	34751600 61001
COUNTY OF MARIN	CALSLA MEMBERSHIP	1,260.00	1,260.00	5/1/2026	42361	19352-2026	30253807 62203
CUBICLE KEYS	POSTING BOARDS REPLACEMENT KEYS	25.74	25.74	5/22/2026	42702	98452	10114100 62101
CURTIS BLUE LINE	BADGE PATCH (2)	19.75		5/1/2026	42362	INV1054866	10141100 62017
CURTIS BLUE LINE	BADGE PATCH (2)	11.60		5/1/2026	42362	INV1054866	34341100 62017
CURTIS BLUE LINE	BALLISTIC VEST AND CONCEALABLE COVERT CARRIER	772.21		5/15/2026	42550	INV1047951	10141100 62017
CURTIS BLUE LINE	BALLISTIC VEST AND CONCEALABLE COVERT CARRIER	453.52		5/15/2026	42550	INV1047951	34341100 62017
CURTIS BLUE LINE	REDUCE VELOCITY, TRAINING ROUNDS (2)	1,389.80		5/29/2026	42722	INV1066079	10141500 62017
CURTIS BLUE LINE	REDUCE VELOCITY, TRAINING ROUNDS (2)	816.23	3,463.11	5/29/2026	42722	INV1066079	34341500 62017
CUSTOM LIPBALM STORE	BRANDED LIP BALM FOR TABLING EVENTS	287.50	287.50	5/22/2026	42702	98373	34751600 65102
D & S BODY SHOP, INC	VEHICLE DAMAGE REPAIR #4	2,337.25		5/8/2026	42453	32496	10153703 61101
D & S BODY SHOP, INC	DIAGNOSE WATER LEAK REPAIR	666.64		5/15/2026	42551	32325	10142500 61111
D & S BODY SHOP, INC	DIAGNOSE WATER LEAK REPAIR	391.52	3,395.41	5/15/2026	42551	32325	34342500 61111

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DANG, JEREMY	ICI FINANCIAL CRIMES COURSE	213.57		5/29/2026	42723	REIMB 04/26-05/01/26	10141500 65001
DANG, JEREMY	ICI FINANCIAL CRIMES COURSE	125.43	339.00	5/29/2026	42723	REIMB 04/26-05/01/26	34341500 65001
DANVILLE SAN RAMON ROTARY CLUB	RENTAL DEPOSIT REFUND	100.00		5/15/2026	42596	104437432	10100000 20108
DANVILLE SAN RAMON ROTARY CLUB	RENTAL DEPOSIT REFUND	1,000.00	1,100.00	5/15/2026	42597	104437404	10100000 20108
DAS MANUFACTURING	STORMWATER CURB MARKERS	13,389.00	13,389.00	5/29/2026	42724	6872	34552503 62008
DC ELECTRIC GROUP	TRAFFIC SIGNAL REPAIRS	1,036.52		5/8/2026	42454	479181	10153809 61101
DC ELECTRIC GROUP	TRAFFIC SIGNAL REPAIR	518.26		5/8/2026	42454	479153	34353807 61101
DC ELECTRIC GROUP	TRAFFIC SIGNAL REPLACEMENT	7,920.00		5/15/2026	42552	479298	34353807 61103
DC ELECTRIC GROUP	FLASHING BEACON REPLACEMENT	26,850.00	36,324.78	5/29/2026	42725	479569	40100000 67012
DE VERA, MARLON	RENTAL DEPOSIT REFUND	100.00		5/1/2026	42395	103288551	10100000 20108
DE VERA, MARLON	RENTAL DEPOSIT REFUND	1,000.00	1,100.00	5/1/2026	42396	103288533	10100000 20108
DECAL APPLICATORS	VEHICLE DECALS INSTALLATION	409.50		5/15/2026	42553	17992	10142500 61111
DECAL APPLICATORS	VEHICLE DECALS INSTALLATION	240.50	650.00	5/15/2026	42553	17992	34342500 61111
DEPARTMENT OF CONSERVATION	SMIP FEES	20,168.84		5/1/2026	42363	JAN-MAR 2026	10132100 44038
DEPARTMENT OF CONSERVATION	SMIP FEES	1,735.24	21,904.08	5/1/2026	42363	JAN-MAR 2026	10132100 44039
DEPT OF JUSTICE	FINGERPRINTING 03/2026	160.00		5/8/2026	42455	036391	10115400 61001
DEPT OF JUSTICE	FINGERPRINTING 04/2026	1,487.00		5/29/2026	42726	043406	10115400 61001
DEPT OF JUSTICE	FINGERPRINTING 01/2026	749.70		5/29/2026	42726	021724	10141100 61004
DEPT OF JUSTICE	FINGERPRINTING 02/2026	1,231.02		5/29/2026	42726	028656	10141100 61004
DEPT OF JUSTICE	FINGERPRINTING 03/2026	730.80		5/29/2026	42726	035544	10141100 61004
DEPT OF JUSTICE	FINGERPRINTING 04/2026	577.71		5/29/2026	42726	042567	10141100 61004
DEPT OF JUSTICE	FINGERPRINTING 01/2026	440.30		5/29/2026	42726	021724	34341100 61004
DEPT OF JUSTICE	FINGERPRINTING 02/2026	722.98		5/29/2026	42726	028656	34341100 61004
DEPT OF JUSTICE	FINGERPRINTING 03/2026	429.20		5/29/2026	42726	035544	34341100 61004
DEPT OF JUSTICE	FINGERPRINTING 04/2026	339.29	6,868.00	5/29/2026	42726	042567	34341100 61004
DESIGN WORKSHOP INC	TRAILS MASTER PLAN DESIGN WORKSHOP CIP 500007	2,415.35	2,415.35	5/8/2026	42456	0084668	40100000 67012
DEVADIYA, VISHAL	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42598	104041920	10100000 20108
DEVIL MOUNTAIN WHOLESAL	PLANTS	343.40		5/8/2026	42457	INV698868	40100000 67012
DEVIL MOUNTAIN WHOLESAL	PLANTS	115.24		5/15/2026	42554	INV703713	40100000 67012
DEVIL MOUNTAIN WHOLESAL	PLANTS	89.98	548.62	5/29/2026	42727	INV707841	40100000 67012
DIPIETRO & ASSOCIATES	AED BATTERIES, PEDI PADZ, PEDIATRIC MULTI FUNCTION	746.10		5/15/2026	42555	0426066	10142400 62017
DIPIETRO & ASSOCIATES	AED BATTERIES, PEDI PADZ, PEDIATRIC MULTI FUNCTION	438.18	1,184.28	5/15/2026	42555	0426066	34342400 62017
DIRECTV, LLC	MONTHLY SUBSCRIPTION	64.89		5/22/2026	42702	98420	10141100 61301
DIRECTV, LLC	MONTHLY SUBSCRIPTION	38.11	103.00	5/22/2026	42702	98420	34341100 61301

**ATTACHMENT A.**

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DISPENSING TECHNOLOGY	EPOXY ADHESIVE SUPPLIES, MIXER TIPS & NUTS	268.38	268.38	5/1/2026	42364	18068	34353802 62008
DOERLICH, WILLIAM	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42365	MAY 2026	10160101 61001
DOLLAR TREE STORES	VOLUNTEER LUNCH TABLECLOTHS & SERVING PLATTERS	30.32		5/22/2026	42702	98311	10160107 62016
DOLLAR TREE STORES	POOL NOODLES	14.54	44.86	5/22/2026	42702	98374	10160833 62016
DTA PUBLIC FINANCE	NEXUS STUDY COST RECOVERY AND IMPACT FEES	870.00	870.00	5/22/2026	42662	2604064	20131100 61001
DUBLIN CHEVROLET CADILLAC	FILTER KIT (2) AND FILTER (8)	230.66		5/29/2026	42728	407889	10142500 62019
DUBLIN CHEVROLET CADILLAC	FILTER KIT (2) AND FILTER (8)	135.46	366.12	5/29/2026	42728	407889	34342500 62019
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	4,320.42		5/1/2026	42366	041426	34353504 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	638.49		5/1/2026	42366	041426	34353613 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	306.17		5/1/2026	42366	041426	34353651 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	259.67		5/1/2026	42366	041426	34353653 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	136.22		5/1/2026	42366	041426	34353652 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	5,148.03		5/1/2026	42366	041426	34353654 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	412.42		5/1/2026	42366	041426	34353656 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	270.26		5/1/2026	42366	041426	34353657 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	258.07		5/1/2026	42366	041426	34353660 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	85.61		5/1/2026	42366	041426	34353658 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	96.79		5/1/2026	42366	041426	34353659 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	473.16		5/1/2026	42366	041426	34353662 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	367.61		5/1/2026	42366	041426	34353663 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	532.87		5/1/2026	42366	041426	34353665 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	85.70		5/1/2026	42366	041426	34353661 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	185.83		5/1/2026	42366	041426	34353666 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	586.31		5/1/2026	42366	041426	34353668 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	4,020.96		5/1/2026	42366	041426	34353667 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	368.18		5/1/2026	42366	041426	34353670 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	242.34		5/1/2026	42366	041426	34353671 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	409.40		5/1/2026	42366	041426	34353672 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	329.90		5/1/2026	42366	041426	34353673 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	87.62		5/1/2026	42366	041426	34353669 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	801.49		5/1/2026	42366	041426	34353415 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	677.30		5/1/2026	42366	041426	34353413 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	648.59		5/1/2026	42366	041426	34353414 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	1,162.85		5/1/2026	42366	041426	34353412 61305
DUBLIN SAN RAMON SERVICES	WATER SERVICES 2/15-4/14	104.50		5/1/2026	42366	041426	36152400 61305
DUBLIN SAN RAMON SERVICES	DSCAC - DSRSD CONSTRUCTION PERMIT FEE	16.35		5/22/2026	42702	98470	34353412 61007
DUBLIN SAN RAMON SERVICES	DSCAC - CONSTRUCTION PERMIT FEE	414.00	23,447.11	5/22/2026	42702	98471	34353412 61007
DURHAM SCHOOL SERVICE	PVMS BOOMERS TRIP #50462 CUSTOMER #2445310	982.14		5/22/2026	42663	50462	10160630 61201
DURHAM SCHOOL SERVICE	PVMS OAKLAND COLISEUM TRIP #53340 CUST #2445310	1,079.43	2,061.57	5/22/2026	42663	53340	10160630 61201

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DUTCHOVER & ASSC	TASK 7 -LANDSCAPE PEER REVIEW OF CITY VILLAGE PARK	1,392.50	1,392.50	5/8/2026	42458	P101-18-043026-TASK7	10152301 61001
DWS	CITY HALL RENOVATION - DOORS, SIDE LIGHTS	4,508.50	4,508.50	5/29/2026	42729	INV-303188	40100000 67012
EAST BAY DIVISION LOCC	REGISTRATION LOCC EB DIVISION MEETING/M. ARMSTRONG	150.00	150.00	5/22/2026	42702	98451	10111000 65003
EAST BAY ECONOMIC	REGISTRATION/S. KOLL	215.26	215.26	5/22/2026	42702	98386	10112300 65003
EBMUD	WATER SERVICE 1/30-5/5	11,134.04		5/15/2026	42556	050526	10153302 61305
EBMUD	WATER SERVICE 1/30-5/5	3,171.28		5/15/2026	42556	050526	10153605 61305
EBMUD	WATER SERVICE 1/30-5/5	39.08		5/15/2026	42556	050526	10153602 61305
EBMUD	WATER SERVICE 1/30-5/5	1,195.22		5/15/2026	42556	050526	10153619 61305
EBMUD	WATER SERVICE 1/30-5/5	439.78		5/15/2026	42556	050526	10153608 61305
EBMUD	WATER SERVICE 1/30-5/5	1,437.89		5/15/2026	42556	050526	30153501 61305
EBMUD	WATER SERVICE 1/30-5/5	152.28		5/15/2026	42556	050526	30453510 61305
EBMUD	WATER SERVICE 1/30-5/5	171.82		5/15/2026	42556	050526	30453520 61305
EBMUD	WATER SERVICE 1/30-5/5	1,113.05		5/15/2026	42556	050526	30753520 61305
EBMUD	WATER SERVICE 1/30-5/5	335.01		5/15/2026	42556	050526	30753510 61305
EBMUD	WATER SERVICE 1/30-5/5	114.64		5/15/2026	42556	050526	30853510 61305
EBMUD	WATER SERVICE 1/30-5/5	83.76		5/15/2026	42556	050526	31153510 61305
EBMUD	WATER SERVICE 1/30-5/5	210.90		5/15/2026	42556	050526	31253510 61305
EBMUD	WATER SERVICE 1/30-5/5	53.70		5/15/2026	42556	050526	31453510 61305
EBMUD	WATER SERVICE 1/30-5/5	152.68		5/15/2026	42556	050526	31553520 61305
EBMUD	WATER SERVICE 1/30-5/5	53.30		5/15/2026	42556	050526	31553510 61305
EBMUD	WATER SERVICE 1/30-5/5	953.02		5/15/2026	42556	050526	34353504 61305
EBMUD	WATER SERVICE 1/30-5/5	163.76		5/15/2026	42556	050526	40100000 67012
EBMUD	WATER SERVICE 3/2-5/13	181.59		5/22/2026	42664	051326	10153610 61305
EBMUD	WATER SERVICE 3/2-5/13	2,233.29		5/22/2026	42664	051326	10153611 61305
EBMUD	WATER SERVICE 3/2-5/13	340.84		5/22/2026	42664	051326	10153612 61305
EBMUD	WATER SERVICE 3/2-5/13	111.68		5/22/2026	42664	051326	10153617 61305
EBMUD	WATER SERVICE 3/2-5/13	564.91		5/22/2026	42664	051326	10153602 61305
EBMUD	WATER SERVICE 3/2-5/13	161.17		5/22/2026	42664	051326	10153402 61305
EBMUD	WATER SERVICE 3/2-5/13	3,108.42		5/22/2026	42664	051326	30153501 61305
EBMUD	WATER SERVICE 3/2-5/13	1,249.86		5/22/2026	42664	051326	30753520 61305
EBMUD	WATER SERVICE 3/2-5/13	472.68		5/22/2026	42664	051326	30853510 61305
EBMUD	WATER SERVICE 3/2-5/13	8.59		5/22/2026	42664	051326	31053520 61305
EBMUD	WATER SERVICE 3/2-5/13	8.59		5/22/2026	42664	051326	31053510 61305
EBMUD	WATER SERVICE 3/2-5/13	208.89		5/22/2026	42664	051326	31353520 61305
EBMUD	WATER SERVICE 3/2-5/13	57.50	29,683.22	5/22/2026	42664	051326	31953520 61305
ELECTRONIC ACCESS	SRSC - DOOR HARDWARE	151.73		5/22/2026	42702	98473	10153409 62008
ELECTRONIC ACCESS	SRSC - DOOR HARDWARE	135.40	287.13	5/22/2026	42702	98474	10153409 62008
ELLIOTT, MICHAEL	INSPECTOR SAFETY BOOTS	172.38	172.38	5/1/2026	42367	REIMB 04/27/2026	10132300 62017

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EMPLOYMENT DEVELOPMENT DEPT	UI BENEFIT 01/01/2026-03/31/2026	8,572.00	8,572.00	5/29/2026	42730	L1283442224	10115500 65201
ENCODEPLUS	WCAG 2.1 AA REMEDIATION SERVICES MUNICIPAL CODE	3,725.00		5/8/2026	42459	3474	10114100 61001
ENCODEPLUS	MUNICIPAL CODE CODIFICATION	572.00	4,297.00	5/8/2026	42459	3501	10114100 61001
ENTERPRISE RIDESHARE	VANPOOL PROGRAM INCENTIVES MAY 2026	4,800.00		5/1/2026	42368	E000141MAY2026	34751603 61001
ENTERPRISE RIDESHARE	VANPOOL PROGRAM INCENTIVES APRIL 2026	4,800.00	9,600.00	5/29/2026	42731	E000141APR2026	34751603 61001
EVANS, SEAN	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42599	104399532	10100000 20108
EVERYTHING GROWS	MONTHLY INDOOR PLANT MAINTENANCE	611.76	611.76	5/8/2026	42460	63341	10153401 61119
EXCEL GRAPHICS	MAILERS FOR ZONE 6 WEST BRANCH OUTREACH	239.26	239.26	5/1/2026	42369	27669	40100000 67012
FACEBOOK, INC	DEPARTMENT SOCIAL MEDIA ADS	49.90		5/22/2026	42702	98458	10160108 61001
FACEBOOK, INC	PROMOTED HIRING AD ON SOCIALS	1.88		5/22/2026	42702	98395	10141500 65102
FACEBOOK, INC	PROMOTED HIRING AD ON SOCIALS	1.11	52.89	5/22/2026	42702	98395	34341500 65102
FASTRAK	TOLL FEES	85.05		5/22/2026	42702	98331	10142500 65004
FASTRAK	TOLL FEES	107.10		5/22/2026	42702	98332	10142500 65004
FASTRAK	TOLL FEES	49.95		5/22/2026	42702	98331	34342500 65004
FASTRAK	TOLL FEES	62.90	305.00	5/22/2026	42702	98332	34342500 65004
FASTSIGNS	ART AND WIND FESTIVAL FLAG	311.40		5/22/2026	42702	98284	10160504 62016
FASTSIGNS	ART & WIND SIGNAGE	1,406.66	1,718.06	5/22/2026	42665	48-202268	10160504 62016
FCS INTERNATIONAL	CONSULTING AND STAFFING SERVICES 01/31-02/27/2026	3,285.00	3,285.00	5/8/2026	42461	00078741	10131100 61005
FERNANDEZ, VICKY	RENTAL DEPOSIT REFUND	500.00	500.00	5/1/2026	42397	103288630	10100000 20108
FLINN SCIENTIFIC CO	OUTDOOR EDUCATIONAL ACTIVITIES FOR NATURE CAMPS	206.77	206.77	5/22/2026	42702	98378	10160540 62016
FLIPSNACK	WEBSITE APPLICATION RENEWAL	456.00	456.00	5/22/2026	42702	98443	10116400 61010
FOLGER GRAPHICS	SPRING 2026 NEWSLETTER PRINTING & DELIVERY	6,377.91		5/15/2026	42557	147248	10112200 61001
FOLGER GRAPHICS	PARKING WARNING LABEL (3,000)	501.28		5/15/2026	42557	147250	10141100 62104
FOLGER GRAPHICS	PARKING WARNING LABEL (3,000)	294.41	7,173.60	5/15/2026	42557	147250	34341100 62104
FORMAX	FORMAX PRESSURE SEALER REPLACEMENT	820.00		5/8/2026	42462	335642	10121100 62008
FORMAX	FORMAX PRESSURE SEALER REPLACEMENT	3,090.40		5/8/2026	42462	335642	10131000 62101
FORMAX	FORMAX PRESSURE SEALER REPLACEMENT	4,635.60	8,546.00	5/8/2026	42462	335642	10121100 62101
FRANCHISE TAX BOARD	5/1 WAGE GARN	105.61		5/1/2026	42370	5/1 Acct230-12330-64	10100000 20414
FRANCHISE TAX BOARD	5/1 WAGE GARN	575.20		5/1/2026	42371	5/1 ACCTISKZZLE20241	10100000 20414
FRANCHISE TAX BOARD	5/15 PR WAGE GARN	192.46		5/15/2026	42558	5/15 #230-12330-64	10100000 20414
FRANCHISE TAX BOARD	05/29/26 WAGE GARN	212.62		5/29/2026	42732	#230-12330-64	10100000 20414

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
FRANCHISE TAX BOARD	05/29/26 WAGE GARN	59.86	1,145.75	5/29/2026	42733	#549987107	10100000 20414
FRANDO, PATRICK	DEFENSIVE TACTICS INSTRUCTOR COURSE	176.40		5/8/2026	42463	REIMB 04/05-04/10/26	10141500 65001
FRANDO, PATRICK	DEFENSIVE TACTICS INSTRUCTOR COURSE	176.40		5/8/2026	42463	REIMB 04/12-04/17/26	10141500 65001
FRANDO, PATRICK	DEFENSIVE TACTICS INSTRUCTOR COURSE	103.60		5/8/2026	42463	REIMB 04/05-04/10/26	34341500 65001
FRANDO, PATRICK	DEFENSIVE TACTICS INSTRUCTOR COURSE	103.60	560.00	5/8/2026	42463	REIMB 04/12-04/17/26	34341500 65001
FRANK & GROSSMAN	OLD RANCH ESTATES LIGHTING INSTALL	3,200.00		5/8/2026	42464	40625	40100000 67012
FRANK & GROSSMAN	LANDSCAPE MAINTENANCE 5/26	17,194.00		5/29/2026	42734	40751	10153615 61106
FRANK & GROSSMAN	LANDSCAPE MAINTENANCE 5/26	1,040.00		5/29/2026	42734	40751	10153612 61106
FRANK & GROSSMAN	LANDSCAPE MAINTENANCE 5/26	19,837.00		5/29/2026	42734	40751	34353675 61106
FRANK & GROSSMAN	LANDSCAPE MAINTENANCE 5/26	53,208.45		5/29/2026	42734	40753	34353504 61106
FRANK & GROSSMAN	LANDSCAPE MAINTENANCE 5/26	80,085.22	174,564.67	5/29/2026	42734	40752	34353504 61106
FRESORGER, ELEANOR	05/29/2026 PAYROLL ACH RETURN	63.73	63.73	5/29/2026	42796	05292026	10100000 20703
FRONTPOINT SECURITY	EVIDENCE ALARM FEE	34.72		5/22/2026	42702	98419	10141600 61115
FRONTPOINT SECURITY	EVIDENCE ALARM FEE	20.39	55.11	5/22/2026	42702	98419	34341600 61115
G COLLECTIVE LLC	VOLLEYBALL LEAGUE CHAMPIONSHIP TSHIRTS - WINTER 20	149.16	149.16	5/22/2026	42702	98299	10160805 62016
GALLUP INC.	CLIFTON STRENGTHS ASSESSMENT	37.79		5/22/2026	42702	98322	10141500 65001
GALLUP INC.	CLIFTON STRENGTHS ASSESSMENT	22.20	59.99	5/22/2026	42702	98322	34341500 65001
GAUCI, ANTHONY	COMPUTER LOAN REIMBURSEMENT	2,930.67	2,930.67	5/22/2026	42666	REIMB 05/18/2026	10100000 11011
GBCI	CREDENTIAL RENEWAL/D. LAU	20.00		5/22/2026	42702	98412	10132400 62203
GBCI	CREDENTIAL RENEWAL/D. LAU	65.00		5/22/2026	42702	98412	10132100 62203
GBCI	USGBC EDUCATION TRAINING REGISTRATION/D. LAU	250.00	335.00	5/22/2026	42702	98408	10132400 65001
GENERAL WHOLESAL	ELECTRICAL SUPPLIES	584.74	584.74	5/8/2026	42465	S6649998.001	10153400 62009
GHA TECHNOLOGIES INC	MICROSOFT SURFACE PRO SIGNATURE KEYBOARD	100.43		5/22/2026	42667	2028904	10141100 62101
GHA TECHNOLOGIES INC	MICROSOFT SURFACE PRO SIGNATURE KEYBOARD	58.98	159.41	5/22/2026	42667	2028904	34341100 62101
GHIRARDELLI ASSOCIATION	STAFF AUGMENTATION LAND DEVELOPMENT REVIEW SERVICE	77,866.50	77,866.50	5/8/2026	42466	23691.001 - 2	10152301 61001
GILLESPIE, JOHN	KITE FLYING SHOW	3,500.00	3,500.00	5/15/2026	42559	05/11/2026	10160504 61001
GIRLS ON THE RUN OF THE BAY AREA	TRACK & FIELD CLASS	577.50	577.50	5/29/2026	42735	33848	10160832 44063
GLOBALINDUSTRIAL.COM	SAFETY CAN FOR ART STUDIO, OIL PAINTING	70.46	70.46	5/22/2026	42702	98465	10160408 62016
GLOBALSTAR USA	SATELLITE PHONE SERVICE	85.59		5/15/2026	42560	000000111398494	10142400 61301
GLOBALSTAR USA	SATELLITE PHONE SERVICE	50.26	135.85	5/15/2026	42560	000000111398494	34342400 61301

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
GOLDEN STATE FLEET SERVICES	TOW SERVICE	94.50		5/1/2026	42372	14-26114	10142500 61111
GOLDEN STATE FLEET SERVICES	TOW SERVICE AND TOLL FEE	384.30		5/1/2026	42372	14-26145	10142500 61111
GOLDEN STATE FLEET SERVICES	TOW SERVICE	55.50		5/1/2026	42372	14-26114	34342500 61111
GOLDEN STATE FLEET SERVICES	TOW SERVICE AND TOLL FEE	225.70		5/1/2026	42372	14-26145	34342500 61111
GOLDEN STATE FLEET SERVICES	TOW SERVICE	150.00		5/29/2026	42736	14-26489	10153703 61101
GOLDEN STATE FLEET SERVICES	TOW SERVICE	675.00	1,585.00	5/29/2026	42736	14-26491	10153703 61101
GOPAL, BALASUBRAMANI	ACTIVITY REFUND	83.80	83.80	5/1/2026	42398	103904155	10100000 20108
GOSWAMI, EMILY	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42600	104437487	10100000 20108
GOTPRINT.COM	ART & WIND FESTIVAL PRINTED MATERIALS	461.10	461.10	5/22/2026	42702	98456	10160504 61001
GOVT FINANCE OFFICER	GFOA CAPITAL ASSETS REFERENCE	78.73	78.73	5/22/2026	42702	98391	10121100 62201
GRAINGER, INC	SRSC RENOVATION CEILING TILES	2,396.65		5/8/2026	42467	9870610137	10153409 62008
GRAINGER, INC	INVENTORY TOOLS	1,167.88		5/8/2026	42467	9899956321	10153704 62008
GRAINGER, INC	INVENTORY TOOLS	133.75		5/8/2026	42467	9893142944	10153704 62008
GRAINGER, INC	STAINLESS STEEL CABLE FOR LANE LINES	640.21		5/8/2026	42467	9897084217	34353301 62008
GRAINGER, INC	FACILITIES MAINTENANCE SUPPLIES	63.24		5/8/2026	42467	9896732980	34353400 62008
GRAINGER, INC	FACILITIES MAINTENANCE SUPPLIES	61.05		5/8/2026	42467	9899956354	34353400 62008
GRAINGER, INC	FACILITIES MAINTENANCE SUPPLIES	239.72		5/8/2026	42467	9883865371	34353400 62008
GRAINGER, INC	INVENTORY TOOLS	1,167.89		5/8/2026	42467	9899956321	34353415 62008
GRAINGER, INC	INVENTORY TOOLS	133.75		5/8/2026	42467	9893142944	34353415 62008
GRAINGER, INC	FACILITIES MAINTENANCE SUPPLIES	31.17		5/8/2026	42467	9894870469	34353400 62008
GRAINGER, INC	FACILITIES MAINTENANCE SUPPLIES	69.01		5/15/2026	42561	9902172189	10153400 62008
GRAINGER, INC	INVENTORY TOOLS	41.13		5/29/2026	42737	9907263603	10153704 62008
GRAINGER, INC	PPE & SAFETY GEAR	169.60		5/29/2026	42737	9920778280	10153100 62017
GRAINGER, INC	PUBLIC SERVICES FIELD STAFF SAFETY SHOES/BOOTS	179.31		5/29/2026	42737	9883073513	10153100 62018
GRAINGER, INC	VP FUEL 55 GALLON DRUM	1,487.30		5/29/2026	42737	9900285389	10153701 62020
GRAINGER, INC	FACILITIES MAINTENANCE SUPPLIES	147.82		5/29/2026	42737	9916917835	34353400 62008
GRAINGER, INC	INVENTORY TOOLS	41.12	8,170.60	5/29/2026	42737	9907263603	34353415 62008
GRANICUS LLC	CAMPAIGNDOCS/DISCLOSUREDOCS MAINTENANCE & SUPPORT	1,158.30		5/15/2026	42562	228001	10114100 61001
GRANICUS LLC	CAMPAIGNDOCS/DISCLOSUREDOCS MAINTENANCE & SUPPORT	1,681.31	2,839.61	5/15/2026	42562	228001	10114200 61001
GRIDER, TERESSA	RENTAL CANCELLATION REFUND	194.00	194.00	5/1/2026	42399	103765685	10100000 20108
GROUND RUSH FINANCIAL	RENTAL DEPOSIT REFUND	500.00	500.00	5/1/2026	42400	103505532	10100000 20108
HALEY & ALDRICH, INC	TASK 1-DV GHAD INCLINOMETER READING	3,161.59		5/15/2026	42563	9070531	36152400 61001
HALEY & ALDRICH, INC	TO #1-NWSR GHAD-9 PARCEL EVALUATION	7,702.84	10,864.43	5/15/2026	42563	9070126	36252401 61001
HANSAMO SAN RAMON	BOX OFFICE SETTLEMENT	1,675.00		5/29/2026	42759	105578823	10100000 20108
HANSAMO SAN RAMON	THEATER DEPOSIT REFUND	800.00		5/29/2026	42760	105578866	10100000 20108
HANSAMO SAN RAMON	THEATER SETTLEMENT REFUND	340.40		5/29/2026	42761	105579255	10100000 20108

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
HANSAMO SAN RAMON	THEATER SETTLEMENT REFUND	10.00	2,825.40	5/29/2026	42762	105579256	10100000 20108
HARRINGTON PLASTICS	DVAC VALVE BODIES FOR PLAY POOL HEATER	414.03	414.03	5/29/2026	42738	006P4628	34353301 62008
HARRIS WATER HEATERS	PERMIT REFUND INCORRECT ADDRESS	124.00		5/22/2026	42674	PLMB-2026-2140	10132200 42042
HARRIS WATER HEATERS	PERMIT REFUND INCORRECT ADDRESS	0.50		5/22/2026	42674	PLMB-2026-2140	10132100 44038
HARRIS WATER HEATERS	PERMIT REFUND INCORRECT ADDRESS	1.00		5/22/2026	42674	PLMB-2026-2140	10132100 44040
HARRIS WATER HEATERS	PERMIT REFUND INCORRECT ADDRESS	8.96	134.46	5/22/2026	42674	PLMB-2026-2140	60332100 44073
HAYES BACKFLOW	DSCAC BACKFLOW TESTING	300.00	300.00	5/22/2026	42668	01	34353412 61101
HCI SYSTEMS, INC	SR0P EMERGENCY PIV REPLACEMENT	18,546.00		5/29/2026	42739	I0150992	10153406 61101
HCI SYSTEMS, INC	ANNUAL FIRE ALARM INSPECTION	1,042.00		5/29/2026	42739	I0149512	10153419 61112
HCI SYSTEMS, INC	ANNUAL FIRE ALARM INSPECTION	1,042.00		5/29/2026	42739	I0149512	10153420 61112
HCI SYSTEMS, INC	ANNUAL FIRE ALARM INSPECTION	285.50		5/29/2026	42739	I0149513	10153420 61112
HCI SYSTEMS, INC	ANNUAL FIRE ALARM INSPECTION	285.50	21,201.00	5/29/2026	42739	I0149513	10153419 61112
HDL SOFTWARE, LLC	TOT MANAGEMENT SERVICES	747.11	747.11	5/1/2026	42373	SIN062165	10100000 41070
HEDA, SONAL	RENTAL CANCELLATION REFUND	2,115.00	2,115.00	5/1/2026	42401	103186221	10100000 20108
HERITAGE LANDSCAPE	IRRIGATION SUPPLIES	510.69		5/8/2026	42468	0026051781-001	34353504 62003
HERITAGE LANDSCAPE	IRRIGATION SUPPLIES	901.49		5/8/2026	42468	0026129575-001	34353504 62003
HERITAGE LANDSCAPE	IRRIGATION SUPPLIES	215.01		5/15/2026	42564	0021818305-002	10153600 62003
HERITAGE LANDSCAPE	IRRIGATION SUPPLY FINANCE CHARGE	6.45		5/15/2026	42564	FC0326-030001168	34353600 62003
HERITAGE LANDSCAPE	IRRIGATION SUPPLIES	215.00		5/15/2026	42564	0021818305-002	34353600 62003
HERITAGE LANDSCAPE	IRRIGATION SUPPLIES	300.50		5/29/2026	42740	0026129575-002	34353504 62003
HERITAGE LANDSCAPE	VISTA SAN RAMON IRRIGATION CONTROLLER CIP 300004	101.86		5/29/2026	42740	0026653544-001	40100000 67012
HERITAGE LANDSCAPE	VISTA SAN RAMON IRRIGATION CONTROLLER CIP 300004	372.21	2,623.21	5/29/2026	42740	0027089466-001	40100000 67012
HEROZ LLC	PHOTOS OF ART & WIND FESTIVAL 2026	1,800.00	1,800.00	5/29/2026	42741	20261032	10112200 61001
HOME DEPOT	SR0P - DECK ADHESIVE - SR0P/DVAC -ADA SHOWER PARTS	43.86		5/22/2026	42702	98336	10153302 62008
HOME DEPOT	SR0P - DECK ADHESIVE - SR0P/DVAC -ADA SHOWER PARTS	74.75		5/22/2026	42702	98336	10153406 62008
HOME DEPOT	SR0P - DECK ADHESIVE	137.89		5/22/2026	42702	98337	10153302 62008
HOME DEPOT	DVAC/SR0P - ADA SHOWER WAND PARTS	14.47		5/22/2026	42702	98339	10153406 62008
HOME DEPOT	SRL - MISC. SUPPLIES; IHG - ROPE RAIN DIVERTER	14.24		5/22/2026	42702	98421	10153407 62008
HOME DEPOT	SRL - MISC. SUPPLIES; IHG - ROPE RAIN DIVERTER	49.01		5/22/2026	42702	98421	10153404 62008
HOME DEPOT	SRSC - WALL PLATES	3.40		5/22/2026	42702	98428	10153409 62008
HOME DEPOT	FOREST HOME FARMS - ORANGE TREE	99.00		5/22/2026	42702	98429	10153411 62008
HOME DEPOT	SRSC - CONFERENCE ROOM RENOVATION - COVE BASE	255.83		5/22/2026	42702	98475	10153409 62008
HOME DEPOT	ASPHALT COLD PATCH	100.84		5/22/2026	42702	98285	10153802 62014
HOME DEPOT	REPLACEMENT HOSE FOR CROW CANYON COMMUNITY GARDEN	87.78		5/22/2026	42702	98414	10160307 62016
HOME DEPOT	HIDDEN VALLEY BATHROOM DOOR REPAIR MATERIAL	18.02		5/22/2026	42702	98301	34353660 62008
HOME DEPOT	SAN RAMON SPORTS PARK TOILET SEAT	32.90		5/22/2026	42702	98302	34353668 62008
HOME DEPOT	BELLINGHAM PARK VOLLEYBALL NET HARDWARE	6.67		5/22/2026	42702	98303	34353653 62008

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
HOME DEPOT	TRAILS AND OPEN SPACE GREASE FOR BOLLARDS	56.50		5/22/2026	42702	98304	34353613 62008
HOME DEPOT	DV PARKS SPRAY PAINT	517.27		5/22/2026	42702	98324	34353600 62008
HOME DEPOT	SROP - DECK ADHESIVE - SROP/DVAC -ADA SHOWER PARTS	74.76		5/22/2026	42702	98336	34353417 62008
HOME DEPOT	DVAC/SROP - ADA SHOWER WAND PARTS	14.47		5/22/2026	42702	98339	34353417 62008
HOME DEPOT	RANCHO SPLIT RAIL FENCE REPAIR	150.00		5/22/2026	42702	98354	34353667 62008
HOME DEPOT	RANCHO SPLIT RAIL FENCE REPAIR	163.56		5/22/2026	42702	98355	34353667 62008
HOME DEPOT	MOSAIC PARK RULES AND REG SIGN INSTALL	127.92		5/22/2026	42702	98356	34353664 62008
HOME DEPOT	DSCAC - ADHESIVE	9.83		5/22/2026	42702	98424	34353412 62008
HOME DEPOT	DVAC - PLAY POOL MOTOTR ANCHORS	11.85		5/22/2026	42702	98335	40100000 67012
HOME DEPOT	ELECTRICAL SUPPLIES FOR ENTRY LIGHTING	219.78		5/22/2026	42702	98343	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	13.04		5/22/2026	42702	98422	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	28.27		5/22/2026	42702	98423	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	5.88		5/22/2026	42702	98425	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	53.21		5/22/2026	42702	98426	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	19.17		5/22/2026	42702	98427	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	86.71		5/22/2026	42702	98446	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	244.18		5/22/2026	42702	98447	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	348.30		5/22/2026	42702	98468	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	617.63		5/22/2026	42702	98469	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	28.69		5/22/2026	42702	98472	40100000 67012
HOME DEPOT	CIP 925515 - CITY HALL RENOVATION	18.64	3,748.32	5/22/2026	42702	98476	40100000 67012
HORN, GAIL	RENTAL DEPOSIT REFUND	100.00		5/15/2026	42601	104041875	10100000 20108
HORN, GAIL	RENTAL DEPOSIT REFUND	500.00	600.00	5/15/2026	42602	104041847	10100000 20108
HOSSAIN, RIAD EMRAN	BADMINTON CAMP	4,350.00		5/15/2026	42565	34928-35006	10160832 44063
HOSSAIN, RIAD EMRAN	BADMINTON CAMP	2,250.00	6,600.00	5/15/2026	42565	34928-35006	10160833 44063
HUNT & SONS, INC	RENEWABLE DIESEL	137.13		5/8/2026	42469	65957	10153701 62020
HUNT & SONS, INC	RENEWABLE DIESEL	1,553.28		5/8/2026	42469	65801	10153701 62020
HUNT & SONS, INC	UNLEADED FUEL	3,181.03		5/8/2026	42469	65798	10153701 62020
HUNT & SONS, INC	UNLEADED FUEL	5,367.96		5/15/2026	42566	65799	10153701 62020
HUNT & SONS, INC	RENEWABLE DIESEL	1,468.05		5/29/2026	42742	70847	10153701 62020
HUNT & SONS, INC	UNLEADED FUEL	2,365.76		5/29/2026	42742	70846	10153701 62020
HUNT & SONS, INC	UNLEADED FUEL	5,451.19	19,524.40	5/29/2026	42742	70844	10153701 62020
HUSSAIN, MUSTAFA	RENTAL DEPOSIT REFUND	1,000.00	1,000.00	5/1/2026	42402	103288567	10100000 20108
IAPE	ANNUAL MEMBERSHIP/T. MONTEMAYOR	40.95		5/22/2026	42702	98281	10141600 62203
IAPE	CPES CERTIFICATION/T. MONTEMAYOR	110.25		5/22/2026	42702	98282	10141600 62203
IAPE	TRAINING CLASS REGISTRATION/L. DAVEY	267.75		5/22/2026	42702	98283	10141500 65001
IAPE	ANNUAL MEMBERSHIP/T. MONTEMAYOR	24.05		5/22/2026	42702	98281	34341600 62203
IAPE	CPES CERTIFICATION/T. MONTEMAYOR	64.75		5/22/2026	42702	98282	34341600 62203
IAPE	TRAINING CLASS REGISTRATION/L. DAVEY	157.25	665.00	5/22/2026	42702	98283	34341500 65001
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	236.25		5/22/2026	42669	106	10153601 61104

City of San Ramon Register of Demands May 2026

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	157.50		5/22/2026	42669	106	10153411 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	10153408 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	236.25		5/22/2026	42669	106	10153602 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	472.50		5/22/2026	42669	106	10153605 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	10153619 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	157.50		5/22/2026	42669	106	10153603 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	78.75		5/22/2026	42669	106	10153607 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	10153610 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	10153611 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	10153609 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	10153614 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	236.25		5/22/2026	42669	106	30153503 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353651 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353653 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353655 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353656 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353657 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353660 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353662 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353663 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353665 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	510.30		5/22/2026	42669	106	34353667 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353666 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	236.25		5/22/2026	42669	106	34353668 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353670 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353671 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353672 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	158.55		5/22/2026	42669	106	34353673 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES 4/26	632.10		5/22/2026	42669	106	34353675 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	10153614 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	10153609 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	10153611 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	10153610 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	78.75		5/29/2026	42743	107	10153607 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	157.50		5/29/2026	42743	107	10153603 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	10153619 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	472.50		5/29/2026	42743	107	10153605 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	236.25		5/29/2026	42743	107	10153602 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	10153408 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	157.50		5/29/2026	42743	107	10153411 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	236.25		5/29/2026	42743	107	10153601 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	236.25		5/29/2026	42743	107	30153503 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	632.10		5/29/2026	42743	107	34353675 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353673 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353672 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353671 61104

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353670 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	236.25		5/29/2026	42743	107	34353668 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353666 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	510.30		5/29/2026	42743	107	34353667 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353665 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353663 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353662 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353660 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353657 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353656 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353655 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55		5/29/2026	42743	107	34353653 61104
IMPERIAL MAINTENANCE	PARKS RESTROOM JANITORIAL SERVICES	158.55	12,249.30	5/29/2026	42743	107	34353651 61104
IMSA CERTIFICATION	IMSA CERTIFICATION RENEWAL - PULIS	130.00	130.00	5/22/2026	42702	98393	10153100 62203
INSTITUTE OF TRANSPORT	ITE PARKING GENERATION 6TH EDITION	335.00	335.00	5/22/2026	42702	98342	10152100 62201
INTERNATIONAL CODE	2025 CA ACCESSIBILITY UPDATED AND IMPORTANT REQUIR	150.00	150.00	5/22/2026	42702	98413	10132100 65003
INTL INST MUNI CLERK	MEMBERSHIP DUES/J.SNASHALL	235.00	235.00	5/22/2026	42702	98369	10114100 62203
IN-USE SOLUTIONS	ANNUAL EMISSIONS ADMIN RETAINER	3,000.00	3,000.00	5/8/2026	42470	2511	10153701 61001
IT1 CONSULTING, LLC	WASABI RESERVED CAPICITY STORAGE SUBSCRIPTION	7,646.59	7,646.59	5/8/2026	42471	01099258	10116100 61010
JAM SERVICES INC	CENTRAL PARK SKATE PARK LIGHTS CIP 955584	4,829.00	4,829.00	5/1/2026	42374	200964	40100000 67012
JAMSHED, SINA	RENTAL DEPOSIT REFUND	1,000.00		5/1/2026	42403	103727460	10100000 20108
JAMSHED, SINA	RENTAL DEPOSIT REFUND	100.00	1,100.00	5/1/2026	42404	103727478	10100000 20108
JNF BROTHERS INC	PREV MAINTENANCE, TIRE & TRANSMISSION SERVICE#6064	1,158.47		5/1/2026	42375	224201	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE, TIRE & TRANSMISSION SERVICE#6064	680.37		5/1/2026	42375	224201	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE, TIRE ROTATION, BATTERY #13	2,272.96		5/8/2026	42472	224314	10153703 61101
JNF BROTHERS INC	PREV MAINTENANCE, ALIGNMENT #104	667.24		5/8/2026	42472	224620	10153703 61101
JNF BROTHERS INC	DIAGNOSE, COIL AND WIRES REPLACEMENT #132	338.73		5/8/2026	42472	224364	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #159	123.36		5/8/2026	42472	224339	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE, TIRE ROTATION, BATTERY #WL	272.88		5/8/2026	42472	224347	10142500 61111
JNF BROTHERS INC	TIRE, MOUNT AND BALANCE #322	101.49		5/8/2026	42472	224288	10142500 61111
JNF BROTHERS INC	BRAKE, TRANSMISSION, COOLING AND BATTERY SVC #157	855.65		5/8/2026	42472	224116	10142500 61111
JNF BROTHERS INC	DIAGNOSE, COIL AND WIRES REPLACEMENT #132	198.94		5/8/2026	42472	224364	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #159	72.45		5/8/2026	42472	224339	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE, TIRE ROTATION, BATTERY #WL	160.26		5/8/2026	42472	224347	34342500 61111
JNF BROTHERS INC	TIRE, MOUNT AND BALANCE #322	59.60		5/8/2026	42472	224288	34342500 61111
JNF BROTHERS INC	BRAKE, TRANSMISSION, COOLING AND BATTERY SVC #157	502.53		5/8/2026	42472	224116	34342500 61111
JNF BROTHERS INC	LIGHTING INSPECTION AND BULB REPLACEMENT #151	33.17		5/22/2026	42670	224460	10142500 61111

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
JNF BROTHERS INC	REMOTE CONTROLS PROGRAMMING #315	107.10		5/22/2026	42670	224420	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #154	123.36		5/22/2026	42670	224519	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE, WASHER PUMP & TIRE ROTATION #155	239.42		5/22/2026	42670	224494	10142500 61111
JNF BROTHERS INC	BATTERY REPLACEMENT #315	258.03		5/22/2026	42670	224595	10142500 61111
JNF BROTHERS INC	BATTERY REPLACEMENT #152	268.08		5/22/2026	42670	224586	10142500 61111
JNF BROTHERS INC	HEATER HOSE CONNECTORS AND A/C SYSTEM REPAIRS #132	584.40		5/22/2026	42670	224559	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE, TIRE (4), MOUNT AND BALANCE #156	1,209.29		5/22/2026	42670	224464	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE #153	123.36		5/22/2026	42670	224580	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #161	97.52		5/22/2026	42670	224695	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE #324	50.34		5/22/2026	42670	224604	10142500 61111
JNF BROTHERS INC	LIGHTING INSPECTION AND BULB REPLACEMENT #151	19.48		5/22/2026	42670	224460	34342500 61111
JNF BROTHERS INC	REMOTE CONTROLS PROGRAMMING #315	62.90		5/22/2026	42670	224420	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #154	72.45		5/22/2026	42670	224519	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE, WASHER PUMP & TIRE ROTATION #155	140.61		5/22/2026	42670	224494	34342500 61111
JNF BROTHERS INC	BATTERY REPLACEMENT #315	151.54		5/22/2026	42670	224595	34342500 61111
JNF BROTHERS INC	BATTERY REPLACEMENT #152	157.45		5/22/2026	42670	224586	34342500 61111
JNF BROTHERS INC	HEATER HOSE CONNECTORS AND A/C SYSTEM REPAIRS #132	343.22		5/22/2026	42670	224559	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE, TIRE (4), MOUNT AND BALANCE #156	710.21		5/22/2026	42670	224464	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE #153	72.45		5/22/2026	42670	224580	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #161	57.27		5/22/2026	42670	224695	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE #324	29.56		5/22/2026	42670	224604	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #4	154.79		5/29/2026	42744	224734	10153703 61101
JNF BROTHERS INC	PREV MAINTENANCE, TIRE ROTATION, BRAKE SERVICE #7	526.20		5/29/2026	42744	224748	10153703 61101
JNF BROTHERS INC	TIRE, MOUNT AND BALANCE #154	142.28		5/29/2026	42744	224700	10142500 61111
JNF BROTHERS INC	IGNITION SYSTEM MAINTENANCE SERVICE #150	406.55		5/29/2026	42744	224807	10142500 61111
JNF BROTHERS INC	BATTERY REPLACEMENT #158	268.08		5/29/2026	42744	224646	10142500 61111
JNF BROTHERS INC	MOUNT AND BALANCE #141	25.74		5/29/2026	42744	224665	10142500 61111
JNF BROTHERS INC	BRAKE HOSE REPLACEMENT #302	243.05		5/29/2026	42744	224766	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #152	123.36		5/29/2026	42744	224847	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #312	96.93		5/29/2026	42744	224726	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #132	123.36		5/29/2026	42744	224738	10142500 61111
JNF BROTHERS INC	RESEAL ROOF PLUGS #109	107.10		5/29/2026	42744	223786	10142500 61111
JNF BROTHERS INC	PREV MAINTENANCE #151	96.35		5/29/2026	42744	223925	10142500 61111
JNF BROTHERS INC	TIRE, MOUNT AND BALANCE #154	83.56		5/29/2026	42744	224700	34342500 61111
JNF BROTHERS INC	IGNITION SYSTEM MAINTENANCE SERVICE #150	238.76		5/29/2026	42744	224807	34342500 61111
JNF BROTHERS INC	BATTERY REPLACEMENT #158	157.45		5/29/2026	42744	224646	34342500 61111
JNF BROTHERS INC	MOUNT AND BALANCE #141	15.11		5/29/2026	42744	224665	34342500 61111
JNF BROTHERS INC	BRAKE HOSE REPLACEMENT #302	142.75		5/29/2026	42744	224766	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #152	72.45		5/29/2026	42744	224847	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #312	56.93		5/29/2026	42744	224726	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE AND TIRE ROTATION #132	72.45		5/29/2026	42744	224738	34342500 61111
JNF BROTHERS INC	RESEAL ROOF PLUGS #109	62.90		5/29/2026	42744	223786	34342500 61111
JNF BROTHERS INC	PREV MAINTENANCE #151	56.58	15,648.87	5/29/2026	42744	223925	34342500 61111
JOB TARGET	BUILDING INSPECTOR ADVERTISEMENT	499.00	499.00	5/22/2026	42702	98410	10132100 65003

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
JONNALAGADDA	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42376	MAY 2026	10160101 61001
JT2 INTEGRATED RESOURCE	WORKERS COMPENSATION PROGRAM	223.60	223.60	5/15/2026	42567	04/01/26-04/30/26	61000000 51195
KANDIMALLA, SAJAY	RENTAL DEPOSIT REFUND	500.00	500.00	5/22/2026	42680	104800197	10100000 20108
KANG, SARAH	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42603	104437567	10100000 20108
KARG, KRISTYL	ACTIVITY REFUND	83.80		5/22/2026	42681	104962257	10100000 20108
KARG, KRISTYL	ACTIVITY REFUND	83.80	167.60	5/22/2026	42682	104962256	10100000 20108
KEYSTONE RIDGE	PUBLIC ART IN THE PARKS CIP 955482	2,105.00		5/15/2026	42568	31609	40100000 67012
KEYSTONE RIDGE	PARK BENCH REPLACEMENTS CIP 955584	47,834.50		5/15/2026	42568	31610	40100000 67012
KEYSTONE RIDGE	CITYWIDE TRAILS AMENITIES REPLACEMENT CIP 500006	7,660.00	57,599.50	5/15/2026	42568	31608	40100000 67012
KIDCHECK	SUBSCRIPTION FEE FOR TEEN CENTER CHECK IN PROGRAM	199.00	199.00	5/22/2026	42702	98417	10160635 62016
KIMBALL MIDWEST	SHOP/YARD SUPPLIES	170.42	170.42	5/8/2026	42473	104420266	10153701 62008
KIMLEY-HORN	SAN RAMON ITS MASTER PLAN UPDATE CIP 000012	8,890.90	8,890.90	5/8/2026	42474	35436016	40100000 67012
KIRBY POLYGRAPH & INVESTIGATIVE	PRE-EMPLOYMENT POLYGRAPH EXAM	283.50		5/15/2026	42569	2605002	10141500 61001
KIRBY POLYGRAPH & INVESTIGATIVE	PRE-EMPLOYMENT POLYGRAPH EXAM	166.50	450.00	5/15/2026	42569	2605002	34341500 61001
KNORR SYSTEMS INC	REPLACEMENT PROBES FOR CHEMICAL CONTROLLERS	3,143.32	3,143.32	5/8/2026	42475	303840	34353301 62008
KNOWBE4, INC.	SECURITY AWARENESS TRAINING RENEWAL 05/26-05/27	10,017.00	10,017.00	5/8/2026	42476	INV433649	10116100 67017
KOEHNE, TERRY	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42377	MAY 2026	10160101 61001
KULLAB, SERIN	RENTAL DEPOSIT REFUND	1,000.00	1,000.00	5/15/2026	42604	104437470	10100000 20108
KUZNIK, JEAN	COMMISSIONER STIPEND	250.00	250.00	5/1/2026	42378	MAY 2026	10131100 61012
L & W SUPPLY CO	SRSC - CEILING TILES	566.98	566.98	5/22/2026	42702	98340	10153409 62008
LA QUINTA RESORT	TRAINING LODGING/K. TJAHHADI	450.45		5/22/2026	42702	98432	10141500 65001
LA QUINTA RESORT	TRAINING LODGING/K. TJAHHADI	264.55	715.00	5/22/2026	42702	98432	34341500 65001
LAMAR TRANSIT	ART & WIND DIGITAL/PRINT ADS	267.80	267.80	5/22/2026	42702	98457	10160504 61001
LANDMARK GRAFIX INC	VEHICLE DECALS	86.42		5/29/2026	42745	109408	10142500 62019
LANDMARK GRAFIX INC	VEHICLE DECALS	50.75	137.17	5/29/2026	42745	109408	34342500 62019
LANGUAGE LINE SERVICES	TRANSLATION SERVICES	182.79		5/15/2026	42570	11921608	10141100 61001
LANGUAGE LINE SERVICES	TRANSLATION SERVICES	107.35	290.14	5/15/2026	42570	11921608	34341100 61001

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
LEE, JANICE	RENTAL CANCELLATION REFUND	155.00	155.00	5/15/2026	42605	104198190	10100000 20108
LEICA GEOSYSTEMS	PAVEMENT MANAGEMENT PROGRAM GPS EQUIPMENT UNIT	33,488.40		5/1/2026	42379	904233373	40100000 67012
LEICA GEOSYSTEMS	PAVEMENT MANAGEMENT PROGRAM GPS EQUIPMENT FREIGHT	18.33	33,506.73	5/1/2026	42379	904235171	40100000 67012
LEIKIN, LENA	AQUA AEROBICS CLASSES	160.50		5/1/2026	42380	34211-34214	10160206 44054
LEIKIN, LENA	AQUA AEROBICS CLASSES	581.40	741.90	5/8/2026	42477	35826-35857	10160206 44054
LESLIE'S SWIMMING	POOL & FOUNTAIN CHEMICALS	436.95		5/1/2026	42381	00827-01-092476	10153302 62022
LESLIE'S SWIMMING	POOL & FOUNTAIN CHEMICALS	436.95	873.90	5/1/2026	42381	00827-01-092476	34353301 62022
LEVERS, CAROLYNNE	ZUMBA CLASS	288.00		5/22/2026	42671	35665	10160706 44059
LEVERS, CAROLYNNE	ZUMBA CLASS	500.00		5/22/2026	42671	34793	10160742 44065
LEVERS, CAROLYNNE	AEROBICS CLASSES	270.00		5/22/2026	42671	34666-35449	10160706 61006
LEVERS, CAROLYNNE	AEROBICS CLASSES	270.00	1,328.00	5/22/2026	42671	33605-35448 3/26	10160706 61006
LEVY, KYLE	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42382	MAY 2026	10160101 61001
LIEBERT, CASSIDY WHITMORE	LEGAL SERVICE JANUARY 2026	9,284.00	9,284.00	5/15/2026	42571	315334	61000000 61003
LIN, PEI-HUNG	ACTIVITY REFUND	574.00	574.00	5/22/2026	42683	104824717	10100000 20108
LINCOLN AQUATICS	POOL & FOUNTAIN CHEMICALS	718.86		5/15/2026	42572	NU285288	10153302 62022
LINCOLN AQUATICS	DVAC PLAY POOL HEATER REPLACEMENT CIP 925574	41,346.55		5/15/2026	42572	D8919515	40100000 67012
LINCOLN AQUATICS	POOL & FOUNTAIN CHEMICALS	1,996.31		5/29/2026	42746	NU286053	10153302 62022
LINCOLN AQUATICS	POOL & FOUNTAIN CHEMICALS	1,996.31	46,058.03	5/29/2026	42746	NU286053	34353301 62022
LIVERMORE-PLEASANTON	SPORTS OFFICIATING	1,890.00		5/8/2026	42478	405	10160805 61001
LIVERMORE-PLEASANTON	SPORTS OFFICIATING	2,270.00	4,160.00	5/29/2026	42747	443	10160805 61001
LOGMEIN.COM	LASTPASS ADDITIONAL LICENSES	49.96	49.96	5/22/2026	42702	98440	10116100 61010
LOUIS, RAMY	TUITION REIMBURSEMENT	2,772.00	2,772.00	5/8/2026	42479	REIMB 01/11-04/25/26	10115300 65002
LOW PRICE AUTO GLASS	WINDSHIELD AND TINT INSTALLATION	522.90		5/29/2026	42748	1082003	10142500 61111
LOW PRICE AUTO GLASS	WINDSHIELD AND TINT INSTALLATION	307.10	830.00	5/29/2026	42748	1082003	34342500 61111
LOWES	STORAGE FOR CERAMICS STUDIO PROGRAMMING	467.35	467.35	5/22/2026	42702	98464	10160408 62016
LSA ASSOCIATES, INC	CROW CANYON/IRON HORSE TRAIL OVERCROSS CIP 905531	61.25		5/8/2026	42480	203461	40100000 67012
LSA ASSOCIATES, INC	CROW CANYON/IRON HORSE TRAIL OVERCROSS CIP 905531	1,011.25		5/15/2026	42573	203898	40100000 67012
LSA ASSOCIATES, INC	CROW CANYON/IRON HORSE TRAIL OVERCROSS CIP 905531	1,083.75	2,156.25	5/29/2026	42749	204279	40100000 67012
LU, QUAN	RENTAL CANCELLATION REFUND	155.00	155.00	5/1/2026	42405	103766813	10100000 20108
LUCKY	PRODUCE FOR GARDEN TASTINGS AS PART OF EDUCATION P	8.28		5/22/2026	42702	98379	10160537 62016

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LUCKY	CREAM FOR BUTTER MAKING FOR NATURE CAMP FARM DAY	6.29	14.57	5/22/2026	42702	98380	10160540 62016
LUKE, MARC	RENTAL DEPOSIT REFUND	1,000.00		5/15/2026	42606	104399686	10100000 20108
LUKE, MARC	RENTAL DEPOSIT REFUND	100.00	1,100.00	5/15/2026	42607	104399619	10100000 20108
MAKKI, VASISTA	RENTAL DEPOSIT REFUND	500.00		5/1/2026	42406	103572556	10100000 20108
MAKKI, VASISTA	RENTAL DEPOSIT REFUND	100.00	600.00	5/1/2026	42407	103572468	10100000 20108
MANTECA POLICE EXPLORERS	CENTRAL VALLEY EXPLORER COMPETITION REGISTRATION	935.55		5/15/2026	42574	REGIST 06/26-28/2026	10142302 65003
MANTECA POLICE EXPLORERS	CENTRAL VALLEY EXPLORER COMPETITION REGISTRATION	549.45	1,485.00	5/15/2026	42574	REGIST 06/26-28/2026	34342302 65003
MARKERTEK VIDEO	CREDIT-PUBLIC COMMENT TIMER ACCESSORY	-312.79	-312.79	5/22/2026	42702	98365	10114100 62101
MARKETPLACE AT SR	COMMON AREAS INSURANCE FEE	5,045.32		5/1/2026	42383	725-725052 3-5/26	10153404 61007
MARKETPLACE AT SR	COMMON AREAS INSURANCE FEE	5,214.77	10,260.09	5/29/2026	42750	725-725052 6/26	10153404 61007
MASSONE MECHANICAL	ICE MACHINE CLEANING	374.02		5/15/2026	42575	4255	10153408 61119
MASSONE MECHANICAL	ICE MACHINE CLEANING	795.07		5/15/2026	42575	4271	10153403 61119
MASSONE MECHANICAL	ICE MACHINE CLEANING	461.84		5/15/2026	42575	4258	34353415 61119
MASSONE MECHANICAL	ICE MACHINE CLEANING	486.31	2,117.24	5/15/2026	42575	4272	34353412 61119
MCGILL, JULIE	DANCE CLASSES	2,028.00	2,028.00	5/22/2026	42672	34749-35052	10160802 44062
MCNEVIN CLEANING SPECIALISTS	CARPET CLEANING 5/15/26	4,473.00		5/22/2026	42673	1476	10153401 61113
MCNEVIN CLEANING SPECIALISTS	CARPET CLEANING 5/15/26	944.00		5/29/2026	42751	1474	10153408 61113
MCNEVIN CLEANING SPECIALISTS	CARPET CLEANING 5/15/26	1,505.00	6,922.00	5/29/2026	42751	1475	10153404 61113
MEDEIROS, ADAM	MILEAGE REIMBURSEMENT	88.45	88.45	5/15/2026	42576	REIMB 5/9-10	10153100 65004
MENDES, ANDREW	MILEAGE REIMBURSEMENT	25.88	25.88	5/1/2026	42384	REIMB 3/26-5/26	10160105 65001
MENDOCINO FARMS	RECRUITMENT PANEL LUNCH	81.84	81.84	5/22/2026	42702	98294	10115400 62102
MENDOZA, DESIREE	RENTAL CANCELLATION REFUND	194.00	194.00	5/15/2026	42608	104015684	10100000 20108
METRO SERVICES, INC	ART & WIND SECURITY SERVICE	3,900.00	3,900.00	5/8/2026	42481	INV-001410	10160504 61001
MIDPOINT INTERNATION	3-STREAM CONTAINER REPLACEMENT PARTS	69.00	69.00	5/15/2026	42577	IN26030022	34453201 62008
MILITARY PILOT SUPPLY	DRONE IPAD HOLDER	90.09		5/22/2026	42702	98437	10142102 62008
MILITARY PILOT SUPPLY	DRONE IPAD HOLDER	52.91	143.00	5/22/2026	42702	98437	34342102 62008
MINUTMAN PRESS	ART & WIND PARKING PASSES	1,598.27	1,598.27	5/1/2026	42385	1598.27	10160504 62016
MIRANDA, HENRY	RENTAL DEPOSIT REFUND	250.00	250.00	5/1/2026	42410	103572616	10100000 20108

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MISRA, VAISHNAVI	DANCE CLASSES	855.00		5/22/2026	42675	33648-33649	10160436 44060
MISRA, VAISHNAVI	COURSE SUPPLY FEE	240.00	1,095.00	5/22/2026	42675	33649 SF	10160436 44060
MISTERSOFTEE	CATERING FOR NPWW	1,185.13	1,185.13	5/22/2026	42702	98357	10153100 65003
MITRA, PARTHA	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42386	MAY 2026	10160101 61001
MMANC-MUNICIPAL MGMT	REGISTRATION 2026 WOMEN'S LEADERSHIP SUMMIT/M. O'D	135.00	135.00	5/22/2026	42702	98448	10115200 65003
MOBILE MODULAR MGMT	DVSC SUPERVISORS MODULAR BUILDING RENTAL	1,603.87		5/1/2026	42387	2900891	34353415 61201
MOBILE MODULAR MGMT	DVSC SUPERVISORS MODULAR BUILDING RENTAL	1,603.87	3,207.74	5/29/2026	42754	2914095	34353415 61201
MOHAN, ARTI	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42609	104437545	10100000 20108
MOUNISWAMY, SATCHIDA	RENTAL CANCELLATION REFUND	155.00	155.00	5/1/2026	42411	103757096	10100000 20108
MPA-MUNICIPAL POOLIN	DRUG AND ALCOHOL TESTING PROGRAM Q3 FY25/26	87.42	87.42	5/8/2026	42482	INV004983	10115500 65201
MUNICIPAL RESOURCE	POLICE MANAGEMENT ADVISORY CONSULTING SERVICES	1,305.00	1,305.00	5/15/2026	42580	260434	10112100 61005
NATOMAS LABS	ENCROACHMENT RELEASE	5,000.00	5,000.00	5/15/2026	42578	204-25	10100000 20606
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	202.00		5/8/2026	42483	154052	10153411 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	810.00		5/8/2026	42483	154052	10153402 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	202.00		5/8/2026	42483	154052	10153401 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	506.00		5/8/2026	42483	154052	10153705 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	228.00		5/8/2026	42483	154052	34353415 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	481.00		5/8/2026	42483	154052	34353505 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	759.00		5/15/2026	42581	154051	10153619 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	937.00		5/15/2026	42581	154051	10153616 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	304.00		5/15/2026	42581	154051	10153617 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	164.00		5/15/2026	42581	154051	10153618 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,899.00		5/15/2026	42581	154051	10153621 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	607.00		5/15/2026	42581	154051	10153603 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	354.00		5/15/2026	42581	154051	10153606 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	962.00		5/15/2026	42581	154051	10153607 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,012.00		5/15/2026	42581	154051	10153608 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	785.00		5/15/2026	42581	154051	10153610 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	607.00		5/15/2026	42581	154051	10153611 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	455.00		5/15/2026	42581	154051	10153609 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	785.00		5/15/2026	42581	154051	10153614 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	76.00		5/15/2026	42581	154051	10153604 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,620.00		5/15/2026	42581	154051	10153613 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,519.00		5/15/2026	42581	154051	10153601 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,722.00		5/15/2026	42581	154051	10153602 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	3,546.00		5/15/2026	42581	154051	10153605 61106

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NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,671.00		5/15/2026	42581	154051	34353613 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	466.00		5/15/2026	42581	154051	34353651 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	709.00		5/15/2026	42581	154051	34353653 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,519.00		5/15/2026	42581	154051	34353655 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,646.00		5/15/2026	42581	154051	34353652 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	367.00		5/15/2026	42581	154051	34353654 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	874.00		5/15/2026	42581	154051	34353656 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	556.00		5/15/2026	42581	154051	34353657 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	481.00		5/15/2026	42581	154051	34353660 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	266.00		5/15/2026	42581	154051	34353658 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	342.00		5/15/2026	42581	154051	34353659 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	518.00		5/15/2026	42581	154051	34353662 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	1,506.00		5/15/2026	42581	154051	34353663 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	810.00		5/15/2026	42581	154051	34353665 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	176.00		5/15/2026	42581	154051	34353661 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	937.00		5/15/2026	42581	154051	34353664 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	2,584.00		5/15/2026	42581	154051	34353667 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	911.00		5/15/2026	42581	154051	34353666 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	2,280.00		5/15/2026	42581	154051	34353668 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	582.00		5/15/2026	42581	154051	34353670 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	493.00		5/15/2026	42581	154051	34353671 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	304.00		5/15/2026	42581	154051	34353672 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	2,292.00		5/15/2026	42581	154051	34353673 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	607.00		5/15/2026	42581	154051	34353669 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	785.00		5/15/2026	42581	154051	34353676 61106
NEW IMAGE LANDSCAPE	LANDSCAPE MAINTENANCE 4/26	557.00	44,771.00	5/15/2026	42581	154051	34353674 61106
NORTH AMERICAN YOUTH	SOCCER CAMPS	5,034.51	5,034.51	5/29/2026	42755	34328-34999	10160832 44063
NORTHERN LIGHTS	STAGE RENTAL FOR ART & WIND	5,500.00	5,500.00	5/22/2026	42676	2601114	10160504 61201
NORTHSTAR CHEMICAL	POOL CHEMICALS	3,936.42		5/1/2026	42388	337630	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	3,377.04		5/1/2026	42388	338374	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	3,396.64		5/1/2026	42388	337629	34353301 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,919.12		5/1/2026	42388	338369	34353301 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,717.04		5/8/2026	42484	338376	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,190.42		5/15/2026	42582	339359	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	5,119.80		5/15/2026	42582	339356	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,058.77		5/15/2026	42582	339358	34353301 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	3,458.93		5/15/2026	42582	339357	34353301 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	4,704.58		5/22/2026	42677	340573	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	927.11		5/29/2026	42756	339940	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,190.42		5/29/2026	42756	341033	10153302 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,124.59		5/29/2026	42756	339941	34353301 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	2,379.37		5/29/2026	42756	340575	34353301 62022
NORTHSTAR CHEMICAL	POOL CHEMICALS	1,058.77	36,559.02	5/29/2026	42756	341034	34353301 62022

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ODP BUSINESS SOLUTIONS	CLIPBOARD	18.82		5/8/2026	42485	462417546001	10141100 62101
ODP BUSINESS SOLUTIONS	CLIPBOARD	11.05		5/8/2026	42485	462417546001	34341100 62101
ODP BUSINESS SOLUTIONS	FACIAL TISSUE	40.30		5/15/2026	42583	467824996001	10131100 62101
ODP BUSINESS SOLUTIONS	BATTERIES	63.52		5/15/2026	42583	466741882001	10152100 62101
ODP BUSINESS SOLUTIONS	TONER	95.00		5/15/2026	42583	464787887001	10141100 62101
ODP BUSINESS SOLUTIONS	TONER	55.79		5/15/2026	42583	464787887001	34341100 62101
ODP BUSINESS SOLUTIONS	PAPER, FOLDERS, INK	716.74	1,001.22	5/22/2026	42679	467372402001	10160100 62101
OH, JOSHUA	RENTAL DEPOSIT REFUND	500.00	500.00	5/22/2026	42684	104800152	10100000 20108
OLSON, BRADLEY A	MARTIAL ARTS CLASSES	2,730.00		5/1/2026	42389	33569-33589	10160832 44063
OLSON, BRADLEY A	MARTIAL ARTS CLASSES	3,078.00	5,808.00	5/15/2026	42584	34293-34300	10160832 44063
ONE ON ONE BBALL	SPORTS CAMP	1,782.00	1,782.00	5/15/2026	42585	34903-34904	10160833 44063
OPTEMPO TRAINING	REGISTRATION TRAINING TUITION/D. INN-J. NOYD	876.87		5/22/2026	42702	98434	10141500 65001
OPTEMPO TRAINING	REGISTRATION TRAINING TUITION/D. INN-J. NOYD	514.98	1,391.85	5/22/2026	42702	98434	34341500 65001
O'REILLY, JULIA O	EXHIBITION JUROR	300.00	300.00	5/22/2026	42678	0001	10160407 61001
OSELAND, JULIA	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42390	MAY 2026	10160101 61001
OTIS ELEVATOR COMPANY	ROUTINE MONTHLY ELEVATOR MAINTENANCE	185.00		5/29/2026	42757	100402333421	10153403 61119
OTIS ELEVATOR COMPANY	ROUTINE MONTHLY ELEVATOR MAINTENANCE	185.00		5/29/2026	42757	100402333421	10153404 61119
OTIS ELEVATOR COMPANY	ROUTINE MONTHLY ELEVATOR MAINTENANCE	185.00		5/29/2026	42757	100402333421	10153401 61119
OTIS ELEVATOR COMPANY	ROUTINE MONTHLY ELEVATOR MAINTENANCE	185.00		5/29/2026	42757	100402333421	10153419 61119
OTIS ELEVATOR COMPANY	ROUTINE MONTHLY ELEVATOR MAINTENANCE	185.00		5/29/2026	42757	100402333421	10153418 61119
OTIS ELEVATOR COMPANY	ROUTINE MONTHLY ELEVATOR MAINTENANCE	184.98	1,109.98	5/29/2026	42757	100402333421	34353413 61119
P&A GROUP	COBRA BILLING FEE 04/2026	24.00		5/8/2026	42486	4342132	10115600 61001
P&A GROUP	CALPERS RETIREE 04/2026	733.50		5/8/2026	42487	5000647	10115600 61001
P&A GROUP	FSA FLEX FEE 05/2026	1,068.00		5/8/2026	42487	F75045038708	10115600 61001
P&A GROUP	COMMUTE FLEX FEE 05/2026	10.50		5/8/2026	42487	F75045038707	10115600 61001
P&A GROUP	RETIREE BILLING 04/2026	94.50	1,930.50	5/15/2026	42586	4343307	10115600 61001
PACE SUPPLY	DSCAC BACKFLOW ASSEMBLY REPLACEMENT	567.30		5/8/2026	42488	1411317220	34353412 62008
PACE SUPPLY	BACKFLOW ASSEMBLY REPLACEMENT	7,584.89	8,152.19	5/15/2026	42587	1411291917	34353412 62008
PACIFIC HIGHWAY	REPLACEMENT ADVANCED WARNING TRAFFIC CONTROL SIGNS	1,867.45	1,867.45	5/15/2026	42588	3-528593	34353802 62017
PACIFIC PRODUCTS	REGULATORY & WARNING SIGNS	989.41		5/8/2026	42489	37956	10153805 62008
PACIFIC PRODUCTS	SNS BRACKETS FOR PMP	1,743.27	2,732.68	5/29/2026	42758	38165	34353805 62008
PARS	ANNUAL ASSET MONTHLY FEE SERVICE PERIOD 03/31/2026	1,247.70	1,247.70	5/15/2026	42589	60320	10115600 61001
PATRIOT CREW	PERSONAL PURCHASE/CHARGE ERROR REIMBURSED	114.00	114.00	5/22/2026	42702	98382	10100000 20703

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
PESTICIDE APPLICATOR	PAPA PESTICIDE SEMINAR	120.00	120.00	5/22/2026	42702	98352	10153100 65001
PET FOOD EXPRESS	DOG WASH (3)	40.20		5/22/2026	42702	98344	10141100 61101
PET FOOD EXPRESS	DOG WASH (3)	19.80	60.00	5/22/2026	42702	98344	34341100 61101
PG & E	GAS & ELECTRIC 3/13-4/12	45,368.83		5/1/2026	42425	1522605446-6 3/26	10153402 61304
PG & E	GAS & ELECTRIC 3/13-4/12	72.54		5/1/2026	42425	1522605446-6 3/26	10153405 61304
PG & E	GAS & ELECTRIC 3/13-4/12	6,244.08		5/1/2026	42425	1522605446-6 3/26	10153408 61304
PG & E	GAS & ELECTRIC 3/13-4/12	350.12		5/1/2026	42425	1522605446-6 3/26	10153411 61304
PG & E	GAS & ELECTRIC 3/13-4/12	25,666.20		5/1/2026	42425	1522605446-6 3/26	10153302 61304
PG & E	GAS & ELECTRIC 3/13-4/12	16,460.10		5/1/2026	42425	1522605446-6 3/26	10153401 61304
PG & E	GAS & ELECTRIC 3/13-4/12	8,030.41		5/1/2026	42425	1522605446-6 3/26	10153404 61304
PG & E	GAS & ELECTRIC 3/13-4/12	13,509.35		5/1/2026	42425	1522605446-6 3/26	10153403 61304
PG & E	GAS & ELECTRIC 3/13-4/12	4,344.35		5/1/2026	42425	1522605446-6 3/26	10153701 61304
PG & E	GAS & ELECTRIC 3/13-4/12	10.18		5/1/2026	42425	1522605446-6 3/26	30353510 61304
PG & E	GAS & ELECTRIC 3/13-4/12	2,133.98		5/1/2026	42425	1522605446-6 3/26	30653510 61304
PG & E	GAS & ELECTRIC 3/13-4/12	2,654.31		5/1/2026	42425	1522605446-6 3/26	34353415 61304
PG & E	GAS & ELECTRIC 3/13-4/12	2,902.46		5/1/2026	42425	1522605446-6 3/26	34353413 61304
PG & E	GAS & ELECTRIC 3/13-4/12	4,500.41		5/1/2026	42425	1522605446-6 3/26	34353414 61304
PG & E	GAS & ELECTRIC 3/13-4/12	9,530.22		5/1/2026	42425	1522605446-6 3/26	34353412 61304
PG & E	GAS & ELECTRIC 3/18-4/15	25,678.88		5/1/2026	42425	3982663257-0 3/26	34353807 61304
PG & E	GAS & ELECTRIC 2/27-3/27	9,636.03		5/8/2026	42491	9783017412-0 3/26	10153809 61304
PG & E	GAS & ELECTRIC 3/25-4/22	46.79		5/8/2026	42491	4719232246-0 4/26	10153411 61304
PG & E	GAS & ELECTRIC 3/25-4/22	273.87		5/8/2026	42491	1055345242-5 4/26	10153411 61304
PG & E	GAS & ELECTRIC 3/25-4/22	242.86		5/8/2026	42491	8146634615-2 4/26	10153411 61304
PG & E	GAS & ELECTRIC 3/27-4/26	135.97		5/15/2026	42618	1688948633-4 4/26	10153601 61304
PG & E	GAS & ELECTRIC 3/27-4/26	922.44		5/15/2026	42618	1688948633-4 4/26	10153602 61304
PG & E	GAS & ELECTRIC 3/27-4/26	4,905.55		5/15/2026	42618	1688948633-4 4/26	10153605 61304
PG & E	GAS & ELECTRIC 3/27-4/26	10.18		5/15/2026	42618	1688948633-4 4/26	10153618 61304
PG & E	GAS & ELECTRIC 3/27-4/26	35.43		5/15/2026	42618	1688948633-4 4/26	10153619 61304
PG & E	GAS & ELECTRIC 3/27-4/26	28.86		5/15/2026	42618	1688948633-4 4/26	10153615 61304
PG & E	GAS & ELECTRIC 3/27-4/26	85.11		5/15/2026	42618	1688948633-4 4/26	10153614 61304
PG & E	GAS & ELECTRIC 3/27-4/26	60.76		5/15/2026	42618	1688948633-4 4/26	10153611 61304
PG & E	GAS & ELECTRIC 3/27-4/26	26.73		5/15/2026	42618	1688948633-4 4/26	10153608 61304
PG & E	GAS & ELECTRIC 3/27-4/26	10.18		5/15/2026	42618	1688948633-4 4/26	10153606 61304
PG & E	GAS & ELECTRIC 3/27-4/26	10.60		5/15/2026	42618	1688948633-4 4/26	10153603 61304
PG & E	GAS & ELECTRIC 2/28-3/30	182.92		5/15/2026	42618	7878085578-5 3/26	10153809 61304
PG & E	GAS & ELECTRIC 3/31-4/28	156.74		5/15/2026	42618	7878085578-5 4/26	10153809 61304
PG & E	GAS & ELECTRIC 4/2-4/30	23.82		5/15/2026	42618	6970519678-5 4/26	10153605 61304
PG & E	GAS & ELECTRIC 4/2-4/30	665.80		5/15/2026	42618	6970519678-5 4/26	30153501 61304
PG & E	GAS & ELECTRIC 4/2-4/30	742.41		5/15/2026	42618	6970519678-5 4/26	30153503 61304
PG & E	GAS & ELECTRIC 4/3-5/1	46,086.75		5/15/2026	42618	3399329961-0 4/26	30253807 61304
PG & E	GAS & ELECTRIC 4/2-4/30	594.59		5/15/2026	42618	6970519678-5 4/26	30353510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	8.10		5/15/2026	42618	6970519678-5 4/26	30553510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	153.86		5/15/2026	42618	6970519678-5 4/26	30553520 61304
PG & E	GAS & ELECTRIC 4/2-4/30	81.19		5/15/2026	42618	6970519678-5 4/26	30653520 61304

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
PG & E	GAS & ELECTRIC 4/2-4/30	189.40		5/15/2026	42618	6970519678-5 4/26	30653308 61304
PG & E	GAS & ELECTRIC 4/2-4/30	158.25		5/15/2026	42618	6970519678-5 4/26	30753510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	48.76		5/15/2026	42618	6970519678-5 4/26	30753520 61304
PG & E	GAS & ELECTRIC 4/2-4/30	48.03		5/15/2026	42618	6970519678-5 4/26	30853510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	233.28		5/15/2026	42618	6970519678-5 4/26	30953510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	27.74		5/15/2026	42618	6970519678-5 4/26	31053520 61304
PG & E	GAS & ELECTRIC 4/2-4/30	16.69		5/15/2026	42618	6970519678-5 4/26	31153510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	9.53		5/15/2026	42618	6970519678-5 4/26	31553520 61304
PG & E	GAS & ELECTRIC 4/2-4/30	9.53		5/15/2026	42618	6970519678-5 4/26	31753510 61304
PG & E	GAS & ELECTRIC 4/2-4/30	10.94		5/15/2026	42618	6970519678-5 4/26	31853520 61304
PG & E	GAS & ELECTRIC 4/2-4/30	141.88		5/15/2026	42618	6970519678-5 4/26	31953520 61304
PG & E	GAS & ELECTRIC 3/27-4/26	2,256.67		5/15/2026	42618	1688948633-4 4/26	33053520 61304
PG & E	GAS & ELECTRIC 4/2-4/30	50.62		5/15/2026	42618	6970519678-5 4/26	33053520 61304
PG & E	GAS & ELECTRIC 3/3-3/31	6,165.67		5/15/2026	42618	6975913590-3 3/26	34353809 61304
PG & E	GAS & ELECTRIC 3/26-4/23	9.54		5/15/2026	42618	0230348246-3 4/26	34353669 61304
PG & E	GAS & ELECTRIC 3/26-4/23	39.31		5/15/2026	42618	0230348246-3 4/26	34353673 61304
PG & E	GAS & ELECTRIC 3/26-4/23	20.49		5/15/2026	42618	0230348246-3 4/26	34353672 61304
PG & E	GAS & ELECTRIC 3/26-4/23	26.48		5/15/2026	42618	0230348246-3 4/26	34353671 61304
PG & E	GAS & ELECTRIC 3/26-4/23	86.31		5/15/2026	42618	0230348246-3 4/26	34353670 61304
PG & E	GAS & ELECTRIC 3/26-4/23	7,383.89		5/15/2026	42618	0230348246-3 4/26	34353667 61304
PG & E	GAS & ELECTRIC 3/26-4/23	7,658.12		5/15/2026	42618	0230348246-3 4/26	34353668 61304
PG & E	GAS & ELECTRIC 3/26-4/23	75.90		5/15/2026	42618	0230348246-3 4/26	34353666 61304
PG & E	GAS & ELECTRIC 3/26-4/23	231.57		5/15/2026	42618	0230348246-3 4/26	34353664 61304
PG & E	GAS & ELECTRIC 3/26-4/23	89.52		5/15/2026	42618	0230348246-3 4/26	34353661 61304
PG & E	GAS & ELECTRIC 3/26-4/23	29.56		5/15/2026	42618	0230348246-3 4/26	34353665 61304
PG & E	GAS & ELECTRIC 3/26-4/23	28.25		5/15/2026	42618	0230348246-3 4/26	34353663 61304
PG & E	GAS & ELECTRIC 3/26-4/23	64.22		5/15/2026	42618	0230348246-3 4/26	34353662 61304
PG & E	GAS & ELECTRIC 3/26-4/23	68.17		5/15/2026	42618	0230348246-3 4/26	34353613 61304
PG & E	GAS & ELECTRIC 3/26-4/23	18.35		5/15/2026	42618	0230348246-3 4/26	34353649 61304
PG & E	GAS & ELECTRIC 3/26-4/23	1,746.01		5/15/2026	42618	0230348246-3 4/26	34353504 61304
PG & E	GAS & ELECTRIC 3/26-4/23	9.55		5/15/2026	42618	0230348246-3 4/26	34353659 61304
PG & E	GAS & ELECTRIC 3/26-4/23	45.60		5/15/2026	42618	0230348246-3 4/26	34353658 61304
PG & E	GAS & ELECTRIC 3/26-4/23	62.98		5/15/2026	42618	0230348246-3 4/26	34353660 61304
PG & E	GAS & ELECTRIC 3/26-4/23	52.16		5/15/2026	42618	0230348246-3 4/26	34353657 61304
PG & E	GAS & ELECTRIC 3/26-4/23	28.59		5/15/2026	42618	0230348246-3 4/26	34353656 61304
PG & E	GAS & ELECTRIC 3/26-4/23	11.99		5/15/2026	42618	0230348246-3 4/26	34353654 61304
PG & E	GAS & ELECTRIC 3/26-4/23	98.62		5/15/2026	42618	0230348246-3 4/26	34353652 61304
PG & E	GAS & ELECTRIC 3/26-4/23	59.39		5/15/2026	42618	0230348246-3 4/26	34353655 61304
PG & E	GAS & ELECTRIC 3/26-4/23	50.25		5/15/2026	42618	0230348246-3 4/26	34353653 61304
PG & E	GAS & ELECTRIC 3/26-4/23	65.83		5/15/2026	42618	0230348246-3 4/26	34353651 61304
PG & E	GAS & ELECTRIC 3/26-4/23	8,559.67		5/15/2026	42618	0230348246-3 4/26	34353305 61304
PG & E	GAS & ELECTRIC 3/26-4/23	591.93		5/15/2026	42618	0230348246-3 4/26	34353306 61304
PG & E	GAS & ELECTRIC 3/26-4/23	132.96		5/15/2026	42618	0230348246-3 4/26	36152400 61304
PG & E	GAS & ELECTRIC 3/12-4/9	332.94		5/22/2026	42690	5788422933-7 3/26	10153623 61304
PG & E	GAS & ELECTRIC 4/10-5/8	302.68		5/22/2026	42690	5788422933-7 4/26	10153623 61304
PG & E	GAS & ELECTRIC 4/13-5/11	4,104.05		5/29/2026	42766	1522605446-6 4/26	10153701 61304

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
PG & E	GAS & ELECTRIC 4/13-5/11	388.01		5/29/2026	42766	1522605446-6 4/26	10153411 61304
PG & E	GAS & ELECTRIC 4/13-5/11	5,250.84		5/29/2026	42766	1522605446-6 4/26	10153408 61304
PG & E	GAS & ELECTRIC 4/13-5/11	72.13		5/29/2026	42766	1522605446-6 4/26	10153405 61304
PG & E	GAS & ELECTRIC 4/13-5/11	42,622.52		5/29/2026	42766	1522605446-6 4/26	10153402 61304
PG & E	GAS & ELECTRIC 4/13-5/11	11,119.56		5/29/2026	42766	1522605446-6 4/26	10153403 61304
PG & E	GAS & ELECTRIC 4/13-5/11	6,872.66		5/29/2026	42766	1522605446-6 4/26	10153404 61304
PG & E	GAS & ELECTRIC 4/13-5/11	13,981.35		5/29/2026	42766	1522605446-6 4/26	10153401 61304
PG & E	GAS & ELECTRIC 4/13-5/11	20,630.91		5/29/2026	42766	1522605446-6 4/26	10153302 61304
PG & E	GAS & ELECTRIC 4/13-5/11	9.53		5/29/2026	42766	1522605446-6 4/26	30353510 61304
PG & E	GAS & ELECTRIC 4/13-5/11	2,020.99		5/29/2026	42766	1522605446-6 4/26	30653510 61304
PG & E	GAS & ELECTRIC 4/16-5/16	25,144.23		5/29/2026	42766	3982663257-0 4/26	34353807 61304
PG & E	GAS & ELECTRIC 4/13-5/11	8,415.31		5/29/2026	42766	1522605446-6 4/26	34353412 61304
PG & E	GAS & ELECTRIC 4/13-5/11	3,271.84		5/29/2026	42766	1522605446-6 4/26	34353414 61304
PG & E	GAS & ELECTRIC 4/13-5/11	2,219.51		5/29/2026	42766	1522605446-6 4/26	34353413 61304
PG & E	GAS & ELECTRIC 4/13-5/11	2,743.28	418,798.50	5/29/2026	42766	1522605446-6 4/26	34353415 61304
PGE	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42610	104437520	10100000 20108
PHINNEY, SUE	RENTAL DEPOSIT REFUND	1,000.00	1,000.00	5/1/2026	42413	103502867	10100000 20108
PISTELLO, MICHAEL	FIELD TRAINING - SUPERVISOR, ADMIN AND COORDINATOR	287.00		5/8/2026	42492	REIMB 04/19-04/22/26	10141500 65001
PISTELLO, MICHAEL	FIELD TRAINING - SUPERVISOR, ADMIN AND COORDINATOR	168.56	455.56	5/8/2026	42492	REIMB 04/19-04/22/26	34341500 65001
PITNEY BOWES BANK	DEPARTMENT POSTAGE	415.34		5/15/2026	42619	APRIL 2026	10121100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	22.01		5/15/2026	42619	APRIL 2026	10132100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	133.72		5/15/2026	42619	APRIL 2026	10141100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	398.12		5/15/2026	42619	APRIL 2026	10131100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	526.43		5/15/2026	42619	APRIL 2026	10153100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	2.96		5/15/2026	42619	APRIL 2026	10114100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	34.12		5/15/2026	42619	APRIL 2026	10113100 62103
PITNEY BOWES BANK	DEPARTMENT POSTAGE	0.74	1,533.44	5/15/2026	42619	APRIL 2026	10160106 62103
PITNEY BOWES GLOBAL	POSTAGE MACHINE LEASE	2,977.44	2,977.44	5/1/2026	42426	3107835356	10131000 61201
PLACEWORKS, INC	CROW CANYON GARDEN FACILITY IMPROVEMENTS	42,434.75		5/1/2026	42427	SRA-03.0 - 6	40100000 67012
PLACEWORKS, INC	CROW CANYON GARDEN FACILITY IMPROVEMENTS	61,260.63	103,695.38	5/1/2026	42427	SRA-03.0 - 7	40100000 67012
PRECISION EMPRISE	SIDEWALK SHAVES AT CENTRAL PARK CIP # 400009	11,838.90	11,838.90	5/15/2026	42620	56666	40100000 67012
PRESIDIO SYSTEMS INC	MEADOW FOUNTAIN DRAIN LINE JET AND CAMERA	2,800.00		5/22/2026	42691	18832	10153303 61101
PRESIDIO SYSTEMS INC	EMERGENCY FLOOD REPAIR WORK CIP 905530	1,600.00	4,400.00	5/29/2026	42767	18809	40100000 67012
PRI MANAGEMENT GROUP	REGISTRATION RECORDS TRAINING/S. ZAFIRATOS	498.00	498.00	5/22/2026	42702	98368	10114100 65001
PRIORITY 1 PUBLIC SAFETY	WHELEN FLASHER INSTALLATION	244.45		5/15/2026	42621	10740	10142500 61111
PRIORITY 1 PUBLIC SAFETY	WHELEN FLASHER INSTALLATION	143.57		5/15/2026	42621	10740	34342500 61111

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PRIORITY 1 PUBLIC SAFETY	VEHICLE UPFITTING #166	24,428.35	24,816.37	5/15/2026	42621	10737	60241100 67008
PROPERTYRADAR.COM	PROPERTY RESEARCH SERVICE	79.00	79.00	5/22/2026	42702	98409	60332100 67007
PROVANTAGE LLC	CRADLEPOINT ROUTERS TRAFFIC SIGN (3 )	2,041.35	2,041.35	5/22/2026	42692	10001885	40100000 67012
PRYME INFIL	CREDIT-ENR SQUARE FOOT COSTBOOK 2026 EDITION	-155.45	-155.45	5/22/2026	42702	98403	10132100 65001
PUBLIC SAFETY SOFTWARE	VOLUNTEER SOFTWARE RENEWAL 5/26-5/27	302.40		5/15/2026	42622	04/15/2026	10141402 61010
PUBLIC SAFETY SOFTWARE	VOLUNTEER SOFTWARE RENEWAL 5/26-5/27	177.60	480.00	5/15/2026	42622	04/15/2026	34341402 61010
PUNNAM, NIHARITHA	RENTAL DEPOSIT REFUND	1,000.00		5/1/2026	42414	103727397	10100000 20108
PUNNAM, NIHARITHA	RENTAL DEPOSIT REFUND	100.00	1,100.00	5/1/2026	42415	103727423	10100000 20108
QUEST MEDIA & SUPPLY	MICROSOFT SURFACE PRO KEYBOARD WITH PEN (2)	160.75		5/8/2026	42493	584521	10114100 61001
QUEST MEDIA & SUPPLY	MICROSOFT SURFACE PRO KEYBOARD WITH PEN (2)	160.75	321.50	5/8/2026	42493	584521	60312100 67006
R & S ERECTION	DVSC GATE REPAIR CIP 200012	1,266.00	1,266.00	5/8/2026	42494	125144113	40100000 67012
R3 CONSULTING GROUP	SOLID WASTE CONSULTING SERVICES	4,796.25	4,796.25	5/22/2026	42693	125237	34453201 61005
RAMIREZ, MATTHEW	PUBLIC WORKS' LUNCH FROM LOS PONCHOS	2,742.52	2,742.52	5/29/2026	42768	REIMB 5/21/26	10153100 65003
RATNANI, SHERMIN	RENTAL DEPOSIT REFUND	100.00		5/15/2026	42611	104399457	10100000 20108
RATNANI, SHERMIN	RENTAL DEPOSIT REFUND	1,000.00	1,100.00	5/15/2026	42612	104399433	10100000 20108
RAZAWI, SALIM	2WINTER TEAM THEATER TICKET SALES	717.50	717.50	5/8/2026	42495	TEAM THEATER 5/4/26	10160437 44060
RELIASTAR LIFE INSURANCE	ADMINISTRATIVE SERVICES ONLY FEES 04/2026	290.32	290.32	5/8/2026	42496	12A9497866	61000000 65212
RESIDENCE INN	TRAINING LODGING/P. FRANDO	680.56		5/22/2026	42702	98433	10141500 65001
RESIDENCE INN	TRAINING LODGING/P. FRANDO	680.56		5/22/2026	42702	98436	10141500 65001
RESIDENCE INN	TRAINING LODGING/P. FRANDO	399.69		5/22/2026	42702	98433	34341500 65001
RESIDENCE INN	TRAINING LODGING/P. FRANDO	399.69	2,160.50	5/22/2026	42702	98436	34341500 65001
RHYTHM ENGINEERING	RHYTHM PROCESSOR, MODULES CIP 975526	13,295.00	13,295.00	5/15/2026	42623	4437	40100000 67012
RITU SINGH DANCE COMPANY	THEATER DEPOSIT REFUND	400.00		5/1/2026	42416	104427260	10100000 20108
RITU SINGH DANCE COMPANY	THEATER SETTLEMENT REFUND	2.00	402.00	5/1/2026	42417	104427282	10100000 20108
ROADRUNNER QUICK SORT	CAMP CENTRAL POSTCARDS	986.88	986.88	5/22/2026	42694	17961	10160108 61001
ROB SKATE ACADEMY	SPORTS CAMPS	378.00		5/29/2026	42769	34862-34865	10160832 44063
ROB SKATE ACADEMY	SPORTS CAMPS	747.00	1,125.00	5/29/2026	42769	34862-34865	10160833 44063
ROSS RECREATION EQUIPMENT	PLAYGROUND PARTS FOR MEMORIAL PARK	1,490.24	1,490.24	5/8/2026	42497	129660	10153601 62007

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
ROTO-ROOTER SEWER SYSTEMS	ATHAN DOWNS RESTROOM REPAIRS	2,481.48		5/29/2026	42770	510-27675246	10153602 61101
ROTO-ROOTER SEWER SYSTEMS	ATHAN DOWNS RESTROOM REPAIRS	1,246.00	3,727.48	5/29/2026	42770	510-27672895	10153602 61101
RR DONNELLEY CO/MOOR	AP CHECK STOCK	526.61	526.61	5/22/2026	42695	084972662	10121200 62101
RRM DESIGN GROUP	ADU 2025 CODE UPDATE	10,261.25	10,261.25	5/1/2026	42428	2208-03-PP25-1	10131100 61005
RUSS BRANSON CONSULT	FINANCE ADVISORY AND MANAGEMENT SERVICES	4,687.50	4,687.50	5/15/2026	42624	7	10121100 61005
RYDETRANS	SENIOR EXPRESS VAN CONTRACT SERVICES	4,079.27		5/29/2026	42771	SR-MAR 2026 (1)	10160705 61001
RYDETRANS	SENIOR EXPRESS VAN CONTRACT SERVICES	839.34	4,918.61	5/29/2026	42771	SR-MAR 2026 (2)	10160710 61001
S&J ADVERTISING, INC	ART & WIND FESTIVAL AD IN YOUR TOWN MONTHLY PUBLIC	1,050.00	1,050.00	5/22/2026	42702	98371	10160504 61001
SAFEWAY STORES, INC	RECRUITMENT PANEL SNACKS	14.45		5/22/2026	42702	98295	10115400 62102
SAFEWAY STORES, INC	RECRUITMENT PANEL BREAKFAST	35.63		5/22/2026	42702	98298	10115400 62102
SAFEWAY STORES, INC	MARCH 2026 TRAINING REFRESHMENTS	52.04		5/22/2026	42702	98375	10141500 65001
SAFEWAY STORES, INC	MARCH 2026 TRAINING REFRESHMENTS	30.57		5/22/2026	42702	98375	34341500 65001
SAFEWAY STORES, INC	STREET SMARTS VIDEO CONTEST WINNERS GIFT CARDS	520.00		5/22/2026	42702	98316	34651700 65102
SAFEWAY STORES, INC	STREET SMARTS VIDEO CONTEST WINNERS GIFT CARDS	951.00		5/22/2026	42702	98317	34651700 65102
SAFEWAY STORES, INC	STREET SMARTS VIDEO CONTEST WINNERS GIFT CARDS	200.00	1,803.69	5/22/2026	42702	98319	34651700 65102
SAN DIEGO POLICE EQUIPMENT	DUTY AMMUNITION	7,520.10		5/15/2026	42625	668281	10141500 62017
SAN DIEGO POLICE EQUIPMENT	DUTY AMMUNITION	4,416.56	11,936.66	5/15/2026	42625	668281	34341500 62017
SAN FRANCISCO CHRONICLES	DIGITAL NEWSPAPER SUBSCRIPTION	25.96		5/22/2026	42702	98288	10111000 62202
SAN FRANCISCO CHRONICLES	DIGITAL NEWSPAPER SUBSCRIPTION	25.96	51.92	5/22/2026	42702	98291	10111000 62202
SAN JOSE BOILER WORK	DOMESTIC WATER HEATER SERVICE AND REPAIRS	1,451.10		5/8/2026	42498	INV5640	10153406 61101
SAN JOSE BOILER WORK	DOMESTIC WATER HEATER SERVICE AND REPAIRS	2,047.81	3,498.91	5/8/2026	42498	INV5481	10153406 61101
SAN RAMON TAMIL SCHOOL	RENTAL DEPOSIT REFUND	100.00		5/15/2026	42613	104041905	10100000 20108
SAN RAMON TAMIL SCHOOL	RENTAL DEPOSIT REFUND	500.00	600.00	5/15/2026	42614	104041894	10100000 20108
SAN RAMON VALLEY COUNCIL	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42615	104399500	10100000 20108
SAN RAMON VALLEY ROTARY	RENTAL DEPOSIT REFUND	1,000.00	1,000.00	5/1/2026	42418	103727612	10100000 20108
SANTHOSH KANJULA	COMMISSIONER STIPEND	250.00	250.00	5/1/2026	42429	MAY 2026	10131100 61012
SARAVIA, DEBRA J.	DANCE CLASSES	477.00	477.00	5/22/2026	42696	34611-34616	10160436 44060
SCHLOTZ, LISA	MILEAGE REIMBURSEMENT	34.80	34.80	5/22/2026	42697	REIMB 05/13/2026	10112100 65004
SCRIBE	SCRIBE HOW-TO GUIDE ANNUAL RENEWAL	276.00	276.00	5/22/2026	42702	98314	10153100 61010

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
SDI PRESENCE LLC	IT STRATEGIC PLAN CONSULTING SERVICE	210.00	210.00	5/15/2026	42626	22509	10116100 61005
SEAN BAKER DESIGN	2025 ANNUAL REPORT DESIGN, ILLUSTRATION, LAYOUT	5,700.00		5/8/2026	42499	552026	10112200 61001
SEAN BAKER DESIGN	ART & WIND GRAPHIC DESIGNS	6,525.00	12,225.00	5/22/2026	42698	5122026	10160109 61001
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	2,700.64		5/15/2026	42627	18867	10100000 20423
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	3,672.89		5/15/2026	42627	18867	61000000 65212
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	9,144.84		5/15/2026	42627	18867	61000000 65213
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	33,234.20		5/15/2026	42628	B0N11X	61100000 65206
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	15,046.70		5/15/2026	42628	B0N11X	61100000 65207
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	194.25		5/15/2026	42628	B0N11X	61100000 65208
SELF-INSURED SERVICE	INSURANCE SERVICES 05/2026	132.00		5/15/2026	42628	B0N11X	61100000 65209
SELF-INSURED SERVICE	INSURANCE SERVICES 04/2026	2,406.13		5/15/2026	42629	B0N1QX	61100000 65208
SELF-INSURED SERVICE	INSURANCE SERVICES 04/2026	2,008.14	68,539.79	5/15/2026	42629	B0N1QX	61100000 65209
SHERATON HOTEL AND RESORT	TRAINING LODGING/M. PISTELLO	332.64		5/22/2026	42702	98435	10141500 65001
SHERATON HOTEL AND RESORT	TRAINING LODGING/M. PISTELLO	195.36	528.00	5/22/2026	42702	98435	34341500 65001
SHERWIN-WILLIAMS	PAINT AND SUPPLIES	235.03		5/8/2026	42500	82130208240326	10153400 62012
SHERWIN-WILLIAMS	PAINT AND SUPPLIES	217.96		5/8/2026	42500	33527206230326	34353400 62012
SHERWIN-WILLIAMS	PAINT AND SUPPLIES	235.03		5/8/2026	42500	80423208240326	34353400 62012
SHERWIN-WILLIAMS	PAINT AND SUPPLIES	187.44	875.46	5/8/2026	42500	84698208240326	34353400 62012
SHETTY, VASANTH	COMMISSIONER STIPEND	125.00	125.00	5/1/2026	42430	MAY 2026	10160101 61001
SIEMENS	DSCAC FIRE ALARM ON PANEL SERVICE	694.00	694.00	5/15/2026	42630	5332389560	34353412 61101
SIGN SOLUTIONS USA	REPLACEMENT SIGNS FOR PMP	34.01		5/1/2026	42431	422359	10153805 62008
SIGN SOLUTIONS USA	REPLACEMENT SNS FOR PORTOLA AT GALE RANCH	816.33	850.34	5/29/2026	42772	422965	10153805 62008
SITEONE LANDSCAPE	DV LANDSCAPE IRRIGATION SUPPLIES	517.28		5/8/2026	42501	165533516-001	34353504 62003
SITEONE LANDSCAPE	GR MIDDLE SCHOOL CRICKET PITCH GLUE	1,999.82		5/8/2026	42501	164388968-001	34353675 62008
SITEONE LANDSCAPE	GR MIDDLE SCHOOL CRICKET PITCH GLUE	351.31		5/8/2026	42501	164426827-001	34353675 62008
SITEONE LANDSCAPE	IRRIGATION SUPPLIES	240.19		5/29/2026	42773	166181694-001	10153600 62003
SITEONE LANDSCAPE	IRRIGATION SUPPLIES	65.41		5/29/2026	42773	166182588-001	10153600 62003
SITEONE LANDSCAPE	IRRIGATION SUPPLIES	100.42		5/29/2026	42773	166192517-001	10153600 62003
SITEONE LANDSCAPE	SPORTS FIELD MATERIAL	257.55		5/29/2026	42773	166519196-001	10153600 62006
SITEONE LANDSCAPE	IRRIGATION SUPPLIES	55.09		5/29/2026	42773	165859897-001	34353504 62003
SITEONE LANDSCAPE	IRRIGATION SUPPLIES	479.29		5/29/2026	42773	165755431-001	34353504 62003
SITEONE LANDSCAPE	IRRIGATION SUPPLIES	158.26		5/29/2026	42773	165813995-001	34353600 62003
SITEONE LANDSCAPE	SPORTS FIELD MATERIAL	107.99	4,332.61	5/29/2026	42773	166519196-001	34353600 62006
SONITROL	MONTHLY MONITORING 6/26	52.29		5/15/2026	42631	422102	10141100 61101
SONITROL	MONTHLY MONITORING 6/26	359.00		5/15/2026	42631	422098	10153403 61115
SONITROL	MONTHLY MONITORING 6/26	594.00		5/15/2026	42631	422105	10153418 61115
SONITROL	MONTHLY MONITORING 6/26	1,654.00		5/15/2026	42631	422106	10153420 61115

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SONITROL	MONTHLY MONITORING 6/26	661.00		5/15/2026	42631	422110	10153404 61115
SONITROL	MONTHLY MONITORING 6/26	105.00		5/15/2026	42631	422111	10153411 61115
SONITROL	MONTHLY MONITORING 6/26	1,194.00		5/15/2026	42631	422100	10153409 61115
SONITROL	MONTHLY MONITORING 6/26	405.00		5/15/2026	42631	422099	10153408 61115
SONITROL	MONTHLY MONITORING 6/26	833.00		5/15/2026	42631	422101	10153406 61115
SONITROL	MONTHLY MONITORING 6/26	2,283.00		5/15/2026	42631	422104	10153419 61115
SONITROL	MONTHLY MONITORING 6/26	30.71		5/15/2026	42631	422102	34341100 61101
SONITROL	MONTHLY MONITORING 6/26	443.00		5/15/2026	42631	422109	34353412 61115
SONITROL	MONTHLY MONITORING 6/26	361.00		5/15/2026	42631	422107	34353413 61115
SONITROL	MONTHLY MONITORING 6/26	208.00		5/15/2026	42631	422108	34353414 61115
SONITROL	MONTHLY MONITORING 6/26	452.00		5/15/2026	42631	422103	34353415 61115
SONITROL	SERVICE CALL	208.00		5/29/2026	42774	421534	10153401 61101
SONITROL	SERVICE CALL	218.00		5/29/2026	42774	421224	10153408 61101
SONITROL	SERVICE CALL	118.00		5/29/2026	42774	421113	10153420 61101
SONITROL	MONTHLY MONITORING 5/26	706.00		5/29/2026	42774	419876	10153401 61115
SONITROL	MONTHLY MONITORING 6/26	706.00		5/29/2026	42774	422116	10153401 61115
SONITROL	SERVICE CALL	272.50	11,863.50	5/29/2026	42774	421152	34353412 61101
SOURDOUGH & CO.	SPRING WALK-N-LUNCH	705.63	705.63	5/22/2026	42702	98392	10115500 62101
SOUTHERN COMPUTER WAREHOUSE	CISCO ANYCONNECT PLUS LICENSE RENEWAL 25 USERS	2,641.48	2,641.48	5/8/2026	42502	INV00867160	10116100 61010
SOUTHWEST AIRLINES	AIRFARE CMCA CONFERENCE/L. SCHLOTZ	223.40		5/22/2026	42702	98453	10114100 65001
SOUTHWEST AIRLINES	AIRFARE SPRING CITY ATTORNEY LEAGUE CONFERENCE/M.	38.99	262.39	5/22/2026	42702	98328	10113100 65003
SPECIAL EVENTS	TABLES, CHAIRS, TENT RENTALS FOR ART & WIND	11,643.74	11,643.74	5/22/2026	42699	231185444	10160504 61201
SPONGES PETROLEUM	CAR WASH SERVICE 03/2026	521.64		5/15/2026	42632	33126	10142500 61111
SPONGES PETROLEUM	CAR WASH SERVICE 03/2026	306.36		5/15/2026	42632	33126	34342500 61111
SPONGES PETROLEUM	CAR WASH SERVICE 04/2026	323.19		5/29/2026	42775	43126	10142500 61111
SPONGES PETROLEUM	CAR WASH SERVICE 04/2026	189.81	1,341.00	5/29/2026	42775	43126	34342500 61111
SR ACADEMY OF MUSIC	MUSIC CLASSES	7,113.57	7,113.57	5/1/2026	42432	34526-35315	10160438 44060
SRI PANCHAMUKHA	RENTAL DEPOSIT REFUND	500.00	500.00	5/1/2026	42419	103288597	10100000 20108
SRIKANTAM, SOWJANYA	THEATER DEPOSIT REFUND	800.00		5/29/2026	42763	106020761	10100000 20108
SRIKANTAM, SOWJANYA	THEATER SETTLEMENT REFUND	294.00		5/29/2026	42764	106020905	10100000 20108
SRIKANTAM, SOWJANYA	THEATER SETTLEMENT REFUND	57.00	1,151.00	5/29/2026	42765	106020904	10100000 20108
SRINIVASAN, SATHIYAN	LIFEGUARD TRAINING REFUND	239.00	239.00	5/15/2026	42616	104350403	10100000 20108
SRV FIRE PROTECTION	DISPATCH SVCS FY 25/26, 50% COST SHARE Q1	368,980.92		5/8/2026	42503	25/26 - 1	10141200 61004
SRV FIRE PROTECTION	DISPATCH SVCS FY 25/26, 50% COST SHARE Q2	368,980.92		5/8/2026	42503	25/26 - 2	10141200 61004
SRV FIRE PROTECTION	FLEET FUEL 03/2026	11,296.74		5/8/2026	42503	003-0326	10141100 62020
SRV FIRE PROTECTION	DISPATCH SVCS FY 25/26, 50% COST SHARE Q1	216,703.08		5/8/2026	42503	25/26 - 1	34341200 61004

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
SRV FIRE PROTECTION	DISPATCH SVCS FY 25/26, 50% COST SHARE Q2	216,703.08		5/8/2026	42503	25/26 - 2	34341200 61004
SRV FIRE PROTECTION	FLEET FUEL 03/2026	6,634.59	1,189,299.33	5/8/2026	42503	003-0326	34341100 62020
SRVUSD	DV AQUATIC CENTER UTILITIES CITY SHARE	230,644.44		5/15/2026	42633	2025-1231	34353301 61304
SRVUSD	DV AQUATIC CENTER UTILITIES CITY SHARE	7,315.86	237,960.30	5/15/2026	42633	2025-1231	34353301 61305
STANFORD HEALTH CARE	PHYSICAL/A. MATA JAUREGUI	180.00	180.00	5/29/2026	42776	00097626	10115400 61001
STAPLES BUSINESS	PERFORMING SERIES PRINTED MATERIALS	138.25		5/22/2026	42702	98459	10160432 61001
STAPLES BUSINESS	CAMERA AND WHITE BOARD FOR SM POST	32.54		5/22/2026	42702	98394	10141401 62008
STAPLES BUSINESS	EXTERNAL HARD DRIVE	71.91		5/22/2026	42702	98349	10141100 62101
STAPLES BUSINESS	CAMERA AND WHITE BOARD FOR SM POST	19.11		5/22/2026	42702	98394	34341401 62008
STAPLES BUSINESS	EXTERNAL HARD DRIVE	42.23	304.04	5/22/2026	42702	98349	34341100 62101
STATE BAR OF CALIFORNIA	RENEWAL CC FEE/A. POON	16.28		5/22/2026	42702	98305	10113100 62203
STATE BAR OF CALIFORNIA	RENEWAL STATE BAR DUES/A. POON	651.00		5/22/2026	42702	98306	10113100 62203
STATE BAR OF CALIFORNIA	RENEWAL CC FEE/M. LYSONS	19.45		5/22/2026	42702	98326	10113100 62203
STATE BAR OF CALIFORNIA	RENEWAL CALBAR DUES/M. LYSONS	778.00	1,464.73	5/22/2026	42702	98327	10113100 62203
STATEWIDE TRAFFIC SAFETY	RED CURB PAINT FOR NO PARKING AREAS	1,533.99	1,533.99	5/8/2026	42504	06017616	10153806 62012
SUNSET PAINTING	DEERWOOD ENTRY WALL PAINTING	2,784.00	2,784.00	5/15/2026	42634	10053	30853510 61101
SUPPORT LIFE FOUNDATION	RENTAL DEPOSIT REFUND	1,000.00		5/1/2026	42420	103288639	10100000 20108
SUPPORT LIFE FOUNDATION	RENTAL DEPOSIT REFUND	100.00	1,100.00	5/1/2026	42421	103288645	10100000 20108
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00		5/15/2026	42635	PF26042-01	10153408 61112
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00		5/15/2026	42635	PF26040-01	10153403 61112
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00		5/15/2026	42635	PF26041-01	10153406 61112
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00		5/15/2026	42635	PF26043-01	10153409 61112
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00		5/15/2026	42635	PF26045-01	34353414 61112
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00		5/15/2026	42635	PF26046-01	34353415 61112
SURE FIRE PROTECTION	5 YEAR FIRE SERVICE INSPECTION	1,850.00	12,950.00	5/15/2026	42635	PF26044-01	34353412 61112
SWEETWATER	OUTDOOR PA SYSTEM	4,179.28	4,179.28	5/29/2026	42777	50100973	10160312 62016
SYMBOLARTS	BOLLINGER CANYON RD OVERCROSSING COINS AND PLAQUES	937.79	937.79	5/29/2026	42778	0557809	10152100 65102
T. MARSHALL ELECTRIC	COMMUNITY CENTER ELECTRICAL TROUBLESHOOTING	2,186.07	2,186.07	5/8/2026	42506	W043734	10153403 61101
TAP PLASTICS INC	REFRACTOR LENSES FOR TRADITIONAIRES	160.27	160.27	5/1/2026	42433	220000726861	34353807 62009
TARGET	SENIOR VOLUNTEER LUNCH DECOR	49.61		5/22/2026	42702	98309	10160107 62016
TARGET	HARD DRIVE FOR DRONE	25.44		5/22/2026	42702	98347	10152100 62101
TARGET	GOVERNMENT 101 SNACKS	27.47	102.52	5/22/2026	42702	98389	10114100 65102

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VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
TEAM WENDY, LLC	TW HELMET RS RETENTION - SWAT	109.66		5/22/2026	42702	98383	10141100 62017
TEAM WENDY, LLC	TW HELMET RS RETENTION - SWAT	64.40	174.06	5/22/2026	42702	98383	34341100 62017
TECHNISOIL	TROWEL PAVE MATERIAL FOR SIDEWALK REPAIR	4,390.89	4,390.89	5/8/2026	42507	45737	10153804 62008
TESCO CONTROLS, INC	INVERTERS	11,288.25	11,288.25	5/29/2026	42780	0088103-IN	40100000 67012
THE DIAMOND ACADEMY	BOX OFFICE SETTLEMENT	3,065.40		5/22/2026	42685	105197276	10100000 20108
THE DIAMOND ACADEMY	THEATER DEPOSIT REFUND	800.00	3,865.40	5/22/2026	42686	105197322	10100000 20108
THE ECOHERO SHOW	GRANT FUNDED WASTE SORTING SCHOOL ASSEMBLIES	6,065.00		5/8/2026	42508	3687	34453201 61001
THE ECOHERO SHOW	GRANT FUNDED SCHOOL ASSEMBLY CIP 400010	2,865.00	8,930.00	5/15/2026	42636	3740	40100000 67012
THE GREAT GREEK	GOV 101 RECOGNITION DINNER	792.70	792.70	5/22/2026	42702	98367	10114102 65102
THE NEW YORK TIMES	MONTHLY DIGITAL SUBSCRIPTION	4.00	4.00	5/22/2026	42702	98449	10112100 62202
THE NEXT STEP DANCE	BOX OFFICE SETTLEMENT	99,446.21	99,446.21	5/22/2026	42687	105183388	10100000 20108
THE TILE INC	TRACKER SUBSCRIPTION	2.99	2.99	5/22/2026	42702	98418	10160800 62008
THE VENETIAN HOTEL	TYLER CONFERENCE LODGING/G. BROADFOOT	592.96	592.96	5/22/2026	42702	98320	10121100 65001
THE WALL STREET JOURNAL	MONTHLY DIGITAL SUBSCRIPTION	8.00	8.00	5/22/2026	42702	98450	10112100 62202
THOMAS, GRISELDA	RENTAL DEPOSIT REFUND	500.00	500.00	5/15/2026	42617	104399956	10100000 20108
THOMPSON, BRANDON	MILEAGE REIMBURSEMENT	188.50	188.50	5/29/2026	42781	REIMB 5/26	10153100 65004
TJM PROMOS	MEMORIAL DAY CHALLENGE COINS	547.00	547.00	5/22/2026	42702	98455	10160504 62016
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	154.56		5/8/2026	42505	962241017 04/2026	10160106 61301
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	99.00		5/8/2026	42505	957166005 04/2026	10160100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	43.79		5/8/2026	42505	957166005 04/2026	10141100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	148.50		5/8/2026	42505	957166005 04/2026	10152100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	23.17		5/8/2026	42505	957166005 04/2026	10111000 61301
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	490.95		5/8/2026	42505	957166005 04/2026	10153100 61302
T-MOBILE USA, INC	WIRELESS SERVICE 03/21/2026-04/20/2026	25.72		5/8/2026	42505	957166005 04/2026	34341100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 04/21/2026-05/20/2026	23.17		5/29/2026	42779	957166005 05/2026	10111000 61301
T-MOBILE USA, INC	WIRELESS SERVICE 04/21/2026-05/20/2026	148.50		5/29/2026	42779	957166005 05/2026	10152100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 04/21/2026-05/20/2026	43.79		5/29/2026	42779	957166005 05/2026	10141100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 04/21/2026-05/20/2026	99.00		5/29/2026	42779	957166005 05/2026	10160100 61301
T-MOBILE USA, INC	WIRELESS SERVICE 04/21/2026-05/20/2026	490.95		5/29/2026	42779	957166005 05/2026	10153100 61302
T-MOBILE USA, INC	WIRELESS SERVICE 04/21/2026-05/20/2026	25.72	1,816.82	5/29/2026	42779	957166005 05/2026	34341100 61301
TOMLINSON, CHRISTIE	DANCE CLASSES	6,989.50		5/22/2026	42700	33593-33599	10160436 44060

**ATTACHMENT A.**

City of San Ramon Register of Demands May 2026

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
TOMLINSON, CHRISTIE	MISS CHRISTIE'S DANCE RECITAL 2026 TICKET SALES	1,162.50	8,152.00	5/22/2026	42700	5/17/2026	10160436 44060
TPX COMMUNICATIONS	PHONE SERVICE	17,750.73	17,750.73	5/15/2026	42637	190622650-0	10116300 61301
TRANBEN, LTD	511CC EBIKE REBATE	1,207.00		5/29/2026	42782	20260430_EBIKE_SWAT	34751600 61001
TRANBEN, LTD	511CC EBIKE REBATE	1,208.00		5/29/2026	42782	20260331_EBIKE_SWAT	34751600 61001
TRANBEN, LTD	511CC EBIKE REBATE	302.00	2,717.00	5/29/2026	42782	20260228_EBIKE_SWAT	34751600 61001
TRANSUNION RISK	INVESTIGATIVE SEARCH SERVICE	234.20		5/22/2026	42702	98321	10141700 61001
TRANSUNION RISK	INVESTIGATIVE SEARCH SERVICE	137.55	371.75	5/22/2026	42702	98321	34341700 61001
TREFFKORN, COURTNEY	ACTIVITY REFUND	83.80	83.80	5/1/2026	42422	103897663	10100000 20108
TRI VALLEY DANCE ACADEMY	THEATER SETTLEMENT REFUND	682.50		5/22/2026	42688	105399692	10100000 20108
TRI VALLEY DANCE ACADEMY	THEATER DEPOSIT REFUND	800.00	1,482.50	5/22/2026	42689	105399669	10100000 20108
TRI-CITY FENCE CO	MUDDS FENCE RENTAL 5/9 - 11/9	976.60	976.60	5/8/2026	42509	0079488-IN	10153405 61201
TRILOGY MEDWASTE	SHARPS COLLECTION 4/26	1,628.89	1,628.89	5/29/2026	42783	1954495	34453201 61001
TRI-VALLEY CONCRETE	CONCRETE FOR THE BACKFLOW PAD AT DVPAC	325.24	325.24	5/22/2026	42702	98350	34353416 62008
TRI-VALLEY CS LLC	MINECRAFT CAMP	1,465.80	1,465.80	5/15/2026	42638	34270	10160604 44058
TRI-VALLEY HOSE	EQUIPMENT HOSE REPAIRS	74.13	74.13	5/1/2026	42434	145012	10153702 62008
TRUDOOR, LLC	CITY HALL REPLACEMENT DOORS	6,996.54	6,996.54	5/29/2026	42784	723944	40100000 67012
TURF EQUIPMENT	REEL MOWER SHARPENING	1,737.50	1,737.50	5/8/2026	42510	11422	10153702 61101
TURF STAR INC	TORO REPAIRS	2,074.62		5/8/2026	42511	INV150705	10153702 61101
TURF STAR INC	TORO REPAIR	137.00	2,211.62	5/29/2026	42785	INV154773	10153702 62008
TYLER TECHNOLOGIES	ECHECK RETURN ACTIVITY FEE 10/01-12/31/2025	10.00	10.00	5/22/2026	42701	045-563366	10121500 61001
ULINE	96 GALLON CART LINERS	2,043.15	2,043.15	5/29/2026	42786	207811300	34453201 62008
UNDERGROUND CONSTRUCTION	ENCROACHMENT RELEASE	2,000.00	2,000.00	5/15/2026	42579	309-17	10100000 20606
UNITED RENTALS	COMPRESSOR RENTAL	944.81	944.81	5/29/2026	42787	262301033-001	10153701 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	148.98		5/1/2026	42435	114-14218264	10160302 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	148.98		5/1/2026	42435	114-1428263	10160302 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	82.48		5/1/2026	42435	114-14129731	10160302 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	148.98		5/29/2026	42788	114-14230495	10160302 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	148.98		5/29/2026	42788	114-14230558	10160302 61201

City of San Ramon Register of Demands May 2026

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	148.98		5/29/2026	42788	114-14230496	10160302 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	148.98		5/29/2026	42788	114-14234221	10160302 61201
UNITED SITE SERVICES	PORTABLE RESTROOM RENTAL	162.93	1,139.29	5/29/2026	42788	114-14230491	10160307 61201
UNIVERSAL BLDG SVCS	TILE SEALING EAGLE MONUMENT	1,509.00		5/8/2026	42512	544668	40100000 67012
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	3,831.00		5/15/2026	42639	2026-0401	10153406 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	1,862.00		5/15/2026	42639	2026-0401	10153408 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	934.00		5/15/2026	42639	2026-0401	10153407 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	2,162.00		5/15/2026	42639	2026-0401	10153418 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	934.00		5/15/2026	42639	2026-0401	10153410 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	2,688.00		5/15/2026	42639	2026-0401	10153419 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	2,818.00		5/15/2026	42639	2026-0401	10153403 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	3,047.00		5/15/2026	42639	2026-0401	10153404 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	3,129.00		5/15/2026	42639	2026-0401	10153401 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	1,115.00		5/15/2026	42639	2026-0401	10153420 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	416.00		5/15/2026	42639	2026-0401	34353416 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	2,725.00		5/15/2026	42639	2026-0401	34353412 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	1,246.00		5/15/2026	42639	2026-0401	34353413 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	1,695.00		5/15/2026	42639	2026-0401	34353414 61104
UNIVERSAL BLDG SVCS	JANITORIAL SERVICES 4/26	2,420.00		5/15/2026	42639	2026-0401	34353417 61104
UNIVERSAL BLDG SVCS	ADDITIONAL JANITORIAL SERVICES 4/26	1,897.00	34,428.00	5/15/2026	42639	546229	34353416 61104
US ACCESS INSTITUTE	ACCESSIBILITY CASP COURSE REGISTRATION/J. DEMELLO	1,399.00	1,399.00	5/22/2026	42702	98398	10100000 20605
US BANK	CUSTODY SERVICES 03/2026	1,394.04	1,394.04	5/8/2026	42513	15251766	60100000 61001
VALDEHUEZA, CZAR	GRACIE SURVIVAL TACTICS INSTRUCTOR COURSE	78.75		5/8/2026	42514	REIMB 04/20-04/24/26	10141500 65001
VALDEHUEZA, CZAR	GRACIE SURVIVAL TACTICS INSTRUCTOR COURSE	46.25	125.00	5/8/2026	42514	REIMB 04/20-04/24/26	34341500 65001
VALENCIA, LUIS	MILEAGE REIMBURSEMENT	129.63	129.63	5/29/2026	42789	REIMB 5/26	10153100 65004
VAN VOORHIS & SOSNA	SUBPOENA DEPOSIT REFUND	550.00	550.00	5/29/2026	42752	SR25-326129	10100000 20608
VENUETECH MANAGEMENT	THEATER MANAGEMENT SERVICES 6/26	42,416.55		5/8/2026	42515	1021	10160430 61001
VENUETECH MANAGEMENT	THEATER MANAGEMENT SERVICES 4/26	145.45		5/8/2026	42516	1026	10160434 48002
VENUETECH MANAGEMENT	THEATER MANAGEMENT SERVICES 4/26	6,174.69		5/8/2026	42516	1026	10160435 48002
VENUETECH MANAGEMENT	THEATER MANAGEMENT SERVICES 4/26	7,667.58		5/8/2026	42516	1026	10160430 61001
VENUETECH MANAGEMENT	REVOLVING ACCOUNT 4/26	165.00		5/8/2026	42517	RF04-2026	10160430 61001
VENUETECH MANAGEMENT	REVOLVING ACCOUNT 4/26	40.00		5/8/2026	42517	RF04-2026	10160442 61001
VENUETECH MANAGEMENT	REVOLVING ACCOUNT 4/26	11.98	56,621.25	5/8/2026	42517	RF04-2026	10160430 62016
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	871.58		5/1/2026	42436	6141465088	10141100 61301
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	30.32		5/1/2026	42436	6141465088	10151100 61301
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	30.32		5/1/2026	42436	6141465088	10116300 61301
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	30.32		5/1/2026	42436	6141465088	10152304 61301
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	30.32		5/1/2026	42436	6141465088	10160106 61301

**ATTACHMENT A.**

City of San Ramon Register of Demands May 2026

VENDOR NAME	FULL DESCRIPTION	TRANSACTION	VENDOR TOTAL	CHECK DATE	CHECK NUMBER	INVOICE	ACCOUNT
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	189.61		5/1/2026	42436	6141465088	10153100 61302
VERIZON WIRELESS	CELL PHONE SERVICE 03/20/2026-04/19/2026	511.88		5/1/2026	42436	6141465088	34341100 61301
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	30.32		5/29/2026	42790	6143981890	10160106 61301
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	30.32		5/29/2026	42790	6143981890	10152304 61301
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	30.32		5/29/2026	42790	6143981890	10116300 61301
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	30.32		5/29/2026	42790	6143981890	10151100 61301
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	872.21		5/29/2026	42790	6143981890	10141100 61301
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	189.61		5/29/2026	42790	6143981890	10153100 61302
VERIZON WIRELESS	CELL PHONE SERVICE 04/20/2026-05/19/2026	512.25	3,389.70	5/29/2026	42790	6143981890	34341100 61301
VERTPRO	PSC - ENERGY BENCHMARKING	375.00	375.00	5/22/2026	42702	98341	10153402 61007
VIGIL, ERIN	RENTAL CANCELLATION REFUND	249.00	249.00	5/1/2026	42423	103751083	10100000 20108
VIKING SHRED LLC	SHREDDING SERVICE	56.70		5/15/2026	42640	51166129	10141100 61001
VIKING SHRED LLC	SHREDDING SERVICE	33.30	90.00	5/15/2026	42640	51166129	34341100 61001
VISIONONE, INC	TICKETING SOFTWARE 4/26	6,326.00	6,326.00	5/15/2026	42641	INV-81129	10160430 61001
WALMART SUPERCENTER	COOKIES FOR LUNCH PARTICIPANTS	20.00	20.00	5/22/2026	42702	98308	10160706 62016
WALNUT CREEK CHRYSLER	CABIN AIR FILTER (20)	427.56		5/29/2026	42791	458944	10142500 62019
WALNUT CREEK CHRYSLER	CABIN AIR FILTER (20)	251.10	678.66	5/29/2026	42791	458944	34342500 62019
WALNUT CREEK FORD	PS FLEET PARTS & SUPPLIES	126.82	126.82	5/29/2026	42792	390877	10153703 62008
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 3/26	2,849.00		5/1/2026	42437	32539	10153303 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 4/26	2,849.00		5/1/2026	42437	32772	10153303 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 3/26	1,664.00		5/1/2026	42437	32539	30653308 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 4/26	1,664.00		5/1/2026	42437	32772	30653308 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 3/26	3,648.00		5/1/2026	42437	32539	34353305 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 4/26	3,648.00		5/1/2026	42437	32772	34353305 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 2/26	2,849.00		5/15/2026	42642	32276	10153303 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 2/26	1,664.00		5/15/2026	42642	32276	30653308 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 2/26	3,648.00		5/15/2026	42642	32276	34353305 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 5/26	2,849.00		5/22/2026	42703	32998	10153303 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 5/26	1,664.00		5/22/2026	42703	32998	30653308 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 5/26	3,648.00		5/22/2026	42703	32998	34353305 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 1/26	2,793.00		5/29/2026	42793	12032053	10153303 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 1/26	1,631.00		5/29/2026	42793	12032053	30653308 61119
WATERWORKS INDUSTRIE	FOUNTAIN MAINTENANCE 1/26	3,576.00	40,644.00	5/29/2026	42793	12032053	34353305 61119
WBA CONSULTING	INDEPENDENT INVESTIGATION SERVICES	2,583.00		5/8/2026	42518	2629	10141100 61005
WBA CONSULTING	INDEPENDENT INVESTIGATION SERVICES	538.55		5/8/2026	42518	2637	10141100 61005
WBA CONSULTING	INDEPENDENT INVESTIGATION SERVICES	1,517.00		5/8/2026	42518	2629	34341100 61005
WBA CONSULTING	INDEPENDENT INVESTIGATION SERVICES	316.29		5/8/2026	42518	2637	34341100 61005





**City Council Staff Report  
Item No. 5.3.**

**Date:** June 23, 2026

**To:** San Ramon City Council

**From:** Steven Spedowfski, City Manager  
Christina Franco, Deputy City Manager

**Subject:** Ordinance 538 Amending Title A (General And Administration), Division A4 (Officers And Employees) of the San Ramon Municipal Code to Change the Time for Holding City Council Meetings

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**Executive Summary:**

At the May 26, 2026 City Council meeting, the Council discussed the start time of regular City Council meetings and reached consensus to adjust the start time from 7:00 p.m. to 6:30 p.m. to improve meeting efficiency, better align with community and staff schedules, and support timely completion of Council business.

**Recommendation:**

Waive the second reading, read by title only, and adopt the Ordinance, Amending Title A (General And Administration), Division A4 (Officers And Employees) of the San Ramon Municipal Code to change the time for holding City Council meetings.

**Background:**

Regular City Council meeting times are established by ordinance within the San Ramon Municipal Code. The current start time of 7:00 p.m. has been in place since 2002.

During the Council's discussion on May 26, 2026, members expressed interest in beginning meetings earlier to:

- Provide additional flexibility for longer agendas
- Improve accessibility for residents who prefer earlier evening meetings
- Reduce late-night adjournments for the public, staff, and Councilmembers

Following deliberation, the Council directed staff to return with an ordinance to formally change the start time to 6:30 p.m.

The proposed ordinance updates the relevant section of the Municipal Code to reflect the new start time. No other procedural changes are included.

The Ordinance was introduced at the June 9, 2026 meeting. If adopted, the new start time would take effect 30 days after adoption, consistent with state law governing municipal ordinances. Staff will update all public-facing materials.

**Fiscal Impact:**

There are no fiscal implications to this action.

**Alternative Option(s):**

If the City Council does not approve the Ordinance, the start time for City Council meetings will remain at 7:00 p.m.

**Next Steps:**

Following approval, the Ordinance shall be posted in three (3) places in the City of San Ramon within fifteen (15) days after adoption. The Ordinance shall be effective thirty (30) days after adoption.

The first City Council meeting held at the new 6:30 p.m. start time will be August 11, 2026.

**Attachment(s):**

- A. Ordinance 538

**ORDINANCE 538**

**ORDINANCE OF THE CITY OF SAN RAMON  
AMENDING TITLE A (GENERAL AND ADMINISTRATION),  
DIVISION A4 (OFFICERS AND EMPLOYEES) OF THE SAN RAMON MUNICIPAL CODE  
TO CHANGE THE TIME FOR HOLDING CITY COUNCIL MEETINGS**

**THE CITY COUNCIL OF THE CITY OF SAN RAMON DOES ORDAIN** as follows:

**Section 1.** Sub-Section A of Section A4-1 (Meetings) of Chapter I (City Council) of the Division A4 (Officers and Employees) of Title A (General and Administration) is amended to read as follows:

"A4-1 Meetings:

A. Regular Meetings of the City Council should be held in the Council Chamber, City Hall, 7000 Bollinger Canyon Road, San Ramon, California, and shall be held on the second and fourth Tuesdays of each month commencing at 6:30 p.m."

**Section 2.** This Ordinance shall take effect thirty (30) days from the date of its passage. Before the expiration of fifteen (15) days after its passage, this Ordinance shall be posted in three (3) public places within the City of San Ramon along with the names of the members of the City Council voting for and against the same.

The foregoing Ordinance was introduced on June 9, 2026 and was adopted on June 23, 2026, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.4.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Lauren Barr, Department Director  
Josh DeMello, Chief Building Official  
Amy Sekhon, Administrative Coordinator**

**Subject: Resolution No. 2026-082 - Authorizing the Mayor to Execute an Agreement with 4Leaf Inc., for a Three-Year Limited Term for Staffing and Plan Check Services, in a Total Cumulative Amount Not to Exceed \$600,000 through June 30, 2029**

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**Executive Summary:**

The City of San Ramon Community Development Department is requesting approval to enter into a three year term agreement with 4Leaf, Inc. The services involve on-call staffing and plan check services due to significant workload demands associated with current development activity, ongoing construction projects, permit processing, inspections, and plan review services.

**Recommendation:**

Staff recommends adoption of this Resolution Authorizing the Mayor to Execute an Agreement with 4Leaf, Inc. for a Three-Year Limited Term for Staffing and Plan Check Services, in a Total Cumulative Amount Not to Exceed \$600,000 through June 30, 2029.

**Background:**

In March 2026, the City of San Ramon released a Request for Qualifications (RFQ) for Community Development On-Call Consulting Services. The RFQ process was conducted to establish a list of qualified firms capable of providing professional services on an as-needed basis to support the department including Building and Safety Services Division operations. 4Leaf, Inc., submitted a Statement of Qualifications in response to the RFQ and was determined to be qualified to provide the services requested.

4Leaf Inc., has extensive experience providing municipal building inspection and plan review services and has previously assisted the City in maintaining operational continuity during periods of increased workload demand and staffing shortages. The consultant's

ability to provide qualified personnel on an as-needed basis allows the Division to maintain service levels, minimize delays associated with permit issuance and inspections, and continue providing responsive customer service to the development community.

The proposed agreement would establish a three-year limited-term agreement through June 30, 2029, in an amount not to exceed \$600,000. Services would be utilized on an as-needed basis and may include plan review, building inspection, staffing augmentation, and related professional services associated with Building Division operations.

**Fiscal Impact:**

The Building and Safety Services Division FY27 operating budget includes funding for contractual plan check, inspection, and staffing support services. Costs associated with these services are offset through permit and plan check fee revenue collected by the Division.

Approval of the proposed agreement would authorize a total contract amount not to exceed \$600,000 over a three-year term through June 30, 2029. Funding for services in future fiscal years will be incorporated into the Division’s annual operating budget through the term of the agreement.

**Alternative Option(s):**

If the City Council elects not to approve the proposed agreement, the Building and Safety Services Division would have limited capacity to supplement staffing resources during periods of elevated workload, employee absences, position vacancies, or specialized plan review needs. Insufficient consultant support could result in extended plan review turnaround times, delays in scheduling inspections, and broader operational impacts to permit processing and customer service delivery.

Maintaining agreements with multiple-qualified firms provides the Department with flexibility to respond to fluctuating service demands, balance workloads among available vendors, and avoid overreliance on a single service provider. Utilizing more than one consultant firm enhances the City’s ability to meet project timelines, sustain service levels, and address operational requirements in an efficient and timely manner.

**Next Steps:**

The Building and Safety Services Division will coordinate with the City Attorney’s Office to finalize and execute the agreement with 4Leaf Inc. Staff will monitor consultant performance and utilize services on an as-needed basis throughout the term of the agreement.

**Attachment(s):**

- A. Resolution No. 2026-082

**RESOLUTION NO. 2026-082**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON AUTHORIZING THE MAYOR TO EXECUTE A THREE YEAR LIMITED TERM AGREEMENT WITH 4LEAF, INC. FOR ON-CALL STAFFING AND PLAN CHECK SERVICES IN AN AMOUNT NOT TO EXCEED \$600,000 THROUGH JUNE 30, 2029**

**WHEREAS**, the Building and Safety Services Division continues to experience operational demands associated with development activity, permit processing, inspections, and plan review services; and

**WHEREAS**, the City utilizes on-call professional consulting services to supplement staffing resources and maintain operational service levels during periods of elevated workload demand, staffing vacancies, employee leave, and specialized project review needs; and

**WHEREAS**, in March 2026, the City issued a Request for Qualifications (RFQ) for Community Development Department On-Call Consulting Services; and

**WHEREAS**, 4Leaf Inc., submitted a Statement of Qualifications in response to the RFQ process and was determined to be qualified to provide the requested professional services related to on-call staffing and plan check services; and

**WHEREAS**, the proposed agreement would establish a three-year limited-term agreement through June 30, 2029, in an amount not to exceed \$600,000; and

**WHEREAS**, the City Council finds that entering into this agreement is necessary to support Building and Safety Services Division operations and maintain service levels for the community.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the Mayor to execute an agreement with 4Leaf Inc. for on-call staffing and plan check services in an amount not to exceed \$600,000 through June 30, 2029.

**PASSED, APPROVED, AND ADOPTED** at the meeting of June 23, 2026 by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.5.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Lauren Barr, Department Director  
Josh DeMello, Chief Building Official  
Amy Sekhon, Administrative Coordinator**

**Subject: Resolution No. 2026-083 - Authorizing the Mayor to Execute an Agreement with Urban 37 Inc., for a Three-Year Limited Term for Staffing and Plan Check Services, in a Total Cumulative Amount Not to Exceed \$600,000 through June 30, 2029**

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**Executive Summary:**

The City of San Ramon Community Development Department is requesting approval to enter into a three year term agreement with Urban 37, Inc. The services involve on-call staffing and plan check services due to significant workload demands associated with current development activity, ongoing construction projects, permit processing, inspections, and plan review services.

**Recommendation:**

Staff recommends adoption of this Resolution Authorizing the Mayor to Execute an Agreement with Urban 37, Inc. for a Three-Year Limited Term for Staffing and Plan Check Services, in a Total Cumulative Amount Not to Exceed \$600,000 through June 30, 2029.

**Background:**

In March 2026, the City of San Ramon released a Request for Qualifications (RFQ) for Community Development On-Call Consulting Services. The RFQ process was conducted to establish a list of qualified firms capable of providing professional services on an as-needed basis to support the department including Building and Safety Services Division operations. Urban 37, Inc., submitted a Statement of Qualifications in response to the RFQ and was determined to be qualified to provide the services requested.

Urban 37 Inc., has extensive experience providing municipal building inspection and plan review services. The consultant's ability to provide qualified personnel on an as-needed basis allows the Division to maintain service levels, minimize delays associated with permit

issuance and inspections, and continue providing responsive customer service to the development community.

The proposed agreement would establish a three-year limited-term agreement through June 30, 2029, in an amount not to exceed \$600,000. Services would be utilized on an as-needed basis and may include plan review, building inspection, staffing augmentation, and related professional services associated with Building Division operations.

**Fiscal Impact:**

The Building and Safety Services Division’s FY27 operating budget includes appropriations for contractual plan review, inspection, and supplemental staffing services. Expenditures associated with these services are offset by permit and plan check fee revenues collected by the Division.

Approval of the proposed agreement would authorize expenditures in an amount not to exceed \$600,000 over the three-year term through June 30, 2029. Funding for services in future fiscal years will be incorporated into the Division’s annual operating budget through the term of the agreement.

**Alternative Option(s):**

If the City Council elects not to approve the proposed agreement, the Building and Safety Services Division would have limited capacity to supplement staffing resources during periods of elevated workload, employee absences, position vacancies, or specialized plan review needs. Insufficient consultant support could result in extended plan review turnaround times, delays in scheduling inspections, and broader operational impacts to permit processing and customer service delivery.

Maintaining agreements with multiple-qualified firms provides the Department with flexibility to respond to fluctuating service demands, balance workloads among available vendors, and avoid overreliance on a single service provider. Utilizing more than one consultant firm enhances the City’s ability to meet project timelines, sustain service levels, and address operational requirements in an efficient and timely manner.

**Next Steps:**

The Building and Safety Services Division will coordinate with the City Attorney’s Office to finalize and execute the agreement with Urban 37 Inc. Staff will monitor consultant performance and utilize services on an as-needed basis throughout the term of the agreement.

**Attachment(s):**

- A. Resolution No. 2026-083

**RESOLUTION NO. 2026-083**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON AUTHORIZING THE MAYOR TO EXECUTE A THREE YEAR LIMITED TERM AGREEMENT WITH URBAN 37, INC. FOR ON-CALL STAFFING AND PLAN CHECK SERVICES IN AN AMOUNT NOT TO EXCEED \$600,000 THROUGH JUNE 30, 2029**

**WHEREAS**, the Building and Safety Services Division continues to experience operational demands associated with development activity, permit processing, inspections, and plan review services; and

**WHEREAS**, the City utilizes on-call professional consulting services to supplement staffing resources and maintain operational service levels during periods of elevated workload demand, staffing vacancies, employee leave, and specialized project review needs; and

**WHEREAS**, in March 2026, the City issued a Request for Qualifications (RFQ) for Community Development Department On-Call Consulting Services; and

**WHEREAS**, Urban 37, Inc., submitted a Statement of Qualifications in response to the RFQ process and was determined to be qualified to provide the requested professional services related to on-call staffing and plan check services; and

**WHEREAS**, the proposed agreement would establish a three-year limited-term agreement through June 30, 2029, in an amount not to exceed \$600,000; and

**WHEREAS**, the City Council finds that entering into this agreement is necessary to support Building and Safety Services Division operations and maintain service levels for the community.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the Mayor to execute an agreement with Urban 37 Inc. for on-call staffing and plan check services in an amount not to exceed \$600,000 through June 30, 2029.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026 by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.6.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Steven Spedowfski, City Manager  
Christina Franco, Deputy City Manager**

**Subject: Resolution No. 2026-084 - Amending Resolution No. 2019-097 Establishing Rules for the Conduct of Meetings of the City Council to Include Policy for Council and Commission Representatives to Other Entities**

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**Executive Summary:**

This report requests City Council consideration of amendments to Resolution No. 2019-097, which currently establishes rules for the conduct of City Council meetings, including meeting start and adjournment times. Based on the Council’s discussion on May 26, 2026 regarding meeting efficiency and predictability for the public, staff, and the Council, revisions are proposed to change the regular meeting start time from 7:00 p.m. to 6:30 p.m. and the automatic adjournment time from 11:00 p.m. to 10:00 p.m.

**Recommendation:**

The City Council’s role is to consider authorizing this resolution to update the regular meeting start time to 6:30 p.m. and establish a mandatory adjournment time of 10:00 p.m.

**Background:**

Resolution No. 2019-097 sets forth the rules governing City Council meetings, including the meeting procedures and policies for Council and Commission representatives to other agencies. As currently adopted, the resolution establishes:

- A regular meeting start time of 7:00 p.m.
- An automatic adjournment time of 11:00 p.m., extendable by 30-minute increments with Council concurrence, as reaffirmed in recent staff reports on meeting management and efficiency

During its May 26, 2026 City Council meeting, the Council received a staff report outlining options to improve meeting efficiency, including an earlier mandatory adjournment time and changes to meeting structure.

Council direction from that discussion indicated support for:

- Advancing the start time to provide more time for full deliberation earlier in the evening.
- Establishing a 10:00 p.m. mandatory end time to predictably conclude meetings and reduce late-night decision-making.

The proposed amendments aim to support the Council's intent of improving efficiency and predictability. Earlier start and end times help reduce extended late-night sessions while still allowing the Council to complete its agenda. Beginning meetings at 6:30 p.m. increases public accessibility for items scheduled earlier in the evening and enhances engagement. Establishing a mandatory 10:00 p.m. adjournment provides consistency in meeting length for the public, the Council, and staff. No additional changes are proposed to the sections of Resolution No. 2019-097, which remain unchanged and in effect.

A draft updated resolution will revise Section 1(a) (Regular Meetings – Time) and Section 17 (Adjournment) to reflect these modifications.

**Fiscal Impact:**

There is no fiscal impact for approving the resolution.

**Alternative Option(s):**

1. Maintain the existing rules
2. Adjust only the start time or end time

**Next Steps:**

If adopted by the City Council, the revised meeting adjournment time would take effect immediately upon approval of the amended resolution. The change to the meeting start time, however, requires a corresponding amendment to the San Ramon Municipal Code. Adoption of the ordinance necessary to implement this codification is scheduled for consideration this evening, initiating the formal process to incorporate the updated start time into the Municipal Code.

**Attachment(s):**

- A. Resolution No. 2026-084

RESOLUTION NO. 2026-084

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AMENDING RESOLUTION NO. 2019-097 ESTABLISHING RULES  
FOR THE CONDUCT OF MEETINGS OF THE CITY COUNCIL**

WHEREAS, Section 36813 of the Government Code, State of California, authorizes a City Council to establish rules for the conduct of its meetings;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of San Ramon does hereby adopt the following rules in accordance with San Ramon Municipal Code Sections A4.1 - A4-6:

1. REGULAR MEETINGS.

(a) ~~(a)~~ Time. Regular meetings of the City Council shall be held on the second and fourth Tuesday of each month at the hour of ~~7:00-6:30~~ PM. Whenever the day fixed for any regular meeting of the Council falls upon a day designated as a holiday, the meeting shall be rescheduled or cancelled.

(b) Place. All regular meetings of the Council shall be held in the place designated by ordinance (Council Chamber).

(c) Public. All meetings of the Council shall be open to the public; provided, however, the City Council may hold closed sessions as provided by the laws of the State of California.

2. SPECIAL MEETINGS. A special meeting may be ordered at any time by the Mayor whenever the public business may require it or upon the written request of any three members of the Council. Whenever a special meeting shall be called, written notice of such meeting shall be provided by the City Clerk to each member of the Council and such notice must be delivered and posted at least twenty-four hours before the time of such meeting as specified in the notice. The order shall specify the time and place of the special meeting and the business to be transacted. No other business shall be considered at such meetings by the Council.

3. AGENDA. In order to facilitate the orderly conduct of the business of the Council, the City Clerk shall be notified not later than 5 pm of the Wednesday immediately preceding a regular Council meeting of all reports, communications, ordinances, resolutions, contract documents or other matters to be submitted to the Council at such meeting. Immediately thereafter the City Clerk shall arrange an agenda of such matters according to the order of business and furnish each member of the Council, the City Manager and the City Attorney with a copy of the agenda prior to the Council meeting and as far in advance of the meeting as time for preparation will permit. The Clerk shall also post copies of the agenda at the places specified by resolution for posting of ordinances.

The City Clerk shall mark "Consent" those items on the agenda regarding which it can be reasonably be expected that there will be no discussion by members of the City Council, the City staff or interested persons in the audience. The Council shall consider all of the items on the agenda marked "Consent" at one time by vote after a motion has been duly made and seconded. If any member of the City Council or City staff or any interested person in the audience requests that a consent item be removed from the list of consent items, such item shall be taken up for consideration and disposition after action on the Consent Calendar.

4. THE PRESIDING OFFICER. The Mayor shall preside at all meetings and perform such other duties consistent with the office as may be imposed by the Council. The Mayor shall be recognized as the official head of the City for all ceremonial purposes and by the Governor for military purposes. In the time of public danger or emergency, the Mayor may, with the consent of the Council, cause order to be maintained and enforce laws.

The Mayor shall preserve strict order and decorum at all regular and special meetings of the Council. The Mayor may announce special rules for the consideration of a particular item on the agenda, such as, but not limited to; the length of time persons may speak; require that, if desirable, a spokesman address the Council on behalf of a group of persons and, in the event of a hearing, provide time for arguments and rebuttals from proponents and opponents. The Mayor shall state every question coming before the Council, call for the vote, announce the decision of the Council on all subjects and decide all questions of order, subject, however, to an appeal to the Council, in which event a majority vote of the Council shall govern and conclusively determine such question of order. The Mayor shall sign all ordinances adopted by the Council during the Mayor's presence. In the event of the absence of the Mayor, the Mayor Pro Tem shall sign ordinances as then adopted.

5. CALL TO ORDER. The Mayor, or in the Mayor's absence, the Mayor Pro Tem, shall take the chair at the hour appointed for the meeting, and shall immediately call the Council to order. In the absence of the Mayor or Mayor Pro Tem, the City Clerk shall call the Council to order whereupon a temporary chair shall be elected by the members of the Council present. Upon the arrival of the Mayor or Mayor Pro tem, the temporary chair shall immediately relinquish the chair upon the conclusion of the business immediately before the Council.

6. ATTENDANCE. Before proceeding with the business of the Council, the City Clerk shall enter into the minutes the names of the members present or absent. No formal roll call need be taken.

7. QUORUM. A majority of the members of the Council shall constitute a quorum for the transaction of business, but a lesser number than a quorum may adjourn from time to time. The Council may adjourn any regular, adjourned regular, special or adjourned special meeting to a time and place specified in the order of adjournment. If all members are absent from any regular or adjourned regular meeting, the City Clerk may declare the meeting adjourned to a stated time and place. The City Clerk shall cause written notice of the adjournment to be given in the same manner as provided for special meetings unless

the notice is waived as provided for special meetings. A copy of the order or notice of adjournment shall be posted at the City Hall and other places designated by the Council within twenty-four hours after the time of adjournment. Whenever a regular or adjourned regular meeting is adjourned as provided in this section, the resulting adjourned regular meeting is a regular meeting for all purposes. When an order of adjournment of any meeting fails to state the hour at which the adjourned meeting shall be held, it shall be held at the hour specified for regular meetings. A regular meeting shall stop at ~~10:00~~<sup>11:00</sup> PM unless the Council votes to extend it in 30 minute increments.

8. ORDER OF BUSINESS. Promptly at the hour set on the date of each regular meeting, the members of the City Council, City Clerk, City Attorney, and City Manager shall take their regular stations in the Council Chambers and the business of the Council shall be taken up for consideration and disposition in the order listed on the agenda except that with the unanimous consent of the Council, a matter may be taken up out of order.

9. READING OF MINUTES. Unless the reading of the minutes of a Council meeting is requested by a member of the Council, the minutes may be approved without reading if the Clerk has previously furnished each member with a copy thereof.

10. RULES OF DEBATE.

(a) Presiding Officer may debate. The Mayor or other member of the Council as may be presiding may move, second and debate from the chair, subject only to the limitations of debate as these rules imposed upon all members. The Mayor shall not be deprived of any of the rights and privileges of a Councilmember by reason of action as the Presiding Officer.

(b) Getting the floor. Every member desiring to speak shall address the chair and, upon recognition by the Presiding Officer, shall confine remarks to the question under debate.

(c) Interruptions. A member once recognized shall not be interrupted when speaking unless it to be called to order, or as herein otherwise provided. If a member, while speaking, be called to order, the member shall cease speaking until the question of order be determined and, if in order, shall be permitted to proceed.

(d) Privilege of closing debate. The Councilmember moving the adoption of an ordinance or resolution shall have the privilege of closing the debate.

(e) Motion to reconsider. A motion to reconsider any action taken by the Council may be made no later than the next regular meeting. It may be made either immediately during the same session or at a recessed or adjourned session thereof. The motion must be made by one of the prevailing side, but may be seconded by any member, and may be made at any time and have precedence over all other motions or while a member has the floor; it shall be debatable. Nothing herein shall be construed to prevent any member of the Council from making or remaking the same or other motion at a subsequent meeting of the Council.

(f) Remarks of Councilmember. A Councilmember may request through the

Presiding Officer, the privilege of having an abstract of a statement on any subject under consideration by the Council entered in the minutes. If the Council majority consents the statement shall be entered in the minutes.

(g) Rules of Order. Except as otherwise provided in this resolution, the current edition of "Roberts Rules of Order" shall govern the conduct of the meetings of the City Council.

11. ADDRESSING THE COUNCIL. Any person desiring to address the Council at a meeting shall first secure the permission of the Presiding Officer to do so; provided, however, that under the following headings of business, any qualified and interested person shall have the right to address the Council upon obtaining recognition by the Presiding Officer.

(a) Written Communications. Interested persons or their authorized representative may address the Council by written communication on any matters concerning the City's business. The written communication shall be delivered to the City Clerk no later than 5 PM on the date of the meeting.

(b) Oral Communications. Interested persons in the audience or their authorized representatives may address the Council by oral communication on any matters over which the Council has control. Speakers may only speak once under Public Comment. Aggregation of speaker time is not permitted.

12. MANNER OF ADDRESSING COUNCIL. Each person shall stand at the podium. All remarks shall be addressed to the Council as a body and not to any specific member. No person, other than the Council and person having the floor, shall be permitted to enter into any discussion, either directly or through a member of the Council, without the permission of the Presiding Officer. No question shall be asked of a Councilmember except through the Presiding Officer. No person may address the Council for more than three minutes unless the Presiding Officer allows more time.

13. VOTING.

(a) Members of the Council shall vote on all ordinances, resolutions and other matters unless a roll call vote is required by law or is requested by a Councilmember. Silence shall be recorded as an affirmative vote. The Clerk shall show on ordinances and resolutions the names of Councilmembers and their votes.

(b) The vote on any matter being considered by the Council may be delayed by the Presiding Officer until all members of the Council present for a meeting, and not excused, are present at the Council table.

(c) A member of the Council who has a conflict of interest regarding any matter being considered by the Council shall declare the conflict and excuse himself or herself from participating in the Council's deliberations and decision regarding that matter.

14. ORDER AND DECORUM.

(a) By Councilmembers. While the Council is in session, the members must preserve order and decorum, and a member shall neither by conversation or otherwise, delay or interrupt the proceedings of the peace of the Council nor disturb any member while speaking or refuse to obey the order of the Council or its Presiding Officer, except as otherwise herein provided.

(b) By Other Persons. Any person making personal, impertinent, or slanderous remarks or who shall become boisterous while addressing the Council or who shall by conservation or otherwise, delay or interrupt the proceedings or the peace of the Council or disturb any member while speaking or refuse to obey the orders of the Council or its Presiding Officer shall be forthwith barred by the Presiding Officer from further audience before the Council, unless permission to continue be granted by a majority vote of the Council. In the interest of an orderly meeting, applause and/or jeering shall not be permitted.

(c) Enforcement of Order and Decorum. A law enforcement officer may be designated as Sergeant-at-Arms of the Council meetings when requested by the Presiding Officer. The law enforcement officer shall carry out all orders and instructions given at the Council meeting. Upon instruction of the Presiding Officer, it shall be the duty of the Sergeant-at-Arms to remove any person who violates the order and decorum of a Council meeting. Violation of the order is a misdemeanor.

15. SPECIAL COMMITTEES.

(a) All special committees shall be appointed by approval of the Council.

(b) City Council and Commission members shall be appointed by the Council to serve as liaisons to City citizens' advisory committees. As liaisons they shall have non-voting status unless other public agencies are represented on the committee.

(c) City Council and Commission members shall be appointed by the Council to serve on Council and Commission subcommittees. As subcommittee members they shall have voting status.

(d) City Council and Commission member representatives to other agencies shall be appointed by the Council and shall vote their opinion unless otherwise directed.

16. PROTESTS. Any Councilmember shall have the right to have the reasons for dissent from, or protest against, any action of the Council entered in the minutes.

17. ADJOURNMENT. A motion to adjourn shall always be in order and decided.

**PASSED, APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of San Ramon on June 23, 2026, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.7.**

**Date:** June 23, 2026

**To:** San Ramon City Council

**From:** Steven Spedowfski, City Manager  
Martin Lysons, City Attorney  
Christina Franco, Deputy City Manager

**Subject:** Resolution No. 2026-085 Repealing and Replacing Resolution No. 2021-066 Adopting the Updated Use of City Flagpoles and Display of Flags Policy

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**Executive Summary:**

The City's Use of City Flagpoles and Display of Flags Policy, originally adopted in 2021, establishes standards for authorized flag displays and governs when commemorative flags may be flown. Following City Council direction in April 2026, the Policy Committee reviewed the policy and recommended revisions. A draft was presented to the Council on May 26, 2026, for comments. Those comments have now been incorporated into the final policy.

**Recommendation:**

The City Council's role is to consider and approve the updated Use of City Flagpoles and Display of Flags Policy, adopt this Resolution repealing and replacing Resolution No. 2021-066, and direct staff to publish the updated policy and implement all related procedures.

**Background:**

On May 11, 2021, the Council adopted Resolution No. 2021-066 approving the Use of City Flagpoles and Display of Flags Policy. The policy identifies authorized flags; establishes half-staff procedures; outlines commemorative flag display rules; and includes restrictions on political, religious, for-profit, or foreign national flags. On April 14, 2026, the City Council directed staff to return the policy to the Policy Committee for evaluation. The Committee met on May 6, 2026, to review the policy in light of current priorities, operational needs, and community feedback. Committee recommendations were incorporated into a revised policy, which was presented to Council on May 26, 2026 for comment. All Council feedback from the May 26, 2026 meeting has now been integrated into the final proposed version.

The revised policy reaffirms that City flagpoles are not a forum for public expression and that only the City may authorize flag displays. Authorized flags include the United States Flag, the State of California Flag, the City of San Ramon Flag, the POW/MIA Flag, the Blue Star Flag, and commemorative flags associated with these entities. This clarification reinforces the City's authority over official government speech and ensures consistency across City facilities.

The policy also strengthens requirements for compliance with all federal and state directives regarding flag etiquette. This includes full adherence to official Presidential and Gubernatorial orders related to flag display and half-staff observances, ensuring that all City facilities maintain proper protocol.

Updates to commemorative flag display procedures include several structural improvements. Requests to display a commemorative flag must be made by a Councilmember, and all annual commemorative flag approvals will occur at the first regular City Council meeting in January. Additional requests may be considered on an ad hoc basis throughout the year. The policy also limits displays to no more than two commemorative flags at a time and establishes a structured rotation schedule when display periods overlap. Commemorative flags will be flown on the commemorative flagpole located at Alcosta Boulevard and Bollinger Canyon Road.

The policy continues to maintain strict content restrictions. Flags representing political organizations, for-profit entities, religious organizations, or foreign nations are prohibited to ensure compliance with constitutional limitations and to prevent any appearance of City endorsement or preferential treatment.

**Fiscal Impact:**

There are no anticipated fiscal impacts associated with approving the updated policy.

**Alternative Option(s):**

- 1: Maintain the existing Policy
- 2: Revise the Policy

**Next Steps:**

Staff will post the updated policy on the city's website and implement will prepare updated policy language and return to the City Council for adoption on the Consent Calendar.

**Attachment(s):**

- A. Resolution No. 2026-085
- B. Exhibit 1: Updated Use of City Flagpoles and Display of Flags Policy 2026

**RESOLUTION NO. 2026-085**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
REPLACING AND REPEALING RESOLUTION NO. 2021-066  
ADOPTING THE UPDATED USE OF CITY FLAGPOLES AND DISPLAY OF FLAGS POLICY**

**WHEREAS**, the City of San Ramon displays the United States Flag, the California State Flag, the San Ramon City Flag, the POW/MIA Flag, and the Blue Star Flag on various City-owned flagpoles; and

**WHEREAS**, the City Council previously adopted Resolution No. 2021-066 establishing the Use of City Flagpoles and Display of Flags Policy; and

**WHEREAS**, on April 14, 2026, the City Council directed staff to return the policy to the Policy Committee for review and refinement; and

**WHEREAS**, the Policy Committee met on May 6, 2026, to evaluate the policy and recommended revisions to improve clarity, procedures, and compliance; and

**WHEREAS**, the City Council reviewed the updated policy on May 26, 2026, provided comments, and Council feedback has been incorporated into the final version of the policy; and

**WHEREAS**, the revised policy reaffirms that City flagpoles are not a forum for public expression and clarifies authorized flags, strengthens half-staff protocol, updates commemorative flag display procedures, and maintains content restrictions consistent with constitutional and statutory requirements; and

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon hereby repeals Resolution No. 2021-066 and adopts the updated Use of City Flagpoles and Display of Flags Policy, attached hereto as Exhibit 1.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026 by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

---

Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk

Exhibit 1: Use of City Flagpoles and Flags Display Policy



**CITY OF SAN RAMON**

**Use of City Flagpoles**

**and**

**Display of Flags Policy**

**COMMEMORATIVE**

*June 23, 2026*

**CITY OF SAN RAMON  
CITY COUNCIL POLICY**

**DATE: June 23, 2026**

**Effective: June 23, 2026**

**SUBJECT: DISPAY OF FLAGS POLICY**

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**PURPOSE:**

This Policy serves to establish guidelines for the display of flags on City of San Ramon owned flagpoles, flag-stands, and other City-owned property. The Display of Flags Policy shall become effective upon the date designated by the Council Resolution adopting this policy.

**ADOPTING RESOLUTION: 2026-XXX (attached)**

# **USE OF CITY FLAGPOLES AND DISPLAY OF FLAGS POLICY**

## **PURPOSE**

This policy serves to establish guidelines for the display of flags on City of San Ramon owned flagpoles, flag-stands, and other City-owned property.

## **GENERAL POLICY**

The City's flagpoles and flag-stands are not intended to serve as a forum for free expression by the public. Only the City may place or fly a flag on City's flagpoles, flag-stands, or City-owned property.

The City shall fly flags of government agencies and national symbols officially recognized by the United States and the State of California and located within the United States including, but not limited to:

1. The Flag of the United States
2. The Flag of the State of California
3. The Flag of the City of San Ramon
4. The POW/MIA flag which is recognized as a national symbol by Congress. (32 U.S.C. § 902.)
5. The Blue Star Flag which is recognized as a national symbol by Congress. (36 U.S.C. § 179.)
6. Commemorative Flags of the United States, the State of California, and the City of San Ramon

The above provisions apply only to the City's flag poles and flag-stands.

## **HALF-STAFF PROTOCOL FOR FLAGS AT CITY FACILITIES**

It shall be the policy of the City of San Ramon to raise, lower and display the Flag of the United States, the Flag of the State of California, and the Flag of the City of San Ramon at all City facilities in accordance with proper flag etiquette and all applicable federal and state of California protocols. This includes full compliance with official directives issued by the President of the United States and the Governor of California regarding the lowering of flags to half-staff, as well as adherence to established procedures for the respectful handling, display, and care of each flag.

## **COMMEMORATIVE FLAG DISPLAY**

The City Council shall only consider a request to display a commemorative flag if the request is made by a member of the San Ramon City Council.

All Council-approved annual displayed commemorative flags will be considered and approved annually at the first regular City Council meeting each January. After the annual list is approved, additional flag requests may be considered by the City Council on an ad hoc basis.

The City shall display commemorative flags only if authorized by the City Council as an expression of the City's official sentiments, as determined by a simple majority of the Council. Any such authorization shall be given at a duly noticed meeting of the City Council. The City Council shall discuss the appropriateness of the request under New Business and consider adopting a resolution authorizing the display of a commemorative flag at least 14 days prior to the display period.

Commemorative flags shall be displayed for a period of time that is reasonable or customary for the subject that is to be commemorated, but no longer than thirty-one (31) continuous days.

Commemorative flags shall be displayed exclusively on the San Ramon City Hall marquee digitally and on the Commemorative flagpole at the corner of Alcosta Boulevard and Bollinger Canyon Road.

Commemorative flag requests shall be handled on a first-come, first-served basis. No more than two commemorative flags may be displayed at the same time on the Commemorative flagpole. When two commemorative flags are authorized for overlapping dates, the flagpole shall display both flags, with each flag occupying the top position for an equal portion of the overlapping display period. The first flag submitted shall occupy the top position for the first half of the overlapping display period, after which the flags shall switch positions for the remainder of the overlapping display period. If more than two requests are received, the City Council will consider the additional requests on an ad-hoc basis.

The commemorative flagpole may be used to recognize nationally and state-designated awareness and heritage months.

It shall be the responsibility of the City to ensure the appropriate design is displayed.

## **CONTENT RESTRICTIONS — BASIS AND PROHIBITIONS**

Commemorative flags representing political organizations, for-profit organizations, religious organizations, or other nations shall be prohibited from being displayed.

Government Speech. The City's flagpoles and flag-stands serve as instruments of the City's official expression. They are not open to the public as a forum for private speech. All flags displayed on City-owned flagpoles and flag-stands represent the official sentiments of the City of San Ramon. The City retains sole authority to determine which flags are displayed. (U.S. Const. amend. I; Cal. Const. art. I, § 2.)

Prohibition — Religious Organizations. Flags representing religious organizations shall not be displayed on City-owned flagpoles or flag-stands. The display of a religious organization's flag on government property constitutes a government preference of one religion over others and risks an unconstitutional establishment of religion. (U.S. Const. amend. I [Establishment Clause]; Cal. Const. art. I, § 4.) Further, use of City facilities for religious purposes is prohibited under Cal. Const. Art. 16, § 5 as a grant or aid to a religious sect, church, creed, or sectarian purpose.

Prohibition — For-Profit Organizations. Flags representing for-profit or commercial organizations shall not be displayed on City-owned flagpoles or flag-stands. Display of a commercial entity's flag on City property implies City endorsement of that enterprise and may constitute an unlawful gift of public resources to a private party. (Cal. Const. art. XVI, § 6; Cal. Gov. Code § 1090 et seq.)

Prohibition — Political Organizations. Flags representing political parties, political action committees, or other partisan political organizations shall not be displayed on City-owned flagpoles or flag-stands. Such displays would constitute use of public resources for partisan political purposes. (Cal. Gov. Code § 8314; Cal. Const. art. I, § 2.)

Prohibition — Other Nations. Flags of foreign nations shall not be displayed on City-owned flagpoles or flag-stands as an expression of the City's official sentiments. The conduct of foreign relations is reserved to the federal and state governments and is beyond the scope of municipal authority. (U.S. Const. art. I, § 10; art. II, § 2.)



**City Council Staff Report  
Item No. 5.8.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Brian Bornstein, Department Director  
Mike Dodds, Program Manager**

**Subject: Resolution No. 2026-086 - Authorizing the Mayor to Execute an Agreement with Aqua Source for Aquatic and Water Feature Equipment Maintenance, Repair, and Supply Services for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Two (2) Successive One-Year Terms, for a Cumulative Amount Not to Exceed \$400,000**

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**Executive Summary:**

The City requires specialized maintenance, repairs, and supplies for its aquatic centers and interactive fountains. The services include, but are not limited to, provision, delivery, installation, replacement, maintenance, troubleshooting, and/or repair of aquatic and water feature equipment.

The City currently contracts with National Aquatics Services for these services, with the existing Agreement expiring on June 30, 2026. On April 13, 2026, City staff issued a Request for Proposals (RFP) to obtain pricing and to ensure continuity of services prior to contract expiration. Based on the evaluation of the proposals received, staff determined that Aqua Source's proposal was the most advantageous to the City and recommends awarding a new Agreement to Aqua Source.

**Recommendation:**

The City Council's role is to consider approval of this Resolution, authorizing the Mayor to execute an Agreement with Aqua Source for aquatic and water feature equipment maintenance, repair, and supply services for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to two (2) successive one-year terms, for a cumulative amount not to exceed \$400,000.

**Background:**

On April 13, 2026, the City issued an RFP for aquatic and water feature equipment maintenance, repair, and supply services, which was advertised on the City's website. A mandatory pre-submittal meeting was held on April 21, 2026, to address questions and review service levels and expectations. Four (4) contractors attended the mandatory pre-submittal meeting.

On May 19, 2026, the City received two (2) proposals from the following contractors:

1. Lincoln Aquatics
2. Aqua Source

The proposals were evaluated using the criteria described in the RFP: general qualifications, relevant experience, proposed staffing, pricing, proposed approach, and responsiveness. After reviewing all responses submitted pursuant to said RFP, the Aqua Source proposal was determined to be the most advantageous to the City.

**Fiscal Impact:**

The specific fiscal impact of this agreement is unknown, as services will be utilized on an as-needed and emergency basis. Actual costs will vary year to year depending on service demand. The cumulative total not-to-exceed amount of \$400,000 is based on historical expenditures with the City's current contractor and represents a ceiling for the potential five-year term, not an anticipated expenditure.

Funding will be drawn from applicable approved budget appropriations at the time services are authorized, which may include the Operating Budget or Capital Improvement Project budgets across any relevant fund. For unplanned or emergency work that exceeds available appropriations, staff may return to Council for additional authorization as needed.

**Alternative Option(s):**

Council may choose not to award an agreement at this time and staff would return to the market with a revised RFP. In the interim, the City would be without a contracted aquatic and water feature equipment maintenance, repair, and supply services provider following the expiration of the current agreement with National Aquatics Services on June 30, 2026, which would delay response to routine repairs and emergency issues at City aquatic centers and fountains.

**Next Steps:**

1. The City Attorney's Office will forward the Contract Agreement to Aqua Source for execution.
2. Upon receipt of the executed Agreement, certificates of insurance, and copies of a current City business license, the City Attorney's Office will send a copy of the

executed Contract Agreement and all attachments to the Public Works Department – Public Services Division.

3. The Public Works Department – Public Services Division will monitor the performance of the contractor throughout the term of the Agreement and issue Notice to Proceeds and Task Orders as needed.

**Attachment(s):**

- A. Resolution No. 2026-086

**RESOLUTION NO. 2026-086**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH AQUA SOURCE FOR AQUATIC AND WATER FEATURE EQUIPMENT MAINTENANCE, REPAIR, AND SUPPLY SERVICES FOR AN INITIAL THREE-YEAR TERM BEGINNING ON JULY 1, 2026, AND ENDING JUNE 30, 2029, WITH THE OPTION TO RENEW THE AGREEMENT FOR UP TO TWO (2) SUCCESSIVE ONE-YEAR TERMS, FOR A CUMULATIVE AMOUNT NOT TO EXCEED \$400,000**

**WHEREAS**, the City requires specialized maintenance, repairs, and supplies for its aquatic centers and interactive fountains; and

**WHEREAS**, on April 13, 2026, the City issued a Request for Proposals (RFP) for aquatic and water feature equipment maintenance, repair, and supply services; and

**WHEREAS**, after review of all responses submitted pursuant to said RFP, the Aqua Source proposal was accepted by the City and determined to be the most advantageous to the City; and

**WHEREAS**, Aqua Source, by reason of qualifications, experience, and facilities for performing the type of services contemplated herein, has proposed to provide the requested services; and

**WHEREAS**, the proposed Agreement is for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to two (2) successive one-year terms; and

**WHEREAS**, funding for the Agreement will be drawn from applicable approved budget appropriations at the time services are authorized, which may include the Operating Budget or Capital Improvement Project budgets across any relevant fund, and for unplanned or emergency work that exceeds available appropriations, the City may return to Council for additional authorization as needed.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorizing the Mayor to execute an agreement with Aqua Source for aquatic and water feature equipment maintenance, repair, and supply services for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to two (2) successive one-year terms, for a cumulative amount not to exceed \$400,000.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.9.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Brian Bornstein, Department Director  
Mike Dodds, Program Manager**

**Subject: Resolution No. 2026-087 - Authorizing the Mayor to Execute an Agreement with Advanced Lighting Services Inc. for Electrical Repair Services for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Two (2) Successive One-Year Terms, for a Cumulative Amount Not to Exceed \$500,000**

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**Executive Summary:**

The City requires an experienced, licensed, and qualified service contractor to provide electrical services on an as-needed and on-call basis. The services include, but are not limited to, routine and preventative electrical maintenance, system inspections, troubleshooting and diagnostic services, repair or replacement of electrical components, installation of new electrical equipment, and emergency response services.

The City currently contracts with T. Marshall for these services, with the existing Agreement expiring on June 30, 2026. On April 13, 2026, City staff issued a Request for Proposals (RFP) to obtain pricing and to ensure continuity of services prior to contract expiration. Based on the proposal received, staff determined that Advanced Lighting Services Inc.'s proposal is the most advantageous to the City and recommends awarding a new agreement to Advanced Lighting Services Inc. for electrical repair services.

**Recommendation:**

The City Council's role is to consider approval of this Resolution, authorizing the Mayor to execute an Agreement with Advanced Lighting Services Inc. for electrical repair services for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to two (2) successive one-year terms, for a

cumulative amount not to exceed \$500,000.

**Background:**

On April 13, 2026, the City issued an RFP for electrical repair services, which was advertised on the City’s website. A mandatory pre-submittal meeting was held on April 21, 2026, to address questions and review service levels and expectations. Three (3) contractors attended the mandatory pre-submittal meeting.

On May 19, 2026, the City received one (1) proposal from the following contractor:

1. Advanced Lighting Services Inc.

The proposal was evaluated using the criteria as described in the RFP: general qualifications, relevant experience, proposed staffing, pricing, proposed approach, and responsiveness. After reviewing the proposal submitted pursuant to said RFP, the Advanced Lighting Services Inc. proposal was determined to be the most advantageous to the City.

**Fiscal Impact:**

The specific fiscal impact of this agreement is unknown, as services will be utilized on an as-needed and emergency basis. Actual costs will vary year to year depending on service demand. The cumulative total not-to-exceed amount of \$500,000 is based on historical expenditures with the City’s current contractor and represents a ceiling over the potential five-year term, not an anticipated expenditure.

Funding will be drawn from applicable approved budget appropriations at the time services are authorized, which may include the Operating Budget or Capital Improvement Project budgets across any relevant fund. For unplanned or emergency work that exceeds available appropriations, staff may return to Council for additional authorization as needed.

**Alternative Option(s):**

Council may choose not to award an agreement at this time and staff would return to the market with a revised RFP. In the interim, the City would be without a contracted electrical services provider following the expiration of the current agreement with T. Marshall on June 30, 2026, which would delay response to routine repairs and emergency electrical issues at City facilities, parks, and fountains.

**Next Steps:**

1. The City Attorney’s Office will forward the Contract Agreement to Advanced Lighting Services Inc. for execution.
2. Upon receipt of the executed Agreement, certificates of insurance, and copies of a current City business license, the City Attorney’s Office will send a copy of the executed Contract Agreement and all attachments to the Public Works Department –

Public Services Division.

3. The Public Works Department – Public Services Division will monitor the performance of the contractor throughout the term of the Agreement and issue Notice to Proceeds and Task Orders as needed.

**Attachment(s):**

- A. Resolution No. 2026-087

**RESOLUTION NO. 2026-087**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH ADVANCED  
LIGHTING SERVICES INC. FOR ELECTRICAL REPAIR SERVICES FOR AN INITIAL THREE-  
YEAR TERM BEGINNING ON JULY 1, 2026, AND ENDING JUNE 30, 2029, WITH THE  
OPTION TO RENEW THE AGREEMENT FOR UP TO TWO (2) SUCCESSIVE ONE-YEAR  
TERMS, FOR A CUMULATIVE AMOUNT NOT TO EXCEED \$500,000**

**WHEREAS**, the City requires an experienced, licensed, and qualified service contractor to provide electrical services at City-owned and operated facilities, parks, and fountains on an as-needed and on-call basis; and

**WHEREAS**, On April 13, 2026, the City issued a Request for Proposals (RFP) for electrical repair services; and

**WHEREAS**, after review of the proposal submitted in response to said RFP, Advanced Lighting Services Inc.'s proposal was accepted by the City and determined to be the most advantageous to the City; and

**WHEREAS**, Advanced Lighting Services Inc., by reason of qualifications, experience, and facilities for performing the type of services contemplated herein, has proposed to provide the requested services; and

**WHEREAS**, the proposed Agreement is for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to two (2) successive one-year terms; and

**WHEREAS**, funding for the Agreement will be drawn from applicable approved budget appropriations at the time services are authorized, which may include the Operating Budget or Capital Improvement Project budgets across any relevant fund, and for unplanned or emergency work that exceeds available appropriations, City staff may return to Council for additional authorization as needed.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorizing the Mayor to execute an agreement with Advanced Lighting Services Inc. for electrical repair services for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the agreement for up to two (2) successive one-year terms, for a cumulative amount not to exceed \$500,000.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.10.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Brian Bornstein, Department Director  
Mike Dodds, Program Manager**

**Subject: Resolution No. 2026-088 - Authorizing the Mayor to Execute an Agreement with Tri Signal Integration, Inc. for Fire Suppression System Monitoring, Maintenance, and Repair Services for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Two (2) Successive One-Year Terms, for a Cumulative Amount Not to Exceed \$400,000**

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**Executive Summary:**

The City requires an experienced, licensed, and qualified service contractor to provide fire suppression system monitoring, maintenance, and repair services. The services include, but are not limited to, routine and preventative sprinkler inspections, alarm system inspections, troubleshooting and diagnostic services, repair or replacement of components, installation of new equipment, and emergency response services.

The City currently contracts with Sonitrol, HCI Systems, Inc., and Fire Pro Specialist Inc. for these services, with the existing Agreements expiring on June 30, 2026. On April 13, 2026, City staff issued a Request for Proposals (RFP) to obtain pricing and to ensure continuity of services prior to contract expiration. Based on the proposal received, staff determined that Tri Signal Integration Inc.'s proposal is the most advantageous to the City and recommends awarding a new agreement to Tri Signal Integration, Inc. for fire suppression system monitoring, maintenance, and repair services.

**Recommendation:**

The City Council's role is to consider approval of this Resolution, authorizing the Mayor to execute an Agreement with Tri Signal Integration, Inc. for fire suppression system monitoring, maintenance, and repair services for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to

two (2) successive one-year terms, for a cumulative amount not to exceed \$400,000.

**Background:**

On April 13, 2026, the City issued an RFP for fire suppression system monitoring, maintenance, and repair services, which was advertised on the City’s website. A mandatory pre-submittal meeting was held on April 21, 2026, to address questions and review service levels and expectations. Six (6) contractors attended the mandatory pre-submittal meeting.

On May 28, 2026, the City received three (3) proposals from the following contractors:

1. Nickell Fire Protection Inc. (did not attend the pre-submittal meeting)
2. Battalion One Fire Protection
3. Tri Signal Integration, Inc.

The proposal was evaluated using the following criteria as described in the RFP: general qualifications, relevant experience, proposed staffing, pricing, proposed approach, and responsiveness. After reviewing the proposals submitted pursuant to said RFP, the Tri Signal Integration Inc. proposal was determined to be the most advantageous to the City.

**Fiscal Impact:**

The estimated annual cost for year one of the agreement is \$80,000, which includes routine maintenance and contingency funds for unforeseen work that may arise, such as emergency generator repairs or critical system issue resolution. The FY27 Adopted Budget includes funding to cover routine maintenance and an estimate for contingency needs.

Funding for this agreement will be considered annually as part of the City’s Operating Budget and Capital Improvement Program development process, and if approved, funding will be appropriated from the General Fund, Dougherty Valley County Service Area, or other applicable funds, as authorized. The estimated annual cost for each subsequent year of the contract is expected to be \$80,000. This amount includes routine maintenance, allowance for potential annual cost adjustments (subject to feasibility and appropriateness), and a contingency for unforeseen work that may arise.

The total not-to-exceed amount of \$400,000 is structured to support the anticipated services needed over the potential five-year term.

**Alternative Option(s):**

Council may choose not to award an agreement at this time, and staff would return to the market with a revised RFP. In the interim, the City’s fire alarm systems would operate without central monitoring, requiring manual 911 contact in the event of an emergency. Sprinkler systems would remain operational and notification to dispatch would not occur.

**Next Steps:**

1. The City Attorney's Office will forward the Contract Agreement to Tri Signal

Integration, Inc. for execution.

2. Upon receipt of the executed Agreement, certificates of insurance, and copies of a current City business license, the City Attorney's Office will send a copy of the executed Contract Agreement and all attachments to the Public Works Department – Public Services Division.
3. The Public Works Department – Public Services Division will monitor the performance of the contractor throughout the term of the Agreement and issue Notice to Proceeds and Task Orders as needed.

**Attachment(s):**

- A. Resolution No. 2026-088

RESOLUTION NO. 2026-088

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH TRI SIGNAL  
INTEGRATION, INC. FOR FIRE SUPPRESSION SYSTEM MONITORING, MAINTENANCE,  
AND REPAIR SERVICES FOR AN INITIAL THREE-YEAR TERM BEGINNING ON JULY 1,  
2026, AND ENDING JUNE 30, 2029, WITH THE OPTION TO RENEW THE AGREEMENT  
FOR UP TO TWO (2) SUCCESSIVE ONE-YEAR TERMS, FOR A CUMULATIVE AMOUNT  
NOT TO EXCEED \$400,000**

**WHEREAS**, the City requires an experienced, licensed, and qualified service contractor to provide fire suppression system monitoring, maintenance, and repair services at City-owned and operated facilities for routine inspections, testing and repairs; and

**WHEREAS**, the City currently contracts with Sonitrol, HCI Systems, Inc., and Fire Pro Specialist Inc. for these services, with the existing Agreements expiring on June 30, 2026; and

**WHEREAS**, on April 13, 2026, the City issued a Request for Proposals (RFP) to obtain pricing and to ensure continuity of services prior to contract expiration; and

**WHEREAS**, after reviewing the proposals submitted pursuant to said RFP, the Tri Signal Integration Inc. proposal was determined to be the most advantageous to the City; and

**WHEREAS**, Tri Signal Integration, Inc., by reason of qualifications, experience, and facilities for performing the type of services contemplated herein, has proposed to provide the requested services; and

**WHEREAS**, the proposed Agreement is for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to two (2) successive one-year terms; and

**WHEREAS**, funding for the potential five-year Agreement will be considered annually as part of the City's Operating Budget and Capital Improvement Program development process, and if approved, funding will be appropriated from the General Fund, Dougherty Valley County Service Area, or other applicable funds, as authorized.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorizing the Mayor to execute an agreement with Tri Signal Integration, Inc. for fire suppression system monitoring, maintenance, and repair services for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the agreement for up to two (2) successive one-year terms, for a cumulative amount not to exceed \$400,000.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.11.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Megan O'Donoghue, Director**

**Subject: Resolution No. 2026-089 - Authorizing Execution of the Fiscal Year 2026/2027 Salary Schedule as Provided for in the Memorandum of Understanding with the Service Employees International Union, Local 1021, Memorandum of Understanding with the San Ramon Police Officers Association, and Unrepresented Miscellaneous Employees Salary and Benefits Resolution**

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**Executive Summary:**

The Memorandum of Understanding (MOU) with the Service Employees International Union, Local 1021 (SEIU), and Memorandum of Understanding (MOU) with the San Ramon Police Officers Association (POA) provide for increases to salary ranges and/or salary steps in July 2026, while the Unrepresented Miscellaneous Employees Salary and Benefits Resolution provides for corresponding salary range and/or step increases for the positions of Police Lieutenant, Police Captain, and Police Chief to maintain Council-approved salary differentials. Similarly, the City Manager's contract calls for a salary increase to maintain a set differential with the new salary range for Police Chief. Staff has created the Fiscal Year 2026/2027 (FY 26/27) salary schedule to reflect those provisions for Council's review and approval.

**Recommendation:**

The City Council's role is to consider executing the FY 26/27 salary schedule.

**Background:**

On May 26, 2026, by Resolution No. 2026-067, the Council approved and executed the MOU with SEIU, for a term of July 1, 2026, through June 30, 2030. The MOU with SEIU provides for a three percent (3%) increase to represented salary ranges, effective July 1, 2026.

On July 23, 2024, by Resolution No. 2024-086, the Council approved and executed the MOU with the POA, for a term of July 1, 2024, through June 30, 2027. Effective the first full pay period following July 1, 2026, the MOU with the POA provides for an increase to

represented salary ranges (steps) based on the results of a total compensation salary survey to bring the top step to the seventy-fifth percentile (75%) of the City's comparator agencies, with a minimum possible increase of five percent (5%) and maximum possible increase of seven percent (7%). Staff conducted the salary survey and determined that a four percent (4%) increase would be necessary to bring represented salary ranges to the seventy-fifth percentile (75%), so represented salary ranges (steps) will receive a five percent (5%) adjustment effective July 13, 2026 (the first full pay period following July 1, 2026).

Additionally, the Unrepresented Miscellaneous Employees Salary and Benefits Resolution specifies differentials for the salary ranges for Police Lieutenant, Police Captain, and Police Chief. Specifically, with Resolution 2024-099, Council executed an amendment to the Unrepresented Miscellaneous Employees Salary and Benefits Resolution, which stated that the top step (Step 5) for Police Lieutenant will be maintained at five percent (5%) above the maximum total compensation for Police Sergeant. In a similar manner, with Resolution 2024-109, Council executed an additional amendment to the Unrepresented Miscellaneous Employees Salary and Benefits Resolution, which stated that the top of the range for Police Captain will be maintained at seven and one-half percent (7.5%) above the top step for Police Lieutenant and the top of the range for Police Chief will be maintained at ten percent (10%) above the top of the range for Police Captain. As such, the salary ranges for Police Lieutenant, Police Captain, and Police Chief have been adjusted to maintain those differentials, based on the five percent (5%) increase to the salary ranges for the POA.

Finally, the current provisions in the City's Employment Agreement with City Manager Steven Spedowfski, executed by the Council with Resolution 2026-002, dictate a nine and one-half percent (9.5%) differential between the City Manager's salary and the top of the salary range for the next highest compensated classification, excluding City Attorney. With the increase to the salary range for Police Chief, the City Manager's annual salary will be increased to \$366,232.62, which reflects a differential of 9.5% above the new salary range for Police Chief.

The FY 26/27 salary schedule incorporates the increases outlined above for impacted City job classifications.

Please note that the FY 26/27 salary schedule includes proposed updates to unrepresented salary ranges effective July 1, 2026, which will be presented to the Council for their review and approval under New Business. Should the Council choose to approve some but not all resolutions related to the FY 26/27 salary schedule, staff will present an updated salary schedule reflective of the Council's decisions at the next available City Council meeting.

**Fiscal Impact:**

There is no budgetary impact to the salary range and step increases for SEIU, POA, and related unrepresented and appointed positions (Police Lieutenant, Police Captain, Police Chief, and City Manager) as those costs were included in the FY 26/27 operating budget approved by Council.

**Alternative Option(s):**

Alternative actions that the City Council could take include:

1. Reject the proposed FY 26/27 salary schedule and direct staff to make modifications to the Resolution. Because the salary provisions in both MOUs were previously approved by Council, rejecting the authorized increases would be a violation of both MOUs.
2. Approve the FY 26/27 salary schedule with modifications. Because the salary provisions in both MOUs were previously approved by Council, rejecting the authorized increases would be a violation of both MOUs.

**Next Steps:**

Council's approval of this item will execute the FY 26/27 salary schedule. The executed FY 26/27 salary schedule will be distributed to affected employees and posted on the City's Intranet and on the City's web page for access by others.

**Attachment(s):**

- A. Resolution No. 2026-089
- B. Fiscal Year 2026/2027 Salary Schedule

**RESOLUTION NO. 2026-089**

**A RESOLUTION ADOPTING THE FISCAL YEAR 2026/2027 SALARY SCHEDULE AS PROVIDED FOR IN THE MEMORANDUM OF UNDERSTANDING WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021, MEMORANDUM OF UNDERSTANDING WITH THE SAN RAMON POLICE OFFICERS ASSOCIATION, AND UNREPRESENTED MISCELLANEOUS EMPLOYEES SALARY AND BENEFITS RESOLUTION**

**WHEREAS**, by Resolution No. 2026-067, the City Council approved and executed a Memorandum of Understanding (MOU) with the Service Employees International Union, Local 1021 (SEIU), which provides for a three percent (3%) increase to represented salary ranges effective July 1, 2026; and

**WHEREAS**, by Resolution No. 2024-086, the City Council approved and executed a Memorandum of Understanding (MOU) with the San Ramon Police Officers Association (POA), which provides for an increase of no less than five percent (5%) and no more than seven percent (7%) to represented salary ranges based on the results of a total compensation salary survey to bring the top step to the seventy-fifth percentile (75%) of the City's comparator agencies, effective the first full pay period following July 1, 2026; and

**WHEREAS**, staff conducted the total compensation survey required under the MOU with the POA and determined that a salary increase of four percent (4%) would be necessary to bring the represented salary ranges to the seventy-fifth percentile (75%), thereby imposing a five percent (5%) increase to the represented salary ranges effective July 13, 2026 (the first full pay period following July 1, 2026); and

**WHEREAS**, by Resolution 2024-099, the City Council approved and executed an amendment to the Unrepresented Miscellaneous Employees Salary and Benefits Resolution, which stated that the top step (Step 5) for Police Lieutenant will be maintained at five percent (5%) above the maximum total compensation for Police Sergeant; and

**WHEREAS**, by Resolution 2024-109, the City Council approved and executed an additional amendment to the Unrepresented Miscellaneous Employees Salary and Benefits Resolution, which stated that the top of the range for Police Captain will be maintained at seven and one-half percent (7.5%) above the top step for Police Lieutenant and the top of the range for Police Chief will be maintained at ten percent (10%) above the top of the range for Police Captain; and

**WHEREAS**, by Resolution No. 2026-002, the City Council executed an Amended and Restated Employment Agreement with City Manager Steven Spedowfski, which dictates a nine and one-half percent (9.5%) differential between the City Manager's salary and the top of the salary range for the next highest compensated classification, excluding City Attorney; and

**WHEREAS**, the Fiscal Year 2026/2027 reflects the increases outlined above for

impacted City job classifications, including a new annual salary of \$366,232.62 for the City Manager.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the execution of the new Fiscal Year 2026/2027 salary schedule.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mark Armstrong, Mayor

**ATTEST:**

\_\_\_\_\_  
Joan Snashall, City Clerk



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>ELECTED OFFICIALS</b>										
CITY COUNCIL (Ordinance No. 365)	E100	100	N/A	12/01/2024			\$1,085.94		\$13,031.28	
MAYOR (Ordinance No. 365)	E105	100	N/A	12/01/2024			\$1,185.94		\$14,231.28	
<b>APPOINTED EMPLOYEES</b>										
CITY ATTORNEY <sup>1</sup> (Reso 2025-114)	A100	200	N/A	09/25/2025			\$26,646.01		\$319,752.16	
CITY MANAGER <sup>1</sup> (Reso 2026-002)	A105	200	N/A	07/13/2026			\$30,519.39		\$366,232.62	
<b>UNREPRESENTED MISCELLANEOUS EMPLOYEES</b>										
ACCOUNTANT	U210	600	37.5	07/01/2026	\$ 52.7637	\$ 65.9547	\$ 8,574.11	\$ 10,717.63	\$ 102,889.28	\$ 128,611.60
ADMINISTRATIVE ANALYST	U150	600	37.5	07/01/2026	\$ 55.2547	\$ 73.6546	\$ 8,978.88	\$ 11,968.88	\$ 107,746.60	\$ 143,626.60
ADMINISTRATIVE COORDINATOR	U130	600	37.5	07/01/2026	\$ 46.4263	\$ 58.0347	\$ 7,544.27	\$ 9,430.63	\$ 90,531.22	\$ 113,167.60
ASSISTANT CITY ATTORNEY <sup>1</sup>	U316	600	37.5	07/01/2026	\$ 87.0887	\$ 116.1180	\$ 14,151.91	\$ 18,869.18	\$ 169,822.90	\$ 226,430.10
ASSISTANT CITY MANAGER <sup>1</sup>	U190	600	37.5	07/01/2026	\$ 121.8978	\$ 162.4895	\$ 19,808.40	\$ 26,404.54	\$ 237,700.84	\$ 316,854.46
ASSISTANT ENGINEER	U515	600	37.5	07/01/2026	\$ 59.2698	\$ 74.0807	\$ 9,631.35	\$ 12,038.11	\$ 115,576.24	\$ 144,457.30
ASSISTANT PLANNER	U720	600	37.5	07/01/2026	\$ 55.9464	\$ 69.9307	\$ 9,091.29	\$ 11,363.73	\$ 109,095.48	\$ 136,364.80
ASSOCIATE ENGINEER	U516	600	37.5	07/01/2026	\$ 65.9790	\$ 82.4736	\$ 10,721.60	\$ 13,401.96	\$ 128,659.18	\$ 160,823.52
ASSOCIATE PLANNER	U721	600	37.5	07/01/2026	\$ 62.3053	\$ 77.8750	\$ 10,124.62	\$ 12,654.70	\$ 121,495.40	\$ 151,856.38
CHIEF BUILDING OFFICIAL <sup>1</sup>	U195	600	37.5	07/01/2026	\$ 80.5383	\$ 107.3574	\$ 13,087.47	\$ 17,445.59	\$ 157,049.62	\$ 209,347.06
CITY CLERK <sup>1</sup>	U225	600	37.5	07/01/2026	\$ 74.3454	\$ 98.8794	\$ 12,081.14	\$ 16,067.91	\$ 144,973.66	\$ 192,814.96
CITY/DISTRICT ENGINEER <sup>1</sup>	U200	600	37.5	07/01/2026	\$ 87.3059	\$ 116.3786	\$ 14,187.20	\$ 18,911.53	\$ 170,246.44	\$ 226,938.40
DEPARTMENT DIRECTOR <sup>1</sup>	D100	300	37.5	07/01/2026	\$ 110.8162	\$ 147.7178	\$ 18,007.64	\$ 24,004.15	\$ 216,091.72	\$ 288,049.84
DEPUTY CITY ATTORNEY	U315	600	37.5	07/01/2026	\$ 79.1712	\$ 105.5620	\$ 12,865.32	\$ 17,153.83	\$ 154,383.84	\$ 205,845.90
DEPUTY CITY CLERK	U220	600	37.5	07/01/2026	\$ 50.6189	\$ 67.4750	\$ 8,225.58	\$ 10,964.70	\$ 98,706.92	\$ 131,576.38
DEPUTY CITY MANAGER <sup>1</sup>	U185	600	37.5	07/01/2026	\$ 91.8209	\$ 122.3973	\$ 14,920.90	\$ 19,889.57	\$ 179,050.82	\$ 238,674.80
DIVISION MANAGER <sup>1</sup>	U180	600	37.5	07/01/2026	\$ 78.3962	\$ 104.5019	\$ 12,739.39	\$ 16,981.55	\$ 152,872.72	\$ 203,778.64
ENGINEERING SPECIALIST	U510	600	37.5	07/01/2026	\$ 51.3399	\$ 64.5436	\$ 8,342.73	\$ 10,488.34	\$ 100,112.74	\$ 125,860.02
EXECUTIVE ASSISTANT	U140	600	37.5	07/01/2026	\$ 51.3238	\$ 64.1521	\$ 8,340.13	\$ 10,424.72	\$ 100,081.54	\$ 125,096.66
INSPECTOR	U610	600	37.5	07/01/2026	\$ 57.0382	\$ 71.2845	\$ 9,268.72	\$ 11,583.74	\$ 111,224.62	\$ 139,004.84
IT NETWORK ANALYST	U420	600	37.5	07/01/2026	\$ 60.4615	\$ 80.6235	\$ 9,824.99	\$ 13,101.31	\$ 117,899.86	\$ 157,215.76
IT SPECIALIST	U415	600	37.5	07/01/2026	\$ 51.4091	\$ 64.2612	\$ 8,353.97	\$ 10,442.45	\$ 100,247.68	\$ 125,309.34
IT TECHNICIAN	U410	600	37.5	07/01/2026	\$ 42.8444	\$ 53.5488	\$ 6,962.22	\$ 8,701.68	\$ 83,546.58	\$ 104,420.16
MAINTENANCE SUPERVISOR	U980	600	37.5	07/01/2026	\$ 61.5081	\$ 76.8789	\$ 9,995.07	\$ 12,492.83	\$ 119,940.86	\$ 149,913.92
OFFICE SPECIALIST	U120	600	37.5	07/01/2026	\$ 39.5615	\$ 49.4538	\$ 6,428.74	\$ 8,036.25	\$ 77,144.86	\$ 96,435.04
OFFICE TECHNICIAN I	U110	600	37.5	07/01/2026	\$ 29.7121	\$ 37.1338	\$ 4,828.22	\$ 6,034.25	\$ 57,938.66	\$ 72,411.04

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>UNREPRESENTED MISCELLANEOUS EMPLOYEES (Continued)</b>										
OFFICE TECHNICIAN II	U111	600	37.5	07/01/2026	\$ 32.9406	\$ 41.1802	\$ 5,352.86	\$ 6,691.79	\$ 64,234.30	\$ 80,301.52
PARALEGAL	U310	600	37.5	07/01/2026	\$ 48.7050	\$ 60.8834	\$ 7,914.57	\$ 9,893.56	\$ 94,974.88	\$ 118,722.76
PLANNING SPECIALIST	U710	600	37.5	07/01/2026	\$ 39.5531	\$ 49.4433	\$ 6,427.37	\$ 8,034.54	\$ 77,128.48	\$ 96,414.50
PLANS EXAMINER	U715	600	37.5	07/01/2026	\$ 60.6607	\$ 75.8213	\$ 9,857.36	\$ 12,320.97	\$ 118,288.30	\$ 147,851.60
POLICE RECORDS SUPERVISOR	U815	600	37.5	07/01/2026	\$ 57.3255	\$ 71.6526	\$ 9,315.39	\$ 11,643.56	\$ 111,784.66	\$ 139,722.70
POLICE SERVICES TECHNICIAN I	U810	600	37.5	07/01/2026	\$ 35.6559	\$ 44.5546	\$ 5,794.08	\$ 7,240.13	\$ 69,528.94	\$ 86,881.60
POLICE SERVICES TECHNICIAN II	U811	600	37.5	07/01/2026	\$ 39.7764	\$ 49.7224	\$ 6,463.67	\$ 8,079.89	\$ 77,563.98	\$ 96,958.68
PROGRAM MANAGER <sup>1</sup>	U170	600	37.5	07/01/2026	\$ 65.6474	\$ 87.5301	\$ 10,667.71	\$ 14,223.65	\$ 128,012.56	\$ 170,683.76
RECREATION COORDINATOR	U915	600	37.5	07/01/2026	\$ 46.4263	\$ 58.0347	\$ 7,544.27	\$ 9,430.63	\$ 90,531.22	\$ 113,167.60
RECREATION SUPERVISOR	U920	600	37.5	07/01/2026	\$ 59.3127	\$ 74.1344	\$ 9,638.31	\$ 12,046.84	\$ 115,659.70	\$ 144,562.08
RECREATION TECHNICIAN	U910	600	37.5	07/01/2026	\$ 35.2047	\$ 43.9973	\$ 5,720.76	\$ 7,149.57	\$ 68,649.10	\$ 85,794.80
SENIOR ADMINISTRATIVE ANALYST	U160	600	37.5	07/01/2026	\$ 64.8229	\$ 81.0173	\$ 10,533.73	\$ 13,165.32	\$ 126,404.72	\$ 157,983.80
SENIOR CIVIL ENGINEER	U520	600	37.5	07/01/2026	\$ 79.4538	\$ 99.3173	\$ 12,911.25	\$ 16,139.07	\$ 154,935.04	\$ 193,668.80
SENIOR INSPECTOR	U615	600	37.5	07/01/2026	\$ 63.5164	\$ 79.3839	\$ 10,321.42	\$ 12,899.88	\$ 123,856.98	\$ 154,798.54
SENIOR PLANNER	U725	600	37.5	07/01/2026	\$ 64.4743	\$ 85.9659	\$ 10,477.07	\$ 13,969.45	\$ 125,724.82	\$ 167,633.44
SUPERVISING INSPECTOR	U620	600	37.5	07/01/2026	\$ 66.2579	\$ 88.3529	\$ 10,766.90	\$ 14,357.35	\$ 129,202.84	\$ 172,288.22
<b>UNREPRESENTED SWORN MANAGEMENT EMPLOYEES</b>										
POLICE CAPTAIN	U825	610	40.0	07/13/2026	\$ 120.2623	\$ 146.1796	\$ 20,845.46	\$ 25,337.80	\$ 250,145.48	\$ 304,053.62
POLICE CHIEF	D105	300	40.0	07/13/2026	\$ 132.2885	\$ 160.7976	\$ 22,930.01	\$ 27,871.59	\$ 275,160.08	\$ 334,459.06
POLICE LIEUTENANT	U820	610	40.0	07/13/2026	Step 1	\$ 111.8719	Step 1	\$ 19,391.13	Step 1	\$ 232,693.50
					Step 2	\$ 117.4655	Step 2	\$ 20,360.69	Step 2	\$ 244,328.24
					Step 3	\$ 123.3388	Step 3	\$ 21,378.72	Step 3	\$ 256,544.60
					Step 4	\$ 129.5057	Step 4	\$ 22,447.66	Step 4	\$ 269,371.96
					Step 5	\$ 135.9810	Step 5	\$ 23,570.04	Step 5	\$ 282,840.48

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>SEIU LOCAL 1021</b>										
ELECTRICIAN I	M200	500	37.5	07/01/2026	\$ 42.4776	\$ 53.0968	\$ 6,902.61	\$ 8,628.23	\$ 82,831.32	\$ 103,538.76
ELECTRICIAN II	M201	500	37.5	07/01/2026	\$ 46.7253	\$ 58.4065	\$ 7,592.87	\$ 9,491.06	\$ 91,114.40	\$ 113,892.74
MAINTENANCE ASSISTANT	M105	500	37.5	07/01/2026	\$ 31.2621	\$ 39.0705	\$ 5,080.10	\$ 6,348.96	\$ 60,961.16	\$ 76,187.54
MAINTENANCE COORDINATOR	M120	500	37.5	07/01/2026	\$ 48.6185	\$ 60.7752	\$ 7,900.51	\$ 9,875.97	\$ 94,806.14	\$ 118,511.64
MAINTENANCE TECHNICIAN I	M110	500	37.5	07/01/2026	\$ 34.9980	\$ 43.7518	\$ 5,687.18	\$ 7,109.68	\$ 68,246.10	\$ 85,316.14
MAINTENANCE TECHNICIAN II	M111	500	37.5	07/01/2026	\$ 39.0778	\$ 48.8378	\$ 6,350.15	\$ 7,936.15	\$ 76,201.84	\$ 95,233.84
MAINTENANCE SPECIALIST	M115	500	37.5	07/01/2026	\$ 43.6057	\$ 54.5003	\$ 7,085.93	\$ 8,856.29	\$ 85,031.18	\$ 106,275.52

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>SAN RAMON POLICE OFFICERS ASSOCIATION</b>										
POLICE OFFICER	P105	400	40.0	07/13/2026	<b>Hourly Rate</b>		<b>Monthly Rate</b>		<b>Annual Rate</b>	
					Step 1	\$ 67.2164	Step 1	\$ 11,650.84	Step 1	\$ 139,810.06
					Step 2	\$ 70.5772	Step 2	\$ 12,233.39	Step 2	\$ 146,800.68
					Step 3	\$ 74.1061	Step 3	\$ 12,845.06	Step 3	\$ 154,140.74
					Step 4	\$ 77.8114	Step 4	\$ 13,487.31	Step 4	\$ 161,847.66
					Step 5	\$ 81.7019	Step 5	\$ 14,161.66	Step 5	\$ 169,939.90
POLICE CORPORAL	P110	400	40.0	07/13/2026	Step 1	\$ 73.9380	Step 1	\$ 12,815.92	Step 1	\$ 153,791.04
					Step 2	\$ 77.6349	Step 2	\$ 13,456.71	Step 2	\$ 161,480.54
					Step 3	\$ 81.5167	Step 3	\$ 14,129.55	Step 3	\$ 169,554.58
					Step 4	\$ 85.5925	Step 4	\$ 14,836.03	Step 4	\$ 178,032.40
					Step 5	\$ 89.8721	Step 5	\$ 15,577.84	Step 5	\$ 186,934.02
POLICE SERGEANT	P115	400	40.0	07/13/2026	Step 1	\$ 81.3318	Step 1	\$ 14,097.50	Step 1	\$ 169,170.04
					Step 2	\$ 85.3984	Step 2	\$ 14,802.36	Step 2	\$ 177,628.36
					Step 3	\$ 89.6683	Step 3	\$ 15,542.50	Step 3	\$ 186,509.96
					Step 4	\$ 94.1517	Step 4	\$ 16,319.62	Step 4	\$ 195,835.38
					Step 5	\$ 98.8593	Step 5	\$ 17,135.60	Step 5	\$ 205,627.24

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum
<b>MISCELLANEOUS TEMPORARY CLASSIFICATIONS</b>						
ACTIVITY MANAGER	X316	700	Varies	01/01/2026	\$ 22.0000	\$ 26.4000
ASSIST ACTIVITY MANAGER	X315	700	Varies	01/01/2026	\$ 19.8000	\$ 23.7600
ASSISTANT POOL MANAGER	X355	700	Varies	01/01/2026	\$ 20.7000	\$ 24.8400
BUILDING ATTENDANT I	X320	700	Varies	01/01/2026	\$ 18.9000	\$ 22.6800
BUILDING ATTENDANT II	X321	700	Varies	01/01/2026	\$ 21.0000	\$ 25.2000
CASHIER	X330	700	Varies	01/01/2026	\$ 16.9000	\$ 20.2800
INTERN	X150	700	Varies	01/01/2026	\$ 16.9000	\$ 16.9000
LIFEGUARD I	X335	700	Varies	01/01/2026	\$ 17.5000	\$ 21.0000
LIFEGUARD II	X336	700	Varies	01/01/2026	\$ 19.2500	\$ 23.1000
NUTRITION PROGRAM ASSIST	X325	700	Varies	01/01/2026	\$ 19.8000	\$ 23.7600
OFFICE ASSISTANT	X331	700	Varies	01/01/2026	\$ 21.0000	\$ 25.2000
POLICE OFFICER TRAINEE	X100	700	Varies	01/13/2026	\$ 55.0000	\$ 55.0000
POOL MANAGER	X356	700	Varies	01/01/2026	\$ 23.0000	\$ 27.6000
PROGRAM SPECIALIST	X360	700	Varies	01/01/2026	\$ 24.5000	\$ 29.4000
RECREATION LEADER I	X310	700	Varies	01/01/2026	\$ 16.9000	\$ 20.2800
RECREATION LEADER II	X311	700	Varies	01/01/2026	\$ 18.5900	\$ 22.3100
SEASONAL MAINTENANCE WORKER	X200	700	Varies	01/01/2026	\$ 16.9000	\$ 20.3400
SENIOR LIFEGUARD	X340	700	Varies	01/01/2026	\$ 19.5500	\$ 23.4600
SWIM INSTRUCTOR	X345	700	Varies	01/01/2026	\$ 19.2500	\$ 23.1000

<sup>1</sup> Eligible for Management Incentive Pay



**City Council Staff Report  
Item No. 5.12.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Brian Bornstein, Department Director  
Mike Dodds, Program Manager  
Jon Bell, Division Manager**

**Subject: Resolution No. 2026-090 - Authorizing the Mayor to Execute an Agreement with Kimberlite Corporation DBA Sonitrol for Facility Security Alarm and Monitoring Services for a Total One-Year Amount Not to Exceed \$200,000 Beginning July 1, 2026, and Ending June 30, 2027**

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**Executive Summary:**

Sonitrol has been the City of San Ramon's facility security alarm and monitoring service provider since its incorporation, currently serving twelve City-owned and maintained facilities. The current agreement is set to expire on June 30, 2026. Due to the proprietary nature of Sonitrol's equipment installed in City facilities, and in order to ensure continuity of services, staff recommends awarding a new one-year agreement with Sonitrol for alarm and monitoring services, effective July 1, 2026, through June 30, 2027. Staff anticipates completing a new procurement process through a Request for Proposals (RFP) for facility security alarm and monitoring services in the next year, prior to contract expiration.

**Recommendation:**

The City Council's role is to consider approval of this Resolution, authorizing the Mayor to execute an agreement with Kimberlite Corporation DBA Sonitrol for facility security alarm and monitoring services for a total one-year amount not to exceed \$200,000 beginning July 1, 2026, and ending June 30, 2027.

**Background:**

Sonitrol has been the City of San Ramon's alarm service provider since its incorporation. When the original agreement was signed, Sonitrol provided services to a limited amount of

City-owned facilities. As the City has grown, the agreement has been renewed with five additional five-year agreements.

The City currently utilizes Sonitrol for alarm services at various City-owned and maintained facilities, including: City Hall, San Ramon Service Center, Dougherty Valley Service Center, Glass House, San Ramon Olympic Pool and Aquatic Park, Alcosta Senior and Community Center, San Ramon Community Center, San Ramon Library, Dougherty Station Library, Dougherty Station Community Arts Center, Amador Rancho Community Center, and the Public Safety Complex. Sonitrol has successfully met the specifications of the current agreement, including the conversion of equipment at the Public Safety Complex to operate in accordance with the City's standards and specifications. Sonitrol also manages over 700 access cards and handles repairs and upgrades to existing systems. Because the installed equipment is proprietary to Sonitrol and can only be monitored and serviced by them, staff recommend awarding a new one-year Agreement on a sole source basis.

On June 24, 2025, the Council adopted Resolution No. 2025-077, authorizing a one-year Agreement with Sonitrol for alarm services in the amount of \$200,000. The current one-year Agreement is set to expire on June 30, 2026, and a new Agreement is now required to continue providing alarm monitoring services.

This year, Public Services staff worked with Information Technology, Parks and Community Services, the City Manager's Office, and the Police Department to assess the City's future security needs. Staff coordinated system demonstrations and briefed stakeholders on available technologies and service options. Following this review, staff recommends awarding a new one-year Agreement with Sonitrol for alarm and monitoring services due to the following reasons: a) the proprietary nature of Sonitrol's equipment installed in City facilities; and b) the time necessary to prepare and issue an RFP and receive three proposals would substantially interfere with the City's requirement to maintain continuous alarm services for its City-owned and maintained facilities and to ensure the safety and security of City staff and its facilities. Staff will prepare a RFP in the next fiscal year for a new five-year agreement set to begin on July 1, 2027.

**Fiscal Impact:**

The proposed agreement amount of \$200,000 includes costs for monthly alarm and monitoring services, as well as any potential repairs and new equipment installations in City facilities.

Funding for the proposed one-year agreement was approved with the City's FY27 Operating and Capital Improvement Program (CIP) budget. Funding was appropriated from a combination of sources, including the General Fund, the Dougherty Valley County Service Area, and the Infrastructure Maintenance Fund, as appropriate and authorized.

**Alternative Option(s):**

Without a contract in place with Sonitrol, the City would lose active alarm monitoring and intrusion notification services at its facilities, and access control management for more than 700 cardholders, including Police and Fire personnel, would be interrupted until a new procurement process is completed. Because the existing equipment is proprietary to Sonitrol, no other vendor can service or monitor the system without a complete replacement of the existing infrastructure.

**Next Steps:**

1. The City Attorney's Office will forward the Contract Agreement to Sonitrol for execution.
2. Upon receipt of the executed Agreement, certificates of insurance, and copies of a current City business license, the City Attorney's Office will send a copy of the executed Contract Agreement and all attachments to the Public Works Department – Public Services Division.
3. The Public Works Department – Public Services Division will monitor the performance of the contractor throughout the term of the Agreement and issue Notice to Proceeds and Task Orders as needed.

**Attachment(s):**

- A. Resolution No. 2026-090

**RESOLUTION NO. 2026-090**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
Authorizing the Mayor to Execute an Agreement with Kimberlite Corporation DBA  
Sonitrol for Facility Security Alarm and Monitoring Services for a Total One-Year  
Amount Not to Exceed \$200,000 Beginning July 1, 2026, and Ending June 30, 2027**

**WHEREAS**, the City of San Ramon (“CITY”) desires to secure professional services for Facility Security Alarm and Monitoring Services (“ALARM SERVICES”); and

**WHEREAS**, CITY has utilized Sonitrol (“CONTRACTOR”) for ALARM SERVICES at its CITY-owned and maintained facilities since incorporation, the most recent Agreement (C2025-048) was executed on August 11, 2025 for the term of July 1, 2025 through June 30, 2026, in the amount of \$200,000.00; and

**WHEREAS**, the ALARM SERVICES fall under the definition of “General services” in the CITY’s Purchasing Policy; and

**WHEREAS**, the most recent Agreement with CONTRACTOR for ALARM SERVICES is expiring soon on June 30, 2026; and

**WHEREAS**, preparing a Request for Proposals (RFP) for ALARM SERVICES would be an “idle act” under the CITY’s Purchasing Policy because CONTRACTOR’s equipment installed in CITY facilities is proprietary in nature, and the time necessary to prepare and issue a RFP and receive three proposals would substantially interfere with the CITY’s requirement to maintain continuous ALARM SERVICES for its CITY-owned and maintained facilities and to ensure the safety and security of CITY staff and its facilities; and

**WHEREAS**, due to the reasons stated above, CITY staff recommends entering into a new one-year Agreement with CONTRACTOR for ALARM SERVICES, with the intent that CITY will complete an open procurement for future ALARM SERVICES before the term of this agreement expires; and

**WHEREAS**, CONTRACTOR, by reason of qualifications, experience, and facilities for performing the type of services contemplated herein, is willing and able to provide the requested ALARM SERVICES to the CITY.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the Mayor to execute an agreement with Kimberlite Corporation DBA Sonitrol for facility security alarm and monitoring services for a total one-year amount not to exceed \$200,000 beginning July 1, 2026, and ending June 30, 2027.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.13.**

**Date:** June 23, 2026

**To:** San Ramon City Council

**From:** Henry Perezalonso, Department Director  
Mae Mlyniec, Program Manager

**Subject:** Resolution No. 2026-091 – Authorizing the Mayor to Execute an Amendment No. 1 to the Agreement (C2025-052) with Casey Printing for the Printing of the Recreation Guide for a Four-Year Total Contract Amount Not to Exceed \$324,401

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**Executive Summary:**

Casey Printing was selected through a Request for Qualifications process in May 2025. In January 2026, the City transitioned the Recreation Guide from black-and-white to full-color printing, increasing production costs, which were covered by the approved contract contingency. Adoption of the proposed resolution would authorize Amendment No. 1 to the Agreement (C2025-052) with Casey Printing, extending the term by one year through June 30, 2029, and increasing the contract amount by \$81,058, for a four-year total not-to-exceed amount of \$324,401.

**Recommendation:**

The City has prioritized printing services for publications with broad community distribution, including the quarterly Recreation Guide, which provides information on programs, services, and activities offered by the Parks and Community Services Department and is mailed to all households and businesses within the City.

**Background:**

On April 7, 2025, the City issued a Request for Qualifications (RFQ) for printing services for the Recreation Guide, Encore Newsletter, and Quarterly Newsletter. The RFQ was distributed to eight printing firms and posted on the City’s website through May 8, 2025. The solicitation stated that contracts could be awarded to multiple vendors if deemed most advantageous to the City.

Proposals were evaluated based on the firm's experience and qualifications, the experience of assigned personnel, demonstrated understanding of the City’s needs, and ability to meet

required timelines. Four proposals were received and determined to be qualified. Following evaluation and recommendation by staff, City Council authorized Resolution No. 2025-057, approving an agreement with Casey Printing to produce the Recreation Guide for a five-year total contract amount not to exceed \$243,343. Another vendor was selected for the other components of the RFQ.

In January 2026, the City transitioned the Recreation Guide from black-and-white to full-color printing to enhance readability, organization, and the presentation of program information and photographs. The five-year contract amount of \$243,343 was based on black-and-white printing. The additional \$81,508 requested by this amendment will bring the total contract to \$324,401 through the end of year four, with the new cumulative total covering only through June 30, 2029. There will still be one additional year left on the contract, but the cost of year five is unconfirmed.

**Fiscal Impact:**

The cost for the Printing of the Recreation Guide's four-year contract is \$324,401.

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	
	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>Total</b>
Fall	\$ 8,273.00	\$ 19,000.00	\$ 19,950.00	\$ 20,947.50	\$ 68,170.50
Winter	\$ 7,941.00	\$ 18,000.00	\$ 18,900.00	\$ 19,845.00	\$ 64,686.00
Spring	\$ 21,638.00	\$ 22,719.90	\$ 23,855.90	\$ 25,048.69	\$ 93,262.48
Summer	\$ 12,367.00	\$ 12,985.35	\$ 13,634.62	\$ 14,316.35	\$ 53,303.32
Subtotal	<b>\$ 50,219.00</b>	<b>\$ 72,705.25</b>	<b>\$ 76,340.51</b>	<b>\$ 80,157.54</b>	<b>\$ 279,422.30</b>
Page Increase Adjustment (5%)	\$2,510.95	\$3,635.26	\$3,817.03	\$4,007.88	\$13,971.12
Contingency (15%)	\$7,532.85	\$0	\$11,451.08	\$12,023.63	\$31,007.56
<b>Total</b>	<b>\$60,262.80</b>	<b>\$76,340.51</b>	<b>\$91,608.61</b>	<b>\$96,189.05</b>	<b>\$324,400.97</b>

The Fiscal Year 2026-27 approved budget includes \$64,000 for Recreation Guide printing services. While actual costs are anticipated to exceed this amount, the Parks and Community Services Department will offset the difference through savings in other budgeted expenditures, including foregoing a contingency in year 2, to remain within its overall approved operating budget.

Funding for service in years 3 and 4 will be incorporated into the Department's annual operating budget for approval by Council. Staff will return to Council with another contract amendment when the costs for year 5 are confirmed and in time for the funds to be incorporated into the Department's proposed FY30 operating budget.

**Alternative Option(s):**

If unapproved, City staff will request the contractor to print the Recreation Guide in black & white or consider producing the guides biannually, instead of quarterly.

**Next Steps:**

Staff will prepare an annual contract for this instructor per the established Purchasing and Procurement Policy.

**Attachment(s):**

- A. Resolution No. 2026-091

**RESOLUTION NO. 2026-091**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT NO. 1 TO THE AGREEMENT  
(C2025-052) WITH CASEY PRINTING FOR THE PRINTING OF THE RECREATION GUIDE  
FOR A FOUR-YEAR TOTAL CONTRACT AMOUNT NOT TO EXCEED \$324,401**

**WHEREAS**, on May 27, 2025, City Council approved Resolution No. 2025-057, authorizing the Mayor to execute an Agreement (C2025-052) with Casey Printing for printing of the recreation guide for a total cumulative five-year amount not to exceed \$243,343; and

**WHEREAS**, the City transitioned the Recreation Guide from black-and-white to full-color printing, increasing production costs, which were covered by the approved contract contingency; and

**WHEREAS**, City desires to increase the contract amount by \$81,058, for a four-year total not-to-exceed amount of \$324,401; and

**WHEREAS**, City staff will return to the City Council prior to the final contract year to request approval of any negotiated extension and associated compensation adjustments.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the Mayor to execute an Amendment no. 1 to the Agreement (C2025-052) with Casey Printing for the Printing of the Recreation Guide for a four-year total contract amount not to exceed \$324,401.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mark Armstrong, Mayor

**ATTEST:**

\_\_\_\_\_  
Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.14.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Henry Perezalonso, Department Director  
Mae Mlyniec, Program Manager**

**Subject: Resolution No. 2026-092 – Authorizing the Mayor to Execute an Amendment No. 2 to the Agreement (C2022-018) for Graphic Design Services with Sean Baker Design, Inc., Extending the Term through June 30, 2027, for an Amount Not to Exceed \$52,100 and a total Five-Year Amount Not to Exceed \$239,380.**

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**Executive Summary:**

The City requires Graphic Design services for design, layout, typesetting, proofing of printed materials, creating marketing materials, designing unique logos, and developing graphic materials for webpages, social media, or multimedia projects. The City published a Request for Qualifications for Graphic Design services on November 18, 2021. Sean Baker Design, Inc. was awarded a three-year initial agreement, with an option to renew for two one-year successive agreements.

**Recommendation:**

The City Council’s role is to consider adoption of this Resolution, authorizing the Mayor to execute an Amendment No. 2 to the Agreement (C2022-018) for Graphic Design services with Sean Baker Design, Inc., extending the term through June 30, 2027, for an amount not to exceed \$52,100 and a total five-year amount not to exceed \$239,380.

**Background:**

The City utilizes graphic design services for the design, layout, typesetting, and proofing of printed publications, as well as the creation of marketing materials, logos, and graphic content for websites, social media, and other multimedia projects.

On November 18, 2021, the City issued a Request for Qualifications (RFQ) for graphic design services. The RFQ was advertised on the City's website, and eleven graphic design firms were notified of the solicitation. By the December 15, 2021 submission deadline, the City had received six complete Statements of Qualifications.

On April 13, 2022, the City entered into an agreement with Sean Baker Design, Inc. to provide graphic design services through June 30, 2025 for an amount not-to-exceed \$150,000. Amendment No. 1 was approved on August 19, 2025 for an additional \$37,280 and a term extension through June 30, 2026. Throughout the term of the agreement, Sean Baker Design, Inc. has provided satisfactory services and has consistently met the City's graphic design needs. Accordingly, staff recommends approval of a final amendment to extend the agreement through June 30, 2027 for an additional \$52,100.

**Fiscal Impact:**

The cost for Amendment No. 2 of the Graphic Design Services contract is \$52,100. All provided services are based on an hourly rate of \$45 and a per project estimate of time to complete.

	<b>2026-2027</b>
Recreation Guide	\$ 23,500.00
Creating Logos	\$ 1,850.00
Art & Wind Festival	\$ 6,750.00
City Manager's Office	\$ 20,000.00
<b>Total</b>	<b>\$ 52,100.00</b>

The Fiscal Year 2026-27 approved budget includes this amount for Graphic Design services.

**Alternative Option(s):**

If unapproved, additional graphic design services will not be utilized.

**Next Steps:**

Staff will prepare an annual contract for this instructor per the established Purchasing and Procurement Policy.

**Attachment(s):**

- A. Resolution No. 2026-092

RESOLUTION NO. 2026-092

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT NO. 2 TO THE AGREEMENT (C2022-018) FOR GRAPHIC DESIGN SERVICES WITH SEAN BAKER DESIGN, INC., EXTENDING THE TERM THROUGH JUNE 30, 2027, FOR AN AMOUNT NOT TO EXCEED \$52,100 AND A TOTAL FIVE-YEAR AMOUNT NOT TO EXCEED \$239,380**

**WHEREAS**, on November 18, 2021, the CITY solicited Statement of Qualifications by Request for Qualification and CONTRACTOR was awarded the Project; and

**WHEREAS**, the CITY entered into a three-year Agreement with Sean Baker Design, Inc. for Graphic Design services on April 13, 2022 for \$150,00.00; and

**WHEREAS**, on June 24, 2025, City Council authorized Resolution No. 2025-078, extending the terms of the original Agreement to June 30, 2026 and authorizing additional funds of \$37,280, for a total contract amount not to exceed \$187,280; and

**WHEREAS**, CITY desires to extend the terms of the original Agreement to June 30, 2027, increasing the funds for an amount not to exceed \$52,100, for a total five-year amount not to exceed \$239,380.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the Mayor to execute an Amendment no. 2 to the Agreement (C2022-018) for Graphic Design services with Sean Baker Design, Inc., extending the term through June 30, 2027, for an amount not to exceed \$52,100, for a total five-year amount not to exceed \$239,380.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mark Armstrong, Mayor

**ATTEST:**

\_\_\_\_\_  
Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 5.15.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Brian Bornstein, Department Director  
Thomas Anderson, Program Manager**

**Subject: Resolution No. 2026-093 - Authorizing the Mayor to Execute an Agreement with SCA of CA, LLC for Street Sweeping Services for a Cumulative Amount Not to Exceed \$3,535,032 for an Initial Three-Year Term Beginning on July 1, 2026, and Ending June 30, 2029, with the Option to Renew the Agreement for Up to Five (5) Successive One-Year Terms**

---

**Executive Summary:**

The City requires consistent and high-quality street sweeping services of approximately 518 curb miles of City-owned and maintained streets, intersections, medians, parking lots, and protected bicycle lanes. Regular sweeping operations are critical to maintaining environmental compliance, including requirements established by the National Pollutant Discharge Elimination System (NPDES) municipal stormwater permit.

The City currently contracts with Sweeping Corp of America (SCA of CA) LLC. for these services, with the existing Agreement expiring on June 30, 2026. On May 1, 2026, City staff issued a Request for Proposals (RFP) to obtain competitive pricing and ensure continuity of services. One proposal was received and determined to be the most advantageous to the City, and staff recommends awarding a new Agreement for street sweeping services to SCA of CA, LLC.

**Recommendation:**

The City Council's role is to consider approval of this Resolution, authorizing the Mayor to execute an Agreement with SCA of CA, LLC for street sweeping services for a cumulative amount not to exceed \$3,535,032 for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to five (5) successive one-year terms.

**Background:**

On May 1, 2026, the City issued an RFP for Street Sweeping Services, which was advertised on the City’s website. A mandatory pre-submittal meeting was held on May 11, 2026, to address questions and review service levels and expectations. Three (3) contractors attended the pre-submittal meeting.

On May 28, 2026, the City received one proposal from the following contractor:

- SCA of CA, LLC

The proposal was evaluated using the following criteria as described in the RFP: general qualifications, relevant experience, proposed staffing, pricing, proposed approach, and responsiveness. After reviewing the response submitted pursuant to said RFP, SCA of CA, LLC’s proposal was determined to be advantageous to the City.

**Fiscal Impact:**

The estimated annual cost for year one of the Agreement is \$1,143,690, which includes routine sweeping routes and contingency funds for unforeseen unscheduled services that may arise, such as emergency callouts or special event cleanup.

Funding for the potential eight-year Agreement will be considered annually as part of the City’s Operating Budget development process, and if approved, funding will be appropriated from the Solid Waste Fund as authorized. The estimated annual cost for each year of the contract is summarized below:

<b>Year</b>	<b>Routine Maintenance</b>	<b>Contingency</b>	<b>Total</b>
<b>Year 1</b>	\$1,089,229	\$54,461	\$1,143,690
<b>Year 2</b>	\$1,121,906	\$56,095	\$1,178,001
<b>Year 3</b>	\$1,155,563	\$57,778	\$1,213,341
<b>Grand Total:</b>			<b>\$ 3,535,032</b>
<b>*note: years 2 &amp; 3 include potential estimated annual cost adjustments</b>			

The street sweeping fee received from Alameda County Industries (ACI) is adjusted, when necessary, in January for the following calendar year. Consequently, the adopted FY27 Operating Budget allocated \$760,136 for street sweeping services from the Solid Waste Fund. The actual cost for year one is \$1,143,690, resulting in an unbudgeted shortfall of \$383,554 for FY27. Staff will resolve this shortfall by requesting a mid-year budget

adjustment to allocate the necessary additional funding directly from the Solid Waste Fund balance.

The total not-to-exceed amount of \$3,535,032 is structured to support the anticipated services over the initial three-year term. This includes routine maintenance, allowance for potential annual cost adjustments (subject to feasibility and appropriateness), and a contingency for unforeseen work that may arise. Should the City exercise any of the five successive one-year renewal options, Agreement funding for each renewal term will be subject to separate City Council authorization, requested through a staff report and resolution at that time.

**Alternative Option(s):**

If the City does not have street sweeping services in place, debris and pollutants will accumulate on City streets and within storm drain systems. This could place the City at risk of non-compliance with its environmental regulations and obligations, including NPDES municipal stormwater permits. Without regular sweeping, it is likely to impact the City's drainage infrastructure during inclement weather, potentially leading to localized flooding and environmental hazards.

**Next Steps:**

1. The City Attorney's Office will forward the Contract Agreement to SCA of CA, LLC. for execution.
2. Upon receipt of the executed Agreement, certificates of insurance, and copies of a current City business license, the City Attorney's Office will send a copy of the executed Contract Agreement and all attachments to the Public Works Department – Public Services Division.
3. The Public Works Department – Public Services Division will monitor the performance of the contractor throughout the term of the Agreement and authorize services as needed.

**Attachment(s):**

- A. Resolution 2026-093

RESOLUTION NO. 2026-093

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH SCA OF CA, LLC FOR  
STREET SWEEPING SERVICES FOR A CUMULATIVE AMOUNT NOT TO EXCEED  
\$3,535,032 FOR AN INITIAL THREE-YEAR TERM BEGINNING ON JULY 1, 2026, AND  
ENDING JUNE 30, 2029, WITH THE OPTION TO RENEW THE AGREEMENT FOR UP TO  
FIVE (5) SUCCESSIVE ONE-YEAR TERMS**

**WHEREAS**, the City requires consistent and high-quality street sweeping services of approximately 518 curb miles of City-owned and maintained streets, intersections, medians, parking lots, and protected bicycle lanes; and

**WHEREAS**, regular sweeping operations are critical to maintaining environmental compliance, including requirements established by the National Pollutant Discharge Elimination System (NPDES) municipal stormwater permit; and

**WHEREAS**, on May 1, 2026, the City solicited proposals by Request for Proposals (RFP) for Street Sweeping Services; and

**WHEREAS**, after review of all responses submitted pursuant to said RFP, SCA of CA, LLC's proposal was accepted by the City and identified as most advantageous; and

**WHEREAS**, SCA of CA, LLC by reason of qualifications, experience, and facilities for performing the type of services contemplated herein, has proposed to provide the requested services; and

**WHEREAS**, the proposed Agreement is for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to five (5) successive one-year terms; and

**WHEREAS**, should the City exercise any of the five successive one-year renewal options, Agreement funding for each renewal term will be subject to separate City Council authorization, requested through a staff report and resolution at that time; and

**WHEREAS**, funding for the Agreement will be considered annually as part of the City's Operating Budget development process, and if approved, funding will be appropriated from the Solid Waste Fund as authorized.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the Mayor to execute an Agreement with SCA of CA, LLC for street sweeping services for a cumulative amount not to exceed \$3,535,032 for an initial three-year term beginning on July 1, 2026, and ending June 30, 2029, with the option to renew the Agreement for up to five (5) successive one-year terms.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

---

Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk



**City Council Staff Report  
Item No. 6.2.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Joan Snashall, City Clerk**

**Subject: Update on Iron Horse Trail Dual Tracking Design**

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**Recommendation:**

**Background:**

**Attachment(s):**

None



**City Council Staff Report  
Item No. 9.1.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Megan O'Donoghue, Director**

**Subject: Resolution No. 2026-094 - Authorizing Execution of the Unrepresented Miscellaneous Employees Salary and Benefits Resolution and Corresponding Salary Schedule**

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**Executive Summary:**

The Unrepresented Miscellaneous Employees Salary and Benefits Resolution (Resolution) was last updated on July 1, 2022, and provided for compensation increases through Fiscal Year 2025/2026. As such, City staff reviewed the Resolution and have proposed updates, including salary range increases through Fiscal Year 2027/2028. Approval of the Resolution will include the approval and execution of the updated Fiscal Year 2026/2027 salary schedule.

**Recommendation:**

The City Council's role is to consider executing the Unrepresented Miscellaneous Employees Salary and Benefits Resolution, effective July 1, 2026.

**Background:**

Effective July 1, 2022, the existing Unrepresented Miscellaneous Employees Salary and Benefits Resolution provided for salary range increases through Fiscal Year 2025/2026, prompting City staff to review and propose updates to the Resolution.

The proposed Resolution includes updates related to compensation through Fiscal Year 2027/2028. The updates also include the incorporation of the four (4) Council-approved amendments to the Resolution since 2022, which amended language regarding management incentive pay, the uniform allowance for unrepresented and uniformed employees in the Police Department, and various compensation provisions for unrepresented sworn employees (Police Lieutenants and Police Captains).

Similar to the recent Memorandum of Understanding with the Service Employees International Union, Local 1021, the Resolution transitions away from the City's prior

practice of adjusting salary ranges based on salary surveys and the Consumer Price Index (CPI); instead, City staff are proposing a fixed salary range increase of three percent (3%) for Fiscal Year 2026/2027 and Fiscal Year 2027/2028. This update is beneficial in that City staff are better able to budget and forecast costs for unrepresented miscellaneous employee salaries over the next two (2) fiscal years.

Additional updates include the following:

- provisions regarding management-level benefits, currently listed in the Personnel Rules & Regulations but going forward will be included in this Resolution
- incorporation of the City's bereavement leave policy,
- updates to the vacation and sick leave provisions to reflect current City practice and comply with legal statutes, and
- general language clean-up, including provisions related to pay differentials and definitions

Because the proposed Resolution includes updates to unrepresented salary ranges effective July 1, 2026, City staff are also requesting that Council approve the corresponding Fiscal Year 2026/2027 salary schedule. Please note that the proposed Fiscal Year 2026/2027 salary schedule includes updates from multiple resolutions presented at this City Council meeting. Should the Council choose to approve some but not all those resolutions, staff will present an updated salary schedule reflective of the Council's decisions at the next available City Council meeting.

**Fiscal Impact:**

The new Unrepresented Miscellaneous Employees Salary and Benefits Resolution is estimated to cost \$1,113,081, covering two (2) fiscal years and including projected benefit costs. These figures are based on approximately one hundred thirty-five (135) unrepresented positions governed by the Resolution.

Year One projected costs total \$442,009 and cover July 1, 2026 through June 30, 2027.

Given the inherent fluctuation of personnel costs due to factors like job vacancies and employees electing to change their benefits, the Fiscal Year 2026/2027 as adopted Budget includes sufficient funding to cover the costs associated with this recommended action. Thus, staff request no changes at this time. Departments will review all personnel accounts at mid-year and propose any necessary budget adjustments at that time.

Future budgets will include the following amounts obligated by this contract:

July 1, 2027-June 30, 2028      \$671,072

**Alternative Option(s):**

Alternative actions that the City Council could take include:

1. Reject the proposed Unrepresented Miscellaneous Employees Salary and Benefits Resolution and direct staff to make modifications to the Resolution.
2. Approve the Unrepresented Miscellaneous Employees Salary and Benefits Resolution with modifications.

**Next Steps:**

Council's approval of this item will execute the Unrepresented Miscellaneous Employees Salary and Benefits Resolution and corresponding Fiscal Year 2026/2027 salary schedule. The executed Unrepresented Miscellaneous Employees Salary and Benefits Resolution and salary schedule will be distributed to affected employees and posted on the City's Intranet and on the City's web page for access by others.

Should the Council choose to approve some but not all those resolutions, staff will present an updated salary schedule reflective of the Council's decisions at the next available City Council meeting.

**Attachment(s):**

- A. Resolution No. 2026-094
- B. Unrep. Misc. Employees Salary and Benefits Resolution, eff. 7/1/2026
- C. Fiscal Year 2026/2027 Salary Schedule

**RESOLUTION NO. 2026-094**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AUTHORIZING EXECUTION OF THE UNREPRESENTED MISCELLANEOUS EMPLOYEES  
SALARY AND BENEFITS RESOLUTION AND CORRESPONDING FISCAL YEAR  
2026/2027 SALARY SCHEDULE**

**WHEREAS**, the Unrepresented Miscellaneous Employees Salary and Benefits Resolution (Resolution), effective July 1, 2022, included salary provisions through Fiscal Year 2025/2026; and

**WHEREAS**, City staff are proposing a new Resolution regarding compensation, benefits, work hours, and other terms and conditions of employment for unrepresented miscellaneous employees; and

**WHEREAS**, the new Resolution includes a three percent (3%) increase to the salary ranges of unrepresented miscellaneous job classifications for Fiscal Year 2026/2027 and Fiscal Year 2027/2028; and

**WHEREAS**, the new Resolution also includes the incorporation of the four (4) Council-approved amendments to the Resolution since 2022, which amended language regarding management incentive pay, the uniform allowance for unrepresented and uniformed employees in the Police Department, and various compensation provisions for unrepresented sworn employees (Police Lieutenants and Police Captains); and

**WHEREAS**, additional updates to the Resolution include the incorporation of provisions regarding management-level benefits (formerly listed in the Personnel Rules & Regulations but more appropriately included in the Resolution), the incorporation of the City's bereavement leave policy, updates to the vacation and sick leave provisions to reflect current City practice and comply with legal statutes, and general language clean-up, including provisions related to pay differentials and definitions; and

**WHEREAS**, because the Resolution includes increases to unrepresented salary ranges effective July 1, 2026, the increases have been included on the Fiscal Year 2026/2027 salary schedule.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the execution of the Unrepresented Miscellaneous Employees Salary and Benefits Resolution and corresponding Fiscal Year 2026/2027 salary schedule.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mark Armstrong, Mayor

**ATTEST:**

\_\_\_\_\_  
Joan Snashall, City Clerk

**CITY OF SAN RAMON**  
**UNREPRESENTED MISCELLANEOUS**  
**EMPLOYEES**



**SALARY AND BENEFITS RESOLUTION**

Effective July 1, 2026

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## **DEFINITIONS**

### **Regular Full-Time Employee**

Regular Full-Time Employee shall mean a person employed by the City in a full-time capacity, who has successfully completed a probationary period, and has been retained according to the provisions of the Personnel Rules and Regulations.

### **Regular Part-Time Employee**

Regular Part-Time Employee shall mean a person employed in a regularly budgeted class of position to which a regular employee may be appointed and whose normal work schedule is less than the standard hours of work, but at least 20 hours per workweek.

### **Newly Hired Employee**

Newly Hired Employee shall mean a person who has not completed a probationary period in any position within the organization or a person who has previously completed a probationary period but has had more than a three month break in service from the City.

### **Probationary Employee**

Probationary Employee shall mean an employee working a test period during which they are required to demonstrate their fitness to perform the duties of the class of position to which they are appointed by actual performance of those duties.

### **Appointing Authority**

Appointing Authority shall mean the City Manager or their designee.

**SALARY AND BENEFIT RESOLUTION FOR  
CITY OF SAN RAMON  
UNREPRESENTED MISCELLANEOUS EMPLOYEES**

This Resolution is entered into pursuant to the provisions of Section 3500, et. seq., of the Government Code of the State of California. The Resolution shall be presented to the City Council and shall remain in full force and effect from July 1, 2026, and until this Resolution is thereafter amended or rescinded by the City Council.

**Section 1 RECOGNITION**

1.1 Unrepresented Recognition

The City of San Ramon hereby identifies Unrepresented Miscellaneous Employees as the following class specifications: Director, Deputy City Manager, Chief Building Official, City/District Engineer, Division Manager, Program Manager, Senior Administrative Analyst, Administrative Analyst, Executive Assistant, Administrative Coordinator, Information Technology Network Analyst, Information Technology Specialist, Information Technology Technician, Senior Civil Engineer, Associate Engineer, Assistant Engineer, Engineering Specialist, Supervising Inspector, Senior Inspector, Inspector, Office Specialist, Office Technician I/II, Senior Planner, Associate Planner, Assistant Planner, Planning Specialist, Plans Examiner, Maintenance Supervisor, Recreation Supervisor, Recreation Coordinator, Recreation Technician, City Clerk, Deputy City Clerk, Assistant City Attorney, Deputy City Attorney, Paralegal, Accountant, Police Captain, Police Lieutenant, Police Records Supervisor, Police Services Technician I/II, and any other classification of employment which may hereafter be assigned by the City Manager in accordance with the provisions of the City of San Ramon Personnel Rules & Regulations. Excluded employees include: Temporary employees, as well as all employees represented by SEIU Local 1021 and San Ramon Police Officer's Association.

1.2 City Recognition

The City Manager, or any person or organization duly authorized by the City Manager, is the representative of the City of San Ramon, hereinafter referred to as the "City" in employer-employee relations.

**Section 2 NO DISCRIMINATION**

Discrimination or harassment based on an individual's protected classification is prohibited. "Protected Classifications" include, age, sex (including gender, gender identity, gender expression, transgender, pregnancy, and breastfeeding), religion, color, disability, genetic characteristics or information, race, national origin, ancestry, citizenship status, marital status, military or veteran status, medical condition, or sexual orientation (including homosexuality, bisexuality, or heterosexuality) or any other protected classification as defined by law.

### **Section 3      CITY RIGHTS**

It is understood and agreed that the City retains all of its powers and authority to manage municipal services and the work force performing those services.

The following rights shall remain solely a function of management except as may be limited by this agreement and/or by applicable state and federal law:

1. Determine and modify the organization of City government and its constituent work units.
2. Determine the nature, standards, levels, and mode of delivery of services to be offered to the public.
3. Determine the methods, means, and the number and kinds of personnel by which services are to be provided.
4. Determine whether goods or services shall be made or provided by the City, or shall be purchased or contracted for.
5. Direct employees, including scheduling and assigning work, work hours, and overtime.
6. Establish employee performance standards and to require compliance therewith.
7. Discharge, suspend, demote, reduce in pay, reprimand, and withhold salary increases and benefits, or otherwise discipline employees, subject to the requirements of applicable law.
8. Relieve employees from duty because of lack of work or lack of funds or for other legitimate reasons.
9. Implement rules, regulations, and directives consistent with law and the specific provisions of this Resolution.
10. Take all necessary actions to protect the public and carry out its mission in emergencies.

### **Section 4      PROBATIONARY PERIOD**

#### **4.1 Probationary Period**

All new appointments and reappointments shall be tentative and subject to a probationary period dated from the time of appointment to a regular full-time or regular part-time position. The probationary period for new appointments and reappointments shall be for a twelve (12) month period of actual service. The City Manager, upon written request of the Department Head, may grant an extension of the probationary period up to a maximum of

six (6) months beyond the end of such probationary period, for a maximum total probation of eighteen (18) months. The probationary period for promotional appointments shall be for a six (6) month period of actual service. The City Manager, upon written request of the Department Head may grant an extension of the probationary period up to a maximum of six (6) months beyond the end of such probationary period, for a maximum total probation of twelve (12) months.

#### 4.2 Employee Performance Report

Each probationary employee shall have their performance evaluated at the end of the first twelve (12) months of service or at more frequent intervals when deemed necessary by the appointing authority. Such evaluations shall be reported in writing and in a form approved by the City Manager.

#### 4.3 Dismissal of Newly Hired Employees

During the probationary period, a newly hired employee may be suspended, demoted or dismissed at any time by the appointing authority without the right of appeal. Notification of dismissal in writing shall be served on the newly hired employee and a copy filed with Human Resources.

#### 4.4 Demotion of Promoted Employees

An employee who is promoted to a new position in a higher classification may be demoted to their previous position at any time during the probationary period without recourse to right of appeal. Upon such demotion, the employee shall be returned to the position which they held prior to the promotion and shall be placed at the salary level held prior to the promotion.

### **Section 5 COMPENSATION**

#### 5.1 Compensation System

##### a. Merit System

With the exception of employees in the job classification of Police Lieutenant effective July 15, 2024, in order to properly compensate an employee, adjustments in salary shall be based on a merit system. Adjustments shall not be automatic, but shall depend upon performance evaluation. All merit adjustments are recommended by the Department Head and approved by the City Manager.

- a. Annual adjustments in salary (based on the anniversary of the employee's date of hire or if applicable, the anniversary date of the most recent promotion) shall be based upon employee performance as determined by the performance evaluation. It is the duty of the supervisor and Department Head to give a fair and unbiased evaluation based on job performance of the employee.

- b. Employees who receive a “Does Not Meet Standards” (less than 3.00 score) evaluation are ineligible for any adjustment.
- c. For the period of July 1, 2020, through June 30, 2022, employees who receive “Meets Standards” or higher evaluation shall receive an increase in pay based on their rating as follows:

<b>Rating</b>	<b>Score on Evaluation</b>	<b>Raise</b>
Exemplary	4.50 to 5.00	6% + three (3) performance days
Exceeds Standards	4.00 to 4.49	6%
Meets Standards	3.50 to 3.99	5%
	3.00 to 3.49	4%
Does Not Meet Standards	Less than 3.00	No raise

- d. In no event shall any salary adjustment result in an employee earning salary in excess of the top of the range of their classification.
- e. A performance day is equal to seven and one-half (7.5) hours of leave. Performance days do not have cash value at separation.

b. Step System

Effective July 15, 2024, the City will establish a salary schedule of five (5) steps for the job classification of Police Lieutenant, as reflected on the City’s salary schedule. For purposes of salary administration, a step is defined as five percent (5%).

Advancement from an employee’s current salary to a higher step or portion thereof is based on overall job performance and is considered a Merit/Performance Increase. Employees are eligible for Merit/Performance Increases only under the following conditions:

1. The employee has fulfilled the necessary time requirements for advancement to a higher salary step or portion thereof, and
2. The employee’s overall job performance is considered, by the reviewing authority, to be satisfactory or higher.

Employees shall be eligible for salary advancement consideration, as follows:

1. To “Step 2” of the salary schedule after successful completion of twelve (12) months (2080 hours) at “Step 1”. The date of this increase shall become the employee's pay review date for purposes of eligibility for future merit step increases.
2. To “Step 3” after successful completion of one (1) year (2080 hours) at “Step 2.”

3. To “Step 4” after successful completion of one (1) year (2080 hours) at “Step 3.”
4. To “Step 5” after successful completion of one (1) year (2080 hours) at “Step 4.”

When an employee is hired at and/or promoted to a step other than Step 1 of the salary range assigned to the position, the employee shall be eligible for a step increase one (1) year (2080 hours) from the date of employment, and this date shall become the employee's pay review date for purposes of eligibility for future merit increases.

When an employee is denied a merit increase, the employee shall be informed of such and the reasons therefore in writing. The employee shall be reconsidered for advancement within three (3) months and, if still denied, may be reconsidered for advancement at any subsequent time recommended by management of the concerned department.

## 5.2 Salary and Wage Plan

The City Manager shall administer the Compensation Plan for employees.

- 1 All initial employment shall be at a salary level which is within the salary range for the classification for which the employee is hired.
- 2 New employees who are hired shall be placed on the salary scale. All initial employment shall be at a salary level which is within the salary range for the classification for which the employee is hired. No employee shall be hired at or promoted to a level below the salary range minimum.
- 3 Effective dates for the purpose of performance review and merit adjustments will be on the anniversary of the date of hire or, if applicable, the anniversary date of the most recent promotion.
- 4 Employees will be evaluated for performance-based merit adjustments and/or step adjustments thirty (30) days prior to their anniversary date.
- 5 All pay for performance bonuses will be paid on a one-time non-cumulative basis.

## 5.3 Salary Ranges

Effective July 1, 2026, salary ranges (top and bottom) shall be adjusted by three percent (3%), excluding the salary ranges for Police Lieutenant and Police Captain.

Effective July 1, 2027, salary ranges (top and bottom) shall be adjusted by three percent (3%), excluding the ranges for Police Lieutenant and Police Captain.

Effective July 15, 2024, the City agrees to maintain the top step (Step 5) for Police Lieutenant at five percent (5%) above the maximum total compensation, defined in this case as base salary plus all possible incentive pays, for Police Sergeant. The City further

agrees to maintain a seven and one-half percent (7.5%) differential between the top step for Police Lieutenant and the top of the salary range for Police Captain. Because of these set differentials, the salary adjustments outlined above will not apply to the salary ranges for Police Lieutenant and Police Captain.

#### 5.4 Salary Following Promotion

1. When an employee is promoted to a position allocated to a classification with a higher salary range, such employee shall be placed in the new salary range 5.0% above the previous salary level and/or the salary step in the new salary range that is at least 5.0% above the employee's previous salary level.
2. Upon recommendation of the Department Director, the City Manager may approve assignment to any other salary within the higher salary range and/or any other salary steps within the higher salary range.
3. Assignment shall not be made outside the salary range.
4. A performance evaluation shall be completed prior to the completion of a six (6) month probationary period in the promoted classification to determine regular status.
5. The employee's annual performance review schedule shall change to the effective date of the promotion.

#### 5.5 Salary for Work Performed in a Higher Classification – Temporary Upgrade and Temporary Additional Duties Pay

##### a. Temporary Upgrade Pay

On occasion an employee may be temporarily required to perform duties of another classification with a higher salary range due to illness, vacation, leave of absence, etc. To qualify for Temporary Upgrade Pay, an employee must perform the full duties of the upgraded position. In such cases, the employee's salary will be adjusted to compensate for the higher level of duties.

In order to receive adjusted compensation for working in a higher classification the employee must be assigned, assume and perform substantially all the duties and responsibilities of the position, and perform them for at least one week (five consecutive working days, without regard to the calendar week).

Adjusted compensation for working in a higher classification shall consist of a flat five percent (5%) increase above the employee's current salary or the lowest salary within the higher salary range, whichever is greater, but not to exceed the maximum of the range established for the higher classification.

Each case will be evaluated on an individual basis and recommendation for compensation for work in a higher classification will be made by the Department Director and approved by the City Manager. Such approval should be made in advance whenever possible.

Temporary Upgrade Pay will be limited to 960 hours a fiscal year for assignments in vacant positions qualifying for temporary upgrade pay. Temporary Upgrade Pay is reportable to the California Public Employee Retirement System (CalPERS), as defined by CCR 571(a)(3) for classic CalPERS members, to the extent allowed by law.

b. Temporary Additional Duties Pay

An employee who is temporarily assigned for a minimum of one (1) work week to perform significant additional duties outside the scope of the job specification of the employee's classification, in addition to the employee's regular job duties, will receive Special Assignment Pay at a rate of five percent (5%) above the employee's base salary.

Merit increases in salary that occur, as provided in Section 5, while an employee is assigned Special Assignment or Temporary Upgrade Pay shall be applied to the employee's base salary in their base classification. When an employee in a Special or Temporary Upgrade assignment is promoted, the salary increase shall be calculated from base salary from the position the employee is promoted from.

5.6 City Engineer and District Engineer Pay

Employees in the classification of Department Director and Division Manager, who are designated by the City as either a City Engineer or District Engineer, are eligible for an additional five percent (5%) of base pay.

5.7 Professional Engineering License Pay

Employees in the classification of Associate Engineer, upon attainment of a registered Professional Civil or Traffic Engineer license in the State of California, are eligible for an additional five percent (5%) of base pay.

5.8 Management Incentive Pay

Due to the inherent additional and unpredictable duties required for employees in management positions, the City will provide Management Incentive Pay to all employees in the following job classifications as follows:

<u>Rate</u>	<u>Job Classifications</u>
\$230.77/pay period	City Manager, City Attorney, and Department Director
\$92.31/pay period	Deputy City Manager, City/District Engineer, Chief

Building Official, Division Manager, City Clerk,  
Assistant City Attorney, Program Manager

In accordance with CCR 571(a)(1), Management Incentive Pay is defined as compensation granted to management employees in the form of additional time off or extra pay due to the unique nature of their job. Employees within the group cannot have the option to take time off or receive extra pay. This compensation will be reported periodically as earned and must be for duties performed during normal work hours.

This language is effective July 1, 2000, codifying the City's past practice.

#### 5.9 Uniform Allowance

All unrepresented and uniformed employees assigned to the Police Department will be responsible for the purchase of their own uniforms with the following exceptions:

- The City will purchase one (1) complete set of uniforms for any newly hired employee.
- The City will replace any uniform apparel damaged during the course of the employee's duties, with the exception of normal wear and tear.

Beginning January 1, 2019, and in lieu of City-provided uniforms, unrepresented and uniformed employees assigned to the Police Department will receive a uniform allowance of \$40.38 per pay period. These employees will also receive an annual boot allowance of \$100, to be disbursed during the month of December each year. The annual boot allowance will not be reported to CalPERS.

### **Section 6 EXECUTIVE MANAGEMENT PROFESSIONAL BENEFITS AND ADMINISTRATIVE LEAVE PLAN**

All employees designated as Executive Management or Management Professional or designated as non-covered or exempt according to the provisions of the Fair Labor Standards Act (FLSA) are exempt employees, not eligible for overtime pay for working hours in addition to the normal workweek. These employees are designated by classification within the Salary & Wage Plan adopted annually by the City Council. These employees shall be entitled to all benefits previously mentioned as well as the following additional benefits when and if they are made available and approved by the City Council.

#### 6.1 Deferred Compensation Plan

The City may from time to time authorize an amount recommended by the City Manager and approved by the City Council, expressed as a percentage of the employee's base salary, to be contributed into the City's designated deferred compensation plan. The employee may contribute additional percentages, up to the legal limit, to such programs.

#### 6.2 Management Leave

1. Executive Management employees will be granted management leave of up to ten (10) days per calendar year. Executive Management hired after July 1 will be granted five (5) days.
2. Management/Professional employees will be granted up to seven (7) days of management leave per calendar year. Management/Professional employees hired after July 1 will be granted three and one half (3.5) days.
3. Management leave shall be scheduled as far in advance as possible with the Department Head and taking into consideration the work demands of the Department. Approval of the Department Head prior to taking management leave time off is required.
4. Management leave may not be taken beyond the amount which has been granted or without Department Head recommendation and City Manager approval.
5. There is no provision for accrual of management leave.
6. Management leave must be used prior to the end of the calendar year. Since employees will not be paid for unused management leave, this leave cannot be approved following the employee's formal tendering of employment termination.

## **Section 7 HOURS OF WORK AND OVERTIME COMPENSATION**

### **7.1 Hours Worked**

Work hours will be determined on the basis of operational efficiency. The normal work days and hours for unrepresented miscellaneous employees shall be Monday through Friday, 7.5 hours per day. Management reserves the right to determine work days and hours based on the operational needs of the City.

In an effort to align the work period of all sworn classifications, effective August 30, 2021, all unrepresented sworn classifications (i.e. Police Captain and Police Lieutenant) will transition from a thirty-seven and one-half (37.5) hour work week to a forty (40) hour work week. Captains and Lieutenants, who as a result of this change, have a calculated rate of pay that is above the established range for their classification, will keep their current rate and be ineligible for an increase until the range catches up to their current rate of pay (Y-Rated).

### **7.2 Work Week**

The workweek for employees as defined by the Fair Labor Standards Act is a regular recurring period of 168 hours in the form of seven consecutive 24 hour periods. The workweek is not necessarily the same as the calendar week. The typical workweek for all City of San Ramon unrepresented miscellaneous employees begins at 12:00 a.m. Monday and ends at 11:59 p.m. Sunday, except that the work week for employees on an Alternative Work Schedule may be modified based on individual schedules to accommodate thirty-

seven and one-half (37.5) hours in a seven (7) day work period. For employees assigned to the 9/75 work schedule, each employee's designated FLSA work week (168 hours in length) shall begin exactly three and one-half (3.5) hours after the start of the employee's seven (7) hour shift on the day of the week that corresponds to the employee's alternating regular day off. The same day of the week shall be permanently designated as the employee's alternating regular day off.

### 7.3 Overtime Policy

It is the policy of the City to avoid the necessity for overtime work. When overtime work is necessary, such overtime shall be authorized in advance by the Department Head or their designated representative, but shall be kept at a minimum.

Overtime work for employees, except as otherwise provided, shall be defined as any time worked beyond 37.5 hours in any work week.

### 7.4 Overtime Compensation and Computation Policy

Please reference Section 421 of the City's Personnel Rules & Regulations regarding overtime compensation and computation.

### 7.5 Overtime - Conditions of Civil Disaster or Local Peril

In case of civil disaster, state of extreme emergency or local peril, the procedure for payment of overtime may be suspended temporarily by the City Manager for the period of the emergency. During such period, the City Manager shall determine the compensation procedure. However, such procedure shall not change the rate of overtime compensation.

### 7.6 Pay Periods

Payday shall be every other Friday (bi-weekly) for the two (2) week period ending two (2) Sundays prior to the payday.

### 7.7 Compressed Work Week

The regular work hours for unrepresented miscellaneous employees on a compressed work week schedule shall be nine (9) shifts of eight and one third (8.33) hours in a fourteen (14) day work period. Overtime shall be computed after the regular weekly hours have been exceeded.

## **Section 8 HOLIDAYS**

The City recognizes ten and a half (10.5) federal holidays and two (2) discretionary holidays for pay purposes. Effective January 1, 2023, the City will recognize one (1) additional discretionary holiday in recognition of Juneteenth.

Please reference Sections 424 through 426 of the City's Personnel Rules & Regulations

regarding holidays, employees eligible for holiday pay and employees required to work on a holiday.

## **Section 9 VACATION**

### 9.1 Eligibility

Regular full-time and regular part-time employees having completed six (6) months of continuous service shall be eligible for paid vacation at their current rate of pay.

Please reference Sections 901 through 906 of the City's Personnel Rules & Regulations regarding vacation eligibility, vacation accrual, use of vacation, maximum accumulation, vacation at termination and holidays falling during vacation.

### 9.2 Vacation Accrual

Vacation accruals for miscellaneous (non-safety) employees are calculated based on a seven and one-half (7.5) hour working day. As a result of transitioning to a forty (40) hour work week, for the purposes of accruing/earning leave, all leave for unrepresented sworn classifications (i.e. Police Captain and Police Lieutenant) will be calculated based on an eight (8) hour day.

Each regular full-time and probationary employee shall accrue vacation at the following rate for continuous service performed as follows:

1. 1<sup>st</sup> through 4<sup>th</sup> year of service:

Twelve (12) working days of vacation during each complete year of service. (1 [7.5 hours] day per month)

2. Beginning the 5<sup>th</sup> year through 9<sup>th</sup> year of service:

Fifteen (15) working days of vacation during each complete year of service. (1.25 days [9.375 hours] per month)

3. Beginning the 10<sup>th</sup> through 14<sup>th</sup> year of service:

Twenty (20) working days of vacation during each complete year of service. (1.66 days [12.5 hours] per month)

4. Beginning the 15<sup>th</sup> year through the 19<sup>th</sup> year of services:

Twenty-two (22) working days of vacation during each complete year of service. (1.83 days [13.75 hours] per month)

5. Beginning the 20<sup>th</sup> year of service:

Twenty-five (25) working days of vacation during each complete year of service.  
(2.083 days [15.625 hours] per month)

Regular part-time and probationary part-time employees shall accrue vacation in an amount proportionate to the ratio of scheduled hours of work per week to the standard work week but in no case shall the number of days of vacation accrued per year exceed those days allowed by the appropriate subsection above. Employees must be in a paid status to accrue vacation leave. Temporary employees are not eligible to accrue vacation leave. Vacation accrual shall begin with the date of employment and shall accrue bi-weekly for each employee based on their date of employment. As a recruitment incentive, and with City Manager approval, the City may provide a supplemental grant of vacation hours to be immediately available to a new hire, may frontload vacation for a new hire, and/or may recognize years of service with another agency in determining the employee's vacation accrual rate, up to a maximum of five (5) years of service.

Employees will not accrue vacation while in unpaid regular pay status.

## **Section 10 SICK LEAVE**

Paid sick leave is an employee benefit of time off granted to an employee in cases of personal illness or accident, medical or dental treatment, or as outlined below.

An employee may be granted time off with pay for the following:

- a. Absence due to the diagnosis, care, or treatment of an existing health condition of the employee or the diagnosis, care, or treatment of an existing health condition of a member of the employee's immediate family. Family member is defined as the employee's child, parent, spouse, registered domestic partner, grandparent, grandchild, sibling, or designated person. An existing health condition may include an employee's birth of a child or the birth of a child by an employee's immediate family member, which requires care by the employee.

A designated person means any individual related by blood or whose association with the employee is the equivalent of a family relationship. The designated person may be identified by the employee at the time when the employee requests paid sick leave with the approval of the City Manager or their designee, and the City may limit an employee to one (1) designated person per 12-month period for paid sick leave.

- b. For an employee who is a victim of domestic violence, sexual assault, stalking, or other crime in order for the employee to engage in any of the following activities: (1) obtain or attempt to obtain a temporary restraining order or other court assistance to help ensure the health safety or welfare of the employee or their covered family member; or (2) obtain medical attention or psychological counseling, services from a shelter, program or crisis center, or (3) participate in safety planning or other actions to increase safety.

- c. Absence beyond five (5) days due to the death of a member of the employee's immediate family, as defined in Section 12.6(a).
- d. Absence due to child bonding in conjunction with CFRA leave, if the employee has exhausted all available accrued leaves (vacation, discretionary holidays, performance days, etc.).
- e. For an employee who is a Victim of a qualifying crime, to obtain any relief, including but not limited to, a temporary restraining order, restraining order, or other injunctive relief, to help ensure the health, safety, or welfare of the Victim, to appear in court to comply with a subpoena or other court order as a witness in any judicial proceeding, or for an employee who is a Victim or has a Family Member who is a Victim of a Qualifying Act of Violence for purposes listed in Gov. Code § 12945.8(b)(1)-(10).

Please reference Sections 802 through 815 of the City’s Personnel Rules & Regulations for additional provisions regarding sick leave eligibility, sick leave accrual, accruals during illness or injury, sick leave accumulation, sick leave conversion, abuse of sick leave, use of sick leave, holidays during sick leave, depletion of sick leave, leave chargeable to sick leave, workers’ compensation disability payments, on the job injury, long term disability and off the job injury.

Effective August 30, 2021, in an effort to align the benefits of all sworn classifications, unrepresented sworn classifications will not be eligible to cash out a portion of their unused sick leave at retirement or termination of employment. Upon retirement, 100% of their unused sick leave will be automatically applied to CalPERS service credit.

As a recruitment incentive, and with City Manager approval, the City may provide a supplemental grant of sick leave hours to be immediately available to a new hire, and/or may frontload sick leave for a new hire.

Employees will not accrue sick leave while in unpaid regular pay status.

## **Section 11 OTHER LEAVES OF ABSENCE**

### **11.1 Leaves of Absence**

Please reference Sections 1001 through 1012 of the City’s Personnel Rules & Regulations regarding authorized leave of absence without pay, Military Leave of Absence, Military Reserve Training, Pregnancy Disability Leave of Absence, Subpoena, Jury Duty, Unauthorized Leave of Absence, FMLA, School Visit Leave, Voting Leave and Domestic Violence Leave.

### **11.2 Death in Immediate Family (Bereavement Leave)**

Employees shall be granted up to five (5) working days leave with pay by the Department Head in the event of death in the immediate family of the employee. For the purposes of bereavement leave, family is defined as a spouse, child of either spouse, stepchild, parent of either spouse, stepparent of either spouse, sibling, grandparent, grandchild, registered domestic partner, parent-in-law, niece/nephew, sibling-in-law, or designated person. The use of bereavement leave for a designated person is limited to one use per rolling 12-month period.

Bereavement leave does not need to be taken concurrently but must be taken within three (3) months of the date of death. Additional time off in excess of five (5) days may be taken by an employee with prior approval of their Department Head and the City Manager. Such additional time off is to be charged in the following order:

- a. Accumulated sick leave.
- b. Accumulated vacation leave.
- c. Accumulated compensatory time.
- d. Discretionary days.
- e. Leave of absence without pay.

## **Section 12 LAYOFFS**

### **12.1 City Council Action**

The City Council shall determine which position(s) shall be eliminated within the organization. Human Resources shall determine and notify the employee(s) to be laid off as a result of the eliminated position(s).

### **12.2 Order of Layoffs**

To determine which employee is to be laid off as a result of an eliminated position, Human Resources shall use the procedure outlined in the City's Personnel Rules & Regulations.

## **Section 13 EMPLOYEE BENEFITS**

### **13.1 Retirement Plan**

- a. Tier I: Employees hired before July 1, 2012 shall participate in the California Public Employees Retirement System (CalPERS), 2.7% at age 55, calculated based on single highest year compensation. The plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.
  - Employer-Paid Member Contributions ("EPMC"): Effective July 1, 2006, the City shall pay the full cost of the employee's eight percent (8%) normal member contribution towards CalPERS and shall report the same percentage (8%) to CalPERS as "special compensation" for purposes of calculating as employee's "final compensation" in accordance with Government Code

Section 20042.

- Cost-Sharing: Employees shall share in the City's CalPERS costs by contributing eight percent (8%) of the employee's compensation reportable to CalPERS (i.e. "compensation earnable") towards the City's employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee's compensation earnable toward the employer's pension contribution rate for a total employee contribution of eleven percent (11%).
- b. Tier 2: Employees hired on or after July 1, 2012 and who are "classic members" (i.e. those employees not meeting the definition of "new member" under the California Public Employees' Pension Reform Act of 2013 ("PEPRA")) shall participate in the CalPERS two percent (2%) at age 60 formula, with final compensation earnable calculated based on highest three-year average compensation. The Plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.
- Employer-Paid Member Contributions ("EPMC"): Effective September 11, 2012, the City shall pay the full cost of the employee's seven percent (7%) normal member contribution towards CalPERS and shall report the same percentage (7%) to CalPERS as "special compensation" for purposes of calculating as employee's "final compensation" in accordance with Government Code Section 20042.
  - Cost-Sharing: Employees shall share in the City's CalPERS costs by contributing seven percent (7%) of the employee's compensation reportable to CalPERS (i.e. "compensation earnable") towards the City's employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee's compensation earnable toward the employer's pension contribution rate for a total employee contribution of ten percent (10%).
- c. PEPRA: Employees hired on or after January 1, 2013 and classified as a "new member" of CalPERS as defined in PEPRA are responsible for paying one-half of the normal cost of the retirement plan and subject to the reportable annual compensation limit per Government Code Section 7522.10.
- Employees will pay three percent (3%) toward the employer's pension contributions, above the rate determined by CalPERS.
- d. Tier 1 Sworn: Sworn police employees not represented by the Police Officers Association ("POA") (Lieutenant and Captain) and hired before July 1, 2012, shall participate in the CalPERS three percent (3.0%) at age 50 formula, calculated based on single highest year compensation. The plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.

- Employer-Paid Member Contributions (“EPMC”): Effective November 14, 2006, the City shall pay the full cost of the employee’s nine percent (9%) normal member contribution towards CalPERS and shall report the same percentage (9%) to CalPERS as “special compensation” for purposes of calculating as employee’s “final compensation” in accordance with Government Code Section 20042.
  - Cost-Sharing: Employees shall share in the City’s CalPERS costs by contributing nine percent (9%) of the employee’s compensation reportable to CalPERS (i.e. “compensation earnable”) towards the City’s employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee’s compensation earnable toward the employer’s pension contribution rate for a total employee contribution of twelve percent (12%).
- e. Tier 2 Sworn: Sworn police employees not represented by POA (Lieutenant and Captain) and who are hired on or after July 1, 2012 and who are “classic members” under PEPRA shall participate in the CalPERS three percent (3.0%) at age 55 formula, calculated based on highest three-year average compensation. The Plan includes the 4<sup>th</sup> Level 1959 Survivor’s Benefit.
- Employer-Paid Member Contributions (“EPMC”): Effective November 14, 2021, the City shall pay the full cost of the employee’s nine percent (9%) normal member contribution towards CalPERS and shall report the same percentage (9%) to CalPERS as “special compensation” for purposes of calculating as employee’s “final compensation” in accordance with Government Code Section 20042.
  - Cost-Sharing: Employees shall share in the City’s CalPERS costs by contributing nine percent (9%) of the employee’s compensation reportable to CalPERS (i.e. “compensation earnable”) towards the City’s employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee’s compensation earnable toward the employer’s pension contribution rate for a total employee contribution of twelve percent (12%).
- f. PEPRA Sworn: Sworn police employees not represented by POA (Lieutenant and Captain) and who are hired on or after January 1, 2013 and classified as “new member” of CalPERS as defined by PEPRA are responsible for paying one-half of the normal cost of the retirement plan and subject to the reportable annual compensation limit per Government Code Section 7522.10.

- g. Pursuant to IRS Code Section 414 (h) (2), these contribution payments shall be made on a pre-income tax basis.
- h. The City does not participate in the Social Security Plan with the exception of the mandatory Medicare (FICA) deduction.

13.2 Disability Insurance

During the term of this agreement, the City shall provide major long-term disability insurance for employees. The cost for this insurance shall be paid for by the City.

Please reference Section 1102 of the City’s Personnel Rules and Regulations regarding disability insurance.

13.3 Health/Life Insurance Program

The City of San Ramon shall continue to contract with California Public Employees Retirement to make available to eligible City of San Ramon employees the CalPERS Medical Insurance Program, subject to the provisions below:

- a. Core-Flex Benefit Plan – Active Employees  
The City of San Ramon will establish and maintain a “core-flex” benefit plan. The “core” shall consist of the CalPERS Medical Plan (Bay Area Rates) and the existing dental plan.
- b. Employer Minimum Share  
Under CalPERS rules, the City will contribute the following amounts as the “employer minimum share” per employee per month toward the health plan:

2026	\$162
Subsequent years	As determined by CalPERS

- c. City Monthly Contribution Amounts – Active Employees  
For calendar year 2026, the City will contribute the following monthly amounts, including the CalPERS Medical Plan “employer minimum share” (as noted in Section 12.3(b) contribution towards the election of medical and dental benefits in the plan, or the actual premiums whichever is less.

Coverage Level	Dental Plan	Medical Plan	Total City Contribution
Employee Only	\$62.60	\$1,168.86	\$1,231.46
Employee + 1	\$109.10	\$2,337.72	\$2,446.82
Employee + 2 or more	\$181.60	\$3,039.04	\$3,220.64

The above monthly amounts are based on the 2026 premium rates for the City’s dental plan and the Kaiser CalPERS premium rates. Employees electing enrollment in a CalPERS medical plan with premium rates greater than the 2026 Kaiser CalPERS premium rates shall contribute the difference between the 2026 Kaiser

CalPERS plan for the coverage level elected and the actual premium cost of the medical plan selected for the coverage level elected

d. Future Increase or Decrease in Kaiser CalPERS and City Dental Plan Premium – Active Employee

For the term of this agreement, the City shall increase or decrease its monthly contribution by an amount equal to the increase or decrease in the Kaiser CalPERS premium rates. Employees electing to enroll in a medical plan with premium rates higher than the CalPERS Kaiser Plan shall be required to pay the difference in premium rates between the Kaiser Medical Plan and the plan selected by the employee.

13.4 Opt-Out of Medical and/or Dental Plan

Employees electing not to enroll in the “Core-Flex” plan (i.e., who wish to waive enrollment in the medical and/or dental plan) and demonstrate annually to the satisfaction of the City their enrollment in another medical and/or dental plan, shall receive opt-out premiums as set forth in Section 12.5 below. In the event both spouses are employed by the City and are eligible for enrollment in the Core-Flex plan, one employee may elect not to enroll in the medical and dental plan and will receive the employee only opt-out rate if enrolled under the spouses medical and dental coverage.

13.5 Opt-Out Rates

Effective January 1, 2027, the opt-out rates will be as follows, based on the employee’s status and eligibility during the active benefit plan year, in accordance with Internal Revenue Code timelines and qualifying events:

Employee Rate:	Medical \$300+/- dental \$50 = \$350/monthly maximum
Two-party Rate:	Medical \$400+/- dental \$75 = \$475/monthly maximum
Family Rate:	Medical \$500+/- dental \$100 = \$600/monthly maximum

Re-enrollment in the medical and/or dental plan shall only be allowed based on a qualifying event as defined by the IRS Codes or during an open enrollment period. Employees electing to opt-out of the medical or dental plan may do so only during an open enrollment period and must annually provide proof of alternative coverage which meets the ACA definition of minimally essential coverage to maintain their opt-out status.

Unrepresented sworn employees shall receive opt-out rates consistent with represented sworn employees.

13.6 Dental Care

Effective January 1, 2023, the City shall provide employees and eligible dependents with a dental insurance plan with an annual benefit cap of \$2,500 and the level of benefits in

effect as of January 1, 2012. The City shall pay the full premium cost of the plan for the employee and eligible dependents.

13.7 Vision Plan

The City shall provide employees with a vision insurance plan with the level of benefits in effect as of January 1, 2022. The City shall pay the full premium cost of this plan for the employee and eligible dependents.

13.8 Life Insurance

The City shall provide to each employee an employer-paid life insurance policy with maintenance of the same levels of coverage as currently exist, which is two (2) times employee's base annual salary. Employees shall be eligible for coverage upon their first day of employment as a regular employee.

13.9 COBRA - Continuation of Health Coverage

As required by the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) the City's health insurance plans provide for continuation of group health coverage to employees and eligible family members, upon a qualifying event, at the employee or family member's expense according to the provisions set forth in COBRA.

13.10 Deferred Compensation

Employees may participate in the deferred compensation plan in accordance with the guidelines of that plan as long as such a plan is offered to any employees through the City.

13.11 Flexible Spending Program - Section 125

The City shall make an annual contribution (first pay period of each calendar year) of \$500 to the flexible medical spending account for each employee. Any employee hired after January 1 shall have a prorated amount contributed into the flexible medical spending account in the employee's name.

13.12 Mileage Reimbursement/Allowance

Whenever an employee is required to use a private vehicle in the conduct of City business, such employee is entitled to reimbursement for actual mileage. Mileage is reimbursed at the rates prescribed by the IRS. Also, in the event of an accident while using a private vehicle on City business, the employee's insurance will be primary; however, the City may cover the employee's deductible cost.

13.13 Adoption Benefit

Adoption benefits will be provided to all employees. An employee who adopts a child will be eligible to receive reimbursement from the City for fifty percent (50%) of the costs related to the adoption up to a maximum reimbursement of five thousand dollars (\$5,000).

13.14 Retiree Medical

Employees are eligible for retiree health benefits if they retire from the City on or after age 50, which is the first eligibility date for a CalPERS pension, and have met the minimum vesting period required to receive the benefit.

Please reference the Retiree Health Benefits Administrative Regulations, Resolution No. 2007-189 for details of the retiree medical benefits.

- a. For miscellaneous (non-safety) employees hired before July 1, 2006 and for safety employees hired on, or before July 1, 2007, medical, dental and vision premium payments shall be made on behalf of employees + spouse/domestic partner who retire from the City of San Ramon based on the following formula:

0 to 3 years of service	No payment
4 to 7 years of service	50% of the cost of premiums
8 to 11 years of service	75% of the cost of premiums
12 years of more of service	100% of the cost of premiums

For the safety employees hired on, or before July 1, 2007, the City will grant vesting credit for service to be used in computing the years of service requirements for retiree health coverage to those with prior San Ramon experience under the Sheriff Contract, shall be the same as other represented sworn employees.

- b. For miscellaneous (non-safety) employees hired after July 1, 2006 and for safety employees hired after July 1, 2007, but before July 1, 2014, medical, dental and vision premium payments shall be made on behalf of employees only who retire from the City of San Ramon based on the following formula:

Upon completion of 5 years of service	25% of the cost of the premiums
After 5 years	Additional 5% for each year of service so that at the end of 20 years of service 100% of the cost of premium

- c. For employees hired after July 1, 2014, the City will contribute an amount equal to 3% of the employee's salary to a Retirement Health Savings Plan with MissionSquare Retirement (formerly known as ICMA-RC), while employed with the City to be used to purchase a medical, dental, and/or vision plan. This will replace participation in the defined benefit retiree health plan. For unrepresented sworn employees hired after July 1, 2014, the City contribution shall be the same as other represented sworn employees.

d. Retiree Medical Insurance – Early Retirees

Under CalPERS rules, the City will directly contribute the “employer minimum share” toward the cost of retiree medical coverage through CalPERS and make such payment on behalf of the retiree directly to CalPERS each month. Additional City contribution will be made to eligible retirees each month based on the applicable schedule provided in Section 12.14(a) and 12.14(b).

e. Medicare Eligible Retirees

CalPERS rules provide for the continued enrollment in the CalPERS medical insurance plan when a retiree reaches Medicare eligibility and requires the City to continue to pay the “employer minimum share” payment for the retiree who continues enrollment in a CalPERS Medical plan. Upon reaching Medicare eligibility, CalPERS rules require the retiree to enroll in a CalPERS Supplement/Managed Medicare Plan. San Ramon City Council Resolution 2007 – 189 provides that retirees may receive a reimbursement of up to \$461.51 (2022 rate) per month adjusted annually by 2% (in some cases an additional \$461.51 per month for a spouse) to purchase a Medicare supplemental insurance policy and to pay for dental and vision coverage.

Upon reaching Medicare eligibility, and contingent upon continued enrollment in the CalPERS Medical Insurance program, the City will reimburse the eligible retiree the difference between the amount the retiree is eligible to receive to purchase a Medicare Supplement and other available health benefits, pursuant to the San Ramon City Council Resolution 2007 -189, for the purchase of a Medicare supplement and the “employer minimum share.” For example, if the Medicare-eligible retiree receives \$461.51 (2022 rate) per month (and meets the remaining eligibility requirements for receiving a City payment), the retiree will receive \$461.51 per month less the “employer minimum share” (which will be paid by the City directly to CalPERS on behalf of the retiree) resulting in no net reduction in the payments made by the City of San Ramon, provided the retiree provides evidence of coverage for other benefits such as dental, vision, etc.

f. Method of Payment for Coverage

The current system of retiree payment and any City reimbursement to the retiree shall be made through a Health Reimbursement Arrangement (HRA). Eligible retirees shall be required to provide the City of San Ramon with the appropriate authorization form upon retirement from the City and at other times after retirement if required to administer the retiree medical benefit.

**Section 14 DISCIPLINARY AND NON DISCIPLINARY PROCEEDINGS**

Please reference Sections 1301 through 1307 and Sections 1401 through 1404 of the City’s Personnel Rules & Regulations.

**Section 15 SAFETY**

15.1 Safety Committee Appointment

Employees will be appointed by department to be a representative of the Safety Committee.

15.2 Injury and Illness Prevention Program

The City will provide a comprehensive Injury and Illness Prevention Program (IIPP) which is designed to prevent workplace accidents, injuries and illnesses.

**Section 16 SEPARABILITY AND SAVINGS**

If any provision of this Agreement is held invalid by a court of competent jurisdiction, such provision shall be inoperative but all other provisions shall not be affected thereby and shall continue in full force and effect.

**Section 17 TERM AND EFFECT**

This Resolution is intended to provide authorization for salaries, benefits and other terms and conditions of employment for the period beginning July 1, 2022 and until this Resolution is thereafter amended or rescinded by the City Council.

Dated: \_\_\_\_\_, 2026

City of San Ramon

\_\_\_\_\_  
Steven Spedowski, City Manager

Attest:

\_\_\_\_\_  
Joan Snashall, City Clerk



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>ELECTED OFFICIALS</b>										
CITY COUNCIL (Ordinance No. 365)	E100	100	N/A	12/01/2024			\$1,085.94		\$13,031.28	
MAYOR (Ordinance No. 365)	E105	100	N/A	12/01/2024			\$1,185.94		\$14,231.28	
<b>APPOINTED EMPLOYEES</b>										
CITY ATTORNEY <sup>1</sup> (Reso 2025-114)	A100	200	N/A	09/25/2025			\$26,646.01		\$319,752.16	
CITY MANAGER <sup>1</sup> (Reso 2026-002)	A105	200	N/A	07/13/2026			\$30,519.39		\$366,232.62	
<b>UNREPRESENTED MISCELLANEOUS EMPLOYEES</b>										
ACCOUNTANT	U210	600	37.5	07/01/2026	\$ 52.7637	\$ 65.9547	\$ 8,574.11	\$ 10,717.63	\$ 102,889.28	\$ 128,611.60
ADMINISTRATIVE ANALYST	U150	600	37.5	07/01/2026	\$ 55.2547	\$ 73.6546	\$ 8,978.88	\$ 11,968.88	\$ 107,746.60	\$ 143,626.60
ADMINISTRATIVE COORDINATOR	U130	600	37.5	07/01/2026	\$ 46.4263	\$ 58.0347	\$ 7,544.27	\$ 9,430.63	\$ 90,531.22	\$ 113,167.60
ASSISTANT CITY ATTORNEY <sup>1</sup>	U316	600	37.5	07/01/2026	\$ 87.0887	\$ 116.1180	\$ 14,151.91	\$ 18,869.18	\$ 169,822.90	\$ 226,430.10
ASSISTANT CITY MANAGER <sup>1</sup>	U190	600	37.5	07/01/2026	\$ 121.8978	\$ 162.4895	\$ 19,808.40	\$ 26,404.54	\$ 237,700.84	\$ 316,854.46
ASSISTANT ENGINEER	U515	600	37.5	07/01/2026	\$ 59.2698	\$ 74.0807	\$ 9,631.35	\$ 12,038.11	\$ 115,576.24	\$ 144,457.30
ASSISTANT PLANNER	U720	600	37.5	07/01/2026	\$ 55.9464	\$ 69.9307	\$ 9,091.29	\$ 11,363.73	\$ 109,095.48	\$ 136,364.80
ASSOCIATE ENGINEER	U516	600	37.5	07/01/2026	\$ 65.9790	\$ 82.4736	\$ 10,721.60	\$ 13,401.96	\$ 128,659.18	\$ 160,823.52
ASSOCIATE PLANNER	U721	600	37.5	07/01/2026	\$ 62.3053	\$ 77.8750	\$ 10,124.62	\$ 12,654.70	\$ 121,495.40	\$ 151,856.38
CHIEF BUILDING OFFICIAL <sup>1</sup>	U195	600	37.5	07/01/2026	\$ 80.5383	\$ 107.3574	\$ 13,087.47	\$ 17,445.59	\$ 157,049.62	\$ 209,347.06
CITY CLERK <sup>1</sup>	U225	600	37.5	07/01/2026	\$ 74.3454	\$ 98.8794	\$ 12,081.14	\$ 16,067.91	\$ 144,973.66	\$ 192,814.96
CITY/DISTRICT ENGINEER <sup>1</sup>	U200	600	37.5	07/01/2026	\$ 87.3059	\$ 116.3786	\$ 14,187.20	\$ 18,911.53	\$ 170,246.44	\$ 226,938.40
DEPARTMENT DIRECTOR <sup>1</sup>	D100	300	37.5	07/01/2026	\$ 110.8162	\$ 147.7178	\$ 18,007.64	\$ 24,004.15	\$ 216,091.72	\$ 288,049.84
DEPUTY CITY ATTORNEY	U315	600	37.5	07/01/2026	\$ 79.1712	\$ 105.5620	\$ 12,865.32	\$ 17,153.83	\$ 154,383.84	\$ 205,845.90
DEPUTY CITY CLERK	U220	600	37.5	07/01/2026	\$ 50.6189	\$ 67.4750	\$ 8,225.58	\$ 10,964.70	\$ 98,706.92	\$ 131,576.38
DEPUTY CITY MANAGER <sup>1</sup>	U185	600	37.5	07/01/2026	\$ 91.8209	\$ 122.3973	\$ 14,920.90	\$ 19,889.57	\$ 179,050.82	\$ 238,674.80
DIVISION MANAGER <sup>1</sup>	U180	600	37.5	07/01/2026	\$ 78.3962	\$ 104.5019	\$ 12,739.39	\$ 16,981.55	\$ 152,872.72	\$ 203,778.64
ENGINEERING SPECIALIST	U510	600	37.5	07/01/2026	\$ 51.3399	\$ 64.5436	\$ 8,342.73	\$ 10,488.34	\$ 100,112.74	\$ 125,860.02
EXECUTIVE ASSISTANT	U140	600	37.5	07/01/2026	\$ 51.3238	\$ 64.1521	\$ 8,340.13	\$ 10,424.72	\$ 100,081.54	\$ 125,096.66
INSPECTOR	U610	600	37.5	07/01/2026	\$ 57.0382	\$ 71.2845	\$ 9,268.72	\$ 11,583.74	\$ 111,224.62	\$ 139,004.84
IT NETWORK ANALYST	U420	600	37.5	07/01/2026	\$ 60.4615	\$ 80.6235	\$ 9,824.99	\$ 13,101.31	\$ 117,899.86	\$ 157,215.76
IT SPECIALIST	U415	600	37.5	07/01/2026	\$ 51.4091	\$ 64.2612	\$ 8,353.97	\$ 10,442.45	\$ 100,247.68	\$ 125,309.34
IT TECHNICIAN	U410	600	37.5	07/01/2026	\$ 42.8444	\$ 53.5488	\$ 6,962.22	\$ 8,701.68	\$ 83,546.58	\$ 104,420.16
MAINTENANCE SUPERVISOR	U980	600	37.5	07/01/2026	\$ 61.5081	\$ 76.8789	\$ 9,995.07	\$ 12,492.83	\$ 119,940.86	\$ 149,913.92
OFFICE SPECIALIST	U120	600	37.5	07/01/2026	\$ 39.5615	\$ 49.4538	\$ 6,428.74	\$ 8,036.25	\$ 77,144.86	\$ 96,435.04
OFFICE TECHNICIAN I	U110	600	37.5	07/01/2026	\$ 29.7121	\$ 37.1338	\$ 4,828.22	\$ 6,034.25	\$ 57,938.66	\$ 72,411.04

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>UNREPRESENTED MISCELLANEOUS EMPLOYEES (Continued)</b>										
OFFICE TECHNICIAN II	U111	600	37.5	07/01/2026	\$ 32.9406	\$ 41.1802	\$ 5,352.86	\$ 6,691.79	\$ 64,234.30	\$ 80,301.52
PARALEGAL	U310	600	37.5	07/01/2026	\$ 48.7050	\$ 60.8834	\$ 7,914.57	\$ 9,893.56	\$ 94,974.88	\$ 118,722.76
PLANNING SPECIALIST	U710	600	37.5	07/01/2026	\$ 39.5531	\$ 49.4433	\$ 6,427.37	\$ 8,034.54	\$ 77,128.48	\$ 96,414.50
PLANS EXAMINER	U715	600	37.5	07/01/2026	\$ 60.6607	\$ 75.8213	\$ 9,857.36	\$ 12,320.97	\$ 118,288.30	\$ 147,851.60
POLICE RECORDS SUPERVISOR	U815	600	37.5	07/01/2026	\$ 57.3255	\$ 71.6526	\$ 9,315.39	\$ 11,643.56	\$ 111,784.66	\$ 139,722.70
POLICE SERVICES TECHNICIAN I	U810	600	37.5	07/01/2026	\$ 35.6559	\$ 44.5546	\$ 5,794.08	\$ 7,240.13	\$ 69,528.94	\$ 86,881.60
POLICE SERVICES TECHNICIAN II	U811	600	37.5	07/01/2026	\$ 39.7764	\$ 49.7224	\$ 6,463.67	\$ 8,079.89	\$ 77,563.98	\$ 96,958.68
PROGRAM MANAGER <sup>1</sup>	U170	600	37.5	07/01/2026	\$ 65.6474	\$ 87.5301	\$ 10,667.71	\$ 14,223.65	\$ 128,012.56	\$ 170,683.76
RECREATION COORDINATOR	U915	600	37.5	07/01/2026	\$ 46.4263	\$ 58.0347	\$ 7,544.27	\$ 9,430.63	\$ 90,531.22	\$ 113,167.60
RECREATION SUPERVISOR	U920	600	37.5	07/01/2026	\$ 59.3127	\$ 74.1344	\$ 9,638.31	\$ 12,046.84	\$ 115,659.70	\$ 144,562.08
RECREATION TECHNICIAN	U910	600	37.5	07/01/2026	\$ 35.2047	\$ 43.9973	\$ 5,720.76	\$ 7,149.57	\$ 68,649.10	\$ 85,794.80
SENIOR ADMINISTRATIVE ANALYST	U160	600	37.5	07/01/2026	\$ 64.8229	\$ 81.0173	\$ 10,533.73	\$ 13,165.32	\$ 126,404.72	\$ 157,983.80
SENIOR CIVIL ENGINEER	U520	600	37.5	07/01/2026	\$ 79.4538	\$ 99.3173	\$ 12,911.25	\$ 16,139.07	\$ 154,935.04	\$ 193,668.80
SENIOR INSPECTOR	U615	600	37.5	07/01/2026	\$ 63.5164	\$ 79.3839	\$ 10,321.42	\$ 12,899.88	\$ 123,856.98	\$ 154,798.54
SENIOR PLANNER	U725	600	37.5	07/01/2026	\$ 64.4743	\$ 85.9659	\$ 10,477.07	\$ 13,969.45	\$ 125,724.82	\$ 167,633.44
SUPERVISING INSPECTOR	U620	600	37.5	07/01/2026	\$ 66.2579	\$ 88.3529	\$ 10,766.90	\$ 14,357.35	\$ 129,202.84	\$ 172,288.22
<b>UNREPRESENTED SWORN MANAGEMENT EMPLOYEES</b>										
POLICE CAPTAIN	U825	610	40.0	07/13/2026	\$ 120.2623	\$ 146.1796	\$ 20,845.46	\$ 25,337.80	\$ 250,145.48	\$ 304,053.62
POLICE CHIEF	D105	300	40.0	07/13/2026	\$ 132.2885	\$ 160.7976	\$ 22,930.01	\$ 27,871.59	\$ 275,160.08	\$ 334,459.06
POLICE LIEUTENANT	U820	610	40.0	07/13/2026	Step 1	\$ 111.8719	Step 1	\$ 19,391.13	Step 1	\$ 232,693.50
					Step 2	\$ 117.4655	Step 2	\$ 20,360.69	Step 2	\$ 244,328.24
					Step 3	\$ 123.3388	Step 3	\$ 21,378.72	Step 3	\$ 256,544.60
					Step 4	\$ 129.5057	Step 4	\$ 22,447.66	Step 4	\$ 269,371.96
					Step 5	\$ 135.9810	Step 5	\$ 23,570.04	Step 5	\$ 282,840.48

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>SEIU LOCAL 1021</b>										
ELECTRICIAN I	M200	500	37.5	07/01/2026	\$ 42.4776	\$ 53.0968	\$ 6,902.61	\$ 8,628.23	\$ 82,831.32	\$ 103,538.76
ELECTRICIAN II	M201	500	37.5	07/01/2026	\$ 46.7253	\$ 58.4065	\$ 7,592.87	\$ 9,491.06	\$ 91,114.40	\$ 113,892.74
MAINTENANCE ASSISTANT	M105	500	37.5	07/01/2026	\$ 31.2621	\$ 39.0705	\$ 5,080.10	\$ 6,348.96	\$ 60,961.16	\$ 76,187.54
MAINTENANCE COORDINATOR	M120	500	37.5	07/01/2026	\$ 48.6185	\$ 60.7752	\$ 7,900.51	\$ 9,875.97	\$ 94,806.14	\$ 118,511.64
MAINTENANCE TECHNICIAN I	M110	500	37.5	07/01/2026	\$ 34.9980	\$ 43.7518	\$ 5,687.18	\$ 7,109.68	\$ 68,246.10	\$ 85,316.14
MAINTENANCE TECHNICIAN II	M111	500	37.5	07/01/2026	\$ 39.0778	\$ 48.8378	\$ 6,350.15	\$ 7,936.15	\$ 76,201.84	\$ 95,233.84
MAINTENANCE SPECIALIST	M115	500	37.5	07/01/2026	\$ 43.6057	\$ 54.5003	\$ 7,085.93	\$ 8,856.29	\$ 85,031.18	\$ 106,275.52

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>SAN RAMON POLICE OFFICERS ASSOCIATION</b>										
POLICE OFFICER	P105	400	40.0	07/13/2026	<b>Hourly Rate</b>		<b>Monthly Rate</b>		<b>Annual Rate</b>	
					Step 1	\$ 67.2164	Step 1	\$ 11,650.84	Step 1	\$ 139,810.06
					Step 2	\$ 70.5772	Step 2	\$ 12,233.39	Step 2	\$ 146,800.68
					Step 3	\$ 74.1061	Step 3	\$ 12,845.06	Step 3	\$ 154,140.74
					Step 4	\$ 77.8114	Step 4	\$ 13,487.31	Step 4	\$ 161,847.66
					Step 5	\$ 81.7019	Step 5	\$ 14,161.66	Step 5	\$ 169,939.90
POLICE CORPORAL	P110	400	40.0	07/13/2026	Step 1	\$ 73.9380	Step 1	\$ 12,815.92	Step 1	\$ 153,791.04
					Step 2	\$ 77.6349	Step 2	\$ 13,456.71	Step 2	\$ 161,480.54
					Step 3	\$ 81.5167	Step 3	\$ 14,129.55	Step 3	\$ 169,554.58
					Step 4	\$ 85.5925	Step 4	\$ 14,836.03	Step 4	\$ 178,032.40
					Step 5	\$ 89.8721	Step 5	\$ 15,577.84	Step 5	\$ 186,934.02
POLICE SERGEANT	P115	400	40.0	07/13/2026	Step 1	\$ 81.3318	Step 1	\$ 14,097.50	Step 1	\$ 169,170.04
					Step 2	\$ 85.3984	Step 2	\$ 14,802.36	Step 2	\$ 177,628.36
					Step 3	\$ 89.6683	Step 3	\$ 15,542.50	Step 3	\$ 186,509.96
					Step 4	\$ 94.1517	Step 4	\$ 16,319.62	Step 4	\$ 195,835.38
					Step 5	\$ 98.8593	Step 5	\$ 17,135.60	Step 5	\$ 205,627.24

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
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Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum
<b>MISCELLANEOUS TEMPORARY CLASSIFICATIONS</b>						
ACTIVITY MANAGER	X316	700	Varies	01/01/2026	\$ 22.0000	\$ 26.4000
ASSIST ACTIVITY MANAGER	X315	700	Varies	01/01/2026	\$ 19.8000	\$ 23.7600
ASSISTANT POOL MANAGER	X355	700	Varies	01/01/2026	\$ 20.7000	\$ 24.8400
BUILDING ATTENDANT I	X320	700	Varies	01/01/2026	\$ 18.9000	\$ 22.6800
BUILDING ATTENDANT II	X321	700	Varies	01/01/2026	\$ 21.0000	\$ 25.2000
CASHIER	X330	700	Varies	01/01/2026	\$ 16.9000	\$ 20.2800
INTERN	X150	700	Varies	01/01/2026	\$ 16.9000	\$ 16.9000
LIFEGUARD I	X335	700	Varies	01/01/2026	\$ 17.5000	\$ 21.0000
LIFEGUARD II	X336	700	Varies	01/01/2026	\$ 19.2500	\$ 23.1000
NUTRITION PROGRAM ASSIST	X325	700	Varies	01/01/2026	\$ 19.8000	\$ 23.7600
OFFICE ASSISTANT	X331	700	Varies	01/01/2026	\$ 21.0000	\$ 25.2000
POLICE OFFICER TRAINEE	X100	700	Varies	01/13/2026	\$ 55.0000	\$ 55.0000
POOL MANAGER	X356	700	Varies	01/01/2026	\$ 23.0000	\$ 27.6000
PROGRAM SPECIALIST	X360	700	Varies	01/01/2026	\$ 24.5000	\$ 29.4000
RECREATION LEADER I	X310	700	Varies	01/01/2026	\$ 16.9000	\$ 20.2800
RECREATION LEADER II	X311	700	Varies	01/01/2026	\$ 18.5900	\$ 22.3100
SEASONAL MAINTENANCE WORKER	X200	700	Varies	01/01/2026	\$ 16.9000	\$ 20.3400
SENIOR LIFEGUARD	X340	700	Varies	01/01/2026	\$ 19.5500	\$ 23.4600
SWIM INSTRUCTOR	X345	700	Varies	01/01/2026	\$ 19.2500	\$ 23.1000

<sup>1</sup> Eligible for Management Incentive Pay



**City Council Staff Report  
Item No. 9.2.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Megan O'Donoghue, Director**

**Subject: Resolution No. 2026-095 - Authorizing Execution of the Unrepresented Executive Employees Salary and Benefits Agreement and Corresponding Salary Schedule**

---

**Executive Summary:**

The Unrepresented Executive Employees Salary and Benefits Agreement (Agreement) was executed by the City Council effective November 26, 2024, and provided for compensation increases through Fiscal Year 2025/2026. As such, City staff reviewed the Agreement and have proposed updates, including salary range increases through Fiscal Year 2027/2028. Approval of the Agreement will include the approval and execution of the proposed Fiscal Year 2026/2027 salary schedule.

**Recommendation:**

The City Council's role is to consider executing the Unrepresented Executive Employees Salary and Benefits Agreement, effective July 1, 2026.

**Background:**

Effective November 26, 2024, the existing Unrepresented Executive Employees Salary and Benefits Agreement provided for salary range increases through Fiscal Year 2025/2026, prompting City staff to review and propose updates to the Agreement.

The proposed Agreement includes updates for the following:

- compensation through Fiscal Year 2027/2028
- incorporation of the two (2) Council-approved amendments to the Agreement since 2024, which amended language regarding management incentive pay and the uniform allowance for unrepresented and uniformed employees in the Police Department.
- language regarding the salary differential between the salary ranges for Police Captain and Police Chief, which was approved by Council in November 2024 but

listed in the Unrepresented Miscellaneous Employees Salary and Benefits Resolution; the language has been moved to the Agreement because the Agreement now applies to the current Police Chief and any future Police Chiefs

Similar to the recent Memorandum of Understanding with the Service Employees International Union, Local 1021, the Agreement transitions away from the City's prior practice of adjusting salary ranges based on salary surveys and the Consumer Price Index (CPI); instead, City staff are proposing a fixed salary range increase of three percent (3%) for Fiscal Year 2026/2027 and Fiscal Year 2027/2028. This update is beneficial in that City staff are better able to budget and forecast costs for unrepresented executive employee salaries over the next two (2) fiscal years.

Additional updates incorporate the following:

- provisions regarding management-level benefits currently listed in the Personnel Rules & Regulations but now included in this Agreement
- the City's bereavement leave policy
- updates to the vacation and sick leave provisions to reflect current City practice and comply with legal statutes, and
- general language clean-up, including provisions related to pay differentials and definitions.

Because the proposed Agreement includes updates to unrepresented executive salary ranges effective July 1, 2026, staff request that Council approve the corresponding Fiscal Year 2026/2027 salary schedule. Please note that the proposed Fiscal Year 2026/2027 salary schedule includes updates from multiple resolutions presented at this City Council meeting. Should the Council choose to approve some but not all those resolutions, staff will present an updated salary schedule reflective of the Council's decisions at the next available City Council meeting.

**Fiscal Impact:**

The new Unrepresented Executive Employees Salary and Benefits Agreement is estimated to cost \$46,467, covering two (2) fiscal years and including projected benefit costs. These figures are based on approximately five (5) unrepresented executive positions governed by the Agreement.

Year One costs are projected to total \$3,562 and cover costs from July 1, 2026, through June 30, 2027.

Given the inherent fluctuation of job vacancies and employee benefit selection changes, the Fiscal Year 2026/2027 Adopted Budget includes sufficient funding to cover these increases to salaries and benefits, so no changes are requested at this time. Departments will review all personnel accounts at mid-year and propose any necessary changes at that time.

Future budgets will include the following amounts obligated by this contract:

July 1, 2027-June 30, 2028     \$42,905

**Alternative Option(s):**

Alternative actions that the City Council could take include:

- 1. Reject the proposed Unrepresented Executive Employees Salary and Benefits Agreement and direct staff to make modifications to the Agreement.
- 2. Approve the Unrepresented Executive Employees Salary and Benefits Agreement with modifications.

**Next Steps:**

Council's approval of this item will execute the Unrepresented Executive Employees Salary and Benefits Agreement and corresponding Fiscal Year 2026/2027 salary schedule. The executed Unrepresented Executive Employees Salary and Benefits Agreement and salary schedule will be distributed to affected employees and posted on the City's Intranet and on the City's web page for access by others.

Should the Council choose to approve some but not all those resolutions, staff will present an updated salary schedule reflective of the Council's decisions at the next available City Council meeting.

**Attachment(s):**

- A. Resolution No. 2026-095
- B. Unrep. Exec Employees Agreement, effective 7/1/2026
- C. Fiscal Year 2026/2027 Salary Schedule

**RESOLUTION NO. 2026-095**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
AUTHORIZING EXECUTION OF THE UNREPRESENTED EXECUTIVE EMPLOYEES  
SALARY AND BENEFITS AGREEMENT AND CORRESPONDING FISCAL YEAR 2026/2027  
SALARY SCHEDULE**

**WHEREAS**, the Unrepresented Executive Employees Salary and Benefits Agreement (Agreement), effective November 26, 2024, included salary provisions through Fiscal Year 2025/2026; and

**WHEREAS**, City staff are proposing a new Agreement regarding compensation, benefits, work hours, and other terms and conditions of employment for unrepresented executive employees; and

**WHEREAS**, the new Agreement includes a three percent (3%) increase to the salary ranges of unrepresented executive job classifications for Fiscal Year 2026/2027 and Fiscal Year 2027/2028; and

**WHEREAS**, the new Agreement also includes the incorporation of the two (2) Council-approved amendments to the Agreement since 2024, which amended language regarding management incentive pay and the uniform allowance for unrepresented and uniformed employees in the Police Department; and

**WHEREAS**, additional updates to the Agreement include the incorporation of provisions regarding management-level benefits (formerly listed in the Personnel Rules & Regulations but more appropriately included in the Agreement), the incorporation of the City's bereavement leave policy, updates to the vacation and sick leave provisions to reflect current City practice and comply with legal statutes, and general language clean-up, including provisions related to pay differentials and definitions; and

**WHEREAS**, because the Agreement includes increases to unrepresented salary ranges effective July 1, 2026, the increases have been included on the Fiscal Year 2026/2027 salary schedule.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the execution of the Unrepresented Executive Employees Salary and Benefits Agreement and corresponding Fiscal Year 2026/2027 salary schedule.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026, by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Mark Armstrong, Mayor

**ATTEST:**

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Joan Snashall, City Clerk

**CITY OF SAN RAMON**  
**UNREPRESENTED EXECUTIVE**  
**EMPLOYEES**



**SALARY AND BENEFITS AGREEMENT**

Effective July 1, 2026

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## **DEFINITIONS**

### **Appointing Authority**

Appointing Authority shall mean the City Manager or their designee.

**SALARY AND BENEFIT AGREEMENT FOR  
CITY OF SAN RAMON  
UNREPRESENTED EXECUTIVE EMPLOYEES**

This Agreement is entered into pursuant to the provisions of Section 3500, et. seq., of the Government Code of the State of California. The Agreement shall be presented to the City Council and shall remain in full force and effect from July 1, 2026, and until this Agreement is thereafter amended or rescinded by the City Council.

**Section 1 RECOGNITION**

1.1 Unrepresented Recognition

The City of San Ramon hereby identifies Unrepresented Executive Employees as the following class specifications: Department Director, Assistant City Manager, Police Chief, and any other classification of employment which may hereafter be assigned by the City Manager in accordance with the provisions of the City of San Ramon Personnel Rules & Regulations. Excluded employees include any employees included in the City's competitive service, as well as any incumbents in the job classifications of Department Director, Assistant City Manager, and Police Chief, who were hired into those positions prior to November 26, 2024.

1.2 City Recognition

The City Manager, or any person or organization duly authorized by the City Manager, is the representative of the City of San Ramon, hereinafter referred to as the "City" in employer-employee relations.

**Section 2 NO DISCRIMINATION**

Discrimination or harassment based on an individual's protected classification is prohibited. "Protected Classifications" include, age, sex (including gender, gender identity, gender expression, transgender, pregnancy, and breastfeeding), religion, color, disability, genetic characteristics or information, race, national origin, ancestry, citizenship status, marital status, military or veteran status, medical condition, or sexual orientation (including homosexuality, bisexuality, or heterosexuality) or any other protected classification as defined by law.

**Section 3 CITY RIGHTS**

It is understood and agreed that the City retains all of its powers and authority to manage municipal services and the work force performing those services.

The following rights shall remain solely a function of management except as may be limited by this agreement and/or by applicable state and federal law:

1. Determine and modify the organization of City government and its constituent work units.
2. Determine the nature, standards, levels, and mode of delivery of services to be offered to the public.
3. Determine the methods, means, and the number and kinds of personnel by which services are to be provided.
4. Determine whether goods or services shall be made or provided by the City, or shall be purchased or contracted for.
5. Direct employees, including scheduling and assigning work, work hours, and overtime.
6. Establish employee performance standards and to require compliance therewith.
7. Discharge, suspend, demote, reduce in pay, reprimand, and withhold salary increases and benefits, or otherwise discipline employees, subject to the requirements of applicable law.
8. Relieve employees from duty because of lack of work or lack of funds or for other legitimate reasons.
9. Implement rules, regulations, and directives consistent with law and the specific provisions of this Agreement.
10. Take all necessary actions to protect the public and carry out its mission in emergencies.

#### **Section 4      COMPENSATION**

##### **4.1    Merit System**

In order to properly compensate an employee, adjustments in salary shall be based on a merit system. Adjustments shall not be automatic, but shall depend upon performance evaluation. All merit adjustments are recommended and approved by the City Manager or their designee.

##### **4.2    Salary and Wage Plan**

The City Manager shall administer the Compensation Plan for employees.

- 1    All initial employment shall be at a salary level which is within the salary range for the classification for which the employee is hired.
- 2    New employees who are hired shall be placed on the salary scale. All initial

employment shall be at a salary level which is within the salary range for the classification for which the employee is hired. No employee shall be hired at or promoted to a level below the salary range minimum.

- 3 Effective dates for the purpose of performance review and merit adjustments will be on the anniversary of the date of hire or, if applicable, the anniversary date of the most recent promotion.
- 4 Employees will be evaluated for performance-based merit adjustments thirty (30) days prior to their anniversary date.
- 5 All pay for performance bonuses will be paid on a one-time non-cumulative basis.

#### 4.3 Salary Ranges

Effective July 1, 2026, salary ranges (top and bottom) shall be adjusted by three percent (3%), excluding the salary range for Police Chief.

Effective July 1, 2027, salary ranges (top and bottom) shall be adjusted by three percent (3%), excluding the salary range for Police Chief.

Effective July 15, 2024, the City agrees to maintain a ten percent (10%) differential between the top of the range for Police Captain and the top of the range for Police Chief. Because of these set differentials, the salary adjustments outlined above will not apply to the salary range for Police Chief.

#### 4.4 Merit-Based Salary Adjustments

- a. Annual adjustments in salary (based on the anniversary of the employee's date of hire or if applicable, the anniversary date of the most recent promotion) shall be based upon employee performance as determined by a performance evaluation memorandum. It is the duty of the City Manager or their designee to give a fair and unbiased evaluation based on job performance of the employee.
- b. The City Manager may approve an increase in salary based on the employee's performance. Poor performance may result in the employee's salary remaining unchanged. In no event shall any salary adjustment result in an employee earning salary in excess of the top of the range of their classification.
- c. In addition to an adjustment in salary, the City Manager may authorize the awarding of performance days to recognize exemplary performance. A performance day is equal to seven and one-half (7.5) hours of leave and do not have cash value at separation.

4.5 Salary Following Promotion

1. When an employee is promoted to a position allocated to a classification with a higher salary range, such employee shall be placed in the new salary range at 5.0% above the previous salary level. The City Manager may approve assignment to any other salary within the higher salary range. In no event shall the assignment be made outside the salary range.
2. The employee's annual performance review schedule shall change to the effective date of the promotion.

4.6 Salary for Work Performed in a Higher Classification – Temporary Upgrade and Temporary Additional Duties Pay

a. Temporary Upgrade Pay

On occasion an employee may be temporarily required to perform duties of another classification with a higher salary range due to illness, vacation, leave of absence, etc. To qualify for Temporary Upgrade Pay, an employee must perform the full duties of the upgraded position. In such cases, the employee's salary will be adjusted to compensate for the higher level of duties.

In order to receive adjusted compensation for working in a higher classification the employee must be assigned, assume and perform substantially all the duties and responsibilities of the position, and perform them for at least one week (five consecutive working days, without regard to the calendar week).

Adjusted compensation for working in a higher classification shall consist of a flat five percent (5%) increase above the employee's current salary or the lowest salary within the higher salary range, whichever is greater, but not to exceed the maximum of the range established for the higher classification.

Each case will be evaluated on an individual basis and recommendation for compensation for work in a higher classification will be made by the Department Director and approved by the City Manager. Such approval should be made in advance whenever possible.

Temporary Upgrade Pay will be limited to 960 hours a fiscal year for assignments in vacant positions qualifying for temporary upgrade pay. Temporary Upgrade Pay is reportable to the California Public Employee Retirement System (CalPERS), as defined by CCR 571(a)(3) for classic CalPERS members, to the extent allowed by law.

b. Temporary Additional Duties Pay

An employee who is temporarily assigned for a minimum of one (1) work week to perform significant additional duties outside the scope of the job specification of the employee's classification, in addition to the employee's regular job duties, will

receive Special Assignment Pay at a rate of five percent (5%) above the employee's base salary.

Merit increases in salary that occur, as provided in Section 5, while an employee is assigned Special Assignment or Temporary Upgrade Pay shall be applied to the employee's base salary in their base classification. When an employee in a Special or Temporary Upgrade assignment is promoted, the salary increase shall be calculated from base salary from the position the employee is promoted from.

4.7 Management Incentive Pay

Due to the inherent additional and unpredictable duties required for employees in management positions, the City will provide Management Incentive Pay to all employees in the following job classifications as follows:

Rate	Job Classifications
\$230.77/pay period	City Manager, City Attorney, and Department Director

In accordance with CCR 571(a)(1), Management Incentive Pay is defined as compensation granted to management employees in the form of additional time off or extra pay due to the unique nature of their job. Employees within the group cannot have the option to take time off or receive extra pay. This compensation will be reported periodically as earned and must be for duties performed during normal work hours.

This language is effective July 1, 2000, codifying the City's past practice.

4.8 Uniform Allowance

All unrepresented and uniformed employees assigned to the Police Department will be responsible for the purchase of their own uniforms with the following exceptions:

- The City will purchase one (1) complete set of uniforms for any newly hired employee.
- The City will replace any uniform apparel damaged during the course of the employee's duties, with the exception of normal wear and tear.

Beginning January 1, 2019, and in lieu of City-provided uniforms, unrepresented and uniformed employees assigned to the Police Department will receive a uniform allowance of \$40.38 per pay period. These employees will also receive an annual boot allowance of \$100, to be disbursed during the month of December each year. The annual boot allowance will not be reported to CalPERS.

**Section 5 EXECUTIVE MANAGEMENT PROFESSIONAL BENEFITS AND ADMINISTRATIVE LEAVE PLAN**

All employees designated as Executive Management or Management Professional or designated as non-covered or exempt according to the provisions of the Fair Labor Standards Act (FLSA) are exempt employees, not eligible for overtime pay for working hours in addition to the normal workweek. These employees are designated by classification within the Salary & Wage Plan adopted annually by the City Council. These employees shall be entitled to all benefits previously mentioned as well as the following additional benefits when and if they are made available and approved by the City Council.

#### 5.1 Deferred Compensation Plan

The City may from time to time authorize an amount recommended by the City Manager and approved by the City Council, expressed as a percentage of the employee's base salary, to be contributed into the City's designated deferred compensation plan. The employee may contribute additional percentages, up to the legal limit, to such programs.

#### 5.2 Management Leave

1. Executive Management employees will be granted management leave of up to ten (10) days per calendar year. Executive Management hired after July 1 will be granted five (5) days.
2. Management leave shall be scheduled as far in advance as possible with the City Manager and/or Assistant City Manager and taking into consideration the work demands of the Department. Approval of the City Manager and/or Assistant City Manager prior to taking management leave time off is required.
3. Management leave may not be taken beyond the amount which has been granted or without City Manager and/or Assistant City Manager approval.
4. There is no provision for accrual of management leave.
5. Management leave must be used prior to the end of the calendar year. Since employees will not be paid for unused management leave, this leave cannot be approved following the employee's formal tendering of employment termination.

### **Section 6 HOURS OF WORK AND OVERTIME COMPENSATION**

#### 6.1 Hours Worked

Work hours will be determined on the basis of operational efficiency. The normal work days and hours for unrepresented executive employees shall be Monday through Friday, seven and one-half (7.5) hours per day, for a work week of thirty-seven and one-half (37.5) hour work week. Management reserves the right to determine work days and hours based on the operational needs of the City.

In an effort to align the work period of all sworn classifications, employees in the job classification of Police Chief shall have a normal work day of eight (8) hours per day, for a forty (40) hour work week.

## 6.2 Work Week

The workweek for employees as defined by the Fair Labor Standards Act is a regular recurring period of 168 hours in the form of seven consecutive 24 hour periods. The workweek is not necessarily the same as the calendar week. The typical workweek for all City of San Ramon unrepresented executive employees begins at 12:00 a.m. Monday and ends at 11:59 p.m. Sunday, except that the work week for employees on an Alternative Work Schedule may be modified based on individual schedules to accommodate thirty-seven and one-half (37.5) hours in a seven (7) day work period (or forty (40) hours in a seven (7) day work period for the Police Chief). For employees assigned to the 9/75 work schedule, each employee's designated FLSA work week (168 hours in length) shall begin exactly three and one-half (3.5) hours after the start of the employee's seven (7) hour shift on the day of the week that corresponds to the employee's alternating regular day off (or, in the case of the Police Chief, exactly four (4) hours after the start of the employee's eight (8) hour shift). The same day of the week shall be permanently designated as the employee's alternating regular day off.

## 6.3 Pay Periods

Payday shall be every other Friday (bi-weekly) for the two (2) week period ending two (2) Sundays prior to the payday.

## **Section 7 HOLIDAYS**

The City recognizes ten and a half (10.5) federal holidays and three (3) discretionary holidays for pay purposes.

Please reference Sections 424 through 426 of the City's Personnel Rules & Regulations regarding holidays, employees eligible for holiday pay.

## **Section 8 VACATION**

### 8.1 Eligibility

Please reference Sections 901 through 906 of the City's Personnel Rules & Regulations regarding vacation eligibility, vacation accrual, use of vacation, maximum accumulation, vacation at termination and holidays falling during vacation.

### 8.2 Vacation Accrual

Vacation accruals for miscellaneous (non-safety) employees are calculated based on a seven and one-half (7.5) hour working day. All leave for unrepresented sworn classifications (Police Chief) will be calculated based on an eight (8) hour day.

Each regular full-time and probationary employee shall accrue vacation at the following rate for continuous service performed as follows:

1. 1<sup>st</sup> through 4<sup>th</sup> year of service:

Twelve (12) working days of vacation during each complete year of service. (1 [7.5 hours] day per month)

2. Beginning the 5<sup>th</sup> year through 9<sup>th</sup> year of service:

Fifteen (15) working days of vacation during each complete year of service. (1.25 days [9.375 hours] per month)

3. Beginning the 10<sup>th</sup> through 14<sup>th</sup> year of service:

Twenty (20) working days of vacation during each complete year of service. (1.66 days [12.5 hours] per month)

4. Beginning the 15<sup>th</sup> year through the 19<sup>th</sup> year of services:

Twenty-two (22) working days of vacation during each complete year of service. (1.83 days [13.75 hours] per month)

5. Beginning the 20<sup>th</sup> year of service:

Twenty-five (25) working days of vacation during each complete year of service. (2.083 days [15.625 hours] per month)

Employees must be in a paid status to accrue vacation leave. Vacation accrual shall begin with the date of employment and shall accrue bi-weekly for each employee based on their date of employment.

The City Manager may authorize a supplemental grant of vacation hours to be immediately available to a new hire, may frontload vacation for a new hire, and/or may recognize years of service with another agency in determining an employee's vacation accrual rate.

Employees will not accrue vacation while in unpaid regular pay status.

## **Section 9 SICK LEAVE**

Paid sick leave is an employee benefit of time off granted to an employee in cases of personal illness or accident, medical or dental treatment, or as outlined below.

An employee may be granted time off with pay for the following:

- a. Absence due to the diagnosis, care, or treatment of an existing health condition of the employee or the diagnosis, care, or treatment of an existing health condition of a member of the employee's immediate family. Family member is defined as the employee's child, parent, spouse, registered domestic partner, grandparent, grandchild, sibling, or designated person. An existing health condition may include an employee's birth of a child or the birth of a child by an employee's immediate family member, which requires care by the employee.

A designated person means any individual related by blood or whose association with the employee is the equivalent of a family relationship. The designated person may be identified by the employee at the time when the employee requests paid sick leave with the approval of the City Manager or their designee, and the City may limit an employee to one (1) designated person per 12-month period for paid sick leave.

- b. For an employee who is a victim of domestic violence, sexual assault, stalking, or other crime in order for the employee to engage in any of the following activities: (1) obtain or attempt to obtain a temporary restraining order or other court assistance to help ensure the health safety or welfare of the employee or their covered family member; or (2) obtain medical attention or psychological counseling, services from a shelter, program or crisis center, or (3) participate in safety planning or other actions to increase safety.
- c. Absence beyond five (5) days due to the death of a member of the employee's immediate family, as defined in Section 12.6(a).
- d. Absence due to child bonding in conjunction with CFRA leave, if the employee has exhausted all available accrued leaves (vacation, discretionary holidays, performance days, etc.).
- e. For an employee who is a Victim of a qualifying crime, to obtain any relief, including but not limited to, a temporary restraining order, restraining order, or other injunctive relief, to help ensure the health, safety, or welfare of the Victim, to appear in court to comply with a subpoena or other court order as a witness in any judicial proceeding, or for an employee who is a Victim or has a Family Member who is a Victim of a Qualifying Act of Violence for purposes listed in Gov. Code § 12945.8(b)(1)-(10).

Please reference Sections 802 through 815 of the City's Personnel Rules & Regulations for additional provisions regarding sick leave eligibility, sick leave accrual, accruals during illness or injury, sick leave accumulation, sick leave conversion, abuse of sick leave, use of sick leave, holidays during sick leave, depletion of sick leave, leave chargeable to sick leave, workers' compensation disability payments, on the job injury, long term disability and off the job injury.

Employees in the job classification of Police Chief will not be eligible to cash out a portion of their unused sick leave at retirement or termination of employment. Upon retirement, 100% of their unused sick leave will be automatically applied to CalPERS service credit.

Effective August 30, 2021, in an effort to align the benefits of all sworn classifications, unrepresented sworn classifications will not be eligible to cash out a portion of their unused sick leave at retirement or termination of employment. Upon retirement, 100% of their unused sick leave will be automatically applied to CalPERS service credit.

As a recruitment incentive, and with City Manager approval, the City may provide a supplemental grant of sick leave hours to be immediately available to a new hire, and/or may frontload sick leave for a new hire.

Employees will not accrue sick leave while in unpaid regular pay status.

## **Section 10 OTHER LEAVES OF ABSENCE**

### 10.1 Leaves of Absence

Please reference Sections 1001 through 1012 of the City's Personnel Rules & Regulations regarding authorized leave of absence without pay, Military Leave of Absence, Military Reserve Training, Pregnancy Disability Leave of Absence, Subpoena, Jury Duty, Unauthorized Leave of Absence, FMLA, School Visit Leave, Voting Leave and Domestic Violence Leave.

### 10.2 Death in Immediate Family (Bereavement Leave)

Employees shall be granted up to five (5) working days leave with pay by the Department Head in the event of death in the immediate family of the employee. For the purposes of bereavement leave, family is defined as a spouse, child of either spouse, stepchild, parent of either spouse, stepparent of either spouse, sibling, grandparent, grandchild, registered domestic partner, parent-in-law, niece/nephew, sibling-in-law, or designated person. The use of bereavement leave for a designated person is limited to one use per rolling 12-month period.

Bereavement leave does not need to be taken concurrently but must be taken within three (3) months of the date of death. Additional time off in excess of five (5) days may be taken by an employee with prior approval of their Department Head and the City Manager. Such additional time off is to be charged in the following order:

- a. Accumulated sick leave.
- b. Accumulated vacation leave.
- c. Accumulated compensatory time.
- d. Discretionary days.
- e. Leave of absence without pay.

## **Section 11 SEVERANCE PROVISION**

The City Manager may provide employees in the job classifications of Department Director, Assistant City Manager, and Police Chief, who are covered by this Agreement, with severance benefits not to exceed six (6) months of salary.

## **Section 12 EMPLOYEE BENEFITS**

### **12.1 Retirement Plan**

- a. Tier I: Employees hired before July 1, 2012 shall participate in the California Public Employees Retirement System (CalPERS), 2.7% at age 55, calculated based on single highest year compensation. The plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.
  - Employer-Paid Member Contributions ("EPMC"): Effective July 1, 2006, the City shall pay the full cost of the employee's eight percent (8%) normal member contribution towards CalPERS and shall report the same percentage (8%) to CalPERS as "special compensation" for purposes of calculating as employee's "final compensation" in accordance with Government Code Section 20042.
  - Cost-Sharing: Employees shall share in the City's CalPERS costs by contributing eight percent (8%) of the employee's compensation reportable to CalPERS (i.e. "compensation earnable") towards the City's employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee's compensation earnable toward the employer's pension contribution rate for a total employee contribution of eleven percent (11%).
- b. Tier 2: Employees hired on or after July 1, 2012 and who are "classic members" (i.e. those employees not meeting the definition of "new member" under the California Public Employees' Pension Reform Act of 2013 ("PEPRA")) shall participate in the CalPERS two percent (2%) at age 60 formula, with final compensation earnable calculated based on highest three-year average compensation. The Plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.
  - Employer-Paid Member Contributions ("EPMC"): Effective September 11, 2012, the City shall pay the full cost of the employee's seven percent (7%) normal member contribution towards CalPERS and shall report the same percentage (7%) to CalPERS as "special compensation" for purposes of calculating as employee's "final compensation" in accordance with Government Code Section 20042.
  - Cost-Sharing: Employees shall share in the City's CalPERS costs by contributing seven percent (7%) of the employee's compensation reportable to CalPERS (i.e. "compensation earnable") towards the City's employer contribution, in accordance with Government Code section 20516(f).

- In addition, employees shall contribute three percent (3%) of the employee's compensation earnable toward the employer's pension contribution rate for a total employee contribution of ten percent (10%).
- c. PEPRA: Employees hired on or after January 1, 2013 and classified as a "new member" of CalPERS as defined in PEPRA are responsible for paying one-half of the normal cost of the retirement plan and subject to the reportable annual compensation limit per Government Code Section 7522.10.
- Employees will pay three percent (3%) toward the employer's pension contributions, above the rate determined by CalPERS.
- d. Tier 1 Sworn: Sworn police employees not represented by the Police Officers Association ("POA") (Police Chief) and hired before July 1, 2012, shall participate in the CalPERS three percent (3.0%) at age 50 formula, calculated based on single highest year compensation. The plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.
- Employer-Paid Member Contributions ("EPMC"): Effective November 14, 2006, the City shall pay the full cost of the employee's nine percent (9%) normal member contribution towards CalPERS and shall report the same percentage (9%) to CalPERS as "special compensation" for purposes of calculating as employee's "final compensation" in accordance with Government Code Section 20042.
  - Cost-Sharing: Employees shall share in the City's CalPERS costs by contributing nine percent (9%) of the employee's compensation reportable to CalPERS (i.e. "compensation earnable") towards the City's employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee's compensation earnable toward the employer's pension contribution rate for a total employee contribution of twelve percent (12%).
- e. Tier 2 Sworn: Sworn police employees not represented by POA (Police Chief) and who are hired on or after July 1, 2012 and who are "classic members" under PEPRA shall participate in the CalPERS three percent (3.0%) at age 55 formula, calculated based on highest three-year average compensation. The Plan includes the 4<sup>th</sup> Level 1959 Survivor's Benefit.
- Employer-Paid Member Contributions ("EPMC"): Effective November 14, 2021, the City shall pay the full cost of the employee's nine percent (9%) normal member contribution towards CalPERS and shall report the same percentage (9%) to CalPERS as "special compensation" for purposes of

calculating as employee's "final compensation" in accordance with Government Code Section 20042.

- Cost-Sharing: Employees shall share in the City's CalPERS costs by contributing nine percent (9%) of the employee's compensation reportable to CalPERS (i.e. "compensation earnable") towards the City's employer contribution, in accordance with Government Code section 20516(f).
  - In addition, employees shall contribute three percent (3%) of the employee's compensation earnable toward the employer's pension contribution rate for a total employee contribution of twelve percent (12%).
- f. PEPRA Sworn: Sworn police employees not represented by POA (Lieutenant, Captain and Chief) and who are hired on or after January 1, 2013 and classified as "new member" of CalPERS as defined by PEPRA are responsible for paying one-half of the normal cost of the retirement plan and subject to the reportable annual compensation limit per Government Code Section 7522.10.
- g. Pursuant to IRS Code Section 414 (h) (2), these contribution payments shall be made on a pre-income tax basis.
- h. The City does not participate in the Social Security Plan with the exception of the mandatory Medicare (FICA) deduction.

## 12.2 Disability Insurance

During the term of this agreement, the City shall provide major long-term disability insurance for employees. The cost for this insurance shall be paid for by the City.

Please reference Section 1102 of the City's Personnel Rules and Regulations regarding disability insurance.

## 12.3 Health/Life Insurance Program

The City of San Ramon shall continue to contract with California Public Employees Retirement to make available to eligible City of San Ramon employees the CalPERS Medical Insurance Program, subject to the provisions below:

- a. Core-Flex Benefit Plan – Active Employees  
The City of San Ramon will establish and maintain a "core-flex" benefit plan. The "core" shall consist of the CalPERS Medical Plan (Bay Area Rates) and the existing dental plan.
- b. Employer Minimum Share  
Under CalPERS rules, the City will contribute the following amounts as the "employer minimum share" per employee per month toward the health plan:



Employee Rate:	Medical \$300+/- dental \$50 = \$350/monthly maximum
Two-party Rate:	Medical \$400+/- dental \$75 = \$475/monthly maximum
Family Rate:	Medical \$500+/- dental \$100 = \$600/monthly maximum

Re-enrollment in the medical and/or dental plan shall only be allowed based on a qualifying event as defined by the IRS Codes or during an open enrollment period. Employees electing to opt-out of the medical or dental plan may do so only during an open enrollment period and must annually provide proof of alternative coverage which meets the ACA definition of minimally essential coverage to maintain their opt-out status.

Unrepresented sworn employees shall receive opt-out rates consistent with represented sworn employees.

12.6 Dental Care

Effective January 1, 2024, the City shall provide employees and eligible dependents with a dental insurance plan with an annual benefit cap of \$2,500 and the level of benefits in effect as of January 1, 2012. The City shall pay the full premium cost of the plan for the employee and eligible dependents.

12.7 Vision Plan

The City shall provide employees with a vision insurance plan with the level of benefits in effect as of January 1, 2024. The City shall pay the full premium cost of this plan for the employee and eligible dependents.

12.8 Life Insurance

The City shall provide to each employee an employer-paid life insurance policy with maintenance of the same levels of coverage as currently exist, which is two (2) times employee's base annual salary. Employees shall be eligible for coverage upon their first day of employment as a regular employee.

12.9 COBRA - Continuation of Health Coverage

As required by the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) the City's health insurance plans provide for continuation of group health coverage to employees and eligible family members, upon a qualifying event, at the employee or family member's expense according to the provisions set forth in COBRA.

12.10 Deferred Compensation

Employees may participate in the deferred compensation plan in accordance with the guidelines of that plan as long as such a plan is offered to any employees through the City.

12.11 Flexible Spending Program - Section 125

The City shall make an annual contribution (first pay period of each calendar year) of \$500 to the flexible medical spending account for each employee. Any employee hired after January 1 shall have a prorated amount contributed into the flexible medical spending account in the employee's name.

12.12 Mileage Reimbursement/Allowance

Whenever an employee is required to use a private vehicle in the conduct of City business, such employee is entitled to reimbursement for actual mileage. Mileage is reimbursed at the rates prescribed by the IRS. Also, in the event of an accident while using a private vehicle on City business, the employee's insurance will be primary; however, the City may cover the employee's deductible cost.

12.13 Adoption Benefit

Adoption benefits will be provided to all employees. An employee who adopts a child will be eligible to receive reimbursement from the City for fifty percent (50%) of the costs related to the adoption up to a maximum reimbursement of five thousand dollars (\$5,000).

12.14 Retiree Medical

Employees are eligible for retiree health benefits if they retire from the City on or after age 50, which is the first eligibility date for a CalPERS pension, and have met the minimum vesting period required to receive the benefit.

Please reference the Retiree Health Benefits Administrative Regulations, Resolution No. 2007-189 for details of the retiree medical benefits.

- a. For miscellaneous (non-safety) employees hired before July 1, 2006 and for safety employees hired on, or before July 1, 2007, medical, dental and vision premium payments shall be made on behalf of employees + spouse/domestic partner who retire from the City of San Ramon based on the following formula:

0 to 3 years of service	No payment
4 to 7 years of service	50% of the cost of premiums
8 to 11 years of service	75% of the cost of premiums
12 years of more of service	100% of the cost of premiums

For the safety employees hired on, or before July 1, 2007, the City will grant vesting credit for service to be used in computing the years of service requirements for retiree health coverage to those with prior San Ramon experience under the Sheriff Contract, shall be the same as other represented sworn employees.

- b. For miscellaneous (non-safety) employees hired after July 1, 2006 and for safety employees hired after July 1, 2007, but before July 1, 2014, medical, dental and vision premium payments shall be made on behalf of employees only who retire from the City of San Ramon based on the following formula:

Upon completion of 5 years of service	25% of the cost of the premiums
After 5 years	Additional 5% for each year of service so that at the end of 20 years of service 100% of the cost of premium

- c. For employees hired after July 1, 2014, the City will contribute an amount equal to 3% of the employee’s salary to a Retirement Health Savings Plan with MissionSquare Retirement (formerly known as ICMA-RC), while employed with the City to be used to purchase a medical, dental, and/or vision plan. This will replace participation in the defined benefit retiree health plan. For unrepresented sworn employees hired after July 1, 2014, the City contribution shall be the same as other represented sworn employees.

d. Retiree Medical Insurance – Early Retirees

Under CalPERS rules, the City will directly contribute the “employer minimum share” toward the cost of retiree medical coverage through CalPERS and make such payment on behalf of the retiree directly to CalPERS each month. Additional City contribution will be made to eligible retirees each month based on the applicable schedule provided in Section 12.14(a) and 12.14(b).

e. Medicare Eligible Retirees

CalPERS rules provide for the continued enrollment in the CalPERS medical insurance plan when a retiree reaches Medicare eligibility and requires the City to continue to pay the “employer minimum share” payment for the retiree who continues enrollment in a CalPERS Medical plan. Upon reaching Medicare eligibility, CalPERS rules require the retiree to enroll in a CalPERS Supplement/Managed Medicare Plan. San Ramon City Council Resolution 2007 – 189 provides that retirees may receive a reimbursement of up to \$461.51 (2022 rate) per month adjusted annually by 2% (in some cases an additional \$461.51 per month for a spouse) to purchase a Medicare supplemental insurance policy and to pay for dental and vision coverage.

Upon reaching Medicare eligibility, and contingent upon continued enrollment in the CalPERS Medical Insurance program, the City will reimburse the eligible retiree the difference between the amount the retiree is eligible to receive to purchase a Medicare Supplement and other available health benefits, pursuant to the San Ramon City Council Resolution 2007 -189, for the purchase of a Medicare supplement and the “employer minimum share.” For example, if the Medicare-eligible retiree receives \$461.51 (2022 rate) per month (and meets the remaining eligibility requirements for receiving a City payment), the retiree will receive

\$461.51 per month less the “employer minimum share” (which will be paid by the City directly to CalPERS on behalf of the retiree) resulting in no net reduction in the payments made by the City of San Ramon, provided the retiree provides evidence of coverage for other benefits such as dental, vision, etc.

f. Method of Payment for Coverage

The current system of retiree payment and any City reimbursement to the retiree shall be made through a Health Reimbursement Arrangement (HRA). Eligible retirees shall be required to provide the City of San Ramon with the appropriate authorization form upon retirement from the City and at other times after retirement if required to administer the retiree medical benefit.

**Section 13 DISCIPLINARY AND NON DISCIPLINARY PROCEEDINGS**

Please reference Sections 1301 through 1307 and Sections 1401 through 1404 of the City’s Personnel Rules & Regulations.

**Section 14 SAFETY**

14.1 Safety Committee Appointment

Employees will be appointed by Department to be a representative of the Safety Committee.

14.2 Injury and Illness Prevention Program

The City will provide a comprehensive Injury and Illness Prevention Program (IIPP) which is designed to prevent workplace accidents, injuries and illnesses.

**Section 15 SEPARABILITY AND SAVINGS**

If any provision of this Agreement is held invalid by a court of competent jurisdiction, such provision shall be inoperative but all other provisions shall not be affected thereby and shall continue in full force and effect.

**Section 16 TERM AND EFFECT**

This Resolution is intended to provide authorization for salaries, benefits and other terms and conditions of employment for the period beginning November 26, 2024 and until this Resolution is thereafter amended or rescinded by the City Council.

Dated: July 1, 2026

City of San Ramon

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Steven Spedowfski, City Manager

Attest:

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Joan Snashall, City Clerk



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>ELECTED OFFICIALS</b>										
CITY COUNCIL (Ordinance No. 365)	E100	100	N/A	12/01/2024			\$1,085.94		\$13,031.28	
MAYOR (Ordinance No. 365)	E105	100	N/A	12/01/2024			\$1,185.94		\$14,231.28	
<b>APPOINTED EMPLOYEES</b>										
CITY ATTORNEY <sup>1</sup> (Reso 2025-114)	A100	200	N/A	09/25/2025			\$26,646.01		\$319,752.16	
CITY MANAGER <sup>1</sup> (Reso 2026-002)	A105	200	N/A	07/13/2026			\$30,519.39		\$366,232.62	
<b>UNREPRESENTED MISCELLANEOUS EMPLOYEES</b>										
ACCOUNTANT	U210	600	37.5	07/01/2026	\$ 52.7637	\$ 65.9547	\$ 8,574.11	\$ 10,717.63	\$ 102,889.28	\$ 128,611.60
ADMINISTRATIVE ANALYST	U150	600	37.5	07/01/2026	\$ 55.2547	\$ 73.6546	\$ 8,978.88	\$ 11,968.88	\$ 107,746.60	\$ 143,626.60
ADMINISTRATIVE COORDINATOR	U130	600	37.5	07/01/2026	\$ 46.4263	\$ 58.0347	\$ 7,544.27	\$ 9,430.63	\$ 90,531.22	\$ 113,167.60
ASSISTANT CITY ATTORNEY <sup>1</sup>	U316	600	37.5	07/01/2026	\$ 87.0887	\$ 116.1180	\$ 14,151.91	\$ 18,869.18	\$ 169,822.90	\$ 226,430.10
ASSISTANT CITY MANAGER <sup>1</sup>	U190	600	37.5	07/01/2026	\$ 121.8978	\$ 162.4895	\$ 19,808.40	\$ 26,404.54	\$ 237,700.84	\$ 316,854.46
ASSISTANT ENGINEER	U515	600	37.5	07/01/2026	\$ 59.2698	\$ 74.0807	\$ 9,631.35	\$ 12,038.11	\$ 115,576.24	\$ 144,457.30
ASSISTANT PLANNER	U720	600	37.5	07/01/2026	\$ 55.9464	\$ 69.9307	\$ 9,091.29	\$ 11,363.73	\$ 109,095.48	\$ 136,364.80
ASSOCIATE ENGINEER	U516	600	37.5	07/01/2026	\$ 65.9790	\$ 82.4736	\$ 10,721.60	\$ 13,401.96	\$ 128,659.18	\$ 160,823.52
ASSOCIATE PLANNER	U721	600	37.5	07/01/2026	\$ 62.3053	\$ 77.8750	\$ 10,124.62	\$ 12,654.70	\$ 121,495.40	\$ 151,856.38
CHIEF BUILDING OFFICIAL <sup>1</sup>	U195	600	37.5	07/01/2026	\$ 80.5383	\$ 107.3574	\$ 13,087.47	\$ 17,445.59	\$ 157,049.62	\$ 209,347.06
CITY CLERK <sup>1</sup>	U225	600	37.5	07/01/2026	\$ 74.3454	\$ 98.8794	\$ 12,081.14	\$ 16,067.91	\$ 144,973.66	\$ 192,814.96
CITY/DISTRICT ENGINEER <sup>1</sup>	U200	600	37.5	07/01/2026	\$ 87.3059	\$ 116.3786	\$ 14,187.20	\$ 18,911.53	\$ 170,246.44	\$ 226,938.40
DEPARTMENT DIRECTOR <sup>1</sup>	D100	300	37.5	07/01/2026	\$ 110.8162	\$ 147.7178	\$ 18,007.64	\$ 24,004.15	\$ 216,091.72	\$ 288,049.84
DEPUTY CITY ATTORNEY	U315	600	37.5	07/01/2026	\$ 79.1712	\$ 105.5620	\$ 12,865.32	\$ 17,153.83	\$ 154,383.84	\$ 205,845.90
DEPUTY CITY CLERK	U220	600	37.5	07/01/2026	\$ 50.6189	\$ 67.4750	\$ 8,225.58	\$ 10,964.70	\$ 98,706.92	\$ 131,576.38
DEPUTY CITY MANAGER <sup>1</sup>	U185	600	37.5	07/01/2026	\$ 91.8209	\$ 122.3973	\$ 14,920.90	\$ 19,889.57	\$ 179,050.82	\$ 238,674.80
DIVISION MANAGER <sup>1</sup>	U180	600	37.5	07/01/2026	\$ 78.3962	\$ 104.5019	\$ 12,739.39	\$ 16,981.55	\$ 152,872.72	\$ 203,778.64
ENGINEERING SPECIALIST	U510	600	37.5	07/01/2026	\$ 51.3399	\$ 64.5436	\$ 8,342.73	\$ 10,488.34	\$ 100,112.74	\$ 125,860.02
EXECUTIVE ASSISTANT	U140	600	37.5	07/01/2026	\$ 51.3238	\$ 64.1521	\$ 8,340.13	\$ 10,424.72	\$ 100,081.54	\$ 125,096.66
INSPECTOR	U610	600	37.5	07/01/2026	\$ 57.0382	\$ 71.2845	\$ 9,268.72	\$ 11,583.74	\$ 111,224.62	\$ 139,004.84
IT NETWORK ANALYST	U420	600	37.5	07/01/2026	\$ 60.4615	\$ 80.6235	\$ 9,824.99	\$ 13,101.31	\$ 117,899.86	\$ 157,215.76
IT SPECIALIST	U415	600	37.5	07/01/2026	\$ 51.4091	\$ 64.2612	\$ 8,353.97	\$ 10,442.45	\$ 100,247.68	\$ 125,309.34
IT TECHNICIAN	U410	600	37.5	07/01/2026	\$ 42.8444	\$ 53.5488	\$ 6,962.22	\$ 8,701.68	\$ 83,546.58	\$ 104,420.16
MAINTENANCE SUPERVISOR	U980	600	37.5	07/01/2026	\$ 61.5081	\$ 76.8789	\$ 9,995.07	\$ 12,492.83	\$ 119,940.86	\$ 149,913.92
OFFICE SPECIALIST	U120	600	37.5	07/01/2026	\$ 39.5615	\$ 49.4538	\$ 6,428.74	\$ 8,036.25	\$ 77,144.86	\$ 96,435.04
OFFICE TECHNICIAN I	U110	600	37.5	07/01/2026	\$ 29.7121	\$ 37.1338	\$ 4,828.22	\$ 6,034.25	\$ 57,938.66	\$ 72,411.04

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>UNREPRESENTED MISCELLANEOUS EMPLOYEES (Continued)</b>										
OFFICE TECHNICIAN II	U111	600	37.5	07/01/2026	\$ 32.9406	\$ 41.1802	\$ 5,352.86	\$ 6,691.79	\$ 64,234.30	\$ 80,301.52
PARALEGAL	U310	600	37.5	07/01/2026	\$ 48.7050	\$ 60.8834	\$ 7,914.57	\$ 9,893.56	\$ 94,974.88	\$ 118,722.76
PLANNING SPECIALIST	U710	600	37.5	07/01/2026	\$ 39.5531	\$ 49.4433	\$ 6,427.37	\$ 8,034.54	\$ 77,128.48	\$ 96,414.50
PLANS EXAMINER	U715	600	37.5	07/01/2026	\$ 60.6607	\$ 75.8213	\$ 9,857.36	\$ 12,320.97	\$ 118,288.30	\$ 147,851.60
POLICE RECORDS SUPERVISOR	U815	600	37.5	07/01/2026	\$ 57.3255	\$ 71.6526	\$ 9,315.39	\$ 11,643.56	\$ 111,784.66	\$ 139,722.70
POLICE SERVICES TECHNICIAN I	U810	600	37.5	07/01/2026	\$ 35.6559	\$ 44.5546	\$ 5,794.08	\$ 7,240.13	\$ 69,528.94	\$ 86,881.60
POLICE SERVICES TECHNICIAN II	U811	600	37.5	07/01/2026	\$ 39.7764	\$ 49.7224	\$ 6,463.67	\$ 8,079.89	\$ 77,563.98	\$ 96,958.68
PROGRAM MANAGER <sup>1</sup>	U170	600	37.5	07/01/2026	\$ 65.6474	\$ 87.5301	\$ 10,667.71	\$ 14,223.65	\$ 128,012.56	\$ 170,683.76
RECREATION COORDINATOR	U915	600	37.5	07/01/2026	\$ 46.4263	\$ 58.0347	\$ 7,544.27	\$ 9,430.63	\$ 90,531.22	\$ 113,167.60
RECREATION SUPERVISOR	U920	600	37.5	07/01/2026	\$ 59.3127	\$ 74.1344	\$ 9,638.31	\$ 12,046.84	\$ 115,659.70	\$ 144,562.08
RECREATION TECHNICIAN	U910	600	37.5	07/01/2026	\$ 35.2047	\$ 43.9973	\$ 5,720.76	\$ 7,149.57	\$ 68,649.10	\$ 85,794.80
SENIOR ADMINISTRATIVE ANALYST	U160	600	37.5	07/01/2026	\$ 64.8229	\$ 81.0173	\$ 10,533.73	\$ 13,165.32	\$ 126,404.72	\$ 157,983.80
SENIOR CIVIL ENGINEER	U520	600	37.5	07/01/2026	\$ 79.4538	\$ 99.3173	\$ 12,911.25	\$ 16,139.07	\$ 154,935.04	\$ 193,668.80
SENIOR INSPECTOR	U615	600	37.5	07/01/2026	\$ 63.5164	\$ 79.3839	\$ 10,321.42	\$ 12,899.88	\$ 123,856.98	\$ 154,798.54
SENIOR PLANNER	U725	600	37.5	07/01/2026	\$ 64.4743	\$ 85.9659	\$ 10,477.07	\$ 13,969.45	\$ 125,724.82	\$ 167,633.44
SUPERVISING INSPECTOR	U620	600	37.5	07/01/2026	\$ 66.2579	\$ 88.3529	\$ 10,766.90	\$ 14,357.35	\$ 129,202.84	\$ 172,288.22
<b>UNREPRESENTED SWORN MANAGEMENT EMPLOYEES</b>										
POLICE CAPTAIN	U825	610	40.0	07/13/2026	\$ 120.2623	\$ 146.1796	\$ 20,845.46	\$ 25,337.80	\$ 250,145.48	\$ 304,053.62
POLICE CHIEF	D105	300	40.0	07/13/2026	\$ 132.2885	\$ 160.7976	\$ 22,930.01	\$ 27,871.59	\$ 275,160.08	\$ 334,459.06
POLICE LIEUTENANT	U820	610	40.0	07/13/2026	Step 1	\$ 111.8719	Step 1	\$ 19,391.13	Step 1	\$ 232,693.50
					Step 2	\$ 117.4655	Step 2	\$ 20,360.69	Step 2	\$ 244,328.24
					Step 3	\$ 123.3388	Step 3	\$ 21,378.72	Step 3	\$ 256,544.60
					Step 4	\$ 129.5057	Step 4	\$ 22,447.66	Step 4	\$ 269,371.96
					Step 5	\$ 135.9810	Step 5	\$ 23,570.04	Step 5	\$ 282,840.48

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>SEIU LOCAL 1021</b>										
ELECTRICIAN I	M200	500	37.5	07/01/2026	\$ 42.4776	\$ 53.0968	\$ 6,902.61	\$ 8,628.23	\$ 82,831.32	\$ 103,538.76
ELECTRICIAN II	M201	500	37.5	07/01/2026	\$ 46.7253	\$ 58.4065	\$ 7,592.87	\$ 9,491.06	\$ 91,114.40	\$ 113,892.74
MAINTENANCE ASSISTANT	M105	500	37.5	07/01/2026	\$ 31.2621	\$ 39.0705	\$ 5,080.10	\$ 6,348.96	\$ 60,961.16	\$ 76,187.54
MAINTENANCE COORDINATOR	M120	500	37.5	07/01/2026	\$ 48.6185	\$ 60.7752	\$ 7,900.51	\$ 9,875.97	\$ 94,806.14	\$ 118,511.64
MAINTENANCE TECHNICIAN I	M110	500	37.5	07/01/2026	\$ 34.9980	\$ 43.7518	\$ 5,687.18	\$ 7,109.68	\$ 68,246.10	\$ 85,316.14
MAINTENANCE TECHNICIAN II	M111	500	37.5	07/01/2026	\$ 39.0778	\$ 48.8378	\$ 6,350.15	\$ 7,936.15	\$ 76,201.84	\$ 95,233.84
MAINTENANCE SPECIALIST	M115	500	37.5	07/01/2026	\$ 43.6057	\$ 54.5003	\$ 7,085.93	\$ 8,856.29	\$ 85,031.18	\$ 106,275.52

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
<b>SAN RAMON POLICE OFFICERS ASSOCIATION</b>										
POLICE OFFICER	P105	400	40.0	07/13/2026	<b>Hourly Rate</b>		<b>Monthly Rate</b>		<b>Annual Rate</b>	
					Step 1	\$ 67.2164	Step 1	\$ 11,650.84	Step 1	\$ 139,810.06
					Step 2	\$ 70.5772	Step 2	\$ 12,233.39	Step 2	\$ 146,800.68
					Step 3	\$ 74.1061	Step 3	\$ 12,845.06	Step 3	\$ 154,140.74
					Step 4	\$ 77.8114	Step 4	\$ 13,487.31	Step 4	\$ 161,847.66
					Step 5	\$ 81.7019	Step 5	\$ 14,161.66	Step 5	\$ 169,939.90
POLICE CORPORAL	P110	400	40.0	07/13/2026	Step 1	\$ 73.9380	Step 1	\$ 12,815.92	Step 1	\$ 153,791.04
					Step 2	\$ 77.6349	Step 2	\$ 13,456.71	Step 2	\$ 161,480.54
					Step 3	\$ 81.5167	Step 3	\$ 14,129.55	Step 3	\$ 169,554.58
					Step 4	\$ 85.5925	Step 4	\$ 14,836.03	Step 4	\$ 178,032.40
					Step 5	\$ 89.8721	Step 5	\$ 15,577.84	Step 5	\$ 186,934.02
POLICE SERGEANT	P115	400	40.0	07/13/2026	Step 1	\$ 81.3318	Step 1	\$ 14,097.50	Step 1	\$ 169,170.04
					Step 2	\$ 85.3984	Step 2	\$ 14,802.36	Step 2	\$ 177,628.36
					Step 3	\$ 89.6683	Step 3	\$ 15,542.50	Step 3	\$ 186,509.96
					Step 4	\$ 94.1517	Step 4	\$ 16,319.62	Step 4	\$ 195,835.38
					Step 5	\$ 98.8593	Step 5	\$ 17,135.60	Step 5	\$ 205,627.24

<sup>1</sup> Eligible for Management Incentive Pay



**City of San Ramon**  
**Salary Range Schedule by Classification**  
 Last Update Approved by City Council on **June 23, 2026**

Job Classification	Job Class Code	Group Code	Work Week	Effective Date	Hourly Minimum	Hourly Maximum
<b>MISCELLANEOUS TEMPORARY CLASSIFICATIONS</b>						
ACTIVITY MANAGER	X316	700	Varies	01/01/2026	\$ 22.0000	\$ 26.4000
ASSIST ACTIVITY MANAGER	X315	700	Varies	01/01/2026	\$ 19.8000	\$ 23.7600
ASSISTANT POOL MANAGER	X355	700	Varies	01/01/2026	\$ 20.7000	\$ 24.8400
BUILDING ATTENDANT I	X320	700	Varies	01/01/2026	\$ 18.9000	\$ 22.6800
BUILDING ATTENDANT II	X321	700	Varies	01/01/2026	\$ 21.0000	\$ 25.2000
CASHIER	X330	700	Varies	01/01/2026	\$ 16.9000	\$ 20.2800
INTERN	X150	700	Varies	01/01/2026	\$ 16.9000	\$ 16.9000
LIFEGUARD I	X335	700	Varies	01/01/2026	\$ 17.5000	\$ 21.0000
LIFEGUARD II	X336	700	Varies	01/01/2026	\$ 19.2500	\$ 23.1000
NUTRITION PROGRAM ASSIST	X325	700	Varies	01/01/2026	\$ 19.8000	\$ 23.7600
OFFICE ASSISTANT	X331	700	Varies	01/01/2026	\$ 21.0000	\$ 25.2000
POLICE OFFICER TRAINEE	X100	700	Varies	01/13/2026	\$ 55.0000	\$ 55.0000
POOL MANAGER	X356	700	Varies	01/01/2026	\$ 23.0000	\$ 27.6000
PROGRAM SPECIALIST	X360	700	Varies	01/01/2026	\$ 24.5000	\$ 29.4000
RECREATION LEADER I	X310	700	Varies	01/01/2026	\$ 16.9000	\$ 20.2800
RECREATION LEADER II	X311	700	Varies	01/01/2026	\$ 18.5900	\$ 22.3100
SEASONAL MAINTENANCE WORKER	X200	700	Varies	01/01/2026	\$ 16.9000	\$ 20.3400
SENIOR LIFEGUARD	X340	700	Varies	01/01/2026	\$ 19.5500	\$ 23.4600
SWIM INSTRUCTOR	X345	700	Varies	01/01/2026	\$ 19.2500	\$ 23.1000

<sup>1</sup> Eligible for Management Incentive Pay



**City Council Staff Report  
Item No. 9.3.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Henry Perezalonso, Department Director  
Keith Haase, Program Manager**

**Subject: Resolution No. 2026-096 - Authorizing the City Council to Adopt the San Ramon Trails Master Plan**

---

**Executive Summary:**

Since April 2025, City staff and consultants have been developing the San Ramon Trails Master Plan, which includes system-wide recommendations to improve the City's existing trail network. The Plan's goals and recommendations were developed using extensive community feedback.

The Plan establishes the need for:

- Approximately 15 miles of new and improved natural surface trails.
- Up to 10 new regional trail connections to open spaces extending beyond city limits.
- Up to 8 new and enhanced access points to the city trail system.
- Management recommendations for shade, wayfinding signage, maintenance, and funding.

At the May 13, 2026, commission meeting, the Parks and Community Services Commission was presented with a draft San Ramon Trails Master Plan. The Commission approved the Plan for presentation to City Council.

The staff report to the Commission is available at <https://sanramonca.portal.civicclerk.com/event/1105/files/agenda/1315>. Written public comment received on this item may be accessed at City Hall during normal business hours or online at <https://sanramonca.portal.civicclerk.com/event/1105/files/agenda/1425>.

**Recommendation:**

The City Council's role is to consider approval of this Resolution adopting the San Ramon

Trails Master Plan.

**Background:**

The San Ramon General Plan 2040, adopted by City Council in December 2023, called for the development and implementation of a Trails Master Plan to identify current, future, and proposed citywide trails and trail connections. In addition, the San Ramon Parks, Trails, Open Space, and Recreation Master Plan 2020 established guiding principles of Interconnected and Conservation of and Connection to Nature. Both guiding principles outlined goals of enhancing and expanding the existing trail system and providing a connection to nature and the open space for the community through the trail network.

In April 2025, development of the San Ramon Trails Master Plan was launched. The San Ramon Trails Master Plan provides a long-term framework and provides recommendations for improving, expanding, and managing the City’s trail network over the next 20 years. The Plan builds on San Ramon’s existing system of trails, parks, open spaces, and bicycle and pedestrian connections by identifying opportunities to create equitable access, close gaps, improve user experience, and support long-term implementation with practical information and reference materials.

The Plan is based on public engagement activities focused on understanding how residents currently use the trail system and what improvements they would like to see in the future. A focused Community Engagement window, spanning seven months from April to October 2025, collected 824 survey responses, resulting in survey data with an estimated margin of error of ±3% at a 95% confidence level.[1] The planning team used the following methods to understand community needs and priorities:

- 824 online and in-person survey responses
- 8 agencies and partners interviewed
- 7 in-person events
- 10+ staff interviews
- 3 stakeholder meetings
- 1 Open Space Advisory Committee presentation
- 4 Parks and Community Services Commission presentations

Through these outreach and engagement efforts, the Plan identifies community-driven priorities that will guide the future development and enhancement of San Ramon’s trail network. Key priorities include creating connections between neighborhoods and open space, strengthening regional trail connectivity through partnerships, enhancing the Iron Horse Trail, in collaboration with partners such as East Bay Regional Park District, with amenities such as shade and wayfinding signage, improving the City’s existing trail network, and expanding trail access through new and enhanced trailheads and navigation features.

These priorities are organized into five focus areas outlined in the Plan and reflect the

community's vision for the future of San Ramon's trail system.

1. Create Connections Between Neighborhoods and Open Space
2. Collaborate with Partners for Regional Connectivity
3. Enhance the Iron Horse Trail within City Limits
4. Enhance Existing Trails within City Limits
5. Provide New and Enhanced Trailheads and Navigation

The five focus areas and recommendations of the Trails Master Plan were then compared to relevant plans adopted by a number of agencies and organizations that have embarked on their own planning efforts in the past. This was to ensure the goals and recommendations of the Trails Master Plan align with the work and outreach that has already occurred. The plans reviewed focused on topics such as recreation, transportation, geologic hazard abatement, and more. These documents included:

- City of San Ramon General Plan Update – City of San Ramon
- City of San Ramon Bicycle Master Plan – City of San Ramon
- San Ramon Parks, Trails, Open Space and Recreation Master Plan – City of San Ramon
- San Ramon Walking District Plan – City of San Ramon
- Northwest Specific Plan – City of San Ramon
- Iron Horse Trail Active Transportation Corridor Study – Contra Costa County
- Double Tracking on the Iron Horse Trail – (In-progress Construction Documents) - Contra Costa County
- Southern Las Trampas Wilderness Regional Preserve – East Bay Regional Park District
- East Bay Regional Park District–The District Plan – (In-progress Draft) - East Bay Regional Park District

To ensure the Trails Master Plan reflected a broad range of perspectives and addressed potential opportunities and challenges, the document underwent a comprehensive interdepartmental review process. City departments that reviewed the Plan and provided feedback included Transportation, Planning, Traffic/Engineering, Public Services, Parks and Community Services, and the Geologic Hazard Abatement District Manager.

In addition, several partner agencies and stakeholder organizations contributed input and support throughout the process, including the City of Dublin, Contra Costa County, East Bay Regional Park District, San Ramon Valley Fire Protection District, San Ramon Valley Unified School District, Save Mount Diablo, and the Town of Danville. The City will need to continue to partner and collaborate with these organizations to achieve several recommendations outlined in the Master Plan.

Throughout the Plan's development and engagement efforts, a public-facing StoryMap website served as a central resource for project information, updates, and survey links

throughout the process. The StoryMap will be provided to the City for future use and may continue to serve as a public information tool as the City advances implementation and identifies future opportunities for community engagement. The StoryMap is available at: <https://storymaps.arcgis.com/stories/3a5bc74b352e4bfe8c2604fab1145e6>.

The Trails Master Plan is more than a list of recommended trail projects. It provides supporting information to help guide future decision-making and implementation. The following materials, included in the Plan, are intended to serve as a resource for City staff as individual recommendations advance from conceptual planning through design, funding, environmental review, and ultimately construction:

- Capital improvement prioritization matrix
- Planning-level capital and ongoing cost information
- Funding opportunities
- Trail construction and maintenance standards
- Environmental and regulatory considerations, including mitigation strategies and CEQA compliance
- Intersection safety considerations

The recommendations in the Plan include both physical improvements and operational opportunities. Physical recommendations include new trail connections, trailhead and access improvements, wayfinding, and enhancements to existing trail corridors. Operational or programmatic recommendations include coordination with regional partners, ongoing maintenance considerations, and strategies to pursue grant funding or integrate trail improvements into future capital projects. The Plan is flexible, allowing the City to respond to funding opportunities, changing conditions, and evolving community needs over time.

Adoption of the Trails Master Plan would establish the Plan as the City's guiding document for future trail system improvements and demonstrate a shared vision based on community-supported priorities. The Plan provides an implementation framework that can be used to guide future planning and budgeting to support the City's goal to provide a high-quality, publicly accessible park and trail system for San Ramon residents.[2]

[1] Public surveys typically aim for a  $\pm 5\%$  margin of error at 95% confidence.

[2] City of San Ramon General Plan 2040, Guiding Policy 6.5-G-1.

#### **Fiscal Impact:**

Upon adoption of the Trails Master Plan, projects and improvements will be reviewed, prioritized, and funded through the City's annual budget and Capital Improvement Program (CIP) processes.

#### **Alternative Option(s):**

The City Council may provide feedback and recommend the San Ramon Trails Master Plan

is revised prior to adoption.

**Next Steps:**

Early implementation efforts may include pursuing grant opportunities, coordinating with partner agencies and homeowner associations to advance high-priority projects that demonstrate visible progress, build public support, and create momentum for long-term implementation.

**Attachment(s):**

- A. Resolution No. 2026-096
- B. San Ramon Trails Master Plan

**RESOLUTION NO. 2026-096**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN RAMON  
APPROVING THE CITY OF SAN RAMON TRAILS MASTER PLAN**

**WHEREAS**, the San Ramon Parks, Trails, Open Space, and Recreation Master Plan 2020 established guiding principles of Interconnected and Conservation of and Connection to Nature which outlined goals to enhance and expand San Ramon’s trail system and provide the community a connection to nature and the open space through the trail network; and

**WHEREAS**, the City of San Ramon General Plan 2040 was adopted in December, 2023 which called for the development and implementation of a Trails Master Plan to identify current, future, and proposed citywide trails and trail connections; and

**WHEREAS**, the Trails Master Plan’s primary purpose is the development of a clear set of recommendations that provide direction to City staff, the Parks and Community Services Commission, and the City Council for improving, expanding, and managing the City’s trail network for future planning, in accordance with General Plan 2040 Implementing Policy 6.5-1.8; and

**WHEREAS**, the Trails Master Plan provides a framework of recommendations to achieve goals outlined in the San Ramon Parks, Trails, Open Space, and Recreation Master Plan 2020; and

**WHEREAS**, the Trails Master Plan has five focus areas to Create Connections Between Neighborhoods and Open Space, Collaborate with Partners for Regional Connectivity, Enhance the Iron Horse Trail within City Limits, Enhance Existing Trails within City Limits, Provide New and Enhanced Trailheads and Navigation.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of San Ramon does hereby authorize the adoption of the San Ramon TrailsMaster Plan.

**PASSED, APPROVED, AND ADOPTED**, at the meeting of June 23, 2026 by the following votes:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mark Armstrong, Mayor

**ATTEST:**

\_\_\_\_\_  
Joan Snashall, City Clerk

# SAN RAMON TRAILS MASTER PLAN

Prepared for the City of San Ramon  
June 23, 2026



Prepared by:  
**DESIGNWORKSHOP**

# PLAN SUMMARY

## PLAN PURPOSE

Located in the San Ramon Valley of Contra Costa County, California, the City of San Ramon has long been one of the most desirable communities in the Bay Area. Nestled among rolling hills, San Ramon is cherished by residents and visitors for its scenic beauty and access to open space. The City is committed to creating and maintaining a system of trails and open space that uplifts the community and creates opportunities for recreational access.

The San Ramon General Plan 2040, adopted by City Council in December 2023, called for the development and implementation of a Trails Master Plan to identify current, future, and proposed citywide trails and trail connections. In April 2025, development of the San Ramon Trails Master Plan (this document) was launched. **The plan establishes a long-term vision for the City’s trail network and provides specific recommendations that will guide trail development in San Ramon over the next 20 years.**

## COMMUNITY-DRIVEN PROCESS

Developed through a collaborative and community-driven process, the Trails Master Plan reflects extensive public input and directly responds to the needs, interests, and priorities of San Ramon residents.

Community members participated in a broad range of outreach activities including:

- Online and in-person surveys
- Tabling at community events
- Community workshops
- Stakeholder interviews and workshops
- Staff interviews

## TRAIL SYSTEM VISION

San Ramon’s trail system will be a **safe, inclusive, and interconnected** network that enhances the quality of life for all residents. The City’s trails will link neighborhoods, parks, schools, and employment centers. Working with adjacent agencies, the trail system will extend beyond city boundaries to connect with regional trails and open spaces. Designed to support recreation, active transportation, environmental stewardship, and community well-being, the trail system will celebrate San Ramon’s natural setting and foster lifelong access to nature for current and future generations.

## ENGAGEMENT BY THE NUMBERS

8

**AGENCIES & PARTNERS INTERVIEWED**

7+

**IN-PERSON EVENTS**

824

**ONLINE & IN-PERSON SURVEY RESPONSES**

10+

**STAFF INTERVIEWS**

## CALL TO ACTION

Realizing this vision will require commitment, coordination, and community partnership. By aligning priorities with available funding, moving high-priority projects into design and construction, fostering stewardship through a “friends of” group, and maintaining ongoing collaboration with residents and partners, San Ramon can create a meaningful trail network that connects people, places, and nature.

# PLAN SUMMARY

## STRATEGIC DIRECTIONS

### CREATE CONNECTIONS BETWEEN NEIGHBORHOODS & OPEN SPACE

Residents and community leaders in San Ramon highly value trails that are conveniently accessible from their homes and nearly 90% of residents are most interested in using trails to stay active and fit. With open space and GHAD land spread through the city limits, there are opportunities to provide more trails and improve existing trails.

### COLLABORATE WITH PARTNERS FOR REGIONAL CONNECTIVITY

San Ramon has the potential to have one of the best metro trail systems in California, with EBRPD Open Space Lands adjacent to city boundaries, Mount Diablo State Park to the north, and the Iron Horse Trail acting as a spine through the center of the city. Connecting to these regional assets is a focus of the plan.

### ENHANCE THE IRON HORSE TRAIL WITHIN CITY LIMITS

The Iron Horse Trail extends 4.24 miles through the length of San Ramon (the full trail runs from Pleasanton to Concord). Nearly 25% of residents said the Iron Horse Trail is their favorite trail within city limits, almost five times higher than any other trail within the city. Opportunities exist for the city to partner with EBRPD and the County to enhance this section of trail.

### ENHANCE EXISTING TRAILS WITHIN CITY LIMITS

Existing dirt trails within the city are primarily inherited ranch roads and do not meet trail standards. They are generally steep, fall-line trails and not user friendly. It is suggested to adopt trail standards within this document and work to upgrade trails to meet standards.

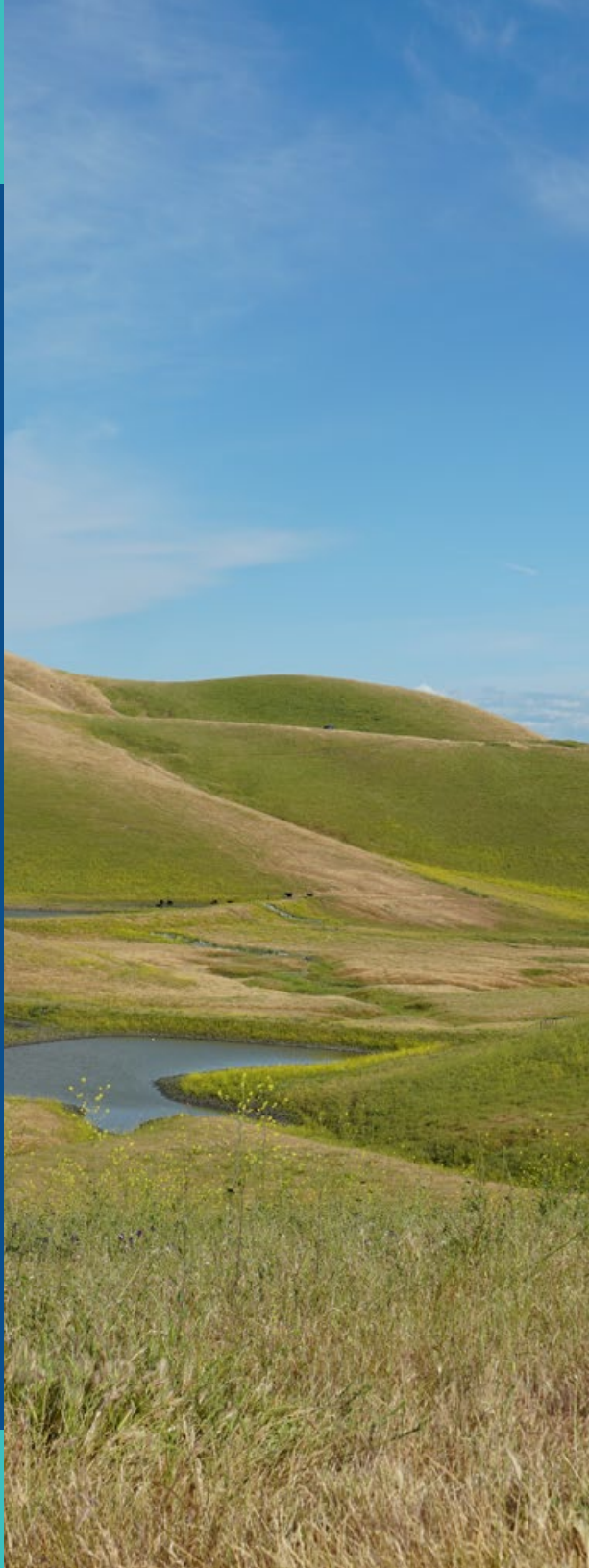
### PROVIDE NEW AND ENHANCED TRAILHEADS & NAVIGATION

Public engagement results show that 22% of survey respondents identified a need for more trailheads and parking areas. Additional trailheads would improve access, navigation, and reduce crowding while connecting more neighborhoods to San Ramon's open spaces. Well-designed trailheads can offer clear signage, maps, and amenities, making it easier for users to orient themselves, plan routes, and enjoy a safer, more welcoming trail experience.

## NEXT STEPS

- Align potential projects based on priority and with the annual budget process
- Initiate design and engineering phases on high-priority, funded projects
- Establish a "Friends of" group for stewardship of the city's trail system
- Identify and initiate easement acquisitions and landowner agreements based on project priorities
- Coordinate with utility providers to understand future improvement plans and timelines
- Provide regular updates to city residents on progress implementing this Trails Master Plan
- Continue community outreach and external agency coordination

# San Ramon Trails Master Plan



## ACKNOWLEDGEMENTS

The City of San Ramon gratefully acknowledges the contributions of the following organizations in development of the Master Plan.

City of Dublin

Contra Costa County

East Bay Regional Park District

San Ramon Open Space Advisory Committee

San Ramon Parks & Community Services Commission

San Ramon Valley Fire Protection District

San Ramon Valley Unified School District

Save Mount Diablo

Town of Danville

## DEVELOPMENT TEAM

San Ramon Parks & Community Services Department

Design Workshop

Fehr & Peers

Cover Photo: The City of San Ramon from Dougherty Hills  
Open Space

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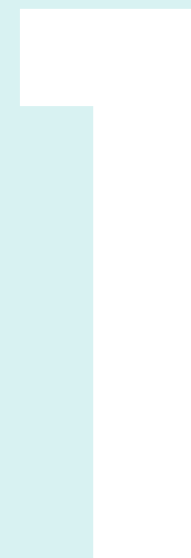
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## Community Needs Assessment



# Community Needs Assessment

Understanding not only how the trail system is used today but also how community members envision using the trail system in the future is a critical component of developing a successful trail system. A number of in-person and online engagement tools were used with stakeholders and the public to establish a clear vision for the trail system that reflects the culture of San Ramon and desires of the community.

# COMMUNITY ENGAGEMENT SUMMARY

## OVERVIEW

In April 2025, the master planning process began robust community engagement efforts to understand local outdoor recreation needs and interests. Engagement efforts included a workshop with City staff, interviews with external agencies and community partners, an open participation online survey, and various community events. The Parks & Community Services Commission and Open Space Advisory Committee also advised the planning team.

## STAKEHOLDER ENGAGEMENT

Engagement efforts began at the project kickoff meeting, where City staff were asked a series of questions regarding known issues throughout the trail system and opportunities for improvement. External agencies were asked the same questions to understand current plans and in-progress initiatives and outline potential partnerships and trail connections. Participants included representatives from the City of Dublin, Town

of Danville, East Bay Regional Park District, and San Ramon Valley Fire Protection District.

Interviews were conducted with community partners to understand desires and initiatives that may align with the Trails Master Plan. Additional feedback was collected from the Open Space Advisory Committee. In January, stakeholders and several City departments reviewed and provided comment on the draft plan.

## PARKS & COMMUNITY SERVICES COMMISSION (PCSC)

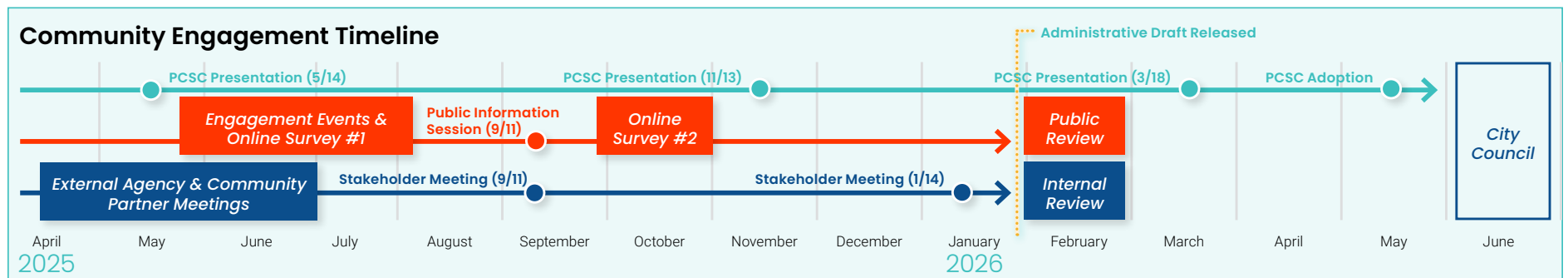
In May and November 2025, presentations were given to PCSC describing and requesting feedback on the project's initial findings and later the plan's preliminary recommendations.

## FIRST PUBLIC ENGAGEMENT WINDOW

To allow for broad representation and input, public engagement efforts focused on meeting people where they were gathering and providing accessible online engagement opportunities. An online survey collected 499



San Ramon community members providing input at the Art and Wind Festival



# COMMUNITY ENGAGEMENT SUMMARY



responses from the general public regarding San Ramon’s existing trail system and the community’s desires for the future. The survey was open May 28 through July 15, 2025 and was advertised through several channels including social media, the City’s website, local businesses, signage at 14 locations along San Ramon’s trails and direct email to over 500 previous participants of guided trail hikes and annual trails challenges.

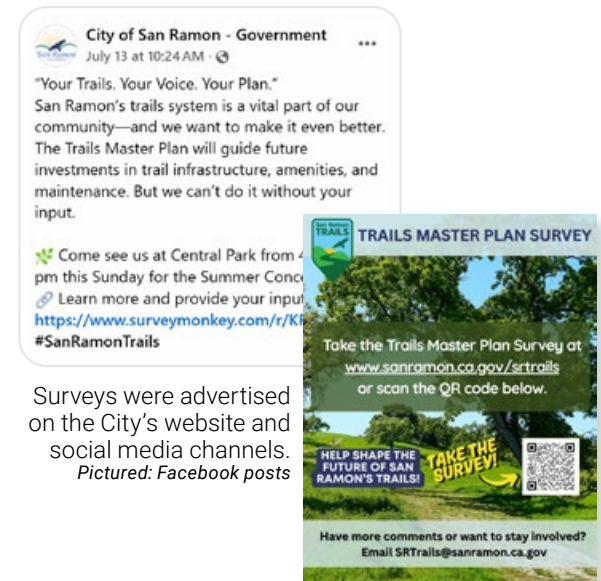
Several events were used as opportunities to engage with the general public, inform the community about the master plan, and boost survey participation. Approximately 160 people interacted with printed maps and activities which contributed to overall survey responses. City staff attended the following events:

- San Ramon Trails Challenge Kickoff (Outreach)
- Art and Wind Festival (May 25–26)
- Run San Ramon (July 4)
- Independence Day Celebration Concert (July 4)
- San Ramon Farmer’s Market (June 28 and July 12)

- Dive In Movie (July 11)
- Summer Concert Series (July 13)

## SECOND PUBLIC ENGAGEMENT WINDOW

165 community members provided input for the second online survey, which was open from October 1 to October 24, 2025 and was advertised using social media announcements and signage placed in pertinent locations. This survey asked for specific feedback relating to the plan’s initial recommendations. Commonly seen with more technical surveys, the survey had a lower completion rate (44%), indicating that survey respondents do not have strong opinions on the topic or defer to other community members or planning professionals. Subsequent surveys can also receive fewer responses because community members feel they’ve provided ample input on the subject.



Surveys were advertised on the City’s website and social media channels.  
*Pictured: Facebook posts*

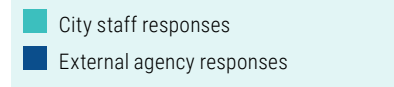
### EMERGING THEMES

- San Ramon residents highly value trails that are **conveniently accessible** from their homes.
- Creating **connections between neighborhoods and open space** is a priority for both community members and leaders.
- Regardless of past opposition, the **community largely supports** the future development and improvement of existing trails.

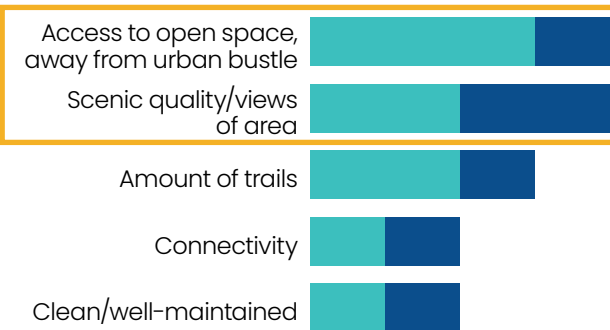
# WHAT WE HEARD

## STAKEHOLDER INPUT

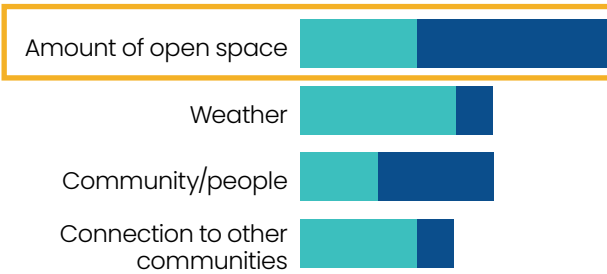
At project kickoff meetings, City staff and representatives of external agencies participated in online surveys and in-person activities to determine the existing trail system’s issues and opportunities. The top responses are shown on the following pages.



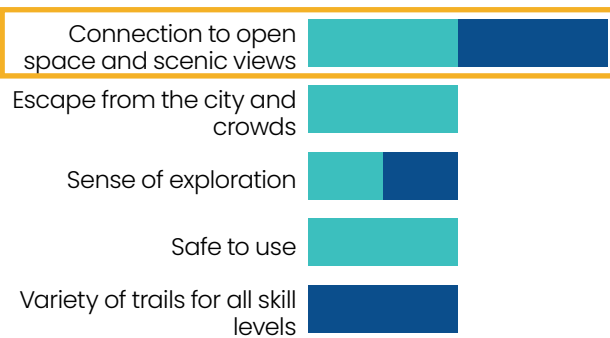
### What makes San Ramon trails special?



### What are your favorite things about this region?



### What are your favorite things about San Ramon’s trails?



### What opportunities exist for regional trail connections?

- Connection to Las Trampas Wilderness Reserve & Sunset Ridge Park (and partnership with East Bay Regional Park District)
- Connections to (and partnerships with) the City of Dublin and Town of Danville
- Connection to Pleasanton Ridge Trail (long-term)
- Connection between Sunset Drive and Chevron Property
- San Ramon to EBRPD Sycamore South Space South
- Future EBRPD Borel Agricultural Park
- Identify trail loops
- Increase access to open space for multiple communities

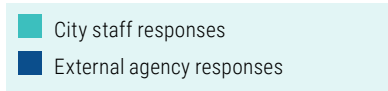


Trail in open space behind homes in San Ramon

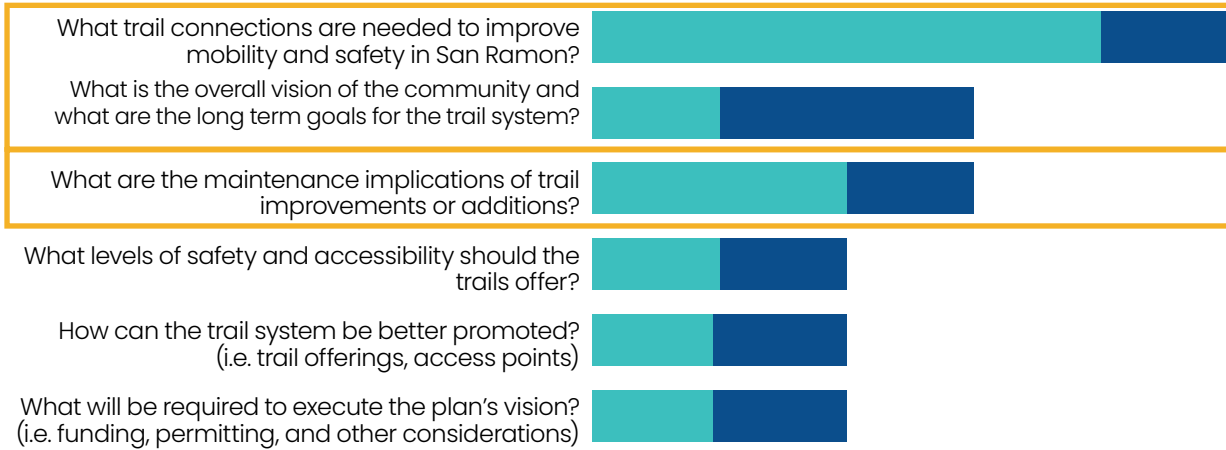
### KEY TAKEAWAYS

- **Convenient access** to open space allows community members to **escape** the urban bustle and appreciate the area’s **scenic quality**.
- Connections to **Las Trampas** Wilderness Preserve, **Danville**, and **Dublin** are highly desired.

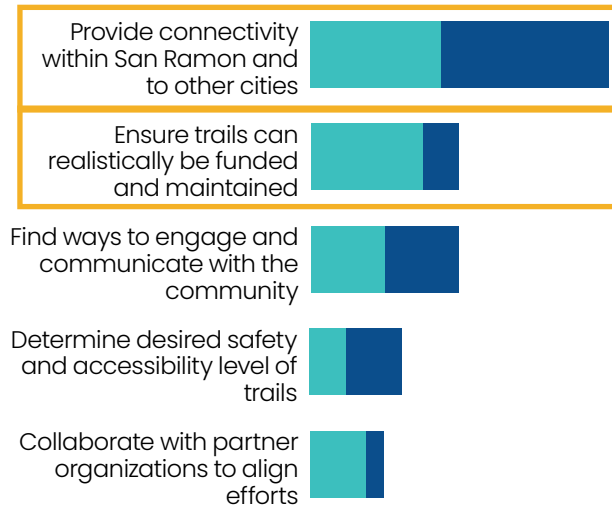
# WHAT WE HEARD



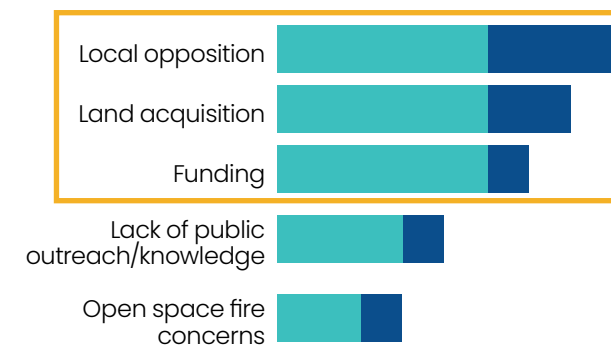
## What are the questions that need to be answered in this trails master plan?



## What are the top three items this plan needs to address?



## What issues has the city run into in prior trails planning efforts?



## Are there any trail planning efforts we should be aware of?

Trail planning efforts listed include Iron Horse Trail improvements in Dublin (three phases), City Center improvement plans, Chevron and Borel properties, and Diablo Road Trail in Danville.

## KEY TAKEAWAYS

- Understanding **which connections** are needed to create a **functional network** of trails is a primary focus of the master plan.
- Defining the trail system's **long-term goals** is key to developing the framework for achieving them.
- The plan must consider **funding** and **maintenance requirements** when proposing trail improvements or additions.
- **Local opposition**, acquiring **easements**, and identifying **funding sources** have been challenges or barriers in previous trail planning efforts.

# WHAT WE HEARD

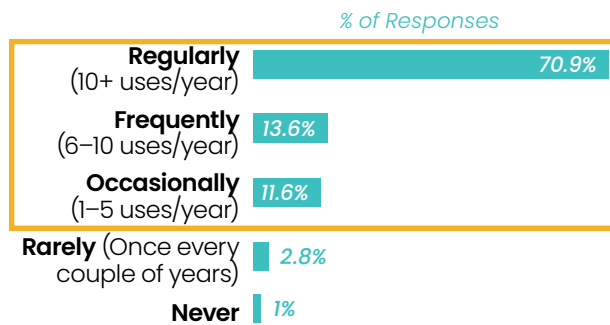
## COMMUNITY INPUT

### FIRST ONLINE SURVEY

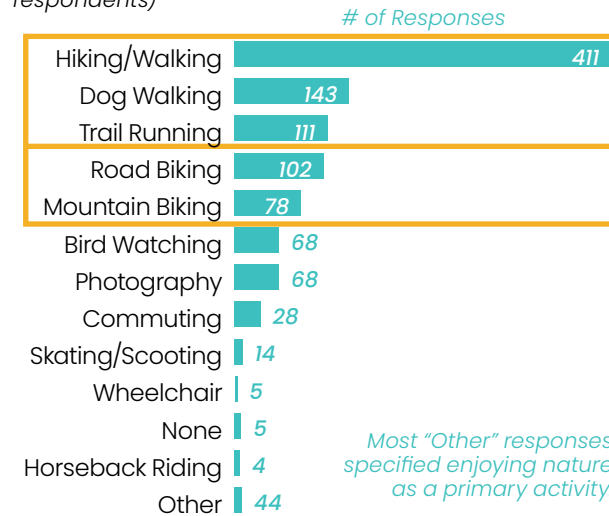
An online survey collected 499 responses from the general public regarding San Ramon's existing trail system and desires for the future. The survey received 160 additional responses at in-person events.

Understanding each community's specific wants and needs is key to developing a successful trail system. Key takeaways from the first survey period are presented in the following pages.

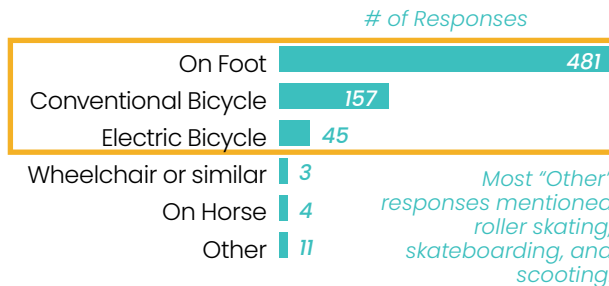
### How often do you use the San Ramon trail system? (499 respondents)



### What are your primary activities when using the San Ramon trail system in the past 12 months? (Check all that apply.) (499 respondents)



### In the past 12 months, how have you used San Ramon's trails? (Check all that apply.) (494 respondents)



## KEY TAKEAWAYS

- **96%** of survey respondents **use the San Ramon trail system** at least once per year.
- Travel by **foot** and by **bicycle** are seen most commonly.
- Trail design and management strategies should consider the rising popularity of **electric bikes and scooters** and potential conflicts with other user groups.

### The Vision:



Wide trails allow different user groups to interact with fewer conflicts. The majority of survey respondents use trails for hiking, walking, dog walking, and trail running. *Image: Moncus Park, Lafayette, LA*

# WHAT WE HEARD

**How important do you feel trails are to San Ramon?** (464 respondents)



**Access to the San Ramon trail system adds value to my home and community.** (476 respondents)



**Trails improve the overall quality of life in San Ramon.** (487 respondents)



**A well thought out trail system contributes to health and safety in San Ramon.** (479 respondents)

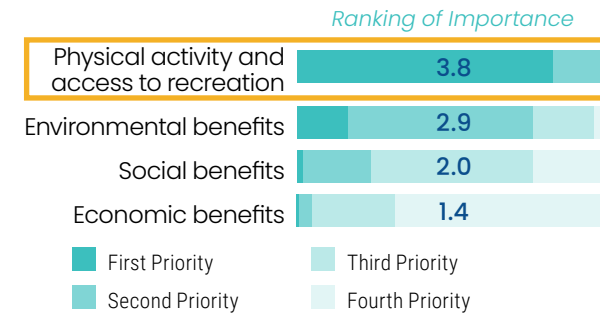


**San Ramon should utilize green spaces between neighborhoods to enhance connectivity to existing and future trails.** (444 respondents)

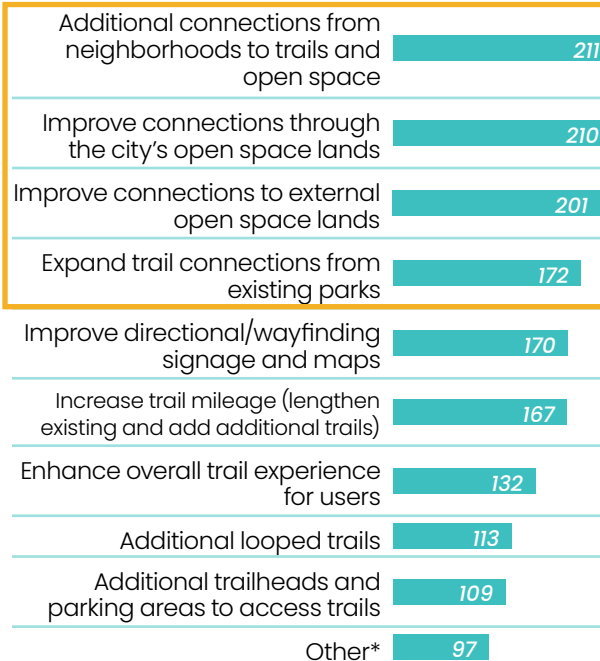


*Note: Strong support for trails is not the case in all communities, as there is a small number of people in opposition to creating more trails in San Ramon.*

**Please rank the following benefits of trails in terms of their importance to San Ramon:** (465 respondents)



**What improvements do you think are most needed for the trail system?** (Select the top three that apply.) (489 respondents) # of Responses



*\*The three most common write-in responses were related to creating shade along trails, providing restrooms or water fountains, and maintaining existing trails.*

## KEY TAKEAWAYS

- **Access to trails and recreation is incredibly important** to the lifestyle of San Ramon residents.
- Providing **additional connections** both within the city and to other destinations is a top priority for community members.

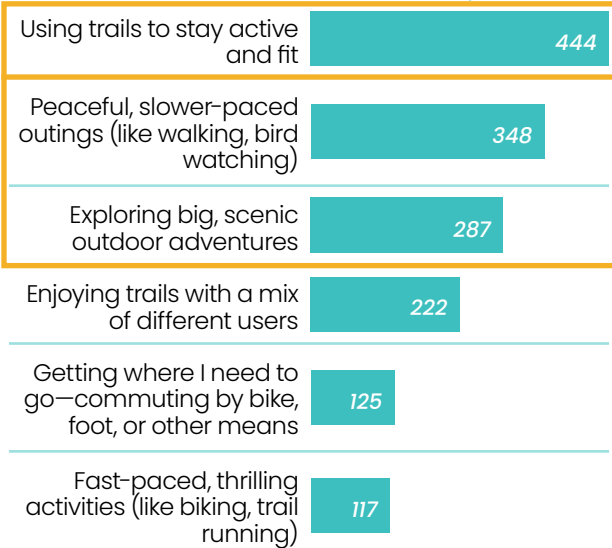
### The Vision:



Survey results show that community members desire commuter connections. This trail connects a neighborhood to recreation and commercial areas. *Image: Harrison Avenue Streetscape, South Lake Tahoe, CA*

# WHAT WE HEARD

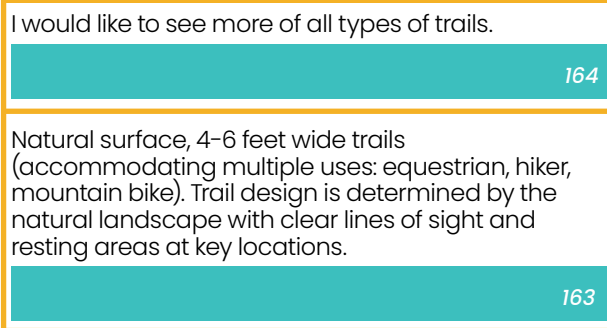
**In general, what kinds of trail experiences are you most interested in?** (Check all that apply.) (498 respondents) # of Responses



**In general, when you spend time in nature, what do you look forward to enjoy?** (Check all that apply.) (494 respondents) # of Responses



**Please describe which type of trails interest you the most.** (495 respondents) # of Responses



Singletrack trails (accommodating multiple uses: equestrian, hiker, mountain bike, etc.) natural surface, 18-30" wide with allowances to pass. Obstacles may be common, but not substantial. Intermediate skills are required; trail is designed for moderate physical exertion in an open space setting.



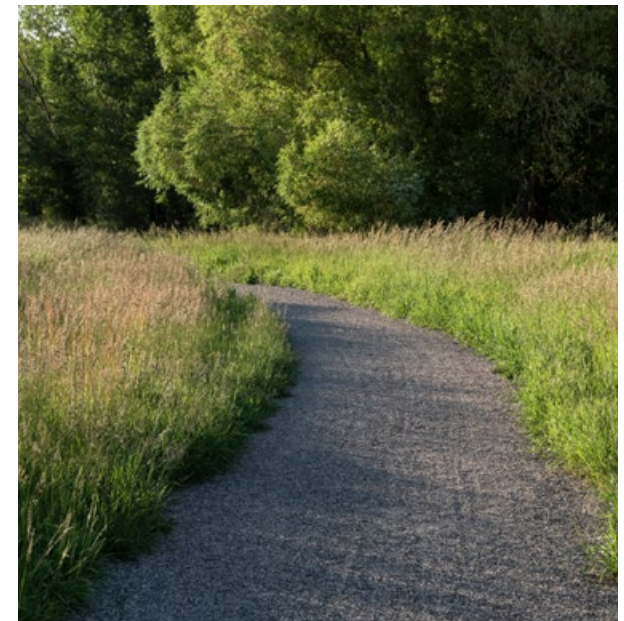
Paved trails, 8-10 ft wide, designed for accessibility with no obstacles. These trails often have access to bathroom facilities, water fountains, picnic tables and benches.



## KEY TAKEAWAYS

- The majority of survey respondents want to use trails to **stay active and fit**.
- **Peaceful** and **scenic** trail experiences are the most appealing among respondents.
- While all types of trails are desired, there is high interest in 4-6 foot wide **natural surface trails**.

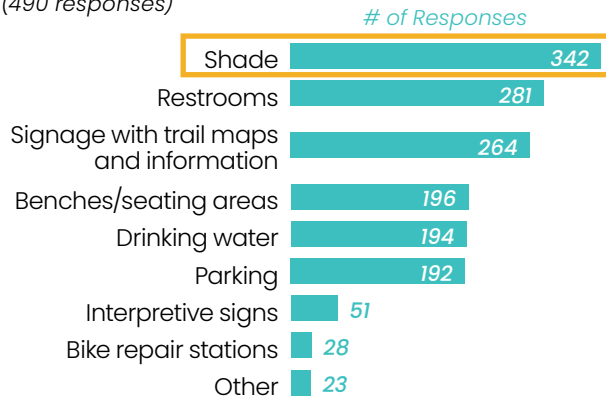
### The Vision:



San Ramon residents want more of all types of trails, especially natural surface trails like this one. Image: Story Mill Community Park, Bozeman, MT

# WHAT WE HEARD

**What types of trail amenities would you like to see?** (Select the top three that apply.) (490 responses)



\*Other trail amenities largely focused around the need for additional trash and recycling receptacles.

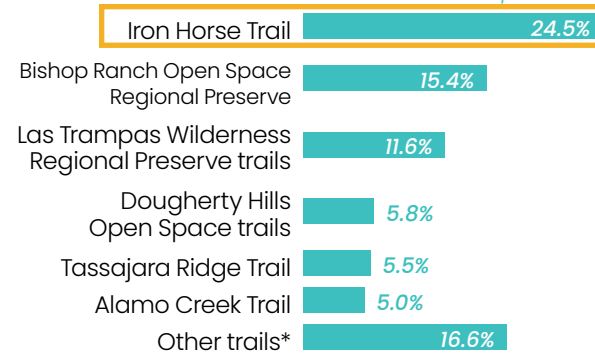
## The Vision:



Pathways in shade or part shade provide a more comfortable user experience. When planting trees, consideration must be given to water consumption and fire concerns.

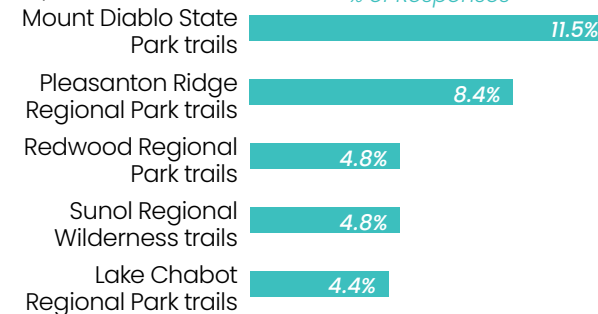
Image: Section of the Iron Horse Trail through Danville.

**What is your favorite trail you visit within the city limits of San Ramon?** (Write-in response.) (380 respondents)



\*Other favorite trails listed by survey respondents accounting for more than 1% but less than 5% of total responses include Annabel, Bollinger Canyon, Central Park, Hidden Valley Park, Monarch Loop, Morgan Territory Regional Preserve Loop, and Summit View trails.

**What is your favorite trail you visit outside of San Ramon?** (Write-in response.) (333 respondents)



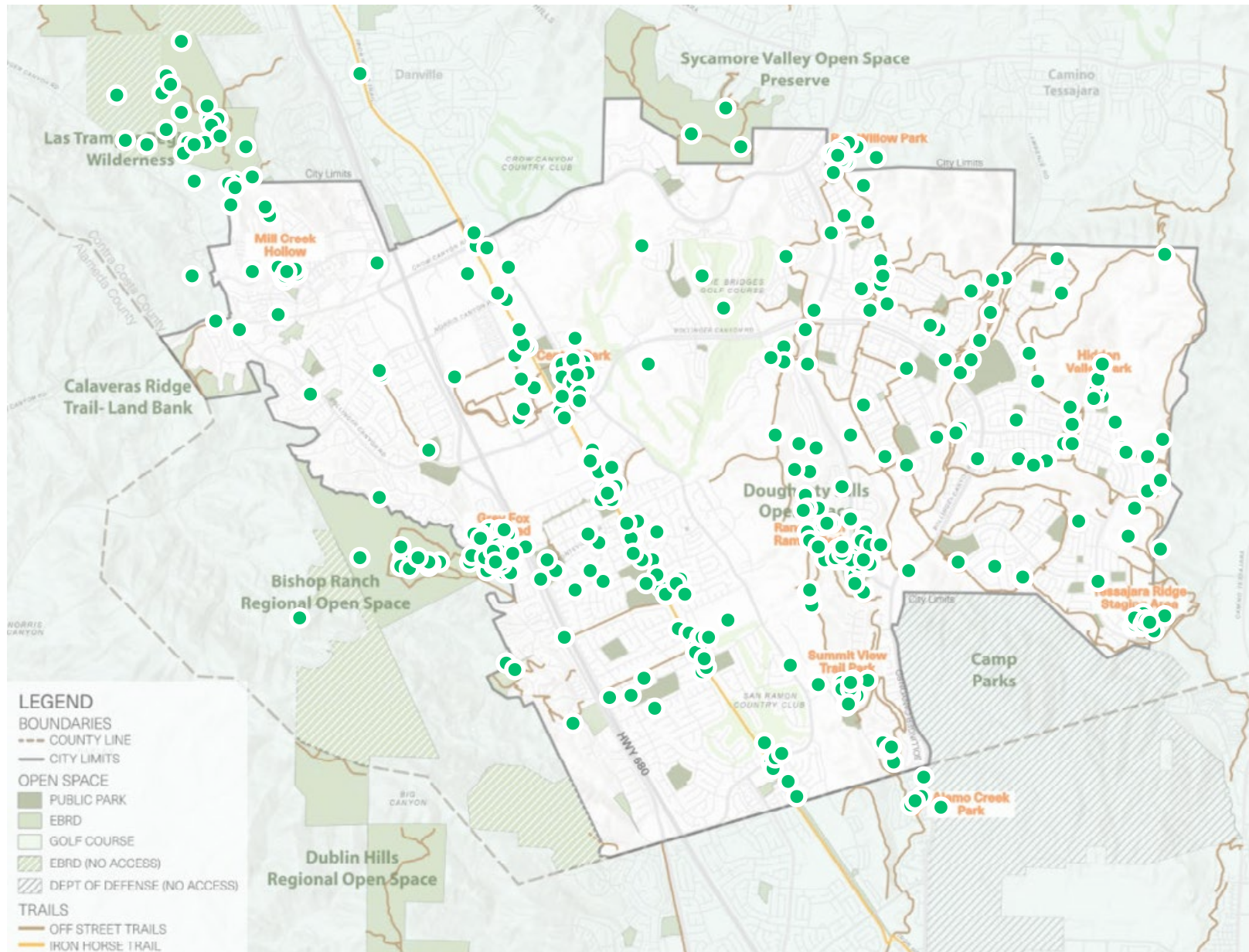
Among the many trails listed by survey respondents, other favorites include Martin Canyon, Lafayette Reserve, and Shell Ridge.

## KEY TAKEAWAYS

- **Shade trees, restrooms, and informational signage** are the most requested trail amenities.
- The two most popular trails among survey respondents are **Iron Horse Regional Trail** and trails within **Las Trampas Wilderness Regional Preserve**, however they are valued by residents for different reasons, indicating a need for a **range of trail types and experiences**.
- Called “the highway of the trail system” by one survey respondent, Iron Horse Trail is favored for its proximity to residential areas and connections to commercial areas and other towns. Additional “roads” from residential and commercial areas to the so-called highway can help increase connectivity.
- Conversely, respondents enjoy trails within Las Trampas Wilderness Preserve for the convenient access, scenic beauty, and variety of hike lengths and difficulties.

# WHAT WE HEARD

Please place a pin on the map below where you typically access the San Ramon area trails. (435 responses)



# WHO WE HEARD FROM

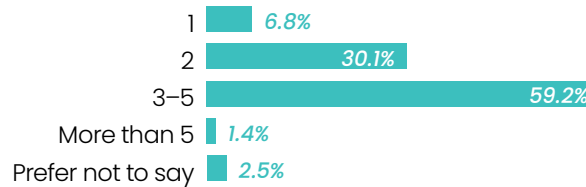
## SURVEY 1 DEMOGRAPHICS

- Approximately half of survey respondents have children or teenagers living in their home, showing good representation of families among survey respondents.
- The majority of survey respondents were adults age 35 and up.
- 93% of survey respondents were residents of San Ramon, while the remaining 7% were from neighboring areas.

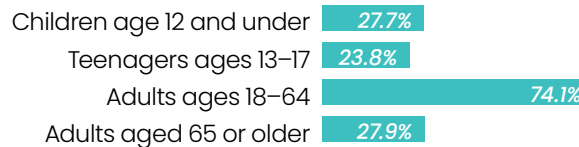
### How would you rate your current fitness level? (480 responses)



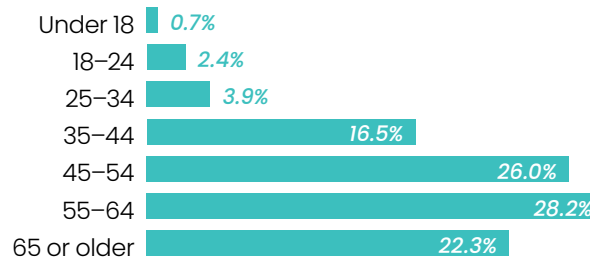
### Counting yourself, how many people live in your household? (488 responses)



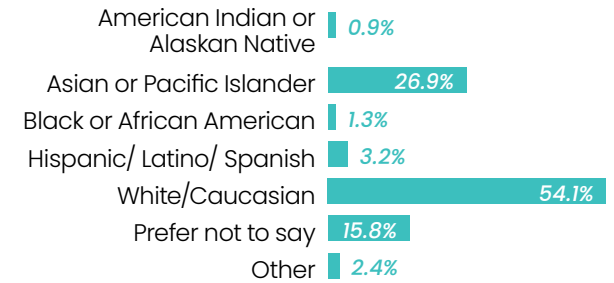
### Do any of the following live in your household? (459 responses)



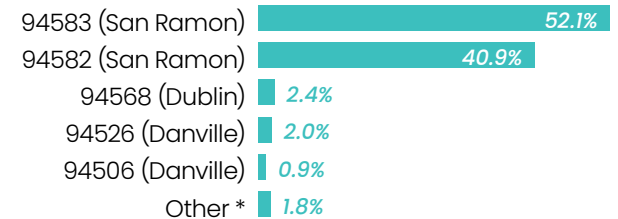
### Which of the following best describes your age? (461 responses)



### What is your race/ethnicity? (468 responses)



### What is the zip code of your primary residence? (455 responses)



\*Survey responses were also collected from residents of the following areas in California: Alamo, Pleasanton, Lafayette, Livermore, Castro Valley, and Twain Harte.

# WHAT WE HEARD

## SECOND ONLINE SURVEY

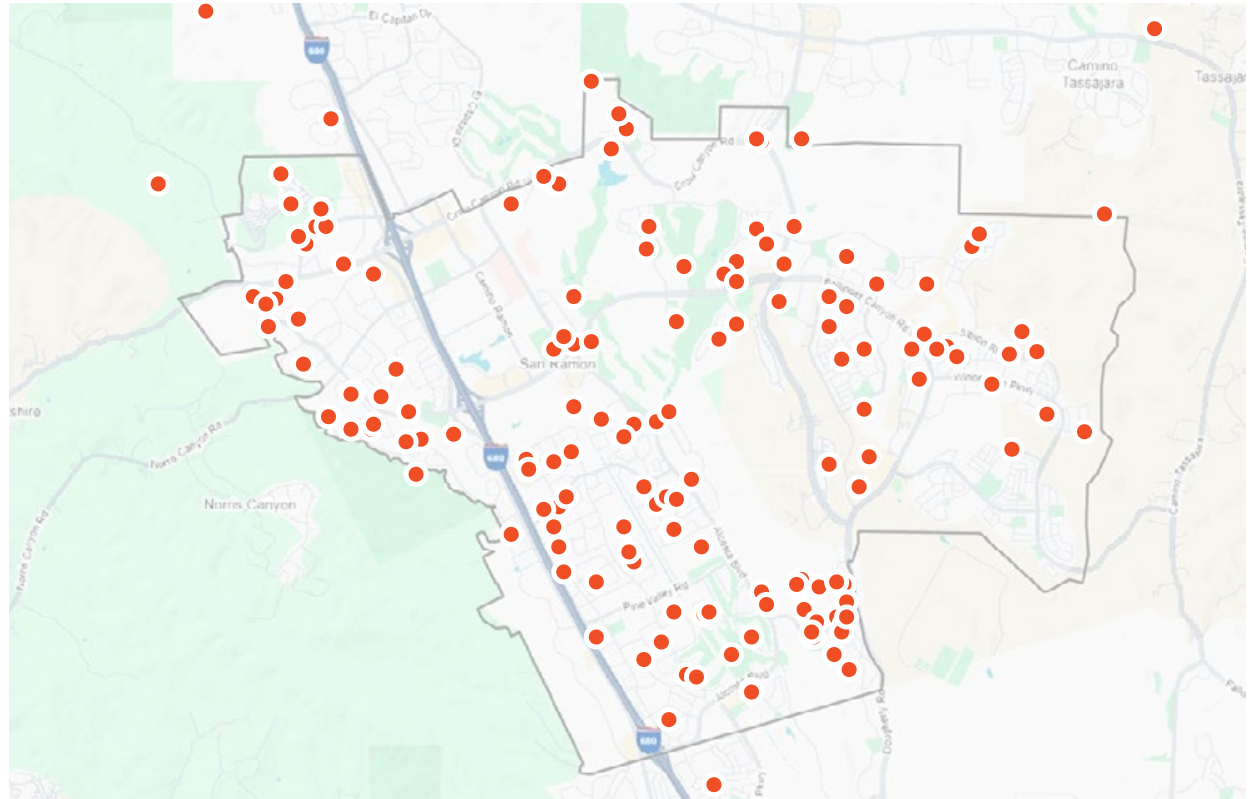
The second online survey asked specific questions relating to the plan's preliminary recommendations. City staff reviewed write-in responses from 165 community members who provided input for the second online survey. Key takeaways are summarized in the following pages and write-in responses can be found in "Appendix A: Write-in Survey Responses" on page A-2.

Notably, only six of the 165 survey respondents (3.6% of respondents) opposed the development of trails in San Ramon, with the remaining 96.4% of survey respondents were supportive of trail system development.



Signage was placed in prominent locations to promote the second online survey

In order to understand opinions at a neighborhood level, please mark approximately where you live on the map. (Skip this question if you do not live in the map area.)  
(154 respondents)



Note: The intent of asking this question was to determine areas or neighborhoods which more strongly oppose the development of trails, however only two of the six respondents who expressed opposition provided their approximate home location.

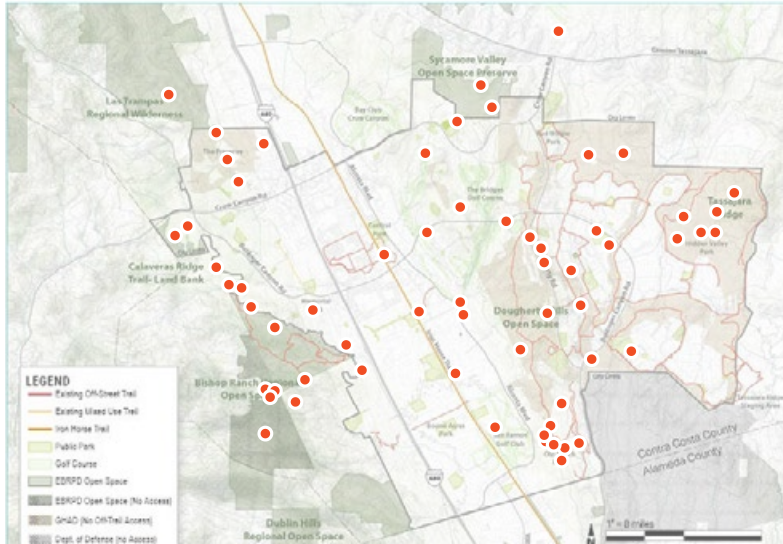
### KEY TAKEAWAYS

- Residents across the city are **generally supportive** of trail development.
- There is not a specific area where opposition is stronger than other areas.

# WHAT WE HEARD

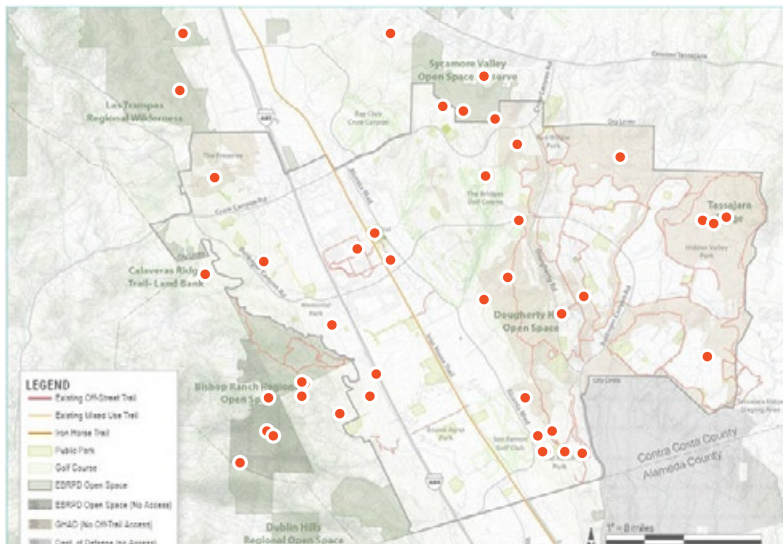
**Which do you feel is the highest priority trail access point to create?**

(64 respondents)

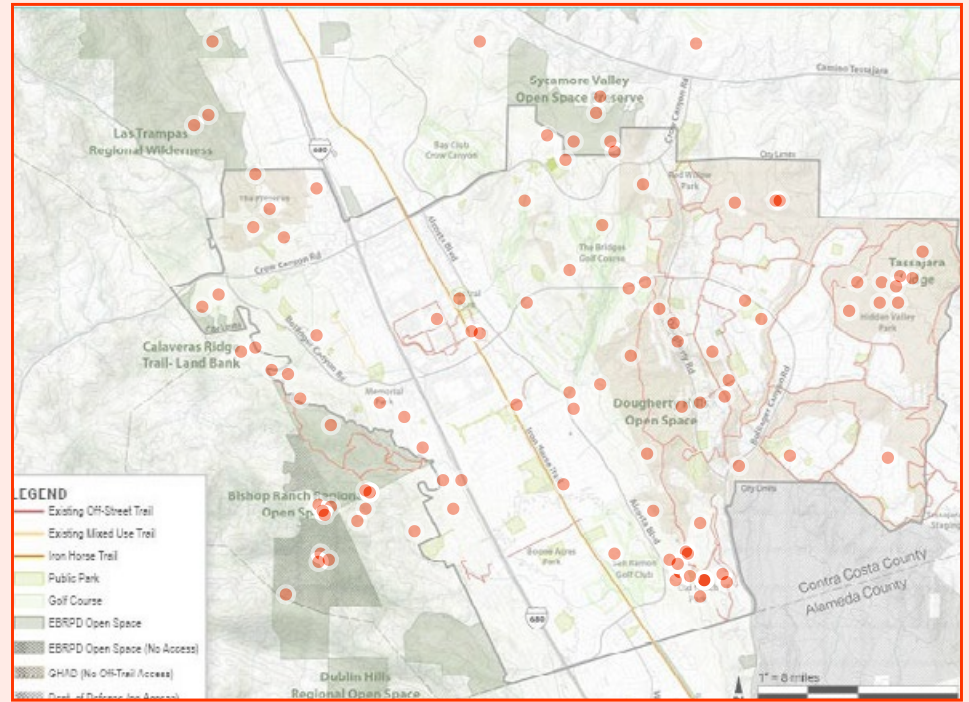


**Which do you feel is the highest priority trail connection to create?**

(43 respondents)



When overlaid, the two maps show concentrations of pin points representing the community's priority areas for improving access and creating new trails.



## KEY TAKEAWAYS FROM WRITE-IN RESPONSES

- Create more trails within open space.
- Convert existing ranch roads to proper trails to improve accessibility, reduce user conflicts, and prevent damage to natural resources.
- Connect residential and commercial areas to one another.
- Enhance the Iron Horse Trail to support its current function as the major north-south route for non-vehicular commuters.
- Provide amenities to enhance user comfort, such as benches and trash/recycling receptacles.

# WHAT WE HEARD

## ADDRESSING CONCERNS

Despite high support for trail development from San Ramon’s residents, the City has faced roadblocks in the past. Understanding residents’ concerns allows the City to design a trail system that addresses or alleviates these concerns and build consensus among community members.

## HOME SECURITY

In write-in responses from the second survey, a few property owners expressed concerns about security and privacy. This represents a misconception that trails and trail access points inherently lead to higher crime, however studies show no consistent correlation between trail development and increased property crime. In fact, numerous examples show reductions in crime associated with trail or greenway development<sup>1</sup>. Creating trails in areas with pre-existing crime may not automatically lead to crime reductions, however in low-crime or well-monitored neighborhoods the effect tends to be positive.

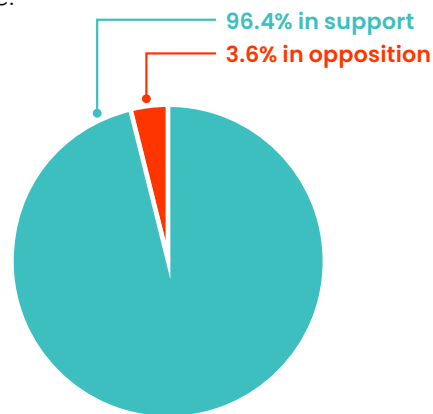
Similar to the “eyes on the street” theory, people using trails provide natural surveillance and can deter criminals who want to avoid being witnessed or reported. The more people using the trails, the safer they are. Additionally, having multiple and more frequent access points help users avoid isolated, hidden trail

<sup>1</sup> Sources include “Rail-Trails and Safe Communities: The Experience on 372 Trails” (Rails to Trails Conservancy, National Park Service, 1998), “Do Urban Greenways Reduce Crime? A Quasi-Experimental Study of the Atlanta Beltline” (Georgia Southern University, 2025), and “Middlesex Greenway Access Plan Health Impact Assessment” (New Jersey Health Impact Collaborative, 2014).

segments. This sentiment is expressed in “Case Study: Former Rail-Trail Opponent Has Different Views Today” on page A-11.

To combat safety concerns, CPTED (Crime Prevention Through Environmental Design) measures such as lighting, fencing, and security cameras can be incorporated along trails or at trailheads as needed. Community events, volunteer “trail watches,” and other programming can further activate the trails. A “Friends of” group can be a valuable resource for these types of programs.

With 96% of survey respondents using the trails at least once a year and the city’s generally low crime rate, a significant increase in crime is not expected as trails are developed, especially near open space areas. Nevertheless, the design of trailheads and inclusion of security measures such as lighting, fencing, landscaping, or security cameras may be warranted in areas of the city where there are more frequent occurrences of property crime.



Above: Support and Opposition of Trail Development by Percent of Survey Respondents

## PROXIMITY TO RESIDENCES

Some responses indicate dissatisfaction with the master plan’s goal of connecting residential areas to open space. This goal is a direct result of extensive stakeholder and community engagement. The desire to connect residential areas to open space has been a recurring theme in San Ramon, and is recommended in several of the City’s previous planning efforts (see “Appendix C: Previous Plan Alignment” on page A-12).

National trends show a growing preference for conveniently accessible trails, which is mirrored by community engagement responses. The National Association of Realtors (NAR) reports that trails are among the most desired community amenities, ranking higher than golf courses or tennis courts. The NAR also reports that homebuyers are often willing to pay more for proximity to walking and biking trails.

Due to the city’s existing layout and land uses, it would be nearly impossible to develop any trail without passing behind residential homes. The plan’s trail design standards (see “Trail Construction & Maintenance Standards” on page 64) identify appropriate buffer distances between trails and homes which will apply to the design of all future trails.

# WHAT WE HEARD



On-street parking at the Bishop Ranch Open Space

## PARKING

Two comments mention the burden of extra traffic or the loss of street parking as new access points are developed. The creation of new access points is intended to provide access to trails via walking or biking from residential areas, distributing trail users to multiple access points and thereby alleviating strain on existing ones.

Where feasible, off-street parking could be provided where on-street parking spaces are regularly used by residents.



Trash can along the Iron Horse Trail

## WASTE

Comments in both the first and second rounds of engagement mentioned overflowing trash and recycling bins, litter, and pet waste. Increasing the pick-up frequency will help reduce excess waste on the trails.

Locating additional trash/recycling bins and dog waste stations along trails and at access points will allow trail users to properly dispose of waste, especially when coupled with stewardship messaging and natural surveillance by other trail users.



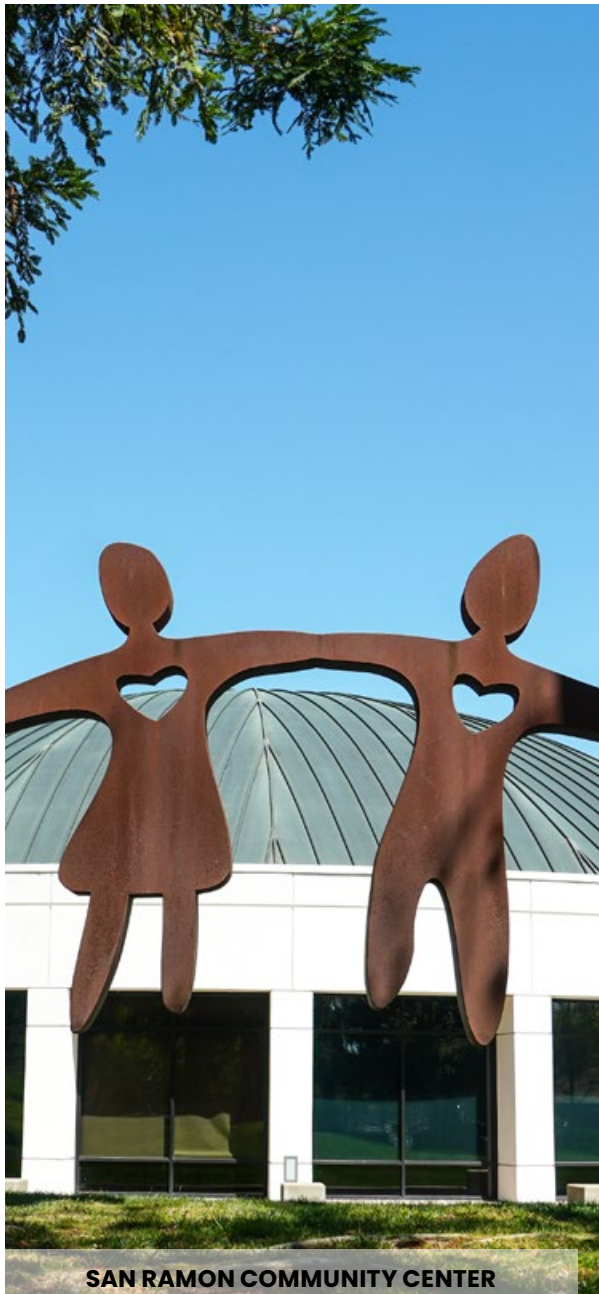
Class 1 E-bike Sign. *Image: East Bay Bike Path, WPRI*

## ELECTRIC BIKES AND SCOOTERS

In both survey periods, community members described conflicts with e-bike and electric scooter users. This indicates a need for different trail design standards (such as wider trails) or management policies (such as prohibiting e-bikes and scooters on dirt trails or establishing speed limits). Appendix D of the San Ramon Bicycle Master Plan Update describes state-level laws that govern access for micromobility devices and electric bicycles.

In summary, it is important to address these potential concerns at the planning and design phases of development while recognizing the proven benefits of trails for the greater good of the community.

# WHAT WE HEARD



## OPTIONS FOR ADDRESSING COMMUNITY CONCERNS

Although survey results show support for trail development among a large majority San Ramon residents, a few loud voices in opposition can impede progress or entirely halt a project. The following are strategies to either validate or mitigate the concerns we have heard throughout the planning process.

- Track and monitor injuries and crimes along trails, reviewing periodically to identify problem areas and/or city-wide concerns that should be addressed.
- Utilize trail design standards that incorporate CPTED principles such as lighting, fencing, security cameras, or other measures.
- Promote the efficiency of natural surveillance (“eyes on the trail”). Include security cameras and lighting where appropriate to increase trail users’ sense of security.
- Work with the San Ramon Police Department to understand existing concerns and opportunities to improve safety and security along trails.
- Evaluate the impact of past trails and/or trailhead construction projects on crime rates in San Ramon.
- Include additional safety measures in areas with higher pre-existing crime rates.
- Provide off-street parking at access points where higher use is anticipated or observed, especially in residential neighborhoods.
- Increase the number of trash, recycling, and pet waste receptacles, ensuring that they are regularly serviced by a maintenance crew.

A case study from the Rails to Trails Conservancy helps describe how expectations differed from the actual positive impacts of a trail being constructed in a neighborhood (see “Case Study: Former Rail-Trail Opponent Has Different Views Today” on page A-11).



**VIEW FROM SUNRISE RIDGE PARK**



# 2

# Trail System Assessment

An assessment of the existing trail system was conducted using data from GIS mapping, on-site reconnaissance, and in-depth research on land easement opportunities, previous plans, and comparable communities. The trail system assessment identifies gaps within the current trail network, establishes environmental constraints, and presents known opportunities for trail system improvements.

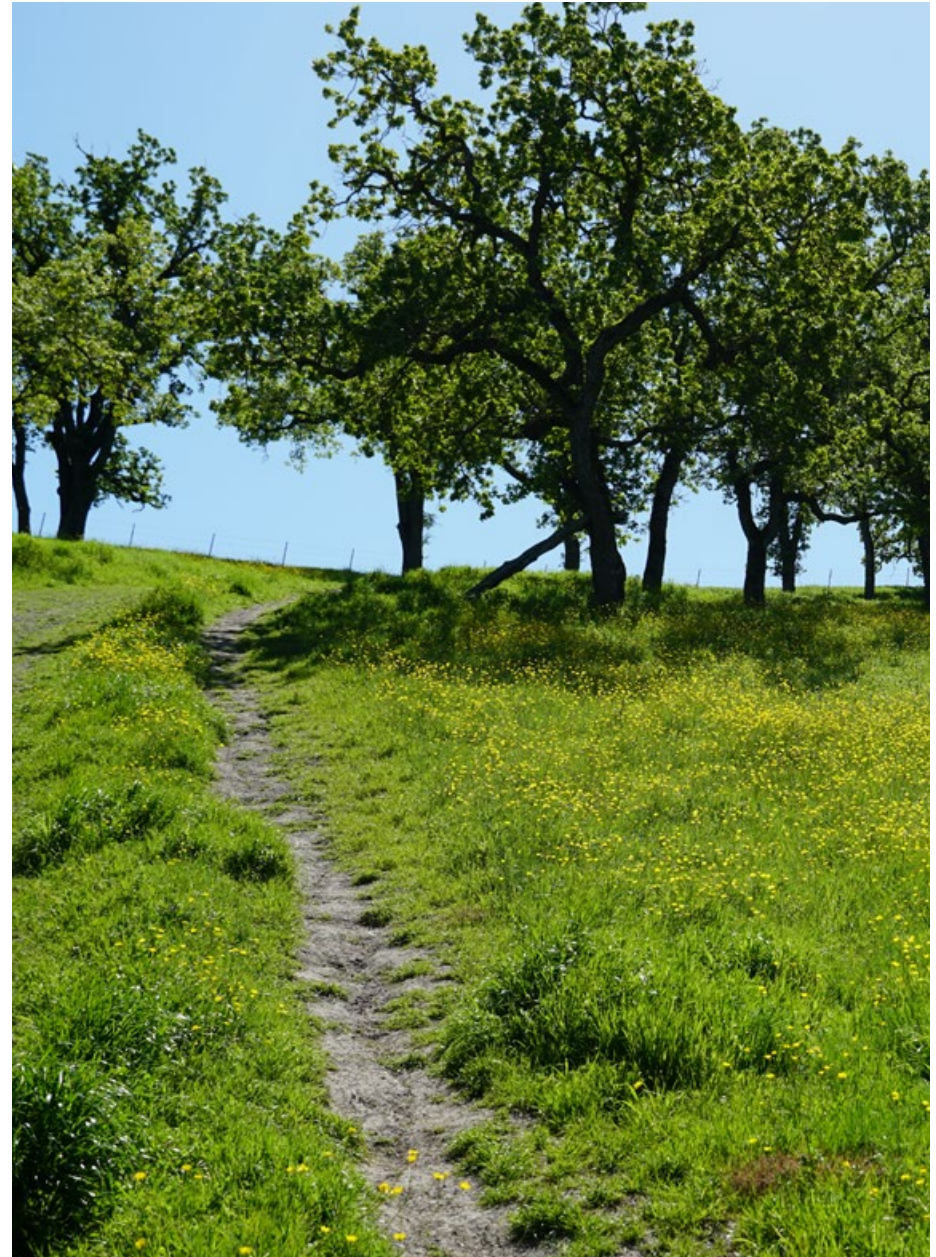
# EXISTING CONDITIONS

## BACKGROUND

San Ramon has long been shaped by its unique blend of rolling open spaces, historic ranch roads, and regional trail corridors, including fire-road networks that now form much of the existing system. In response to evolving community expectations and the need to create a connected trail system (especially east-west trail connections) across the city, the San Ramon Trails Master Plan builds upon legacy trails like the Iron Horse and Tassajara Ridge corridors. This plan advances San Ramon's shift toward prioritizing open space, filling trail gaps, and creating a more integrated network that enhances recreational access, active transportation, and environmental stewardship.

Throughout the trail planning process several methods were used to craft the proposed projects and preliminary alignments shown. Methods included:

- On-site reconnaissance of the existing trail system, trailheads, access points, gaps, and potential connections
- Drone photography
- Online mapping, including ArcGIS and mobile apps such as CalTopo
- Heat maps and user-aggregated data from Strava and Trailforks
- Community and stakeholder survey results
- Input from partner agencies such as East Bay Regional Parks, City of Dublin, and Town of Danville
- Alignment with the goals and strategies of previous plans
- Research on comparable communities and case studies (see "Appendix B: Comparable Communities & Case Studies" on page A-6)



Grey Fox Trail from San Ramon to Bishop Ranch Regional Open Space

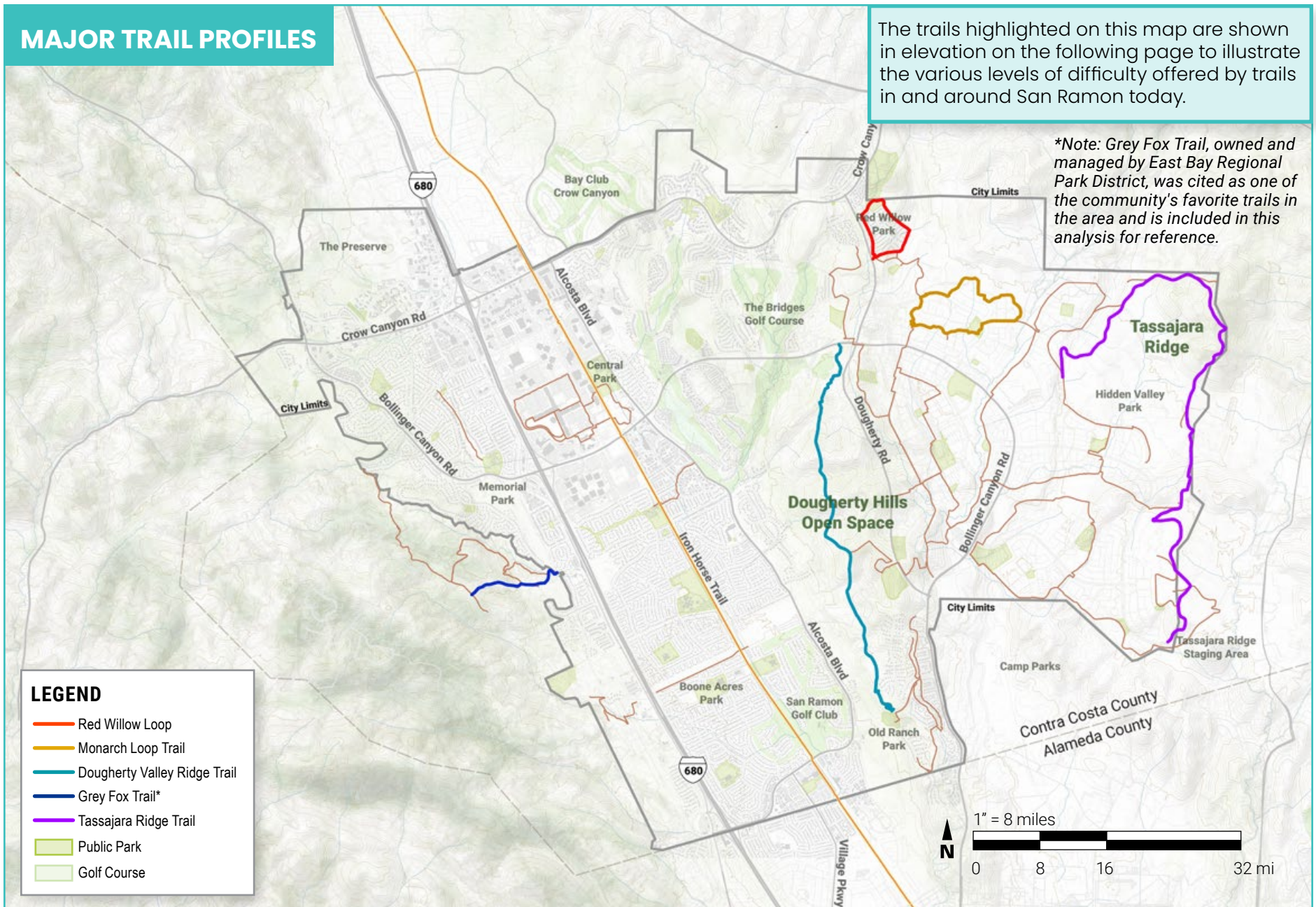


# EXISTING CONDITIONS

## MAJOR TRAIL PROFILES

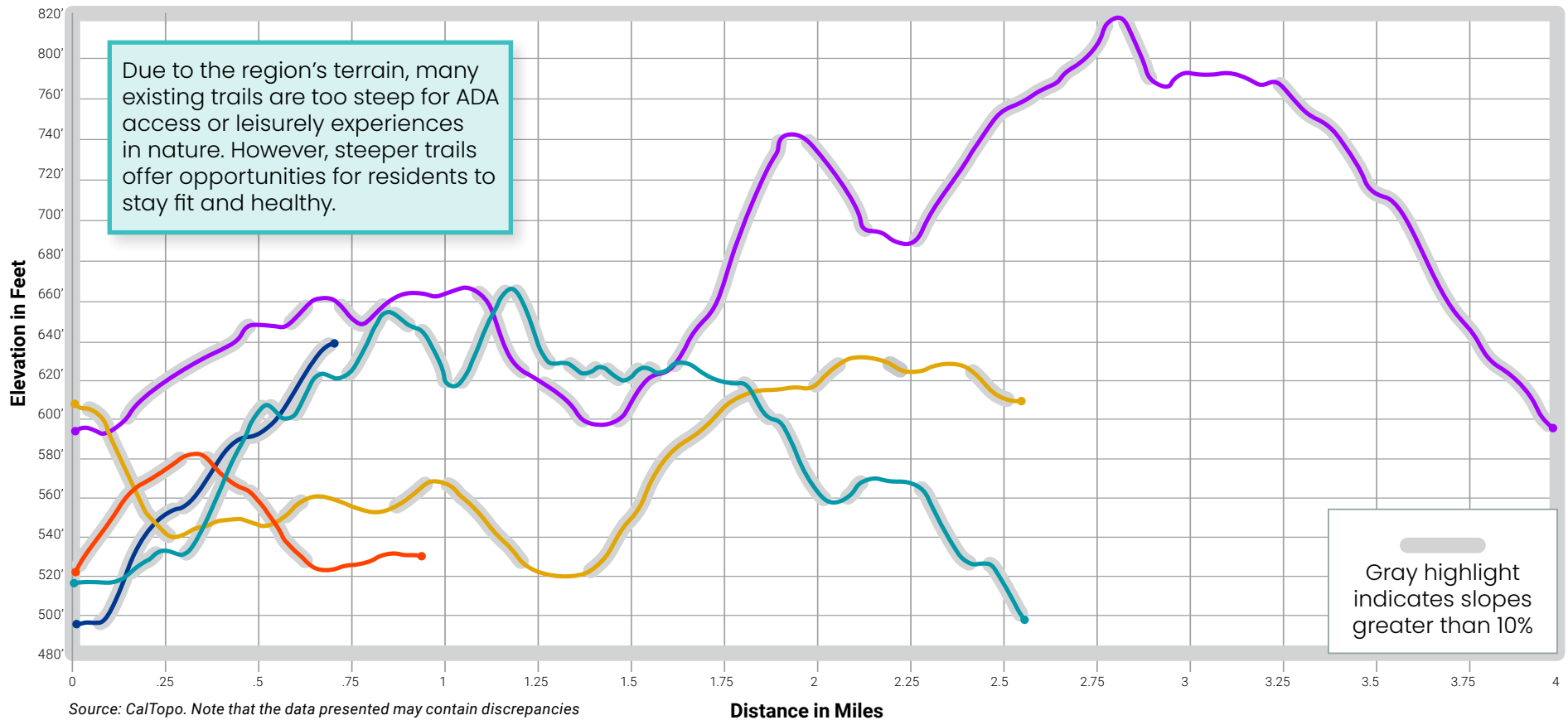
The trails highlighted on this map are shown in elevation on the following page to illustrate the various levels of difficulty offered by trails in and around San Ramon today.

*\*Note: Grey Fox Trail, owned and managed by East Bay Regional Park District, was cited as one of the community's favorite trails in the area and is included in this analysis for reference.*



# EXISTING CONDITIONS

## TRAIL PROFILE GRAPH



### RED WILLOW LOOP

- Elevation
  - Min: 651'
  - Max: 600'
  - Delta: 88'
- Slope
  - Min: 0%
  - Avg: 7%
  - Max: 18%

### MONARCH LOOP TRAIL

- Elevation
  - Min: 571'
  - Max: 743'
  - Delta: 172'
- Slope
  - Min: 1%
  - Avg: 6%
  - Max: 17%

### DOUGHERTY VALLEY RIDGE TRAIL

- Elevation
  - Min: 509'
  - Max: 854'
  - Delta: 345'
- Slope
  - Min: 1%
  - Avg: 7%
  - Max: 19%

### GREY FOX TRAIL\*

- Elevation
  - Min: 485'
  - Max: 959'
  - Delta: 474'
- Slope
  - Min: 1%
  - Avg: 11%
  - Max: 12%

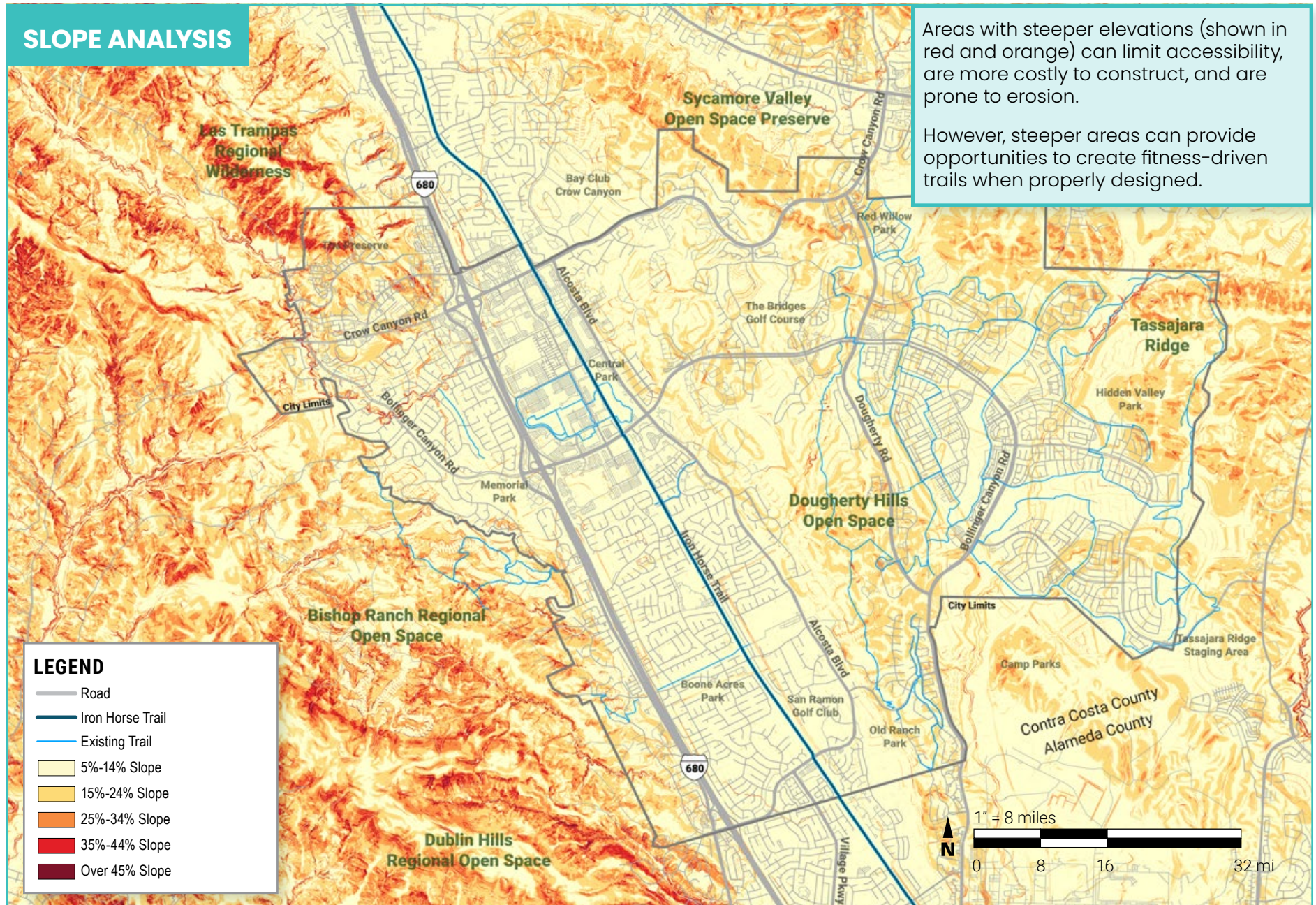
\*Note: Grey Fox Trail, owned and managed by East Bay Regional Park District, was cited as one of the community's favorite trails in the area and is included in this analysis for reference.

### TASSAJARA RIDGE TRAIL

- Elevation
  - Min: 509'
  - Max: 854'
  - Delta: 400'
- Slope
  - Min: 1%
  - Avg: 10%
  - Max: 19%

# EXISTING CONDITIONS

## SLOPE ANALYSIS



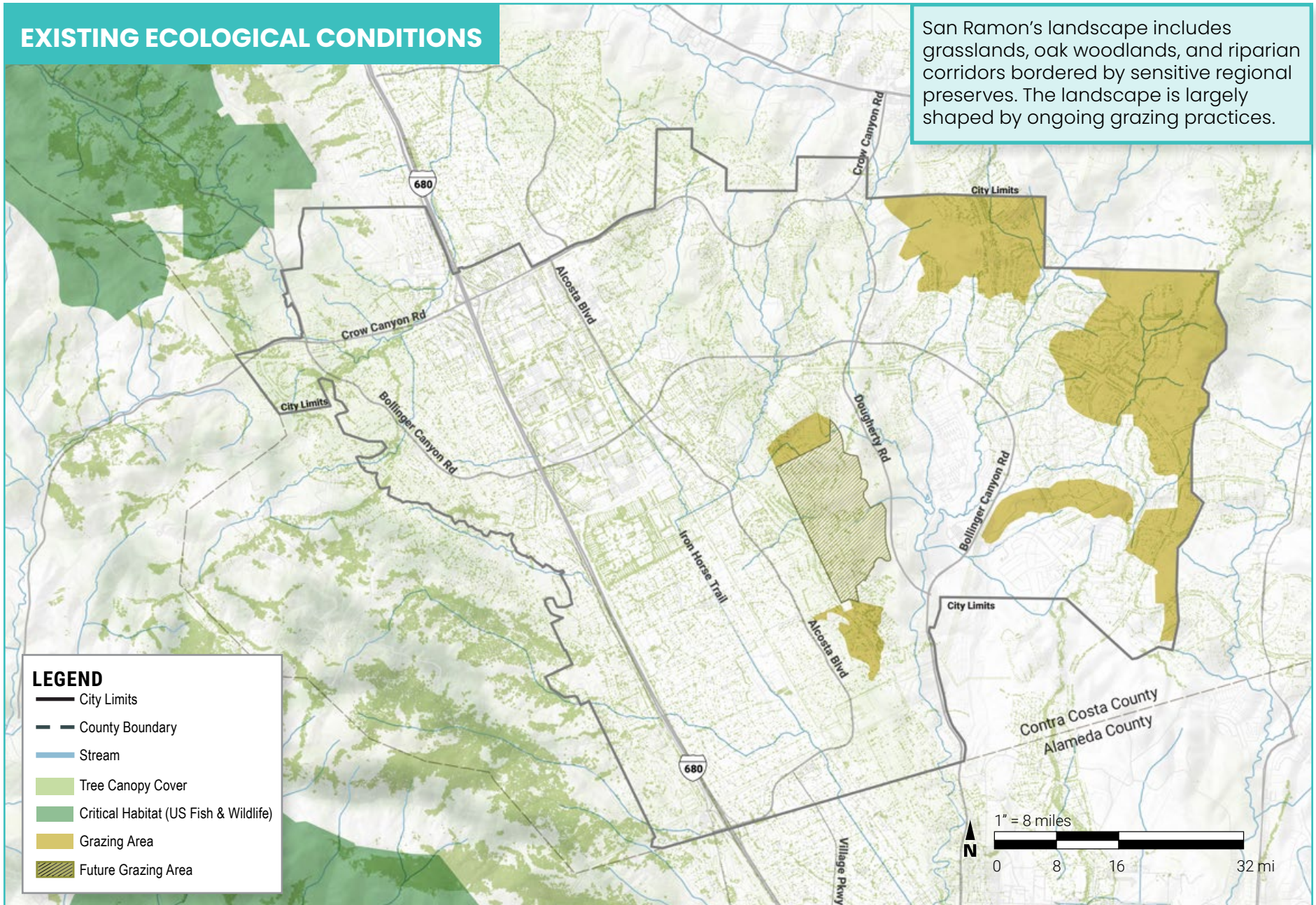
Areas with steeper elevations (shown in red and orange) can limit accessibility, are more costly to construct, and are prone to erosion.

However, steeper areas can provide opportunities to create fitness-driven trails when properly designed.

# EXISTING CONDITIONS

## EXISTING ECOLOGICAL CONDITIONS

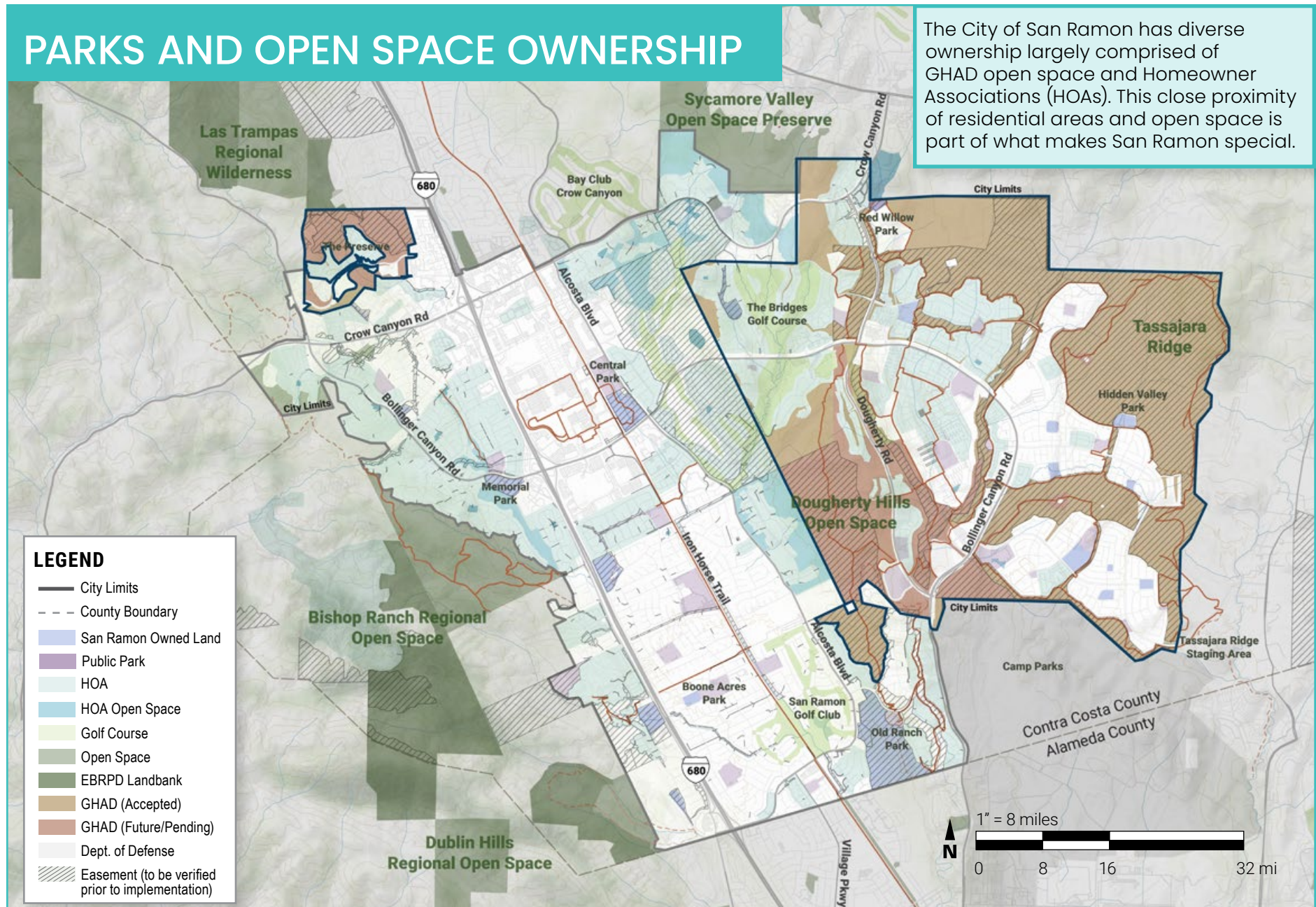
San Ramon's landscape includes grasslands, oak woodlands, and riparian corridors bordered by sensitive regional preserves. The landscape is largely shaped by ongoing grazing practices.



# EXISTING CONDITIONS

## PARKS AND OPEN SPACE OWNERSHIP

The City of San Ramon has diverse ownership largely comprised of GHAD open space and Homeowner Associations (HOAs). This close proximity of residential areas and open space is part of what makes San Ramon special.



# GEOLOGIC HAZARD ABATEMENT DISTRICTS

## OVERVIEW

Geologic Hazard Abatement Districts (GHADs) are state-level public agencies that oversee geologic hazard prevention, mitigation, abatement, and control on public or private land. GHADs are authorized to acquire, construct, operate, manage, or maintain improvements including roads, sidewalks, paths, utilities, improved trails, and geologic stabilization features.

### GHADS IN SAN RAMON

#### Dougherty Valley GHAD

- 2,767 acres
- Managed by City of San Ramon

#### Northwest San Ramon GHAD

- 103 acres
- Managed by City of San Ramon and other private entities

## OPPORTUNITIES

GHADs act to prevent damage resulting from fault activity by identifying and monitoring potential geologic hazards and undertaking improvements as appropriate.

With governance, annual budgets, and reserves for monitoring and repairs, partnering with these Districts may lead to coordinated funding for trail projects.

While GHAD parcels may have varied ownerships and management hierarchies, San Ramon GHADs encompass substantial acreage which could host low-impact, resilient trail corridors if routed to match stable ground and engineered crossings.

Where GHAD stabilization work is already planned, there is an opportunity to explore the addition of trail amenities (lookouts, interpretive panels, hardened tread, etc.).

## CONSTRAINTS

GHADs exist to limit earthwork, preventing some activity associated with extending trail systems. This designation often requires additional reviews, permits, and engineering mitigation, for allowing trails within boundaries.

Some areas within GHADs simply aren't feasible for trail infrastructure.

GHAD land within private developments or HOAs may face easement, liability, and other challenges.

Proposed trails through GHADs may require geotechnical review and mitigation plans and monitoring programs for approval.

Ongoing maintenance and monitoring is therefore assumed with trail infrastructure in GHAD land, with varied liability in private vs. public spaces.



Example of geologic mitigation and repair work

# GEOLOGIC HAZARD ABATEMENT DISTRICTS

## DOUGHERTY VALLEY

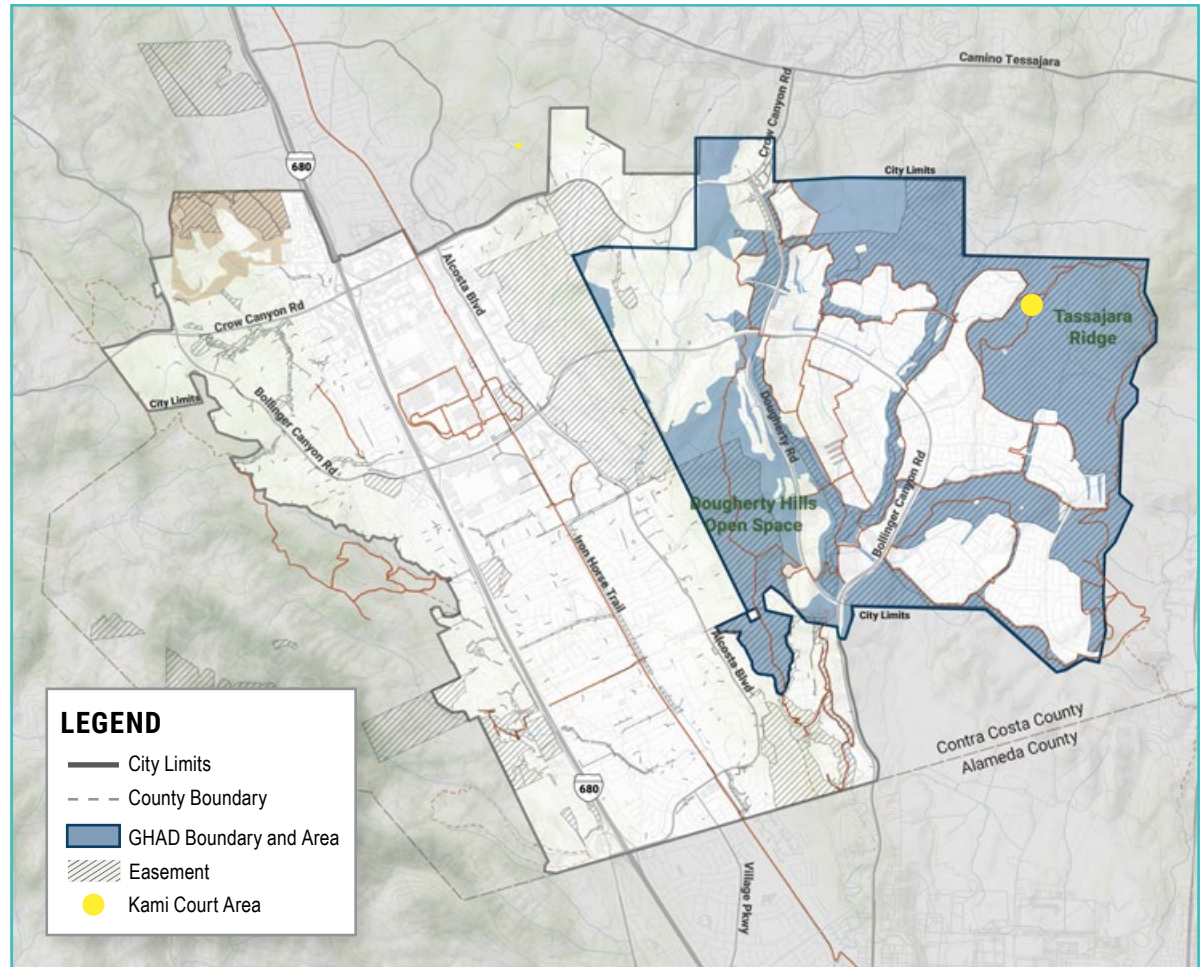
The West Branch area, located at Crow Canyon Road and Dougherty Road, Old Ranch Summit, and the Dougherty Valley is comprised of 2,767 acres of open space within the city's boundary. This GHAD is managed by the City of San Ramon, and city council members serve as the GHAD board of directors.

## RECENT ACTIONS

In the 2023-24 Fiscal Year Engineer's Report, it is noted that the Dougherty Valley GHAD was significantly impacted by storm-related damage, including landslides and heavy rainfall, causing slope and trail erosion. Assistance from Federal Emergency Management Agency (FEMA) was requested, however with FEMA's purview limited to man-made facilities, some or all the landslide repairs may be ineligible for funding. It is worth noting that public facilities such as trails are covered under FEMA's Public Assistance Program.

The Dougherty Valley GHAD actively monitors instruments in the area to check for any on-going movement.

Kami Court, a slow moving landslide, has been under repair by the Dougherty Valley GHAD since 2019. Phase 1 removed over 100,000 cubic yards of landslide material. Most of this was relocated to become buttress fill at the base of the landslide. Phase 2 actions responded to the need of further stabilization,



removing another 27,000 cubic yards. With aforementioned storms, the GHAD has been actively monitoring this site to understand further movement.

# GEOLOGIC HAZARD ABATEMENT DISTRICTS

## NORTHWEST SAN RAMON

Some of the open space within the Northwest San Ramon GHAD is included within a conservation easement. The trail activities in GHAD-owned open space outside of this easement are maintained and funded by both developers and the GHAD.

The Faria Preserve is 239 acres of easement-covered open space composed of two parcels:

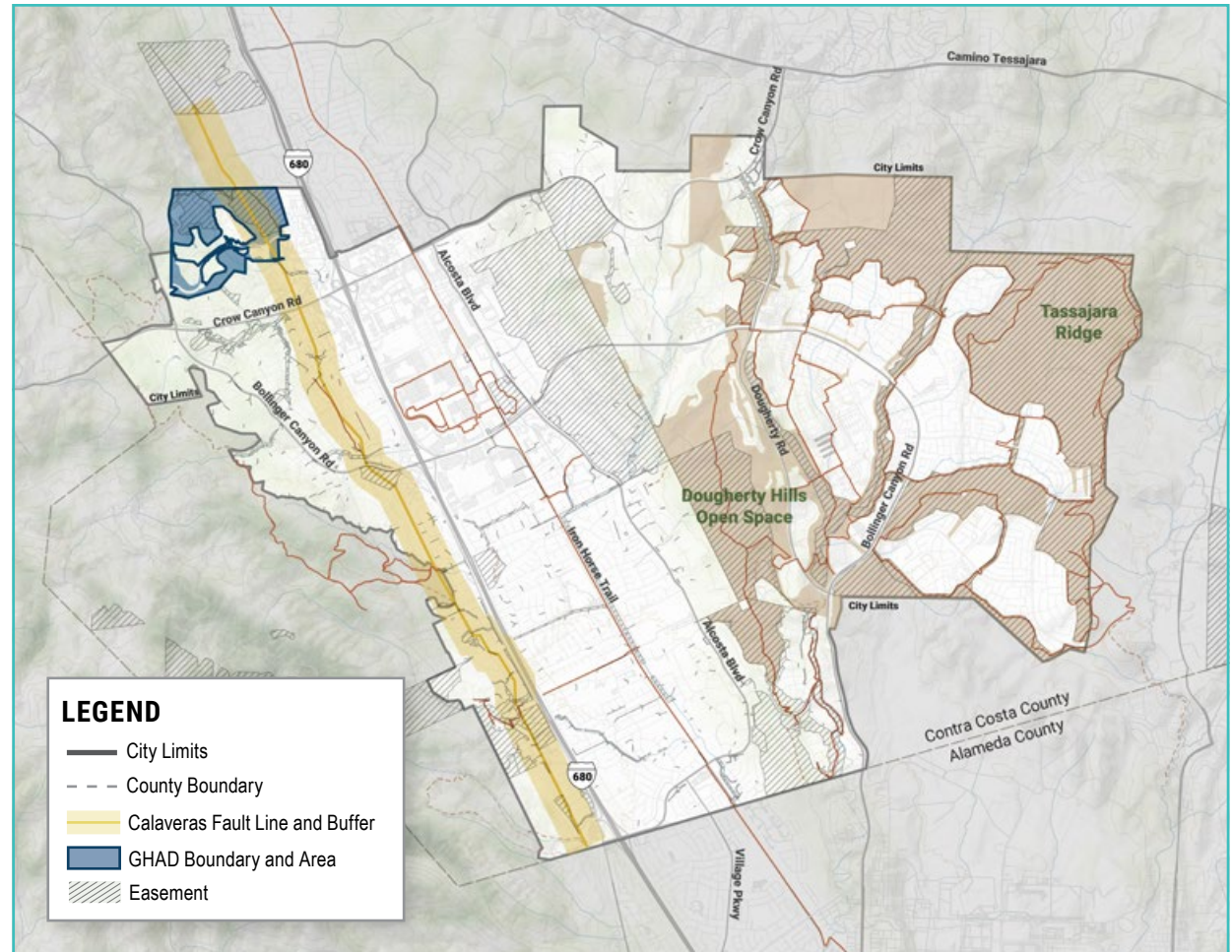
- A 103-acre parcel covered by a conservation easement adjacent to the project area which will be owned by the GHAD.
- A 141-acre area (136 acres of which is covered by the conservation easement) will be owned by the East Bay Regional Park District (EBRPD).

The GHAD will manage its 103-acre parcel of the Faria Preserve consistent with the long-term goals and objectives of the Northwest San Ramon GHAD's Plan of Control (published 2017).

## IMPORTANT ITEMS

In the 2023-24 Fiscal Year Engineer's Report, the budgets include allocations for trails in open space as part of hazard abatement (only outside of conservation easements).

The GHAD assumes permanent monitoring and maintenance of open space improvements: detention basins, drains, retaining walls, and fencing. Trails should

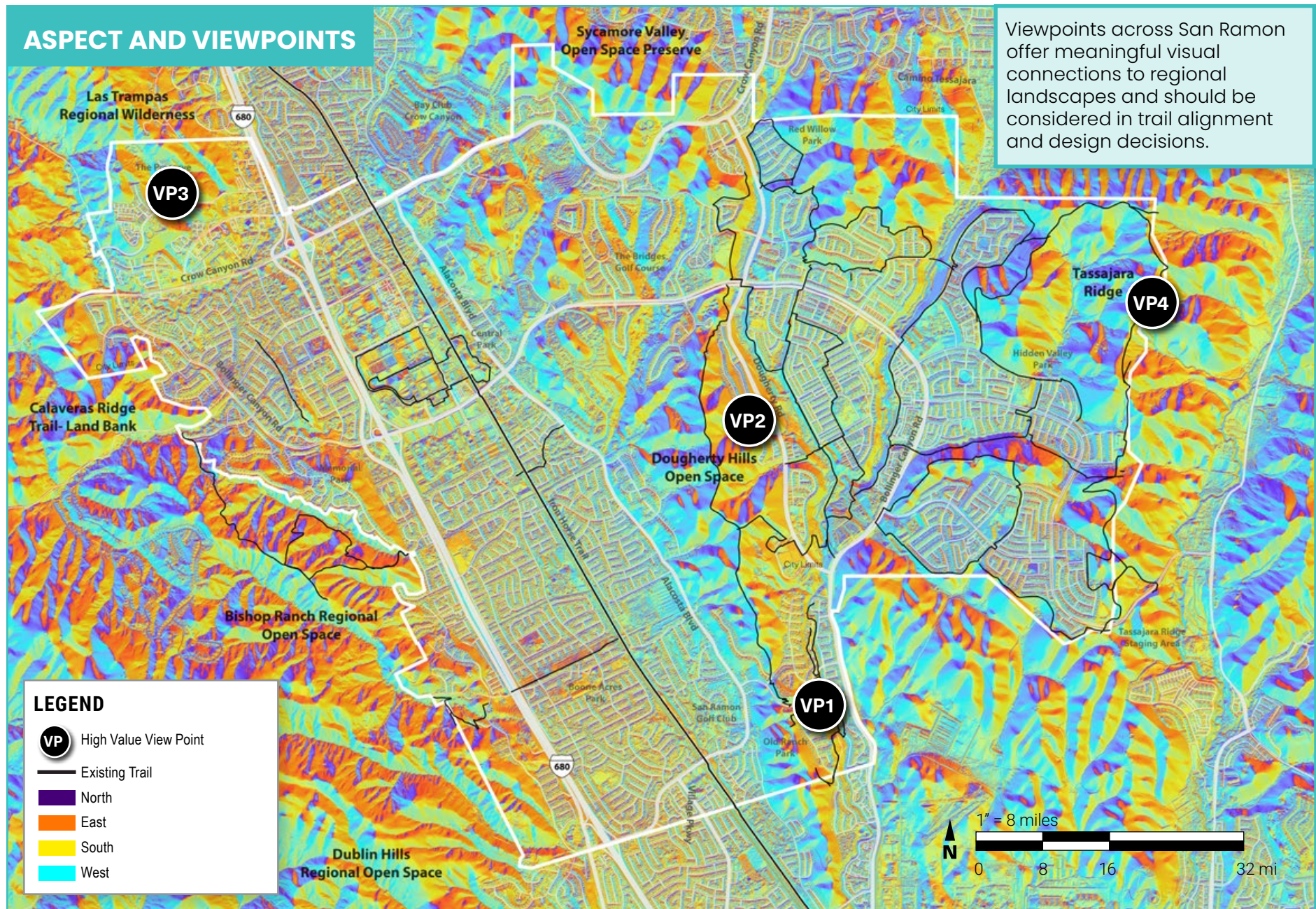


be planned as low-maintenance facilities compatible with GHAD's existing maintenance (e.g., avoiding designs that increase erosion, obstruct drainage, or require frequent repairs).

The Calaveras fault crosses the area from northwest to southeast. Geotechnical recommendation reports suggest a fault

setback for structures for human occupancy. The San Ramon General Plan includes key measures to mitigate seismic hazards here such as limiting cut-fill slopes to 3:1.

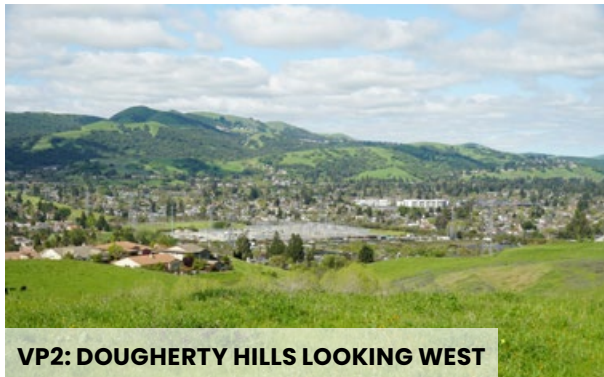
# POINTS OF INTEREST



# POINTS OF INTEREST



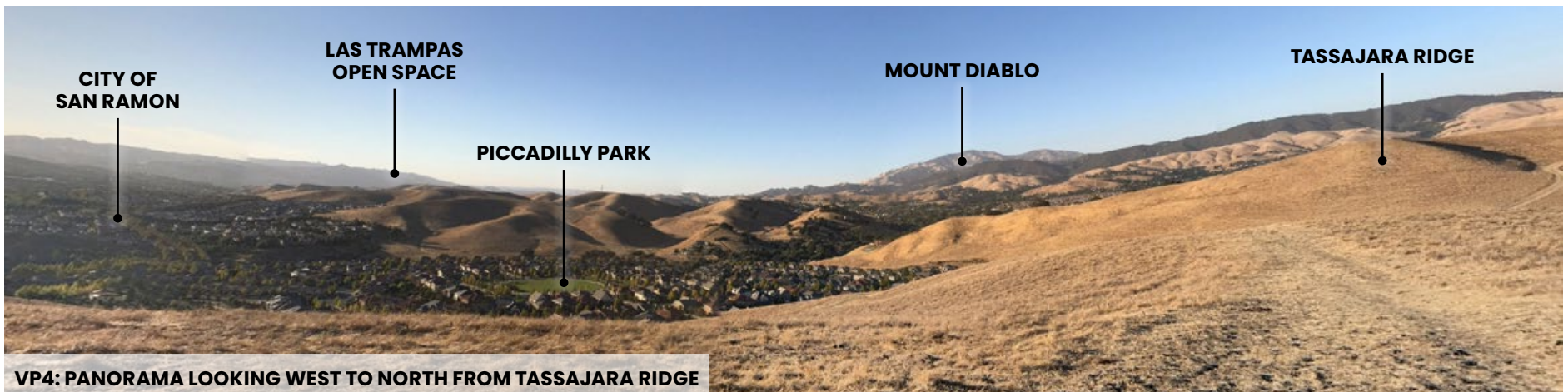
**VP1: OLD RANCH PARK LOOKING SOUTH**



**VP2: DOUGHERTY HILLS LOOKING WEST**



**VP3: VIEW TOWARD LAS TRAMPAS OPEN SPACE FROM THE PRESERVE**



**VP4: PANORAMA LOOKING WEST TO NORTH FROM TASSAJARA RIDGE**

# FIELD REVIEW

## SITE RECONNAISSANCE

The design team conducted site visits in spring and fall of 2025 to assess current trail conditions and explore opportunities for improvements. Site visits included exploration of a variety of trails and trailheads to better understand the existing trail network.

### ON-SITE OBSERVATIONS

**Trail Quality:** While the city has an extensive trail network, many segments are remnants of historic ranching roads that were not designed with recreational access, safety, or modern trail standards in mind.

**Navigational Challenges:** There is limited clarity regarding which trails are publicly accessible, creating confusion for users seeking safe and legal access.

**High Scenic Quality:** San Ramon’s strong scenic and community character is a defining asset. The trail system should be designed to highlight and enhance this unique value through thoughtful alignment, design, and user experience.

**Existing Trail System:** Surrounding parks and open spaces feature a wide variety of trails. Prioritizing clear, seamless linkages to these regional assets should be a key focus of future trail planning.



Adjacent EBRPD open spaces offer substantial recreational resources that are not clearly connected to the San Ramon trail system.



Open space within City limits allows for easy access to recreation and connections to nature.



The area features high visual and environmental quality, characterized by scenic views, diverse habitats, and intact natural landscapes.



The absence of clear access points and signage outlining proper trail etiquette hinders user navigation and may lead to under-utilization or public unawareness of certain recreation opportunities.  
*Image: Existing access point at The Preserve (in The Meadows at the end of Via Vicenza)*



## COMPARABLE COMMUNITIES AND CASE STUDIES

Case studies are real-world examples of how management strategies perform in practice and offer insights into what works and what doesn't. This research considers a broader range of strategies to encourage more innovative and non-traditional approaches.

Comparable communities are used to benchmark best practices and understand how similar communities operate and address challenges.

See "Appendix B: Comparable Communities & Case Studies" on page A-6 for more.



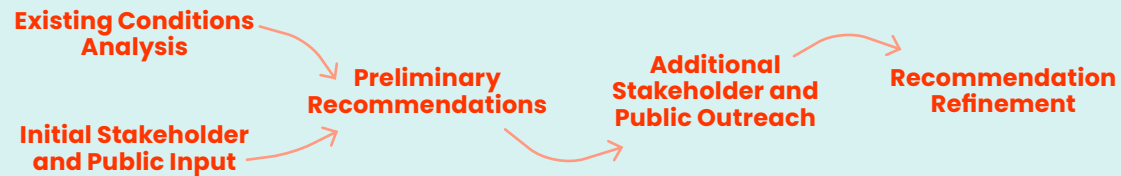
**BIKE RIDER ON A CATTLE TRAIL IN DOUGHERTY HILLS OPEN SPACE**

## Recommendations

# 3

# Recommendations

Preliminary recommendations were developed based on conversations with stakeholders, feedback from community surveys, industry best practices, and professional expertise. In November 2025, the plan's preliminary recommendations were reviewed and confirmed by the City's Parks & Community Services Commission.



# RECOMMENDATIONS SUMMARY

## RECOMMENDATIONS

Initial recommendations for the San Ramon trail system were developed based on existing conditions analysis, previously identified opportunities, and extensive feedback from stakeholders and community members. The recommendations presented on the following pages will be further developed with more detail as they move into design and construction phases.

Based on key findings from the engagement process, the plan's recommendations are aligned with the five Focus Areas below.

CREATE CONNECTIONS BETWEEN NEIGHBORHOODS & OPEN SPACE

COLLABORATE WITH PARTNERS FOR REGIONAL CONNECTIVITY

ENHANCE THE IRON HORSE TRAIL WITHIN CITY LIMITS

ENHANCE EXISTING TRAILS WITHIN CITY LIMITS

PROVIDE NEW AND ENHANCED TRAILHEADS & NAVIGATION

## GENERAL RECOMMENDATIONS

In addition to the five Focus Areas, the following are general recommendations to compliment the potential projects and enhance the overall trail system.

**Recommendation G1:** Provide more dirt-to-dirt trail connections. Current loops identified on public maps bring users onto the streets, providing a convoluted experience.

**Recommendation G2:** Evaluate opportunities to reduce user conflict and limit damage to trail surfaces due to cattle grazing. Management of open spaces should consider grazing's impact on public trails, while also respecting grazing as a vital function of the area's landscape.

**Recommendation G3:** Use easements to provide connections through linear corridors, utility corridors, HOAs, etc. Providing thoughtful easements and land management partnerships.

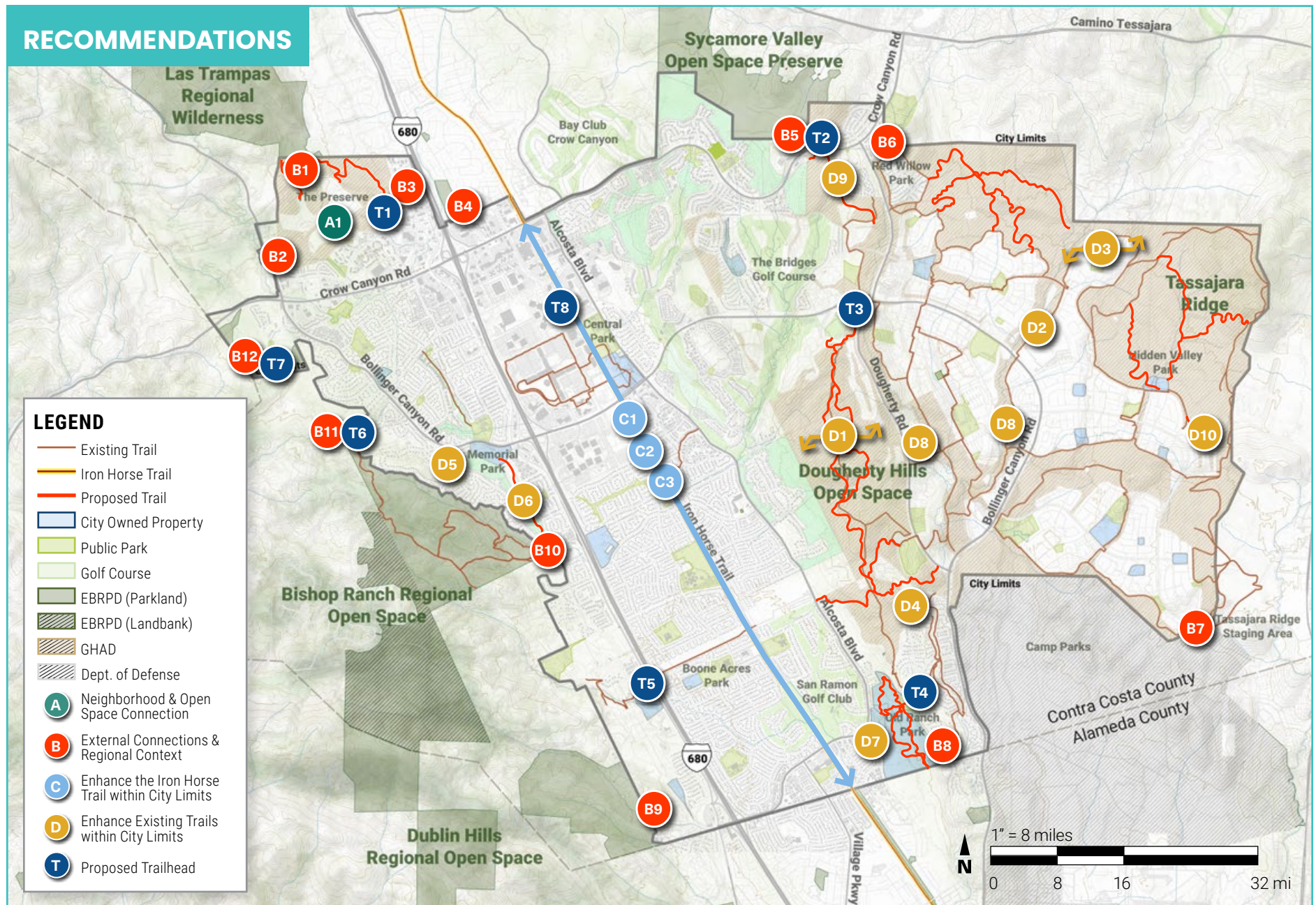
**Recommendation G4:** Amend GHAD land conservation easements to allow new trail alignments that show environmental benefits, such as reduced erosion.

**Recommendation G5:** Implement a citywide wayfinding signage plan for the trail system.

**Recommendation G6:** Develop a hierarchy of trailheads (access points, parking areas, parks) and associated amenities. Ensure that trailheads directly interfacing with roadways are designed to provide appropriate safety treatments.

**Recommendation G7:** The City should and foster a partner with a "friends of group" for nonprofit support of trail constuction, maintenance, and education by developing a collaborative volunteer agreement (see "Appendix D: "Friends of" Group Purpose and Opportunities" on page A-22).

# RECOMMENDATIONS SUMMARY



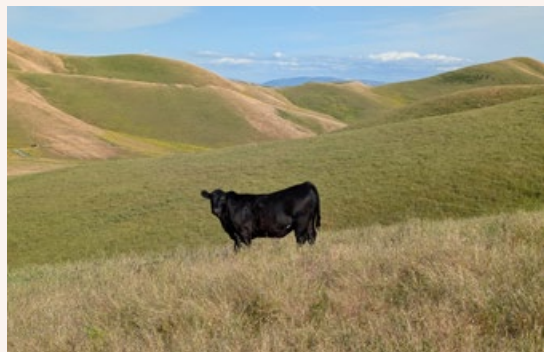
# RECOMMENDATIONS SUMMARY

## RECOMMENDATIONS SUMMARY

The projects and policies listed in this table correspond to the Master Plan Recommendations map on the previous page. Improvements to existing facilities are denoted with a yellow arrow (») while additions to the trail system are noted with a blue plus sign (+). Detailed descriptions of each improvement can be found throughout this chapter.

### GENERAL RECOMMENDATIONS

ID	PROJECT DESCRIPTION
G1	+ Provide more dirt-to-dirt trail connections
G2	» Manage grazing areas to reduce impacts to developed trails
G3	+ Acquire trail easements through utility corridors, HOAs, etc.
G4	» Amend GHAD easements for trails
G5	+ Create and implement a wayfinding signage plan for trails
G6	+ Develop a hierarchy of trailheads and associated amenities
G7	+ Establish a “friends of group”



The existing trail system is heavily shaped by cattle grazing

### CREATE CONNECTIONS BETWEEN NEIGHBORHOODS & OPEN SPACE

ID	PROJECT DESCRIPTION
A1	+ Stacked loop trails in the Preserve open space
A2	+ Trail connections through participating HOA properties that connect neighborhoods to the on- and off-street trail network

#### The Vision:



Example of a trail network that is easily accessible from residential areas  
 Image: Metzler Ranch Community Park, Castle Rock, CO

### COLLABORATE WITH PARTNERS FOR REGIONAL CONNECTIVITY

ID	PROJECT DESCRIPTION
B1	+ Trail from The Preserve to Las Trampas North
B2	+ Access point at the Las Trampas West (future)
B3	+ Access point at San Ramon Valley Blvd. + Trail from San Ramon Valley Blvd. to Las Trampas
B4	+ Access point at Fostoria Way and Camino Ramon + Trail from Borel Agricultural Park to Danville
B5	+ Trail from Crow Canyon Rd to Sycamore Valley Open Space (via Public Services and Maintenance property)
B6	» Improve trails between Red Willow Park and Diablo Vista Park in Danville
B7	+ Trail from Tassajara Ridge Trail to Dublin (through Camp Parks easement)
B8	+ Trail from Old Ranch Park to Dublin open space (through Dougherty Hills Open Space)
B9	+ Access point at/near Centennial Park + Trail from Westside Dr to Bishop Ranch South
B10	» Improve access point at Morgan Dr near Hawkins Dr » Improve trails between Morgan Dr and Bishop Ranch
B11	» Improve access point at Paddock Dr » Improve trails between Paddock Dr and Bishop Ranch Open Space
B12	» Improve access point at Cobblestone Park » Improve trails between Thomas Ranch neighborhood and Las Trampas–Pleasant Ridge

# RECOMMENDATIONS SUMMARY

## ENHANCE THE IRON HORSE TRAIL WITHIN CITY LIMITS

ID	PROJECT DESCRIPTION
C1	» Shade Iron Horse Trail with tree planting and shade structures
C2	» Wayfinding signage at existing and new Iron Horse Trail access points
C3	» Widen and stripe Iron Horse Trail

### The Vision:



Example of a striped and semi-shaded shared use path  
Image: Sun Valley, ID

## ENHANCE EXISTING TRAILS WITHIN CITY LIMITS

ID	PROJECT DESCRIPTION
D1	+ Stacked loop trails in Dougherty Hills
D2	+ New trail along Alamo Creek
D3	+ Stacked loop trails in Tassajara Ridge
D4	+ Trail from Iron Horse Trail to Dougherty Hills Open Space
D5	+ Trails connecting neighborhoods and schools throughout the city to the existing bike park at Memorial Park (or relocate bike park to a more convenient location)
D6	+ Trail from Morgan Drive to Memorial Park
D7	+ Trail from Alcosta Senior and Community Center to Old Ranch Park
D8	» Use floodplain service roads along Alamo Creek and West Alamo Creek as trails during dry months
D9	+ Trail from the future Crow Canyon Staging Area to West Alamo Creek Trail
D10	+ Trail between Tassajara Ridge Trail and Hidden Valley Trail

### The Vision:



Example of seating along a natural surface trail  
Image: Story Mill Community Park, Bozeman, MT

## PROVIDE NEW AND ENHANCED TRAILHEADS & NAVIGATION

ID	PROJECT DESCRIPTION
T1	» Faria Preserve Parkway Trailhead improvements
T2	+ Crow Canyon Staging Area Trailhead
T3	» Dougherty Valley Ridge Trail North Trailhead improvements
T4	+ Old Ranch Park & Alcosta Community & Senior Center Trailheads
T5	+ Forest Home Farms Trailhead
T6	» Paddock Drive/Redtail Hawk Trailhead improvements
T7	+ Cobblestone Neighborhood Park Trailhead
T8	+ San Ramon Transit Center Trailhead

### The Vision:



Example of a trailhead  
Image: Cherry Creek Valley Ecological Park, Centennial, CO

# NEIGHBORHOOD CONNECTIONS

## CREATE CONNECTIONS BETWEEN NEIGHBORHOODS & OPEN SPACE

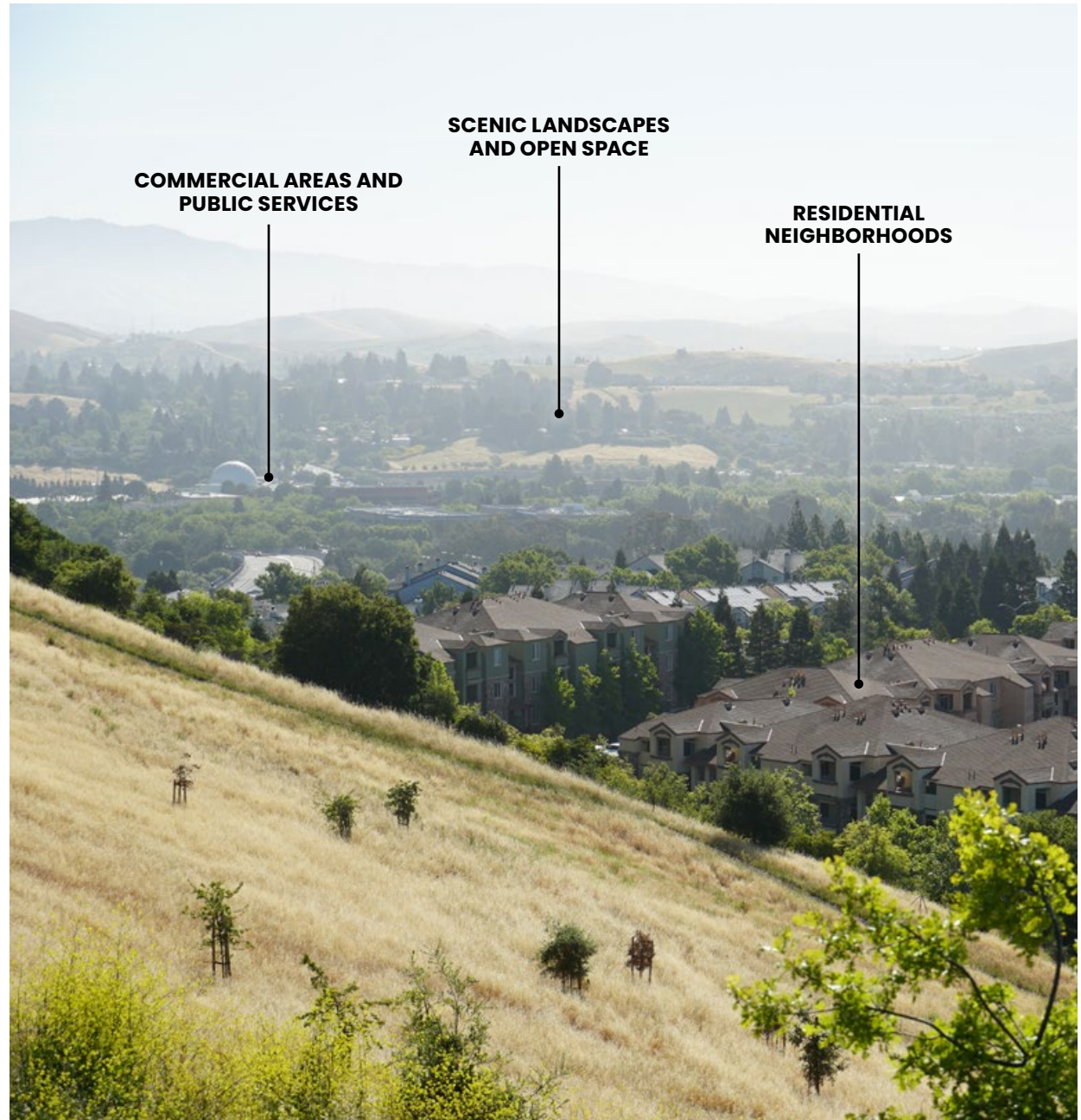
Residents and community leaders in San Ramon highly value trails that are conveniently accessible from their homes and nearly 90% of residents are most interested in using trails to stay active and fit.

With open space and GHAD land spread through the city limits, there are opportunities to provide more trails and improve existing trails.

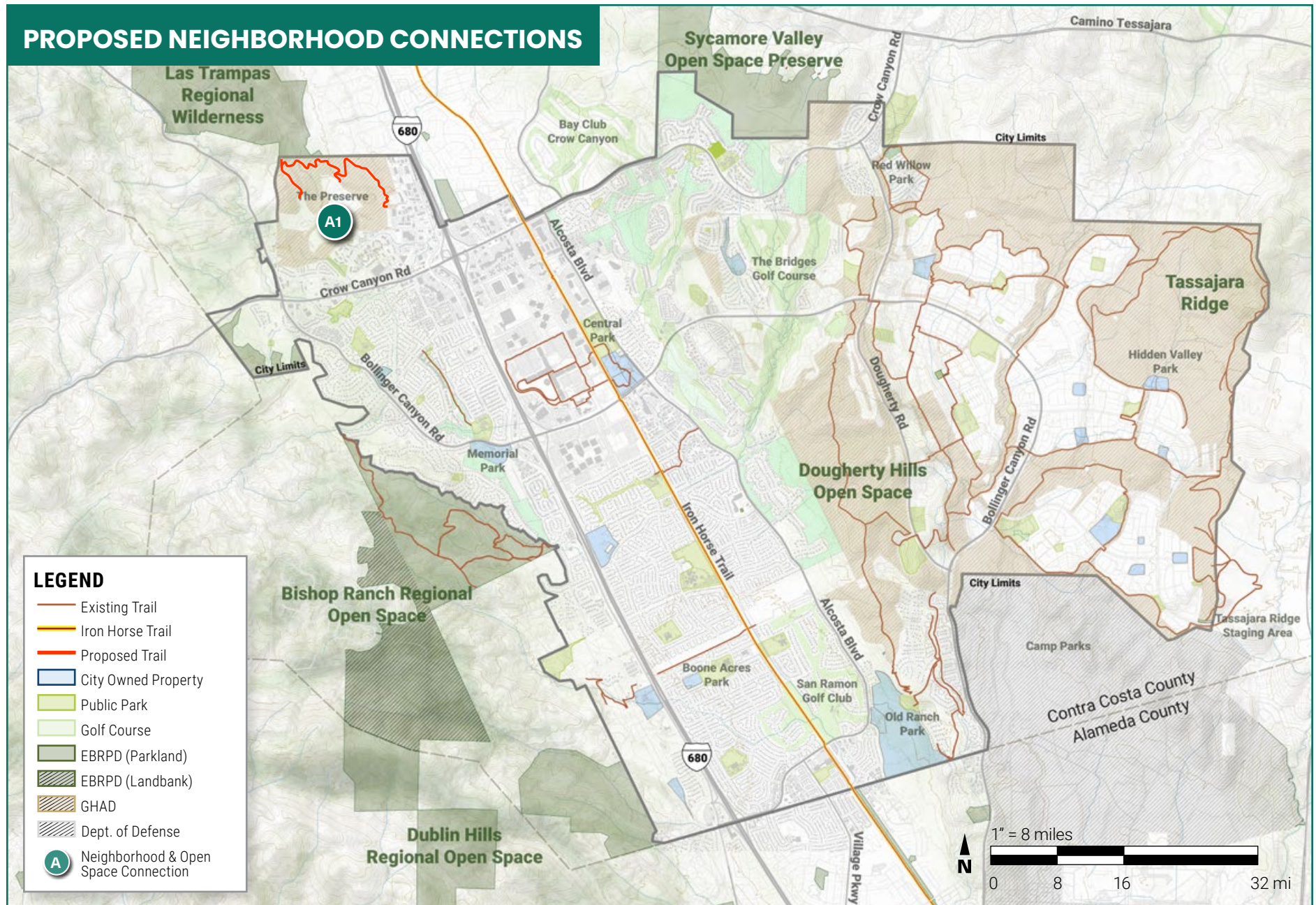
These potential projects correspond to map labels on the following page.

**A1** **Project A1:** Provide a new stacked loop trail system in the open space between The Preserve Project and Las Trampas Regional Preserve to create shorter loops for community members and provide regional connectivity to EBRPD's Parkland.

**A2** **Project A2:** Work with HOAs to identify connector trails between neighborhoods and open space access points and set dedicated public easements. (Note: Not mapped. Exact locations to be coordinated between City and HOAs that want to provide trail access for their members.)



# NEIGHBORHOOD CONNECTIONS



# EXTERNAL CONNECTIONS

## COLLABORATE WITH PARTNERS FOR REGIONAL CONNECTIVITY

San Ramon has the potential to have one of the best metro trail systems in California, with EBRPD Open Space Lands adjacent to city boundaries, Mount Diablo State Park to the north, and the Iron Horse Trail acting as a spine through the center of the city. Connecting to these regional assets is a focus of the plan.

These potential projects correspond to map labels on the following page. For projects with an asterisk (\*), refer to Appendix B for intersection improvement recommendations.

- B1** **Project B1:** Provide a trail connection and access point to Las Trampas Regional Preserve from The Preserve Project. A new trail is being constructed by EBRPD in 2026 extending south from the Las Trampas Ridge Trail that the City can partner on.
- B2** **\*Project B2:** Provide an access point to future west side EBRPD open space off Bollinger Canyon Road from The Preserve Project.
- B3** **Project B3:** Provide a trail connection and access point to Las Trampas through The Preserve Project's open space near San Ramon Valley Blvd. to provide trail access from an urban part of the city.
- B4** **\*Project B4:** Provide a trail connection and access point along San Ramon Creek at Fostoria Way and Camino Ramon into the Town of Danville. This will provide a connection to the future Borel Agricultural Park by EBRPD.

- B5** **\*Project B5:** Provide a trail connection to EBRPD Sycamore Valley Open Space from Crow Canyon Road through the San Ramon Service Center.
- B6** **Project B6:** Improve trail connections from Red Willow Park in San Ramon to Diablo Vista Park in Danville.
- B7** **\*Project B7:** Connect Tassajara Ridge Trail to Dublin through Camp Parks. EBRPD is currently working on an agreement with Camp Parks to have a trail easement that San Ramon can support.
- B8** **\*Project B8:** Provide a trail connection from Old Ranch Park to Dublin open space through Dougherty Hills. The trail alignment should use the open space and not be located within the viewshed of existing residences.
- B9** **\*Project B9:** Provide a trail connection and access point from Westside Drive near Centennial Park to EBRPD open space through easements around the Laborers property (low priority by EBRPD).
- B10** **\*Project B10:** Improve trail connections and access point from Morgan Drive to EBRPD's Bishop Ranch Regional Open Space.
- B11** **Project B11:** Improve trail connection and access point from Paddock Drive to EBRPD open space & Redtail Hawk Trail (low priority by EBRPD).
- B12** **Project B12:** Improve trail connection and access point from Cobblestone Park/Thomas Ranch to EBRPD open space (low priority by EBRPD).

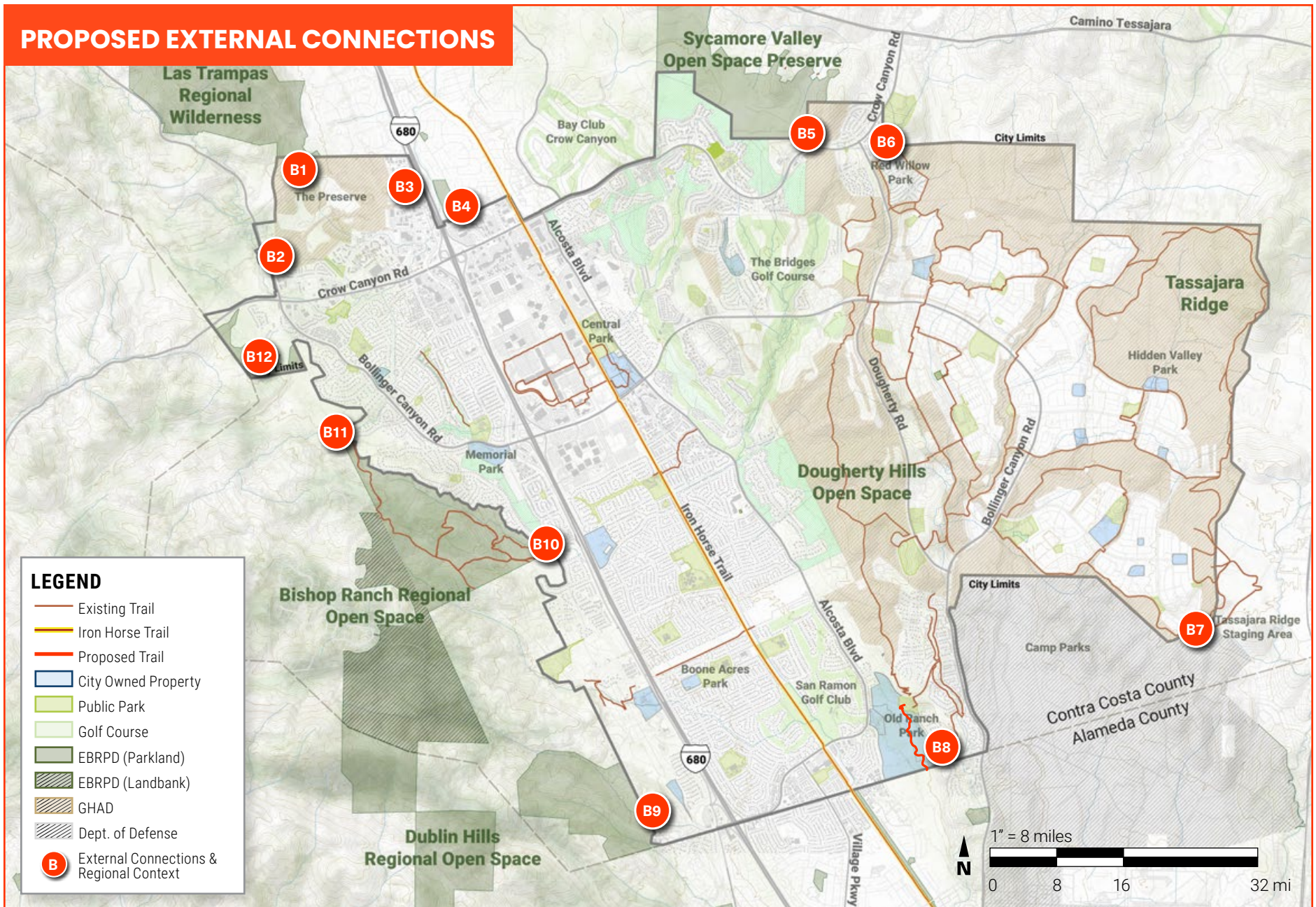


## THE POWER OF PARTNERSHIPS

Partnerships with outside agencies can be beneficial for gaining easements on privately owned lands.

Collaborative partnerships with outside agencies can elevate low-priority recommendations or result in low-priority projects being accomplished more easily.

# EXTERNAL CONNECTIONS



# IRON HORSE TRAIL

## ENHANCE THE IRON HORSE TRAIL WITHIN CITY LIMITS

The Iron Horse Trail extends 4.24 miles through the length of San Ramon (the full trail runs from Pleasanton to Concord).

Nearly 25% of residents said the Iron Horse Trail is their favorite trail within city limits, almost five times higher than any other trail within the city. Opportunities exist for the city to partner with EBRPD and the County to enhance this section of trail.

These potential projects are general and do not directly correspond to point locations on the following page.

**C1 Project C1:** Provide shade along the Iron Horse Trail with a combination of tree planting and shade structures. Trees will take time to mature and provide benefits into the future while shade structures will cost more and provide immediate shade.

**C2 Project C2:** Improve connections from parks and access points with clear wayfinding signage and enhanced trails linking parks, schools, neighborhoods, and commercial areas.

**C3 Project C3:** Widen the trail and stripe to create separate lanes for fast and slow traffic, in line with recommendations from the County's corridor study (2020) and double tracking plan (in progress).



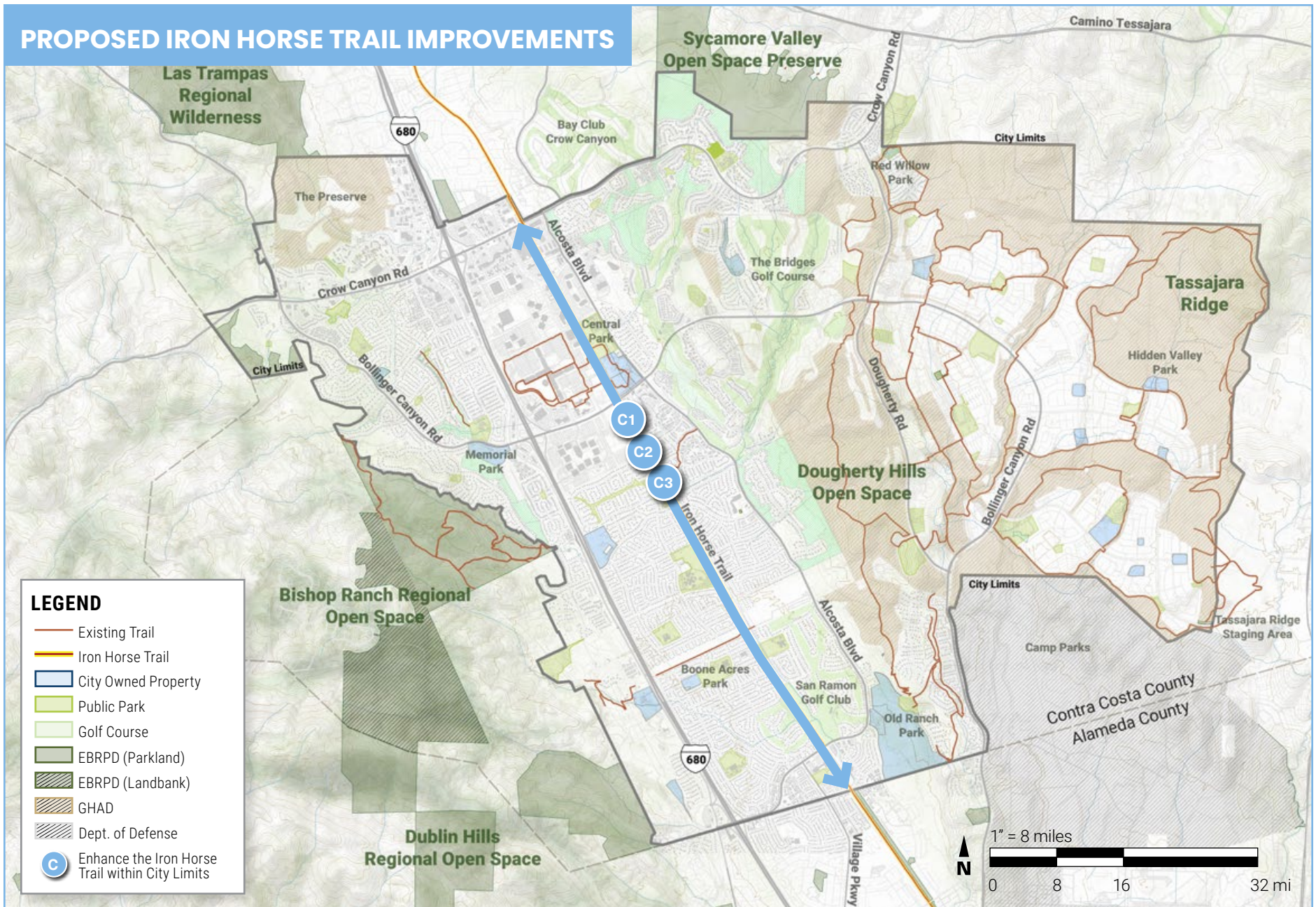
IRON HORSE TRAIL LOOKING SOUTH TOWARD DUBLIN

## OWNERSHIP AND MANAGEMENT OF THE IRON HORSE TRAIL

Contra Costa County owns the trail corridor and manages aspects of it including permitting, landscaping guidelines, and utility easements.

Under agreements with the county, East Bay Regional Park District maintains and operates the Iron Horse Regional Trail surface itself, including paving, signage, and public safety.

# IRON HORSE TRAIL



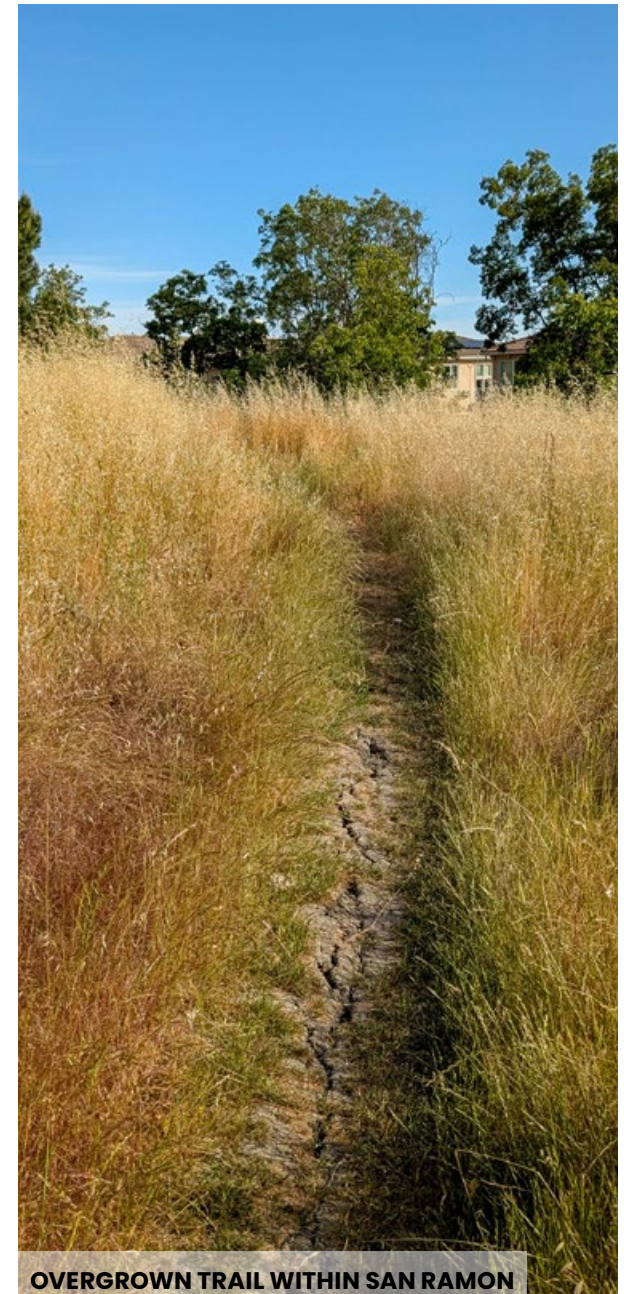
# EXISTING TRAIL NETWORK ENHANCEMENTS

## ENHANCE EXISTING TRAILS WITHIN CITY LIMITS

Existing dirt trails within the city are primarily inherited ranch roads and do not meet trail standards. They are generally steep, fall-line trails and not user friendly. It is suggested to adopt trail standards within this document and work to upgrade trails to meet standards.

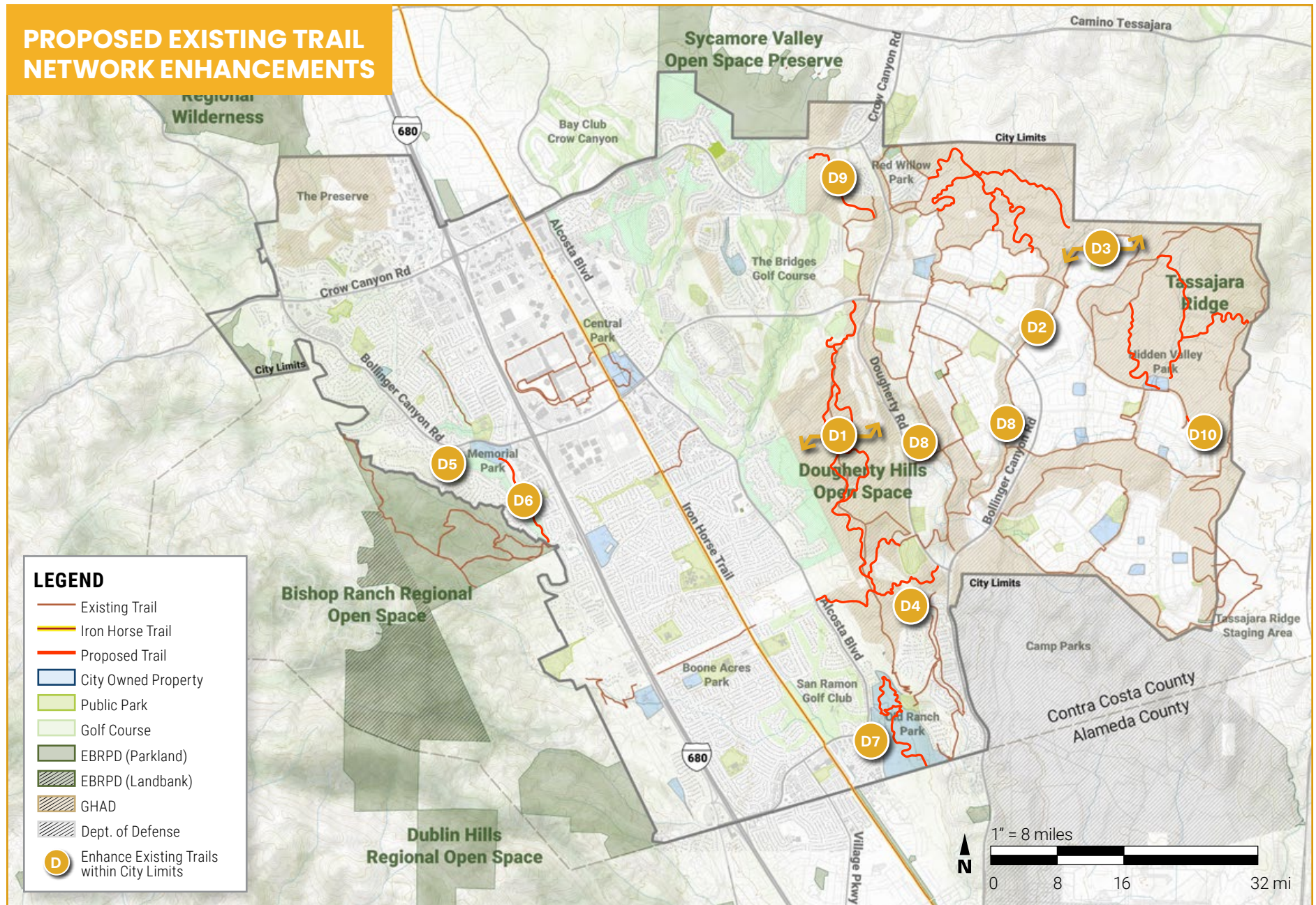
These potential projects correspond to map labels on the following page. For projects with an asterisk (\*), refer to Appendix B for intersection improvement recommendations.

- D1 Project D1:** Provide a stacked loop trail system in the Dougherty Hills Open Space connecting to neighborhoods along Alcosta Blvd. to the west and Dougherty Road and Rancho San Ramon Park to the east.
- D2 Project D2:** Provide a trail along Alamo Creek, utilizing shade from existing vegetation and highlighting the riparian corridor. Potential to work with the adjacent high school for cross country meets.
- D3 Project D3:** Provide stacked loop trails through Tassajara Ridge better connecting the neighborhoods on the east side of the city to open space.
- D4 \*Project D4:** Provide a connection from Iron Horse Trail to Dougherty Hills utilizing existing utility corridors.
- D5 \*Project D5:** Provide bike and pedestrian connections to the existing bike park at Memorial Park and/or locate a bike park in a more accessible location to youth.
- D6 Project D6:** Add a connection from Morgan Drive to connect to Memorial Park using HOA green space.
- D7 \*Project D7:** Provide a trail from Alcosta Senior and Community Center to Old Ranch Park.
- D8 Project D8:** Explore using floodplain service roads along Alamo Creek and West Alamo Creek as trails during the dry months.
- D9 Project D9:** Provide a connection from the future Crow Canyon Staging Area to the West Alamo Creek Trail.
- D10 Project D10:** Provide a connection between Tassajara Ridge Trail to Hidden Valley Trail using the existing water quality control pond gravel trail.



OVERGROWN TRAIL WITHIN SAN RAMON

# EXISTING TRAIL NETWORK ENHANCEMENTS



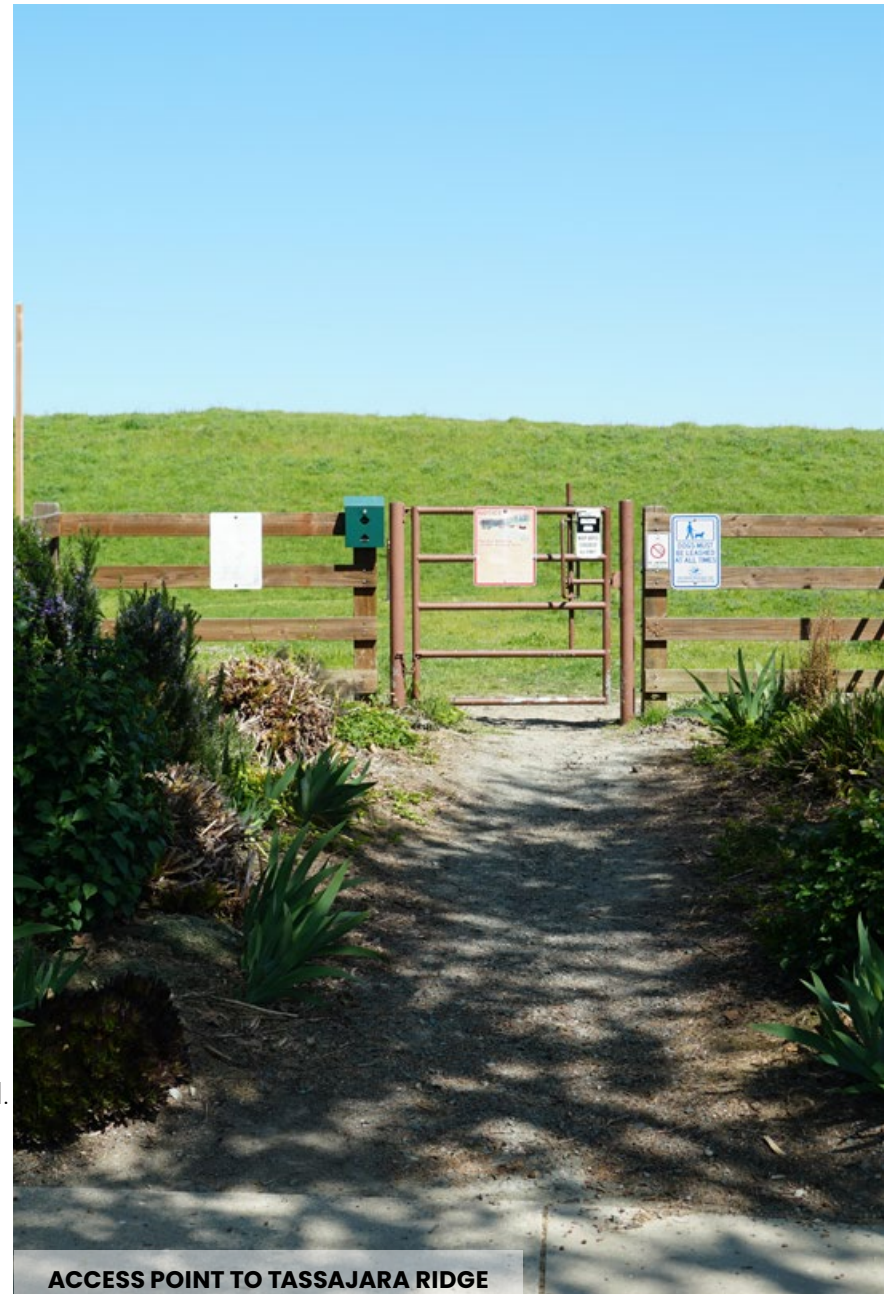
# TRAILHEADS AND NAVIGATION

## PROVIDE NEW AND ENHANCED TRAILHEADS & NAVIGATION

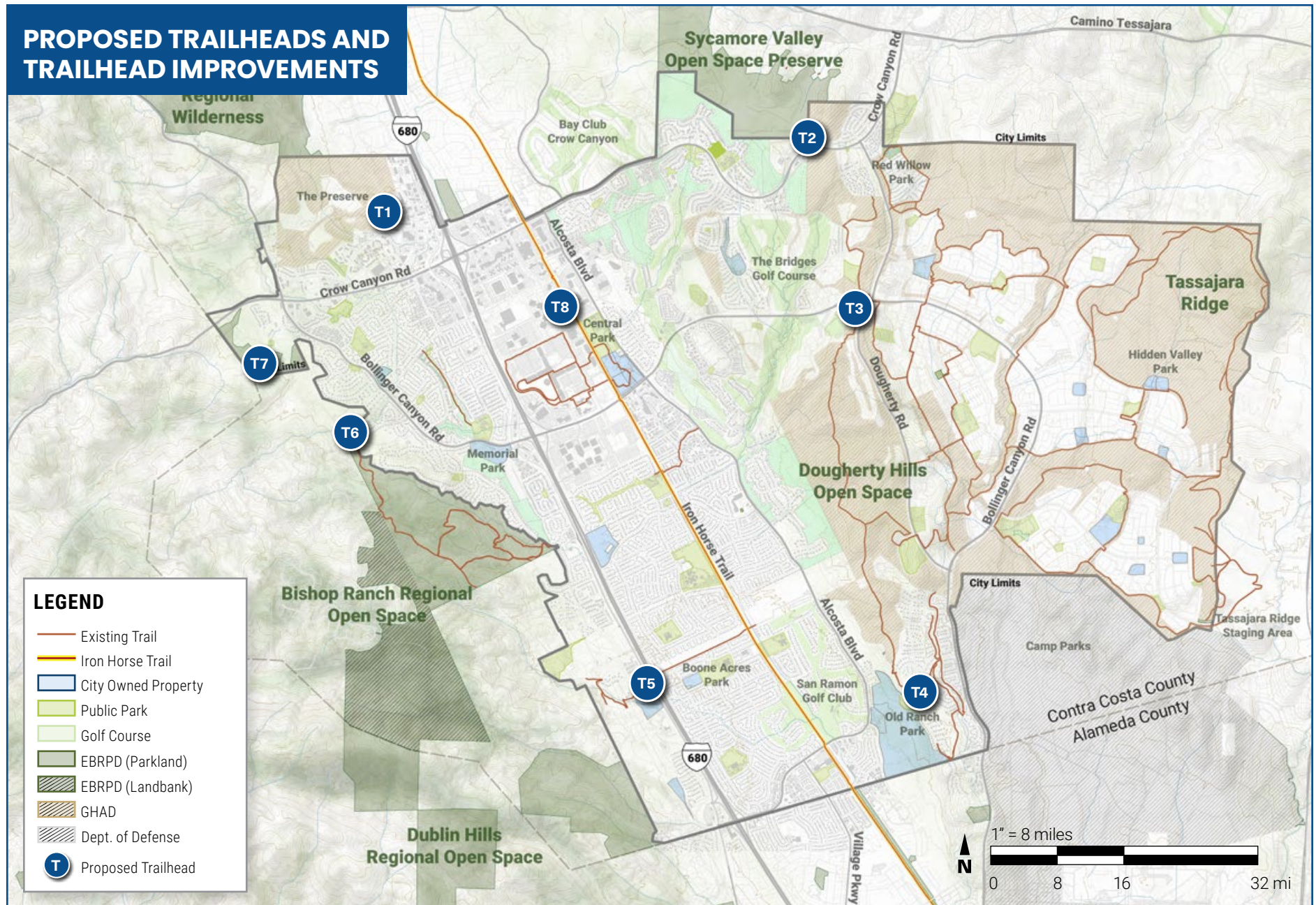
Public engagement results show that 22% of survey respondents identified a need for more trailheads and parking areas. Additional trailheads would improve access, navigation, and reduce crowding while connecting more neighborhoods to San Ramon's open spaces. Well-designed trailheads can offer clear signage, maps, and amenities, making it easier for users to orient themselves, plan routes, and enjoy a safer, more welcoming trail experience.

These potential projects correspond to map labels on the following page. For projects with an asterisk (\*), refer to Appendix B for intersection improvement recommendations.

- T1** \***Trailhead 1:** Improve trailhead located along Faria Preserve Parkway to serve the proposed stacked loop system in The Preserve Project's open space.
- T2** \***Trailhead 2:** New Crow Canyon Staging Area trail to provide connections into Sycamore Valley Open Space and West Alamo Creek Trail.
- T3** \***Trailhead 3:** Improve trailhead at north end of Dougherty Hills Open Space that connects to West Alamo Creek Trail.
- T4** \***Trailhead 4:** New trailheads at Old Ranch Park and Alcosta Senior & Community Center to service future trails in the city owned open space between the park and the senior center.
- T5** **Trailhead 5:** New trailhead at Forest Home Farms to provide east-west connection with future enhancement of the I-680 underpass and a connection to the Starkweather Trail.
- T6** **Trailhead 6:** Improve trailhead at Paddock Drive to the Redtail Hawk Trail.
- T7** **Trailhead 7:** New trailhead at Cobblestone Neighborhood Park providing a connection to the Pleasant Ridge/Las Trampas Trail.
- T8** **Trailhead 8:** New trailhead at San Ramon Transit Center connecting to the Iron Horse Trail for multimodal connection.



# TRAILHEADS AND NAVIGATION



# CAPITAL IMPROVEMENT PROJECTS

## PROJECT PRIORITIZATION AND PHASING

The phasing plan identifies which potential projects should be considered and incorporated into a 5-year, 10-year, and 20-year capital improvement program. The Prioritization Matrix on the following pages lists potential projects from highest to lowest priority and includes information such as time frame and estimated costs for each project. Estimated capital and ongoing maintenance costs are presented in 2026 dollars and will fluctuate with inflation.

### PRIORITIZATION CRITERIA

Recommended projects were evaluated based on the following criteria.

#### CAPITAL AND FUTURE INVESTMENT (30%)

Considers whether funding or known funding sources for the potential project have been identified. Estimates the long-term financial implications of potential projects.

#### EASE OF IMPLEMENTATION (30%)

Examines the complexity of implementation when considering land ownership, potential easement acquisition, and ability to implement independently (without close collaboration or dependencies on other organizations).

#### STRATEGIC PLAN ALIGNMENT (20%)

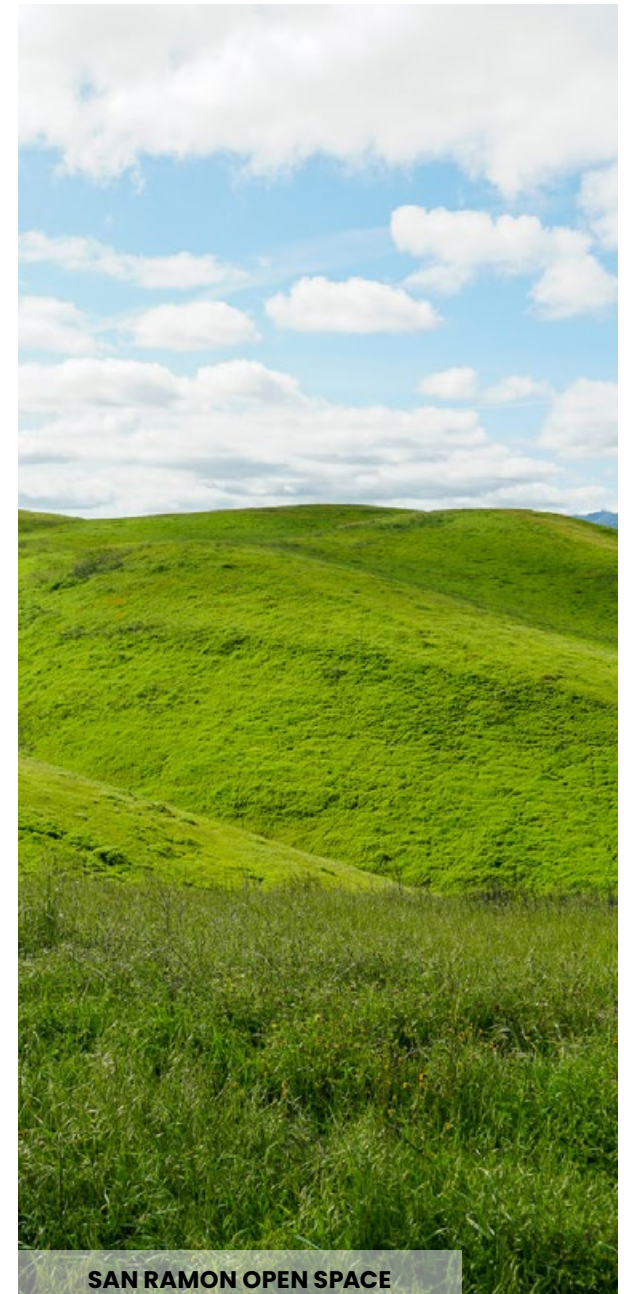
Assesses whether the project supports and advances the city's long-term goals, adopted plans, and policy direction. Considers other criteria associated with the Trails Master Plan purpose.

#### STAKEHOLDER PRIORITIES (10%)

Assesses whether the potential project supports stakeholder priorities.

#### COMMUNITY DEMAND (10%)

Assesses whether the potential project supports community recreation preferences.



**SAN RAMON OPEN SPACE**

# CAPITAL IMPROVEMENT PROJECTS

**Table 1:** Prioritization Matrix—General Recommendations

RECOMMENDATIONS MATRIX					
ID	PROJECT DESCRIPTION	PRIORITY	TIME FRAME	CAPITAL IMPROVEMENT BUDGET IMPLICATIONS	MAINTENANCE IMPLICATIONS
G3	Use easements to provide connections through linear corridors, utility corridors, HOAs, etc. Providing thoughtful easements and land management partnerships.	Medium	Ongoing	-	-
G4	Amend GHAD land conservation easements to allow new trail alignments that show environmental benefits, such as reduced erosion.	Medium	0-5 years	-	-
G5	Implement a citywide wayfinding signage plan for the trail system.	Low	0-5 years	-	-
G2	Evaluate opportunities to reduce user conflict and limit damage to trail surfaces due to cattle grazing. Management of open spaces should consider grazing's impact on public trails, while also respecting grazing as a vital function of the area's landscape.	Low	Ongoing	-	-
G7	The City should partner with a "friends of group" for nonprofit support of maintenance and education by developing a volunteer agreement and incentives.	Low	Ongoing	-	-
G6	Develop a hierarchy of trailheads (access points, parking areas, parks) and associated amenities. Ensuring trailheads that directly interface with roadways are designed to provide appropriate safety treatments.	Low	0-5 years	-	-
G1	Provide more dirt-to-dirt trail connections. Current loops identified on public maps bring users onto the streets, providing a convoluted experience.	Low	11-20 years	-	-

# CAPITAL IMPROVEMENT PROJECTS

**Table 2:** Prioritization Matrix—Proposed Projects

RECOMMENDATIONS MATRIX					
ID	PROJECT DESCRIPTION	PRIORITY	TIME FRAME	CAPITAL IMPROVEMENT BUDGET IMPLICATIONS	MAINTENANCE IMPLICATIONS
C2	Improve connections from parks and access points with clear wayfinding signage and enhanced trails linking parks, schools, neighborhoods, and commercial areas.	High	Ongoing	\$500–\$5,000 per sign & kiosk	< \$25,000/yr
T4	New trailheads at Old Ranch Park and Alcosta Senior & Community Center to service future trails in the city owned open space between the park and the senior center.	High	0-5 years	\$100,000–\$300,000 depending on desired amenities	Yes, minimal time for maintenance
T5	New trailhead at Forest Home Farms to provide east-west connection with future enhancement of the I-680 underpass and a connection to the Starkweather Trail.	High	6-10 years <sup>1</sup>	\$100,000–\$300,000 depending on desired amenities	Yes, minimal time for maintenance
D7	Provide a trail from Alcosta Senior and Community Center to Old Ranch Park.	High	0-5 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
B1	Provide a trail connection and access point to Las Trampas Regional Preserve from The Preserve Project. A new trail is being constructed by EBRPD in 2026 extending south from the Las Trampas Ridge Trail that the City can partner on.	High	0-5 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
B2	Provide an access point to future west side EBRPD open space off Bollinger Canyon Road from The Preserve Project.	High	6-10 years <sup>2</sup>	\$10,000+ for each new access point w/o parking	\$1,000 per mile of dirt trail yearly
T8	New trailhead at San Ramon Transit Center connecting to the Iron Horse Trail for multimodal connection.	High	0-5 years	\$50,000–\$300,000 depending on desired amenities	Yes, minimal time for maintenance
B7	Connect Tassajara Ridge Trail to Dublin through Camp Parks. EBRPD is currently working on an agreement with Camp Parks to have a trail easement that San Ramon can support.	High	0-5 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly

<sup>1</sup> To be coordinated with I-680 underpass recommendation in the Bike Master Plan Update.

<sup>2</sup> Dependent on when EBRPD land bank open space will be open to public.

# CAPITAL IMPROVEMENT PROJECTS

## RECOMMENDATIONS MATRIX

ID	PROJECT DESCRIPTION	PRIORITY	TIME FRAME	CAPITAL IMPROVEMENT BUDGET IMPLICATIONS	MAINTENANCE IMPLICATIONS
B3	Provide a trail connection and access point to Las Trampas through The Preserve Project's open space near San Ramon Valley Blvd. to provide trail access from an urban part of the city.	High	0-5 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
A1	Provide a new stacked loop trail system in the open space between The Preserve Project and Las Trampas Regional Preserve to create shorter loops for community members and provide regional connectivity to EBRPD's Parkland.	Medium	0-5 years <sup>3</sup>	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
B4	Provide a trail connection and access point along San Ramon Creek at Fostoria Way and Camino Ramon into the Town of Danville. This will provide a connection to the future Borel Agricultural Park by EBRPD.	Medium	6-10 years <sup>4</sup>	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
T6	Improve trailhead at Paddock Drive to the Redtail Hawk Trail.	Medium	6-10 years		Yes, minimal time for maintenance
B6	Improve trail connections from Red Willow Park in San Ramon to Diablo Vista Park in Danville.	Medium	6-10 years	\$50,000–\$75,000 per 1 mile of unpaved trail	No
T1	Improve trailhead located along Faria Preserve Parkway to serve the proposed stacked loop system in The Preserve Project's open space.	Medium	0-5 years <sup>5</sup>	\$5,000–\$15,000	Yes, minimal time for maintenance
D5	Provide bike and pedestrian connections to the existing bike park at Memorial Park and/or locate a bike park in a more accessible location to youth.	Medium	6-10 years	\$50,000–\$75,000 per 1 mile of unpaved trail	Yes, minimal time for maintenance
C3	Widen the trail and stripe to create separate lanes for fast and slow traffic, in line with recommendations from the County's corridor study (2020) and double tracking plan (in progress).	Medium	0-5 years <sup>6</sup>	See Iron Horse Trail Active Transportation Corridor Study	No

<sup>3</sup> Coordinate with EBRPD's plans on extending the Las Trampas trail system south.

<sup>4</sup> Coordinate with EBRPD's timeline for anticipated opening of Borel Agricultural Park.

<sup>5</sup> Concurrent with projects A1 and B3.

<sup>6</sup> Identified in Contra Costa County's 2020 Active Transportation Corridor Study. Improvements throughout Segment 14 (from Fostoria to Montevideo) were highly ranked.

# CAPITAL IMPROVEMENT PROJECTS

## RECOMMENDATIONS MATRIX

ID	PROJECT DESCRIPTION	PRIORITY	TIME FRAME	CAPITAL IMPROVEMENT BUDGET IMPLICATIONS	MAINTENANCE IMPLICATIONS
T3	Improve trailhead at north end of Dougherty Hills Open Space that connects to West Alamo Creek Trail.	Medium	6-10 years	\$20,000+ depending on desired amenities	Yes, minimal time for maintenance
C1	Provide shade along the Iron Horse Trail with a combination of tree planting and shade structures. Trees will take time to mature and provide benefits into the future while shade structures will cost more and provide immediate shade.	Medium <sup>7</sup>	Ongoing	\$250,000–\$750,000 per mile (varies depending on trees or structures)	Yes, minimal time for maintenance
A2	Work with HOAs to identify connector trails between neighborhoods and open space access points and set dedicated public easements. (Note: Not mapped. Exact locations to be coordinated between City and HOAs that want to provide trail access for their members.)	Medium	Ongoing	N/A	< \$25,000 (staff time)
B9	Provide a trail connection and access point from Westside Drive near Centennial Park to EBRPD open space through easements around the Laborers property (low priority by EBRPD).	Medium	11-20 years <sup>8</sup>	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
D8	Explore using floodplain service roads along Alamo Creek and West Alamo Creek as trails during the dry months.	Medium	0-5 years	N/A	N/A
T2	New Crow Canyon Staging Area trail to provide connections into Sycamore Valley Open Space and West Alamo Creek Trail.	Medium	0-5 years	\$100,000–\$300,000 depending on desired amenities	Yes, minimal time for maintenance
B8	Provide a trail connection from Old Ranch Park to Dublin open space through Dougherty Hills. The trail alignment should use the open space and not be located within the viewshed of existing residences.	Medium	0-5 years <sup>9</sup>	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
D6	Add a connection from Morgan Drive to connect to Memorial Park using HOA green space.	Medium	6-10 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly

<sup>7</sup> Increasing shade along the Iron Horse Trail was identified as a high-priority project in the Parks, Trails, Open Space, and Recreation Master Plan.

<sup>8</sup> Coordinate with EBRPD timeline for public access.

<sup>9</sup> To expand on projects T4 and D7.

# CAPITAL IMPROVEMENT PROJECTS

## RECOMMENDATIONS MATRIX

ID	PROJECT DESCRIPTION	PRIORITY	TIME FRAME	CAPITAL IMPROVEMENT BUDGET IMPLICATIONS	MAINTENANCE IMPLICATIONS
B10	Improve trail connections and access point from Morgan Drive to EBRPD's Bishop Ranch Regional Open Space.	Medium	6-10 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
D4	Provide a connection from Iron Horse Trail to Dougherty Hills utilizing existing utility corridors.	Low	11-20 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
T7	New trailhead at Cobblestone Neighborhood Park providing a connection to the Pleasant Ridge/Las Trampas Trail.	Low	6-10 years	\$100,000–\$300,000 depending on desired amenities	Yes, minimal time for maintenance
B11	Improve trail connection and access point from Paddock Drive to EBRPD open space & Redtail Hawk Trail (low priority by EBRPD).	Low	11-20 years	Unknown at this time	-
B12	Improve trail connection and access point from Cobblestone Park/ Thomas Ranch to EBRPD open space (low priority by EBRPD).	Low	11-20 years	Unknown at this time	-
D2	Provide a trail along Alamo Creek, utilizing shade from existing vegetation and highlighting the riparian corridor. Potential to work with the adjacent high school for cross country meets.	Low	11-20 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
B5	Provide a trail connection to EBRPD Sycamore Valley Open Space from Crow Canyon Road through the San Ramon Service Center.	Low	11-20 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
D9	Provide a connection from the future Crow Canyon Staging Area to the West Alamo Creek Trail.	Low	11-20 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
D1	Provide a stacked loop trail system in the Dougherty Hills Open Space connecting to neighborhoods along Alcosta Blvd. to the west and Dougherty Road and Rancho San Ramon Park to the east.	Low	11-20 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly
D3	Provide stacked loop trails through Tassajara Ridge better connecting the neighborhoods on the east side of the city to open space.	Low	6-10 years	\$50,000–\$75,000 per 1 mile of unpaved trail	\$1,000 per mile of dirt trail yearly

# FUNDING OPPORTUNITIES

## FUNDING OPPORTUNITIES

This section lists federal, state, local, and private funding sources that can be accessed to fund construction and maintenance of trails in San Ramon. It will be important to actively pursue funding and implement the plan's proposed projects in a timely fashion, building excitement and momentum in the community. Note that because these are only some of the known funding sources at the time of plan adoption (2026), city staff should regularly monitor existing and new funding sources for additional opportunities.

## CAPITAL FUNDING SOURCES

### TAX SOURCES

#### *City of San Ramon*

The City will be the primary funding agent for many of the plan's capital improvement projects. Funding sources the City may access for design and construction phases of trail development or improvements include:

- **General Fund:** Using the City's existing tax dollars for projects often comes from the City's annual Capital Improvement Program budget process. The General Fund can be a primary source for shade structures, lighting and landscaping, paving and intersection safety improvements, and other similar projects.
- **General Obligation Bond:** Voter-passed tax initiatives like Measure N can fund trail projects through increases in property or sales tax. This is a relatively common method of funding for many cities and towns. Because Measure N's 1.0% sales tax recently passed with 56% voter approval, the community may be hesitant to approve another.
  - **Measure N (Transactions and Use Tax):** A ballot measure proposing a 1.0% sales tax in San Ramon for 10 years was passed in November 2024. Analysis estimates that this could generate more than \$15 million per year to support City services and facilities including road safety, recreation services, park maintenance, youth,

senior, and cultural programs, and more. Because it expires in 2035, setting aside Measure N dollars will be important for short-term (0-5 years) and medium-term (6-10 years) projects. These funds will be a good source when grants require a match of some percent.

- **Special Assessment Districts:** These districts fund park and recreation projects within a defined area, with contributions based on assessment of real property. The formation of these districts requires approval of property owners.
  - **Landscape and Lighting Assessment District:** A form of a Special Assessment District, these funds can be used for the development and operation of parks and open space. This also requires voter approval. Example: The Preserve Landscaping and Lighting Assessment District.
- **Community Facilities Districts (CFD):** Often associated with new subdivisions and infrastructure, CFDs are similar to Special Assessment Districts in that they create annual revenue streams that can be used to fund capital improvements and/or maintenance of recreation facilities. The adoption of this property tax requires a two-thirds majority vote among residents of the proposed District. As a result, this can be difficult to put into place as a realistic funding source. The only existing CFD in San Ramon, CFD 2014-1 encompasses Acres, The Preserve, Deerwood, Aspenwood, and Promenade.
- **Quimby Act Dedication and Fees:** The Quimby Act authorizes cities and counties to require a residential developer to dedicate parkland or a payment of a comparable fee in-lieu of. This can only be used for capital funding for the renovation of existing parks/facilities or the construction of new ones that serve the new development, but these in-lieu fees can be a good source as match funding for grants. Depending on the level of residential development, this can be a small or significant method for developing new parks and facilities. The rate of contribution must be set based on prior standards.

# FUNDING OPPORTUNITIES

- **Development Impact Fees:** These fees are paid by a developer at the time of issuing a building permit for a new development (commercial and or residential rentals). This is usually a per unit or per square foot fee. There must be a direct benefit to the new development to justify the utilization of the fees for new facilities. Again, the level of funding can vary and the fees must be established as part of a general standard.
- **Special Sales Tax:** There are limited opportunities for the use of this tax. It requires two thirds voter approval and state legislative approval, but the proceeds can be used for special projects.
- **Special Fees or Taxes:** This could include earmarking revenues from the establishment of new fees or increasing existing fees associated with items such as business licenses, utility fees, parcel tax, real estate transfer tax, transient occupancy tax (bed tax), etc. These are often difficult to establish or increase and do not always generate significant revenues. Some of these funding sources require voter approval (parcel tax).
- **Certificates of Participation:** This is a form of a lease that only obligates the city to a payment on a yearly basis to cover the cost of financing the project over a set term. This form of payment does not count against the city's indebtedness and does not require a vote of the people. The facility is in effect purchased from a third party and it may also be constructed by them as well.

## *Regional/County*

- **Contra Costa Transportation Authority Measure J:** Since 2009, Measure J funds have been used to fund transportation projects across Contra Costa County. Recent projects funded by Measure J include bicycle and pedestrian overpasses in Brentwood and San Ramon and several Complete Street improvement projects.
- **Contra Costa County Measure X:** A portion of the County's 0.5% Measure X tax allocates funds to essential county services including trail and active transportation projects or maintenance.

## *State of California*

Grants are administered through a variety of departments in state government, however there is often competition for this funding.

- **California Active Transportation Program:** A California Transportation Commission (CTC) program funding trail projects that serve transportation and safety goals. These funds are good for design and construction. These funds may be especially useful in trailhead development and creating off-street commuter connections.
- **Proposition 68:** The California Department of Parks and Recreation's Regional Park Program (more commonly known as Prop 68) offers grant funding for projects that create, expand, or improve regional park facilities. Because these funds are available to Regional Park Districts and Regional Open Space Districts, they will be useful for many of the projects which connect regional open spaces.
- **Clean California Local Grant Program:** Offered by the California Department of Transportation (Caltrans), Clean California funds can be used to beautify and improve public pathways by completing projects that reduce litter, beautify public spaces, improve public health, and foster place-making in underserved communities. While this may apply in some specific areas of the city, San Ramon is generally not economically underserved.

## *Federal Government*

There are a variety of funding sources available for different projects and programs through such programs as the Land & Water Conservation Fund, trails, environmental, and social service based (Community Development Block Grant) funding.

- **Transportation Alternatives Program (TAP):** A Federal Highway Administration program that provides funding for generally smaller-scale transportation projects such as pedestrian and bicycle facilities, construction of overlooks and viewing areas, environmental mitigation, recreational trails, safe routes to school projects, and

# FUNDING OPPORTUNITIES

more. These funds are administered through the State of California's Active Transportation Program.

- **Recreational Trails Program (RTP):** A Federal Highway Administration grant program administered through the California Department of Parks and Recreation, RTP funds can be used for the development, construction, restoration, and maintenance of trails and related amenities. These projects typically require a local match of about 12-20%, which can come from the General Fund or other local funding sources.

## NON-TAX SOURCES

Beyond the more traditional government funding sources that have been identified above, there are a variety of non-tax sources that are increasingly being called upon to help finance projects and programs. Some of these are listed below.

- **Partnerships:** There is the potential of developing equity partners for specific projects. These could include other neighboring cities, the County, the school district, private companies, and health care providers. There is often a limit on the number of these types of partnerships that can be established for a project due to potential competing interests. Partnership dollars received from other organizations could be significant. A detailed partnership assessment will be necessary to determine a realistic level of funding for any project.
- **Fundraising:** A possible source of capital funding could come from a comprehensive fundraising campaign in San Ramon. Contributions from local businesses, private individuals and service organizations could be included in the outreach effort. To maximize this form of funding, a private fundraising consultant may be necessary. Generally, this is a relatively low level of capital funding for most projects.
- **Foundations:** There are foundations in the greater Bay Area or nationally that could be capital funders for certain parks and facilities. Reaching out to these foundations to determine their level of

interest, the key amenities that they would support, and other project requirements for possible funding is important. It should be expected that there will be a relatively low level of funding through foundations.

- **Grants:** It is possible to fund parks, open space, and other facilities from grant sources, but applying for these grants can be time consuming and must fit within their funding cycle. Key aspects of parks and recreation projects that could be targeted for grants is anything related to youth, teens, seniors, people with disabilities, families, and lower income households. There may also be grant opportunities for environmental projects, energy conservation, and green building initiatives. Major funding from this source is unlikely but still could be beneficial.
- **Naming Rights and Sponsorships:** Although not nearly as lucrative as for large stadiums and other similar facilities, the sale of naming rights and long-term sponsorships could be a source of some capital funding as well. It will probably be necessary to hire a specialist in selling naming rights and sponsorships if this revenue source is to be maximized to its fullest potential. No lifetime naming rights should be sold. The industry standard is 20 years maximum. Determining the level of financial contribution necessary to gain a naming right will be crucial.



Example of naming rights

# FUNDING OPPORTUNITIES

## OPERATIONS FUNDING SOURCES

As important as financing capital projects is, the ability to fund ongoing operations and maintenance for parks and recreation is critical. There are a number of possible funding options that are noted below.

## VOLUNTEER/SERVICE GROUPS

Establishing a "Friends of" group (such as "Friends of San Ramon Trails" or "San Ramon Green Guardians") ... and gives community members a sense of ownership.

## TAX SOURCES

- **City of San Ramon:** It is anticipated that most of the responsibility for operations and maintenance funding will continue to fall on the City. However, the City will need to identify how the anticipated increase in operations and maintenance will be handled and what sources the funding will come from. Many of the same funding options for capital projects are also possibilities for operations.
- **General Fund:** The use of existing tax dollars for operations and maintenance is common. However, if there are going to be significant increases this usually cannot be funded entirely with existing tax sources.
- **Charges for Services:** Increasing the fees charged for parks and recreation programs and services as well as the rental of parks facilities can help with the generation of revenue to off-set operations costs. Having a well-defined fee policy to guide this process is essential.
- **Special Sales Tax:** In addition to funding capital, this source can also be utilized for the operations of certain special facilities or amenities. The limits of this funding source have been identified in the capital funding section.



Trail building and maintenance equipment owned by the Santa Cruz Mountains Trail Stewardship nonprofit organization.

# FUNDING OPPORTUNITIES

- **Special Fees or Taxes:** These sources could provide a dedicated funding source for facilities maintenance or programs. Again, revenue could be generated from sources such as business licenses, utility fees, parcel tax, real estate transfer tax, transient occupancy tax (bed tax), etc.
- **Operating Levy:** Establishing a tax levy specifically for the maintenance and operation of parks and recreation facilities and programs has become more common. These most always require voter approval and often require renewal on a regular basis for continued use. These can either be property tax based or sales tax generated.
- **Special Benefit Assessment:** A special assessment district within a city can also be used to fund operations and maintenance of parks and recreation facilities through an assessment on real property. This requires approval of the property owners.
- **Landscape and Lighting Assessment District:** This allows for the funding of operations and maintenance of parks and open space as well as capital construction. This does require voter approval.
- **Community Facilities Districts:** A district can be formed to fund both the operations of new parks and recreation facilities in addition to capital construction. This is a property tax and requires a two-thirds majority vote.
- **State of California:** It is far more difficult to fund operations and maintenance of parks and recreation resources through normal state sources. There have been some state grants for certain specialized programs, however.
- **Federal Government:** There are limited options for funding operations and maintenance from this source but there have been grant opportunities for some special needs, environmental, youth, and senior programs and services.

## NON-TAX SOURCES

- **Partnerships:** Finding operational partners can be a challenge at times but there are opportunities for program and service partners in the public, private, and non-profit sector. Capital partners often have an operational commitment as well. A carefully worded partnership agreement will be necessary to confirm and guarantee the level of funding that is possible and the length of time that it should be expected.
- **Endowment Fund:** This would require additional funding from foundations and/or fundraising to establish an operational endowment that could fund basic maintenance, capital replacement, and improvements at parks and facilities. Fundraising for operational endowments can be very challenging and the level of funding often needs to be very high to generate enough dollars.
- **Sponsorships:** The establishment of sponsorships for different programs and services as well as funding for different aspects of a park or facility's operation is possible. In most cases however, this provides a relatively low revenue stream for funding day to day operating costs.
- **Grants:** There are grants for programs and services that serve the disadvantaged, youth, teens, and seniors. It may be possible to acquire funding for specific programs from this source. Many grants are only for a set period of time (1 to 3) years which could mean the loss of the program if other funding cannot be found to replace the grant.

Determining a sustainable source of funding for operations and maintenance of new or renovated facilities is critically important as is the ability to fund programs and services for the community on an ongoing basis.

# FUNDING OPPORTUNITIES



**TASSAJARA RIDGE ON THE EAST SIDE OF SAN RAMON**



**Maintenance and  
Open Space Impact  
Reduction**

4

# Maintenance and Open Space Impact Reduction

This chapter describes construction and maintenance standards, CEQA compliance considerations, and strategies for mitigating environmental impacts associated with trails.

# TRAIL CONSTRUCTION & MAINTENANCE STANDARDS

## TRAIL DESIGN GUIDELINES

For the purposes of this plan it is recommended that San Ramon use the national trail standards set forth by the United States Forest Service (USFS). Although there is no land managed by the USFS, their trail design standards are accepted at the high levels of trail design and maintenance around the country.

The USFS categorizes trails by their level of development and intended user experience. Classifications range from minimally developed backcountry routes to fully constructed and highly accessible trails. These classes communicate the expected design approach, intended use, and long-term maintenance needs for each trail. The three trail types listed on the following pages are for unpaved off-street trails only, for on-street trails, see the City's Bicycle Master Plan. Example photos are from the recently completed Cotoni-Coast Dairies trail system in Davenport, California.

While there are no specific federal or state quotas for trail accessibility, providing inclusive trail experiences is a widely accepted best practice.

## TRAIL AMENITIES

Trail amenities should be included at access points and along trails as determined in each project's design and construction phases of implementation.

Typical trail amenities include informational and/or wayfinding signage, trash and recycling receptacles, bicycle parking, vehicular parking, lighting, restrooms, water fountains, seating, shade structures, and more.



**Outdoor Recreation Access Route Trail**



**Open Space Trail**



**Backcountry Trail**

# TRAIL CONSTRUCTION & MAINTENANCE STANDARDS

## OUTDOOR RECREATION ACCESS ROUTE (ORAR)

### TREAD AND TRAFFIC FLOW

- Tread wide, firm, stable, and generally uniform
- Single lane, with frequent turnouts where traffic volumes are low to moderate
- Double lane where traffic volumes are moderate to high
- Commonly hardened with asphalt or other imported material

### OBSTACLES

- Obstacles not present
- Grades typically < 8%

### CONSTRUCTED FEATURES AND TRAIL ELEMENTS

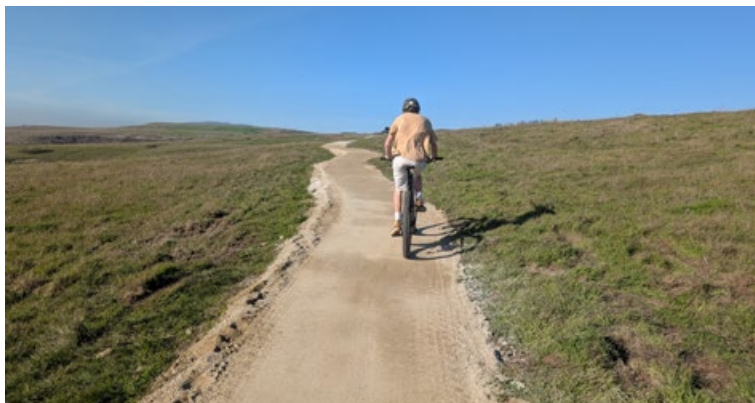
- Structures frequent or continuous; typically constructed of imported materials
- May include bridges, boardwalks, curbs, handrails, trailside amenities, and similar features

### ORAR STATUS

- ORAR status ensures that the trail segment meets federal accessibility standards, providing access for people with mobility impairments.

## CLASS 5 TRAIL DESIGN SPECIFICATIONS

Tread Width	Wilderness	N/A
	Non-Wilderness (Single Lane)	36–72"
	Non-Wilderness (Double Lane)	72–120"
	Structures	36"
Surface	Type	Likely imported material, and routine grading Uniform, firm, and stable
	Protrusions	No protrusions
	Obstacles	No obstacles
Grade	Target Grade	2%–5%
	Short-Pitch Maximum	5% FSTAG: 5%–12%
	Maximum Pitch Density	0%–5% of trail
Cross Slope	Target Cross Slope	2%–3% or crowned
	Maximum Cross Slope	3%
Clearing	Height	8–10'
	Width	60–72"
	Shoulder Clearance	12–24"
Turn	Radius	6–8'



# TRAIL CONSTRUCTION & MAINTENANCE STANDARDS

## OPEN SPACE TRAIL

### TREAD AND TRAFFIC FLOW

- Tread wide and relatively smooth with few irregularities
- Single lane, with allowances constructed for passing where required by traffic volumes in areas with no reasonable passing opportunities available
- Double lane where traffic volumes are high and passing is frequent
- Native or imported materials
- May be hardened

### OBSTACLES

- Obstacles infrequent and insubstantial
- Vegetation cleared outside of trailway

### CONSTRUCTED FEATURES AND TRAIL ELEMENTS

- Structures frequent and substantial; typically constructed of imported materials
- Constructed or natural fords
- Bridges as needed for resource protection and user convenience
- Trailside amenities may be present



## CLASS 4 TRAIL DESIGN SPECIFICATIONS

Tread Width	Wilderness	18–24" Exception: may be 36–48" at steep side slopes
	Non-Wilderness (Single Lane)	24–60"
	Non-Wilderness (Double Lane)	48–72"
	Structures	36"
Surface	Type	Native with improved sections of borrow or imported material, and routine grading. Minor roughness
	Protrusions	≤ 3" Uncommon, not continuous
	Obstacles	8"
Grade	Target Grade	2–10%
	Short-Pitch Maximum	15%
	Maximum Pitch Density	5–20% of trail
Cross Slope	Target Cross Slope	3–7%
	Maximum Cross Slope	10%
Clearing	Height	8–10'
	Width	48–72"
	Shoulder Clearance	12–18"
Turn	Radius	4–8'

# TRAIL CONSTRUCTION & MAINTENANCE STANDARDS

## BACKCOUNTRY TRAIL

### TREAD AND TRAFFIC FLOW

- Tread continuous and obvious
- Single lane, with allowances constructed for passing where required by traffic volumes in areas with no reasonable passing opportunities available
- Native or imported materials

### OBSTACLES

- Obstacles may be common, but not substantial or intended to provide challenge
- Vegetation cleared outside of trailway

### CONSTRUCTED FEATURES AND TRAIL ELEMENTS

- Structures may be common and substantial; constructed of imported or native materials
- Natural or constructed fords
- Bridges as needed for resource protection and appropriate access



## CLASS 3 TRAIL DESIGN SPECIFICATIONS

Tread Width	Wilderness	12–24" Exception: may be 36–48" at steep side slopes
	Non-Wilderness (Single Lane)	18–36"
	Non-Wilderness (Double Lane)	36–60"
	Structures	18"
Surface	Type	Native, with some on site borrowed or imported material where needed for stabilization and occasional grading
	Protrusions	≤ 3" May be common, not continuous
	Obstacles	10"
Grade	Target Grade	3–12%
	Short-Pitch Maximum	25%
	Maximum Pitch Density	10–20% of trail
Cross Slope	Target Cross Slope	5–10%
	Maximum Cross Slope	15%
Clearing	Height	7–8'
	Width	36–60"
	Shoulder Clearance	12–18"
Turn	Radius	3–6'

# TRAIL USE MITIGATION STRATEGIES

There are potential impacts of trail use in open spaces, that include disruption to natural resources, flora and fauna habitat, cattle grazing impacts, along with noise and visual concerns. The following strategies can help remedy these impacts.



## POTENTIAL IMPACTS

### Habitat and Wildlife

Habitat fragmentation, displacement, reduced feeding and breeding due to stress, and altered movement patterns for wildlife. These impacts are higher in sensitive riparian zones.

### Soil and Water

Erosion from heavy use in steep fall line routed trails and from users creating shortcuts or unauthorized trails. This leads to a degraded user experience and increased sediment runoff into waterways.

### Vegetation

Loss of native plants, spread of invasive weeds especially on unauthorized trails and areas with disturbed soil, and impacts from trampling of native vegetation.

### Cattle Grazing

Since many of the open space areas have cattle grazing, it should be noted that overgrazing damages riparian areas, increases stream bank erosion, and nutrient loads, and can introduce invasive weeds. However, managed grazing can control fuels and weeds while maintaining the character in San Ramon.

### User Conflicts

Although it was not major topic during the public engagement for this plan, conflicts between hikers, bikers, equestrians, and dogs are common in some popular trail systems that are not actively managed.

## MITIGATION STRATEGIES

### Sustainable Design

Build durable trails using national standards as noted in this document with proper drainage and gentle slopes. Limit trail density in sensitive areas and GHAD land.

### Habitat Protection

Close and restore unauthorized trails. Limit recreational access to sensitive habitats.

### Weed and Fire Management

Use conservation grazing and mechanized fuels reduction projects to reduce weeds and fuel loads, balancing with ecological health.

### Monitoring and Adaptive Management

Regularly assess trail conditions, user trends and management effectiveness yearly to adapt management strategies.

### User Management and Education

Promote trail stewardship making sure trail users stay on designated trails. Enforce leash laws and other regulations. Educate users on impacts to the natural environment. Use Leave No Trace messaging at trailheads, staging areas, and access points.

# CEQA COMPLIANCE

Related to CEQA (California Environmental Quality Act), the projects outlined in this trails master plan are considered discretionary activities conducted by a public agency. However, as of 2025, several new and existing exemptions can bypass this requirement.

It is recommended that a CEQA expert within city staff or external consultant review each specific project before implementing any project.

## KEY 2025 CHANGES (AB 130 & SB 131)

A significant new CEQA exemption was created for public parks and non-motorized recreational trails, covering planning, construction, and maintenance, particularly if they receive Proposition 4 funds. These reforms aim to streamline environmental review for infrastructure, including trails, aligning with housing and climate goals. Under the CEQA Guidelines Section 15304, the Class 4 categorical exemption applies to "minor public or private alterations in the condition of land, water, and/or vegetation" that do not involve the removal of healthy, mature, scenic trees. Examples of trail-related projects that typically fall under this class in 2025 include:

- New Trails in Existing Rights-of-Way: The creation of bicycle or hiking trails within existing public rights-of-way such as a road or utility corridor.

- Grading for a trail on land with a slope of less than 10%, provided it is not in a sensitive area like a wetland or officially designated scenic area.
- Minor alterations to existing trails, such as adding wayfinding signage, installing benches or bike racks, or upgrading pedestrian lighting.
- Vegetation management for public access including manual, tool based removal of non-native vegetation or thinning of small trees, typically less than 8 inches in diameter, to clear or maintain a trail viewshed or pathway.
- Filling previously excavated land with compatible soil to level a trail surface or minor trenching for trail-related drainage/utilities where the surface is restored.
- Bicycle lane creation including designation or creation of new bicycle lanes on existing paved surfaces.

## WHEN CEQA IS REQUIRED

The City might be required to prepare a full Environmental Impact Report (EIR) if there is "substantial evidence" that a trail project may result in a significant environmental impact that cannot be fully mitigated. While most projects will be handled through exemptions as noted above or through Mitigated Negative Declarations (MNDs), the following types of projects typically trigger a full EIR:

### Projects with Significant Unavoidable Impacts

An EIR is mandatory when a project has environmental effects that cannot be reduced to "less than significant" levels through standard mitigation.

### Large-Scale or Regional "Program" Projects

A City may prepare a Program EIR for a comprehensive citywide trail master plan rather than individual project-level reviews.

Projects in Highly Sensitive or Hazardous Areas including high wildfire risk zones with new trails in high-fire-threat areas that could increase ignition risks or interfere with evacuation routes. Trails proposed on land with known significant archaeological sites or areas of high cultural value to Indigenous Peoples that cannot be avoided. Trails on steep, unstable slopes where construction might trigger significant erosion, landslides, or downstream flooding.

### Projects Facing Strong Public or Agency Controversy

If there is a "fair argument" supported by substantial evidence—even if conflicting evidence exists—that the trail will have a significant impact, a full EIR is legally required to ensure transparency and public disclosure.

# **SAN RAMON TRAILS MASTER PLAN**

# SAN RAMON TRAILS MASTER PLAN

## Appendices

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# APPENDIX A: WRITE-IN SURVEY RESPONSES

## Where do you see opportunities to create specific access points connecting residential areas and open space?

(53 respondents)

- No input (3 responses)
- Old Ranch Park / Senior Center
- In Bent Creek
- Connection between the trail near the water reservoir, and Rancho San Ramon Park.
- Old Ranch better connected to Iron Horse heading north
- make sure dogs poop is picked up as trails are gross filled with poop plus pet owners walking dogs without leashes
- It'd be great to figure out more ways into Las Trampas and into Tassajara Ridge.
- Adequate access points to all trails in my area.
- Different parts of Iron Horse Trail. For example, Montevideo and the trail.
- Need to extend Bishop ranch open space by adding city park/trails, going south from this, and ideally to top of ridge also
- Is there a way to expand areas in the hills up between SR and Tassajara? Its a nice open space.
- Near Las Trampas also Bollinger Canyon and Norris Cyn
- I don't really know enough to say where. Just trying to connect open spaces already on existence
- Expand Bishop Ranch Open Space into Geldermann area. Provide a staging area with parking at Redtail Hawk Trail Entrance at the end of Paddock Dr., or Norris Canyon.
- The parts I use do not go past neighborhoods, just businesses.
- Why do you want to connect residential areas and open space? There are plenty of available trails without the need to add more. Adding trails in residential areas only adds more burden to residents to clean up hikers trash, worry about safety and prevent theft, and also the extra burden of loss of parking and extra traffic.
- Add Iron Horse trail connections to open space trailheads and neighborhoods in the Bollinger Canyon Area.
- Open up Critter Crossroads park for access. Access to a trail from Blackhawk Plaza area
- It is such an invasion when the trail is connected to a neighborhood taking trail users past peoples houses. Please don't do that. So no area that picks up within a contained neighborhood is desirable.
- At the top of Derby Drive is a gated entrance to Bishop Ranch Open Space that is controlled by a private residence but also allows access to EBMUD and ranchers using the open space. It's a pity that there's no walk-in entrance there.
- Anywhere, but majorly connecting big areas to each other and make them bike worthy
- Bishop Ranch open space behind Westside drive Rancho San Ramon Park
- East side of Summit View trail
- Rancho san ramon park, tall mountain near bollinger canyon dhougerty valley intersection
- Access north of the Monarch area of Gale Ridge
- Extend trail access further into the existing open space
- Bishop Ranch Open Space
- Cross valley connector to Windermere
- From Faria Preserve to Las Trampas regional park
- East to west, especially over the PGE property. Networking open spaces between residential neighborhood, like Countryview and Csynon Lakes
- 1. Walk Trail and Safe crossing from Souyen Park/ Critter Park to GRMS with a flashing cross walk
- 2. Dog park next to Tennis Court at Souyen Park or at Critter Park
- 3. Trail head at Hidden Valley Open Space Park
- The Preserve & Las Trampas; Memorial Park and Bishop Ranch Regional Open Space
- We walk from home so don't require staging areas.
- Sorry I don't have many ideas about the question, but please allow me to let you know that I really enjoy the open space/trails on the both sides of the Old Ranch Road. I've been living in SR for 20 years, they are my daily place where I embrace the nature. I feel I can't live without it. Thank you for everything! Really appreciated!! We are so lucky to live in San Ramon.
- Iron horse trail often has no connection to surrounding neighborhoods for a couple miles, just creek and long fences
- Camp parks area, iron horse
- Terra Alta and Alcosta area
- Tassajara Ridge area
- everything is fine now, no need to add more, everything is well connected
- Neil Armstrong & bishop ranch regional open space
- I got Hit and Run accidents by E-bicycle in the evening on 10/19/2025 when I walked my dog on the Iron horse Trail near Montevideo school park, two kids speeding over 40 mile/per hours without light, who will take care the issue about this? if you can't take a safety walk in your community, what's the point to create the open space, please prioritize people's safety first, thank you for your attention.
- According to Google earth there is a trail behind my house,at [address redacted]. If so, clearing up the poison oak, and trimming the Oak tree, so it doesn't crash through my bedroom window. That'd be great.
- Improve conditions at the Memorial Dog park.
- All trails should connect to Ironhorse somehow
- Acosta to Diablo View Trail near Pine Valley
- Old Ranch Park (Dougherty Ridge Trail Extended to Dublin's Dougherty Hill Trail) [1]
- Alcosta Community & Senior Center (to Dougherty Ridgetrail Extended) [1]
- Centennial Park (for floating trail easement granted by Laborers Union) [2]
- Alcosta Boulevard (connections along power lines west to Cross Valley Trail & east along existing service road to the Dougherty Ridge Trail) [3]
- Forest Home Farms Historic Park (to Starkweather Trail) [2]
- Establish a trail from Winding Creek Way across the proposed Henry Ranch Park to Westside Drive using undeveloped existing easements prior to full development of the proposed park [4]

# APPENDIX A: WRITE-IN SURVEY RESPONSES

## (Continued) Where do you see opportunities to create specific access points connecting residential areas and open space?

(53 respondents)

Terra Alta Drive at Athens Drive & the end of Canyon Green Place connecting to the Coyote Canyon Trail [3]  
Morgan Drive opposite EBRPD's Grey Fox Trail staging area to Memorial Park [4]

Planned connection from The Orchards (Chevron Park) development to the Inverness Park Trail [1]

Bollinger Canyon Road at Norris Canyon Road upstream & downstream along San Catanio Creek to the undeveloped Woodlot Park [5]

Create entrance from Crow Canyon Road to EBRPD's Pleasant Ridge to Las Trampas Trail [1]

End of Estancia Court to EBRPD's Pleasant Ridge to Las Trampas Trail [3]

Bollinger Canyon Road to Lilac Ridge Road [5]

Canyon Lakes Drive to Crow Canyon Road [5]

Crow Canyon Road south to the West Alamo Creek Trail & north to the Harvest Trail on EBRPD's Sycamore Valley Regional Open Space Preserve [4]

Several planned access points in the Faria Preserve development to EBRPD's Las Trampas Regional Wilderness to the north & Bollinger Canyon Road to the southwest [1]

Priorities (1 highest, 5 lowest) for establishing each access point &/or trail is in brackets at the end of each item listed. Those priorities are based on the level of feasibility & amount of trail accessed.

Only one potential access point &/or trail can be placed on the maps at a time.

- Create a connecting sidewalk on Stoney creek drive on the side bordering Alamo creek
- There are plenty of unofficial--though legal, i.e. no barrier--access points to the open spaces in my area; this is not a concern for me.
- existing connections are sufficient
- Need more trails on the West side of town. Morgan drive (and the neighborhoods north of there) can serve as good access points to BR regional and calaveras trails
- I enjoy mountain biking but my friends and I find that trails on the bishop ranch regional open space is lacking fun and exciting trails to ride. I'd like to see an

improvement to make a set of trails spanning various sizes based on the terrain to make for different challenges when riding. For example like small beginner level jumps and berms then intermediate level challenges to make the trail feel more alive than dead and to be more inclusive to all participants no matter their level in riding.

Now for the locations I would brach the trails off of already existing trails to preserve the habitat of the animals living on bishop ranch. The beginner trails would be made on less steeper terrain connecting to trails than the trails further up the hill that way each set of trails can be accessed by the rider who has the skills to navigate the trails without making the process difficult for either intermediate or beginner rider.

- The neighborhood directly south of Sycamore Valley Open Space South nearly has a connection at Rio Grande Pl to the open space, but the gate is locked and there's a very small gap in pathing there. It is probably less than 200 meters of distance but would greatly increase access to that space. Also, a better east-west connection near crow canyon to the iron horse trail would be greatly useful to get away from loud and sometimes aggressive traffic. Working with Danville to open a pedestrian path that connects from El Capitan to Fostoria Way to get to the Iron Horse Trail would be very useful - Local residents frequently tend to just cut through the parking lot and slide around the gate which shows a clear demand for this connection.

# APPENDIX A: WRITE-IN SURVEY RESPONSES

## Where do you see opportunities to create new trails within City limits?

(39 respondents)

- No input (4 responses)
- From Old Ranch Park to Dublin boarder and Senior Center
- The hills south of Windermere Parkway and east of Dougherty Blvd..
- Bent Creek
- Old Ranch to Iron Horse trail
- none
  - let nature be nature
  - wild be wild
  - human footprints are eroding top soil
  - think about all living beings just not humans
  - at end of life you will regret your actions
- I would like a trail that connects the Bishop Ranch Open space (which my husband and I use nearly every day) to the Dublin Hills Regional open space.
- Is there a way to get from behind Hawkins Drive to Bishop Ranch Open Space? And from there to Norris Canyon Estates? Those could be great new trails.
- Anywhere that is close to various shopping areas like the Marketplace or City Center.
- Connect Bishop ranch trails to ridgeline and also heading south
- Trail from the Crow Canyon Gardens
- In existing parks like sycamore valley and mount Diablo.
- Connect all the parks together within the City that can be accessed from the Iron Horse trail rather than City Streets.
- Over Quail Ridge to connect west to Bishop Ranch (from Dougherty Valley area). There are no trails, paved or otherwise to connect over the ridge, so you have to take the busy road/sidewalk of Bollinger to get to Iron Horse. I think it prohibits folks from walking or riding to amenities and city services/Central Park, so they drive.
- There's long been talk of connecting Bishop Ranch Open Space to a trail to the south but nothing has been done. Maybe this is an EBRPD issue instead though.
- Anywhere same reason as before
- South of Bishop Ranch open space behind West Side. Probably need permission from private land owner
- Enhance Quail run trail
- Northeast of Bridges golf course, east of red willow park
- Sycamore Valley Open Space
- Connection to Dougherty hills open space from Terra Alta Dr
- Bishop ranch open space-connect to Dublin hills
- See previous answer
- A connector trail from Windemere to Iron Horse Trail
- Hills between Crow Canyon and and Diablo specifically southern access to Sycamore Valley Open Space.
- West san ramon
- Las Trampas Area
- no need to add more trails, there are plenty
- Bishop ranch regional open space
- I only see the danger of death on the trails.
- I don't
- Connecting the trail ending near old Ranch Rd with IronHorse
- More clearing could be done along the fire-roads which form a buffer between houses and open spaces in my area, but official trails are not necessary.
- we need to maintain the trails we have, we don't need new trails
- In between the developments on the west hills where BR regional and Calaveras trails are. We definitely need more trails on the west side of San Ramon!
- As mentioned before, just south of Sycamore Valley Open Space Preserve

# APPENDIX A: WRITE-IN SURVEY RESPONSES

## Do you have any additional feedback to share regarding recommendations that have not already been captured in this survey?

(30 respondents)

- No input (6 responses)
- I love the Iron Horse Trail, especially between Alcosta Blvd. and Bollinger Canyon Rd, because of the ground squirrels and bunnies. Please don't harm their habitat.
- San Ramon's trails have wildly improved over the past couple of decades, bringing more of our community together outdoors. We love to see it! This is exactly the kind of quality of life our tax dollars pay for, and we are grateful.
- Could also extend Bishop ranch trails northward more toward Las Trampas to make continuous trails from Las Trampas to Dublin Hills (and separately to Pleasanton ridge, but EB Parks)
- Residents would benefit from an overhaul of Iron Horse trail. With the recent popularity of e-scooters and e-bikes safety is a concern on Iron Horse trail for pedestrians. Widening of the trail would improve safety allowing a dedicated Lane specifically for e-scooters and e-bikes. This would improve safety dramatically. Also, posting of speed limit signs along the trail would help as well.
- We need more mountain bike trails in wooded areas. Clean out all the rattle snakes in Las Trampas to make it safe there. Add gravel to all the trails and fire roads to make them more usable during winter. The clay is really bad in the winter.
- Yes there are places on the trail that have stair access to business. I am in a Powerchair. Make ramps instead of stairs or make both. It makes people who use Powerchairs have to go past where they might want to go
- Create trails in the surrounding hills for hiking and mountain bike riding.
- Love our trails and parks. More connections so I can spend less time in the car with my family is a priority.
- Does the city have sufficient staff to care and maintain the existing trails? I do not see enough trash bins available and the garbage cans are always full, especially after the weekends in the city parks. I also have seen an increase in the number of ground squirrels in the area and they have been very destructive on the trails which is a dangerous situation for many hikers who have existing health concerns.
- Please consider when adding trails or advertising existing trails on the website that run through neighborhoods to plan for parking in lots not in front of peoples houses.
- This is a great project. Good luck with it!
- Make the trails more lively ( access to benches chairs) view points etc
- Really looking forward to new trails!
- More greenscape parks are needed without building parking lots at new parks in walkable neighborhood. Classic example is Critters park where the concrete space and parking is more than the green space.
- Encourage invasive plant removal, i.e. mustard, thistles, native wildflower introduction, and trash receptacles to reduce littering.
- No more e bikes on trail or specified e bike trails and areas.
- Sorry I don't have many ideas about these questions, but please allow me to let you know that I really enjoy the open space/trails on the both sides of the Old Ranch Road. I've been living in SR for 20 years, they are my daily place where I embrace the nature. I feel I can't live without it. Thank you for everything! Really appreciated!! We are so lucky to live in San Ramon!
- please limite the E-bicycle on the trail road, we don't want the racing trail.
- Accessible trails are wonderful, but not if it puts are homes at risk for an invasion of privacy, or more accessible to thieves.
- Trail signage as well as strategies & actions for avoiding & managing trail conflicts need much greater attention.
- Thank you for polling the residents!
- #1 Priority should be making it easy for people to find and follow the trails with clear and easy directions. That means:
  1. Better signage! Trailheads must be clearly marked otherwise people can't find them! We have so many "hidden" trails simply because there's no signage at all.
  2. Better trail list! Each trail should include clear directions to the trailhead and an easy-to-understand map that people can screenshot and follow.
- maintenance is not kept up in most areas and if there's any funding it should be spent on fixing what's broken.
- Add trees on trails. Particularly open spaces in trails hidden hills and others connecting to Piccadilly park area. Trees adds shade and increase trails utilization.

# APPENDIX B: COMPARABLE COMMUNITIES & CASE STUDIES

## PURPOSE

Case studies are real-world examples of how management strategies perform in practice and offer insights into what works and what doesn't. They can also encourage more innovative and non-traditional approaches by exposing planners to a broader range of strategies.

Comparable communities are used to benchmark best practices and understand how similar communities address challenges.

## COTONI-COAST DAIRIES, CA

The Cotoni-Coast Dairies property is a coastal landscape located north of Davenport in Santa Cruz County, California. Spanning approximately 5,800 acres, the site encompasses a rich mix of coastal terraces, grasslands, redwood forests, and riparian canyons. It is part of the California Coastal National Monument and is managed by the Bureau of Land Management (BLM).

Historically used for dairy ranching, the property has recently allowed public access for recreation. Public access was first established in 2025 after extensive planning and community engagement. The site now features a growing network of multi-use trails, designed to support hiking, mountain biking, and nature observation, while preserving sensitive ecological and cultural resources.

## KEY TAKEAWAYS

The Cotoni-Coast Dairies trail system offers a strong precedent for environmentally sensitive, phased trail planning. The project emphasizes strategic trailhead placement, loop-based trail design for varying ability levels, and low-impact construction techniques. It also integrates clear wayfinding, protects sensitive habitats, and uses innovative practices like virtual cattle fencing (which controls the movement of livestock with auditory and electrical rather than physical barriers) to balance land use and conservation. The trail network was developed in collaboration with federal agencies, local volunteers, and Indigenous stakeholders, highlighting the value of inclusive, community-driven planning.

For San Ramon, this model reinforces the importance of a trail hierarchy, access clarity, phased development, and regional coordination such as the EBRPD. Cotoni's approach to signage, user etiquette, habitat protection, and stewardship offers strategies to address many of the existing challenges within San Ramon's trail system.



Cotoni-Coast Dairies features a 9 mile multi-use stacked loop trail system with the easiest loop trail closest to the trailhead. The landscape combines modern grazing practices with public access through dedicated trails built sustainably for erosion control and low maintenance.

# APPENDIX B: COMPARABLE COMMUNITIES & CASE STUDIES

## FOLSOM AREA TRAIL SYSTEM, CA

The Folsom Area Trail System spans both urban areas of Folsom and the adjacent natural areas such as Folsom Lake State Recreation Area and Lake Natoma. The system includes over 120 miles of trails, blending paved Class I commuter routes with natural-surface recreational trails.

Trail planning in Folsom balances urban connectivity with environmental protection. Through a combination of local city-led planning and regional/state collaboration, the area has developed a highly used trail system supported by infrastructure, community stewardship, and long-range vision.

### KEY TAKEAWAYS

The Folsom Area Trail System exemplifies a highly integrated, multi-agency trail planning model. It includes a diverse mix of trail types, with emphasis on commuter and recreational connections. Its success stems from strategic expansions through capital investment and active stewardship programs like Adopt-A-Trail. Signage, accessibility, and maintenance are supported through community involvement and public-private partnerships.

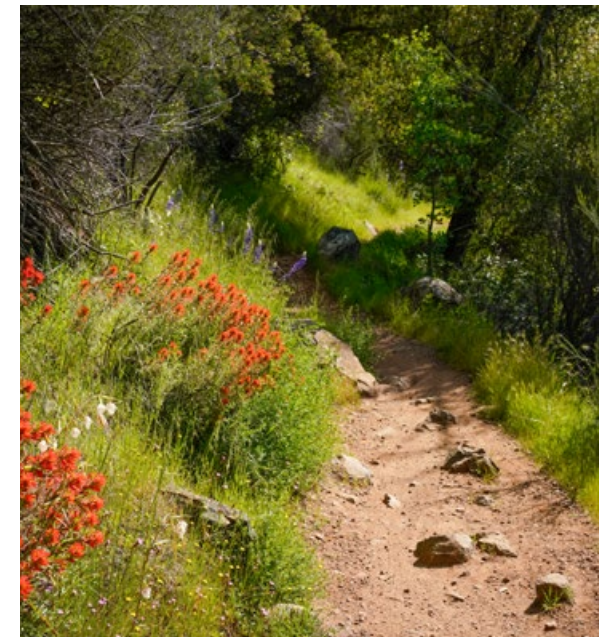
For San Ramon, this example demonstrates the value of blending urban Class I corridors with natural trail access, leveraging volunteer stewardship, and aligning with regional trail networks. Folsom's use of long-range trail planning and coordinated implementation across city and state levels offers a model for balancing trail quality, user diversity, and ecological management.



Johnny Cash Trail, Folsom, California  
Image Source: © fotoastra / Adobe Stock



Darrington Trail at Folsom Lake, California  
Image Source: © Lisa / Adobe Stock



Darrington Trail near Folsom Lake, California  
Image Source: © Lisa / Adobe Stock

# APPENDIX B: COMPARABLE COMMUNITIES & CASE STUDIES

## BOULDER OPEN SPACE & MOUNTAIN PARKS, CO

Boulder Open Space & Mountain Parks manages over 35,000 acres of protected lands surrounding the City of Boulder, Colorado. The landscape includes a mix of grasslands, foothills, forested canyons, and rocky outcrops offering both landscape diversity and proximity to urban areas. Planning is guided by a comprehensive 2019 Master Plan focused on ecological protection, inclusive access, and community-driven stewardship.

The system includes a wide-range of multi-use trails, natural area access points, and restored habitats. Trails are planned and managed through ecologically informed Best Management Practices and new trail projects emphasize durability, habitat protection, accessibility, and phased implementation.

### KEY TAKEAWAYS

The Boulder trail system serves as a precedent for ecologically grounded trail planning with a strong emphasis on long-term stewardship and community involvement. Their use of detailed ecological BMPs ensures that trail alignments, construction methods, and maintenance practices are tailored to protect sensitive resources. Planning is executed through Integrated Site Projects allowing phased, small-scale improvements aligned with broader management goals.

For San Ramon, Boulder's model demonstrates the value of pairing trail access with environmental protection. Lessons include the integration of volunteer programs, trail realignments for inclusive access, and strategic trailhead upgrades to improve user navigation.







Boulder, Colorado's Flatirons are an emblem of the city  
Image Source: © Jim Glab / Adobe Stock

# APPENDIX B: COMPARABLE COMMUNITIES & CASE STUDIES

## BRIONES SPECIAL MANAGEMENT AREA

The Briones Special Management Area (SMA) is a 1,600 acre zone within Briones Regional Park (Contra Costa County, California) that uses various trail management strategies that balance habitat, wildlife, and watershed protection with recreational uses. The most notable of these strategies separates bikers, hikers, and equestrians using alternating access days, one-way trails, and designating trails for specific uses to reduce user conflicts and human impacts on the natural environment.

The Briones SMA had experienced an increase in illegal “social trails” traversing through sensitive habitats and landscapes. In 2023, a two-year pilot program was introduced to test a variety of trail management strategies. Today, the SMA continues to strictly regulate trail uses by designating trails for specific user groups and by alternating certain trails between bicyclists and equestrians according to day of the week.

	<b>BIKES</b> 	<b>HORSES</b> 	<b>HIKERS</b> 
<b>WEEKDAYS (M-F)</b>	STAY ON BIKE DESIGNATED TRAILS	STAY ON HORSE DESIGNATED TRAILS	<b>OPEN EVERY DAY</b>  <b>FOR YOUR SAFETY NEVER USE BIKE-ONLY TRAILS (B1 - B4) MARKED IN YELLOW ON MAP</b>  <b>STAY ON HIKING DESIGNATED TRAILS</b>  <b>NO ODD/EVEN DATE RESTRICTIONS</b>
<b>ODD NUMBERED WEEKEND DATES</b>	STAY ON BIKE DESIGNATED TRAILS	<b>NO HORSES IN ZONE</b>	
<b>EVEN NUMBERED WEEKEND DATES</b>	<b>NO BIKES IN ZONE</b>	STAY ON HORSE DESIGNATED TRAILS	
<b>EXAMPLES:</b>			

Separation of uses by day of the week allows multiple user groups to access the site while improving safety and reducing the likelihood of user conflicts.  
 Image Source: East Bay Regional Park District



Map of Briones Special Management Area showing the various trail designations used.  
 Image Source: East Bay Regional Park District

# APPENDIX B: COMPARABLE COMMUNITIES & CASE STUDIES

## BRIONES SPECIAL MANAGEMENT AREA (CONT'D)

In a community survey, 93% of respondents reported a positive experience with the pilot program and trail collection data showed approximately 80% compliance among trail users.

### TRAIL DESIGNATIONS

The following trail types are used at Briones Special Management Area:

- Bikes Only (Downhill)
- Hikers Only
- Hikers & Bikes Only
- Unpaved Trail (Hikers, Horses, & Bikes Allowed)
- Unpaved Trail (Hikers & Horses Only)

On weekdays, bikes and horses must remain on their designated trails. On odd numbered weekend dates, horses are not permitted within the zone and on even numbered weekend dates, bikes are not permitted within the zone. This system allows the restoration and protection of environmental and biological resources while maintaining recreational access through the area. This is a good example of how purpose built trails can accommodate a full range of users and fill the void for mountain bike trails in the region.



# APPENDIX B: COMPARABLE COMMUNITIES & CASE STUDIES

## CASE STUDY: FORMER RAIL-TRAIL OPPONENT HAS DIFFERENT VIEWS TODAY

"About 10 years ago, Arden Hills Parks and Recreation wanted to put in an 8-foot wide blacktop trail cutting through several blocks of residential area in my neighborhood. I openly opposed this trail as I voiced my opinion with neighbors, the Mayor, and at the City Council Meeting. Since this trail would be next to my back yard and I had no personal use for it, I felt it was a bad thing to have. I envisioned all sorts of horrible things happening to take away from the pleasant backyard I had come to love... [T]he City Council opted not to implement the voices of naysayers... They voted to build a paved trail.

Without this trail, my son would not have learned to inline skate at such an early age, nor bicycled on his own over to his grandmother's house, who lives near the other end of the trail. Without this trail my neighbor and I wouldn't have taken up our early morning walks. Without this trail people wouldn't be able to link up as quickly or easily or safely with other trails in communities next

to ours. Every day of the week and almost every hour of daylight, someone is right at the edge of my yard behind my house as they use this paved trail - walking, running, jogging, inline skating, bicycling, pulling a wagon, pushing a stroller, or walking a pet. Because of this friendly sort of 'traffic,' numerous eyes are watching my house whether we are home or not; that's old fashioned neighborhood security that money can't buy.

There's been no problem with litter, noise or window peepers, and no damage to the trail or my property. There's been plenty of smiles on my face, though, as I've watched from my kitchen window or my deck the families sharing time together on bikes and trikes, groups of kids with beach towels or fishing poles in their wagons heading for the lake, early risers getting in their aerobic exercise, or couples catching the last rays of a sunset as they stroll along after dinner."

- Kristine Poelzer, Minnesota (TrailTalk)



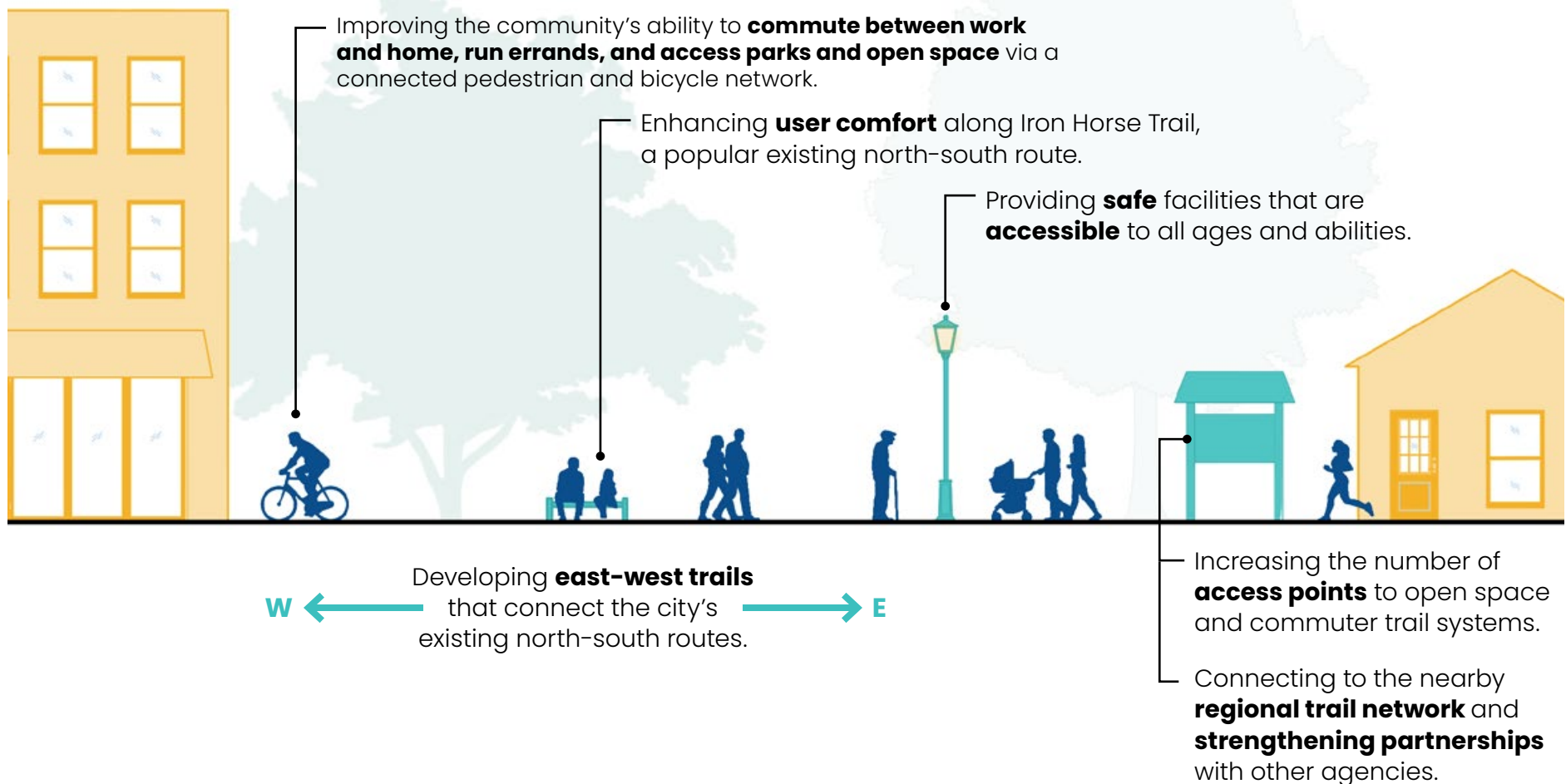
**BENCH IN DOUGHERTY HILLS OPEN SPACE**

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

Relevant planning documents were reviewed to ensure that the recommendations in this plan align with and build upon the policies and projects identified in previous planning efforts. **The recommendations from previous plans are organized on the following pages according to the Trails Master Plan's five focus areas.**

Plans produced by the City's various departments paint a vision for the city's future that supports a culture of **environmental stewardship** and promotes a **healthy community**. While the goals and content of each plan varies, common themes related to trail development are shown in the graphic below.

## COMMON PLANNING THEMES IN SAN RAMON



# APPENDIX C: PREVIOUS PLAN ALIGNMENT

## MASTER PLAN ALIGNMENT

Review of earlier planning documents helps inform the Trails Master Plan not only by describing the community's vision for the present and future, but also by identifying areas of overlap which allow trails to provide multiple benefits and potential funding opportunities. For example:

- If used by the community, construction of commuter trails can ultimately **reduce vehicular emissions** and improve overall air quality.
- Providing trash and recycling receptacles along trails can help achieve the General Plan and Climate Action Plan's **waste reduction** goals.
- Upgrading existing dirt trails to paved trails can **improve accessibility** for all residents.
- Appropriate landscaping standards associated with trails can improve scenic quality while **reducing water consumption** and **fire risk**.

The recommendations listed in "Appendix C: Previous Plan Alignment" on page A-12 represent various goals and policies that have been previously adopted. While some relate directly to this plan's Recommendations, others tie more closely to Funding Opportunities or Trail Construction Standards.

## Relevant Climate Action Plan Goals



**Measure C-1:** Conserve and manage the existing open spaces, natural lands, and trail system in San Ramon to reinforce the community's defining characteristics and increase carbon sequestration on these lands.



**Measure T-1:** Implement and regularly update the Bicycle Master Plan and Walking District Master Plan as needed to reduce vehicle miles traveled and achieve an active transportation mode share of 3% by 2030 and 8% by 2045.



**Measure T-2:** Promote active transportation mode shift by enhancing 37 miles of vehicle roadways into active transportation corridors by 2040 that extend safe active transportation routes from residential areas into the downtown core.

## OPPORTUNITIES ASSOCIATED WITH TRAIL DEVELOPMENT

While a strong trail network is primarily viewed as a recreation asset, trails can serve a number of functions. Further development of the trail system can help advance several of San Ramon's other planning goals, such as:

- **Air Quality:** Reduce the number of vehicle miles traveled by providing safe, comfortable facilities for alternate modes of transportation.
- **Open Space Preservation:** Acquire, preserve, and maintain open space and its natural resources for future generations.
- **Fire Prevention and Wildlife Habitat:** Low-maintenance, drought tolerant native landscaping reduces fire risk and environmental impacts while connecting wildlife habitat areas within parks and open spaces.
- **Environmental Stewardship:** Educate residents on the linkage between land use, transportation, water and energy use and air pollution.
- **Partnership Strategy:** Form a strong relationship between the City, trail advocates, and resident to strengthen San Ramon's trail culture and stewardship opportunities.

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

## PREVIOUS PLAN SUMMARY

San Ramon is home to a number of agencies and organizations that have embarked on their own planning efforts in the past. Several relevant plans were reviewed to ensure that the goals and recommendations of the Trails Master Plan align with work and outreach that has already occurred. The plans reviewed focus on topics such as recreation, transportation, geologic hazard abatement, and more.

The plans summarized on this page represent those most relevant to this Trails Master Plan. Additional plans which guided the development of trail recommendations or generally support the development of trails, such as the San Ramon Climate Action Plan (updated 2025), are noted throughout the document.

Specific goals and policies from *City-led* plans (the Bicycle Master Plan; the City's General Plan; the Parks, Trails, Open Space, and Recreation Master Plan; and the Walking District Plan) that are carried forward by the Trails Master Plan are listed on the following pages.



### City of San Ramon Bicycle Master Plan

2026 Draft Update • City of San Ramon

The plan is designed to create a community where bicycling is a practical and safe option, accessible to people of all ages and abilities, that connects residents for commuting, errands, and recreation. The proposal outlines an 81-mile network of low-stress bicycle facilities, such as separated bike lanes and shared-use paths. The on-street bicycle network will be complemented by off-street trails. The network will be supported by policies and programs related to education, enforcement, and encouragement.



### City of San Ramon General Plan Update

2023 • City of San Ramon

The General Plan update sets policies for land use, transportation, open space, conservation, and community services. It emphasizes sustainable growth, hillside and ridgeline protection, and balanced development that enhances quality of life. Transportation goals call for a safe, multimodal system with expanded pedestrian and bicycle networks. The plan supports trail development for recreation and mobility, linking neighborhoods with jobs, schools, and regional systems.



### San Ramon Parks, Trails, Open Space, and Recreation Master Plan

2020 • City of San Ramon

This 10-year plan sets goals for enhancing parks, trails, open space, and recreation facilities. It emphasizes four guiding principles: interconnected systems, conservation and connection to nature, inclusivity, and balancing quality with quantity. Key actions include improving the Iron Horse Trail, creating east-west trail connections, preserving open space, adding shade and seating, and expanding nature-based amenities. Community input drove priorities such as connectivity, access to nature, and serving diverse and aging populations.



### San Ramon Walking District Plan

2022 • City of San Ramon

The plan creates a vision for walkable, mixed-use districts that connect residents, businesses, and open spaces. It identifies priority pedestrian corridors, enhanced crossings, and safer intersections to reduce barriers for people walking. Design strategies include wider sidewalks, shaded seating, public art, wayfinding, and traffic calming. The plan highlights connections to transit and regional trails while encouraging mixed-use development that supports walking as a primary mode. Its focus on safe, connected pedestrian networks complements the Trails Master Plan.

# APPENDIX C: PREVIOUS PLAN ALIGNMENT



## Iron Horse Trail Active Transportation Corridor Study

2020 • Contra Costa County

This plan identifies current and future needs of the Iron Horse Trail Corridor in Contra Costa County. It outlines a vision for a safe, accessible, and connected corridor that serves people walking, bicycling, and using shared mobility devices. The plan breaks up the Iron Horse Trail into fifteen segments; two in San Ramon. In the San Ramon sections, sufficient road right-of-way for widening is identified. Opportunities for trail corridor, intersections, and access projects are listed in each segment review.

## Doubletracking on the Iron Horse Trail

In-progress Construction Documents • Contra Costa County

Focused on the Iron Horse Trail between Bollinger Bridge and Crow Canyon, this plan will describe a toolbox of design elements that will direct how bike and pedestrian traffic will be physically separated on the Iron Horse Trail and beyond. These tools will be used throughout the East Bay Regional Park District trail system for doubletracking. This is a major strategy in managing the impacts of new mobility modes such as e-bikes on the trail and improving comfort for pedestrians.



## Southern Las Trampas Wilderness Regional Preserve

2023 • East Bay Regional Park District

The primary goal for this land use plan amendment is to provide a framework for the natural resource management and associated public staging/access and trails needed to maintain a balance between conserving significant resources and providing the public and staff with improved access and facilities and increased opportunities for low-intensity recreational use and interpretation within the project area. The Preserve development has connections to this project area via existing and proposed EBRPD trails.



## Northwest Specific Plan

2006, Revised 2017 • City of San Ramon

The Northwest Specific Plan area encompasses over 350 acres of land adjacent to the existing City limits on the east and west sides of Bollinger Canyon Road. The 50 acre area to the west of Bollinger Canyon Road is within the County of Contra Costa's Urban Limit Line (where new urban land uses can be designated) as well. This area's existing and proposed trail network should be referenced to ensure coordinated access to the rest of San Ramon. Understanding future plans for the development's expansion and GHAD Plan of Control can highlight recreation opportunities in this area.



## East Bay Regional Park District The District Plan

In-progress Draft • East Bay Regional Park District

The District Plan is high-level document that guides the Park District into its next century. Access to parks via expanded and improved trail networks was included in the themes of the first phase of community engagement. The desired improvements for trails include separated mobility types, accessible trails, multilingual wayfinding, and developing trails for commuting and other non-recreational travel to and from transit, residential, and commercial areas.

## HOW THE TRAILS PLAN FITS WITH PREVIOUS PLANS

This plan provides guidance for developing the **off-road trail network**, which builds upon the existing trail system and complements the on-road pedestrian and bicycle network. These on- and off-road trail systems should work together to improve safety and connectivity for cyclists and pedestrians throughout San Ramon.

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

## CREATE CONNECTIONS BETWEEN NEIGHBORHOODS & OPEN SPACE

PREVIOUS PLAN RECOMMENDATION	BMP	GP	PTOSR	WDP
Build and maintain a network of on- and off-street bicycle facilities that seamlessly connects neighborhoods to commercial and employment centers, schools, parks, existing trails, transit centers, and public facilities to increase use for commute, recreational, or other trips.	●	●	●	
Develop looped trail systems in open spaces and the Walking District. Provide non-slip surfaces, seating, and shade.			●	●
Provide stronger east-west connections via low-stress bicycle facilities on Crow Canyon Road, Norris Canyon Road, Bollinger Canyon Road, Old Ranch Road, Montevideo Drive, and Alcosta Boulevard.	●		●	
Increase the number of defined access points to open space trails systems and the Iron Horse Trail through land acquisition, licensing agreements with Contra Costa County, and incentives for dedication and improvement of land for trailhead parks and walkways.		●	●	
Focus on creating more Class 1 (shared use paths) and Class 4 (cycle track) facilities.	●		●	
Prioritize bicycle network improvements in the core area of San Ramon, including construction of new facilities and actions to remove barriers to cycling as identified in the San Ramon Bicycle Master Plan (2018), in order to support development in the City's Priority Development Areas (PDAs).	●	●		
Create bicycle connections within Bishop Ranch Business Park/other employment centers, commercial districts, and neighborhoods to enhance connectivity.	●			

### ABBREVIATIONS

- **BMP:** Bicycle Master Plan (2026 Draft Update)
- **GP:** General Plan 2035
- **PTOSR:** Parks, Trails, Open Space, and Recreation Master Plan
- **WDP:** Walking District Plan

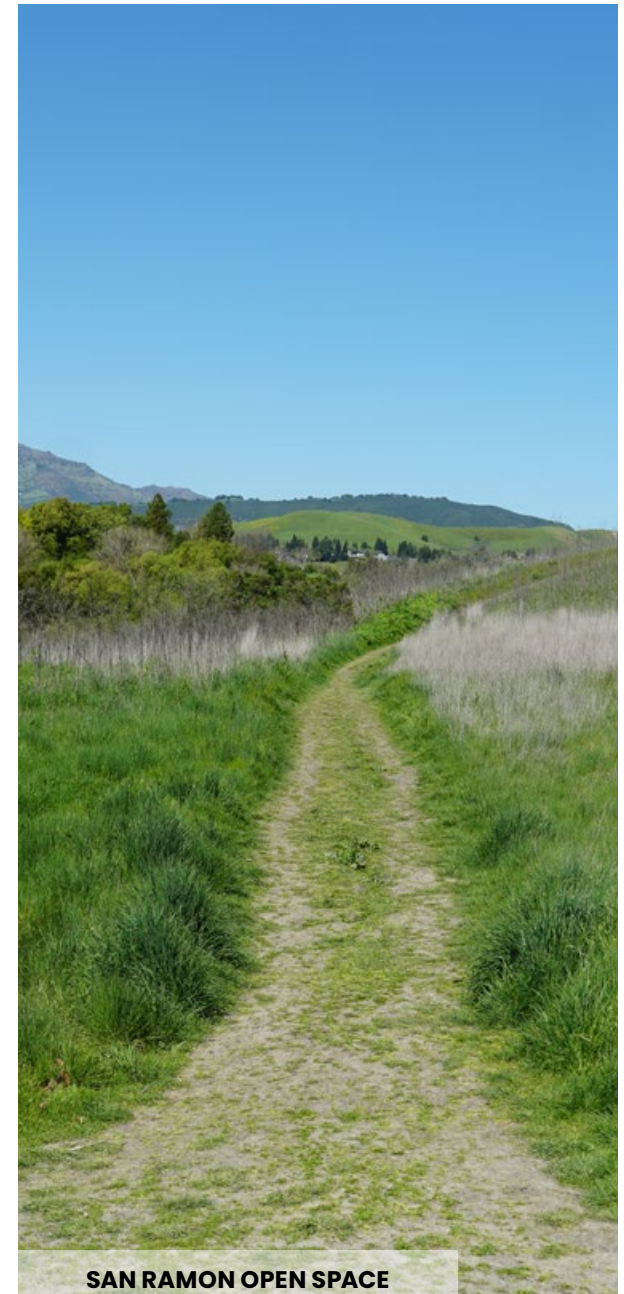


SAN RAMON OPEN SPACE

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

## COLLABORATE WITH PARTNERS FOR REGIONAL CONNECTIVITY

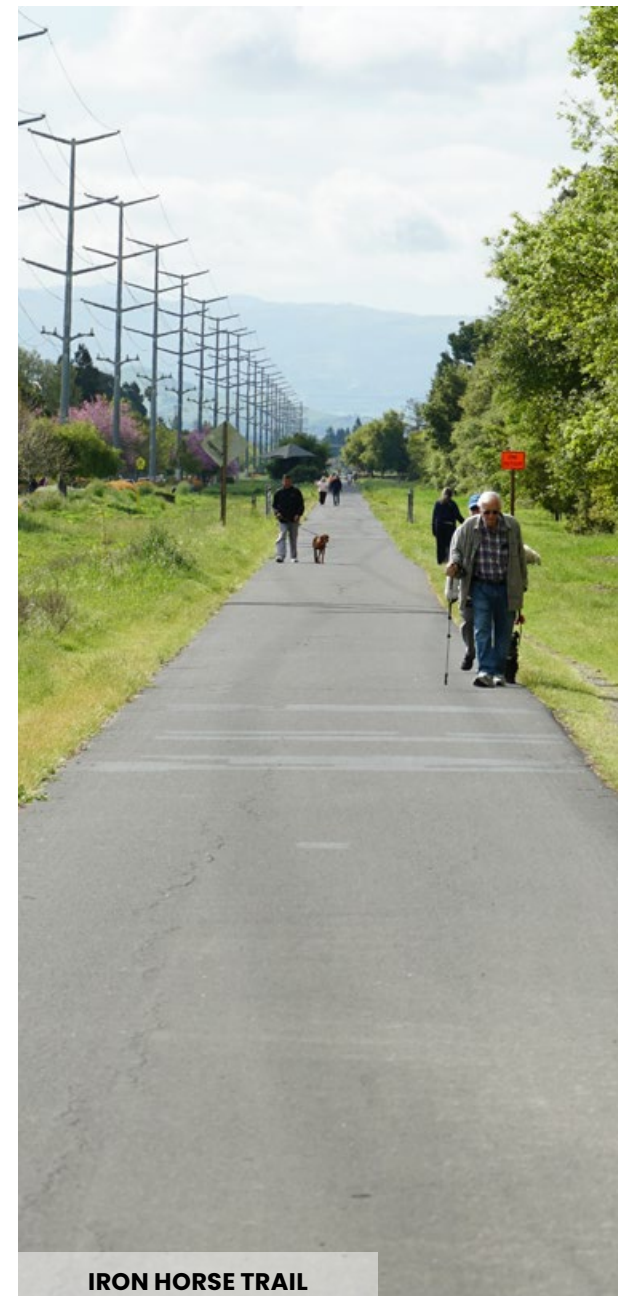
PREVIOUS PLAN RECOMMENDATION	BMP	GP	PTOSR	WDP
Coordinate with local and regional agencies to create a bicycle system that extends beyond the City's limits and provides access to regional employment centers, shopping centers, public facilities, transit centers, schools, and parks.	●	●		
Support the development of an unpaved and paved trail system in Faria's open space and Preserve Park.			●	
Work with the East Bay Regional Park District and private landowners to form a connected trail network that increases pedestrian and bicycle trail accessibility citywide that provides connectivity between parks, schools and open space lands. Support EBRPD's development of additional unpaved, multi-use trail loops and trailheads.		●	●	
Strengthen the City's partnership with East Bay Regional Parks District, Contra Costa County, and other jurisdictions and private organizations. Work with neighboring jurisdictions to ensure that continuity in bicycle and pedestrian networks is provided at jurisdictional boundaries.		●	●	
Work with the Contra Costa Transportation Authority (CCTA) and Caltrans to program improvements into appropriate planning documents and coordinate enhancements with existing planned projects.			●	



**SAN RAMON OPEN SPACE**

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

ENHANCE THE IRON HORSE TRAIL WITHIN CITY LIMITS				
PREVIOUS PLAN RECOMMENDATION	BMP	GP	PTOSR	WDP
Continue to emphasize the Iron Horse Trail as a major north-south route for non-motorized modes of transportation by improving connectivity and enhancing amenities for these modes. Minimize conflicts between vehicles and pedestrians/cyclists on the Iron Horse Trail by widening and separating "rolling" uses from "walking and running" uses.	•	•	•	•
Make Iron Horse Trail more inviting and comfortable in all seasons and for all abilities of users. Provide shade and seating along the trail.			•	•
Increase accessibility and connectivity to the Iron Horse Trail and the regional/city trail network, including the possibility of bicycle/pedestrian overcrossing(s) described in the San Ramon Valley Iron Horse Trail Corridor Concept Plan.		•		•
Promote urban forestry projects that shade buildings, homes, streets, pedestrian walkways, and urban core areas to reduce surface and ambient temperatures and reduce energy required for cooling.		•		
Consider opportunities for solar powered lighting and the installation of solar parking shade structures.			•	
Develop Iron Horse Trail overcrossing of Bollinger Canyon Road.	•			•
Develop Iron Horse Trail overcrossing of Crow Canyon Road.	•			•
Continue to explore opportunities to underground existing overhead utility lines with available funding to allow the growth of shade trees. Continue to explore alternate sources of funding in addition to PG&E monies available under Rule 20(a), to underground overhead lines.		•		
Implement the San Ramon Valley Iron Horse Trail Corridor Concept Plan by refining the design alternatives and pursue funding through grants, public/private partnerships and other funding sources as appropriate.		•		
Expand the City's partnership with multiple partners, such as East Bay Regional Parks District, Contra Costa County, SRVUSD, Bishop Ranch, and PG&E, to facilitate the implementation of Iron Horse Trail improvements and coordinate roles and responsibilities.			•	



**IRON HORSE TRAIL**

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

## ENHANCE EXISTING TRAILS WITHIN CITY LIMITS

PREVIOUS PLAN RECOMMENDATION	BMP	GP	PTOSR	WDP
Maintain and support a comprehensive vision for future trails within and around San Ramon.			●	
Provide high quality public facilities, services, and other amenities within close proximity to residents.		●		
For the creation and maintenance of unpaved trail systems, utilize industry standard trail guidelines or those set forth in the San Ramon Walking District Plan.			●	●
Provide secure bike parking at parks and recreation facilities.	●		●	
Incorporate art, nature, education, and culture into parks and trails to create distinction between facilities and enhance place-making.			●	●
Seek partnership opportunities with the private sector and with other public agencies through the Parks & Community Services Department's established Partnership Program to enhance park facilities and provide leisure time activities.		●		
Encourage future development along the trail corridor to provide connection points and amenities such as benches, landscaping, and signage as appropriate.		●		
Replace existing unprotected bike facilities with separated facilities, which are preferred by San Ramon residents.	●			
Provide passive recreational amenities within the City's parks to meet the needs of citizens of all ages and interests.		●		
Provide and promote opportunities to reduce waste. Ensure that solid waste programs effectively address community needs and issues.		●		
Provide convenient recycling opportunities.		●		



**SAN RAMON OPEN SPACE**

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

## PROVIDE NEW AND ENHANCED TRAILHEADS & NAVIGATION

PREVIOUS PLAN RECOMMENDATION	BMP	GP	PTOSR	WDP
Maintain and continually update website and app-based trail planning. Reflect low-stress bicycle routes within mapping.	●		●	●
Maintain attractive and distinctive street identification signs for all areas of the City.		●		
Create a pedestrian and bicyclist signage plan.	●		●	
Install trail directional signage, especially at trailheads and intersections. Incorporate signage on City properties and right-of-way.			●	●



TRAIL SIGN IN SAN RAMON OPEN SPACE

# APPENDIX C: PREVIOUS PLAN ALIGNMENT

GENERAL RECOMMENDATIONS				
PREVIOUS PLAN RECOMMENDATION	BMP	GP	PTOSR	WDP
Create a safe and comfortable bicycle network that can be enjoyed by residents, students, commuters, and visitors of all ages and abilities.	●			
Provide varied recreational opportunities accessible to all City residents.		●		
Improve safety for cyclists at intersections through traffic signal modifications, pavement markings, curb extensions, and other strategies.	●			
Seek input from the San Ramon Valley Fire Protection District to ensure that fire protection measures are identified.		●		
Ensure crime-reduction and public safety features are incorporated into the design of new development projects through the Crime Prevention Through Environmental Design program (CPTED).		●		
Encourage the formation of Business Improvement Districts or other funding mechanisms to facilitate construction/provision of amenities and other activities such as a coordinated wayfinding program, signage, branding, or event promotion.		●		
Partner with EBRPD and other nature-based organizations to increase access to and offerings of other outdoor education programs.			●	
Support the development of more specialized, science-based programming by partner agencies and organizations.			●	
Hold events that promote and celebrate bicycling and encourage participation from neighborhoods throughout the city. This could include Open Streets events in which a roadway is closed to motorized traffic on a pre-determined day to allow people to walk, bike, and roll on a street free of motor vehicles.	●			
Continue to provide broad-based outdoor education programming such as guided trail hikes.			●	
Leverage volunteers from local cycling groups, mountain bike clubs, hiking organizations, and open space groups to create and maintain trails and to lead guided hikes.			●	
Program walking events in the Walking District.				●

# APPENDIX D: "FRIENDS OF" GROUP PURPOSE AND OPPORTUNITIES

## PURPOSE

"Friends of" trail organizations fill gaps when public agencies don't have capacity or funding to address issues or improvements on their own. These volunteer-led organizations allow community members to become stewards of the trails and give a sense of communal ownership of the trail system.

"Friends of" groups can be viewed as implementation partners that extend the City's capabilities, bring in outside funding, and build long-term community ownership of the trail system.

## STRUCTURE

"Friends of" trail organizations are typically 501(c)(3) nonprofit organizations which are led by a volunteer board of directors and often supported by specific committees (fundraising, stewardship, etc). They are sometimes staffed by an executive director or program managers if they grow large enough. These groups operate through a formal partnership with a public agency with clearly defined roles for each party. While agencies retain ownership, liability, and major capital responsibilities, "friends of" groups provide volunteer labor, fundraising, and community advocacy.

## WHAT THEY DO

### Build New Trails

- Partner with cities, counties, or land trusts to deliver new trail segments
- Organize and lead volunteer trail-building days
- Advocate for trail projects during the annual capital improvement planning process and support implementation of master plans

### Maintain Existing Trails

- Coordinate ongoing maintenance crews (vegetation management, signage upkeep, etc)
- Report hazards, vandalism, or more complicated maintenance needs
- Promote responsible trail use (trail etiquette, habitat protection, grazing practices)

### Fundraise

- Raise funds for projects through memberships, donations, grants, and events
- Sponsor amenities like benches, signage, trailheads, and interpretive elements
- Leverage private funding to match public grants, giving a competitive advantage
- Assist with grant applications and other funding opportunities

### Engage with the Community

- Host volunteer days, guided hikes and bike rides, and educational events
- Conduct community outreach to ensure trail development project represent the community's evolving desires
- Act as liason between the public and agencies to elevate community priorities

# APPENDIX D: "FRIENDS OF" GROUP PURPOSE AND OPPORTUNITIES

## EXAMPLE "FRIENDS OF" GROUPS

### Santa Cruz Mountains Trail Stewardship

Founded in 1997, the Santa Cruz Mountains Trail Stewardship has grown from a special interest advocacy group into a professional trail stewardship organization with deep trails expertise, a full roster of field and office staff, extensive community and volunteer engagement, and strong relationships with local land managers. They are instrumental in the construction and maintenance of trails throughout Santa Cruz, San Mateo, and Santa Clara Counties, connecting trail users to open spaces through public and private volunteer trail work events. The organization is also a licensed CA contractor.

### Marin County Bicycle Coalition (MCBC)

The MCBC has been instrumental in expanding multi-use paths across Marin County, California. The Coalition provides advocacy, education, and project delivery support. They have played key roles in advancing segments of trails such as the Great Redwood Trail by providing technical input during planning phases, conducting outreach and funding campaigns, and influencing policy by advocating for trail improvements through involvement in General Plans, Capital Improvement Programs, and environmental review documents.

### Bicycle Trails Council East Bay (BTCEB)

Bicycle Trails Council is a 501(c)(3) non-profit organization that was founded in 1987 by a dedicated group of volunteers who successfully fought the impending closure of almost all mountain bike trails in the East Bay. They are the oldest mountain bike advocacy group in the United States and one of the founding clubs of the International Mountain Biking Association (IMBA). Their trail crews help maintain trails in local parks and their members and partners have volunteered countless hours to build new trails and improve existing ones.

### Stewards of Briones

The Stewards of Briones have long been the invisible trail caretakers of Briones Regional Park until entering a formal agreement with the East Bay Regional Parks District with the introduction of the Briones Pilot Program. In 2023 they formed a stewardship organization to legally maintain the existing trails, and advocate for equitable trail access and development of new trails. Between July 2023 and February 2026, they have contributed over 4,700 hours of volunteer trail work.



Community volunteers with the Stewards of Briones  
Image Source: [stewardsofbriones.org](http://stewardsofbriones.org)



Volunteers prepare for a trail building day  
Image Source: [Marin County Bicycle Coalition](http://Marin County Bicycle Coalition)



Volunteers celebrate a successful clean-up day  
Image Source: [American River Parkway Foundation](http://American River Parkway Foundation)

# APPENDIX E: INTERSECTION AND ROAD SAFETY CONSIDERATIONS

Although the Trails Master Plan focuses on San Ramon's off-road trail network, there are inevitably and intentionally situations where trails will intersect with the city's street network. The notes in this appendix were provided by Fehr & Peers, the consultant who prepared the city's Bicycle Master Plan. Refer to the Bicycle Master Plan's Intersection Treatment Guidelines (Appendix C) for detailed recommendations for where off-road trails intersect with roadways.

## COLLABORATE WITH PARTNERS FOR REGIONAL CONNECTIVITY

**B2:** Provide an access point to future west side EBRPD open space off Bollinger Canyon Road from The Preserve Project.

- There is currently no crossing of Bollinger at Faria Preserve Parkway and Bollinger Canyon Road. There should be crosswalks and crossbikes on both legs. Given that Faria has bike lanes, this should be treated as a major crossing and either get all-way stops or a beacon.

**B4:** Provide a trail connection and access point along San Ramon Creek at Fostoria Way and Camino Ramon into the Town of Danville. This will provide a connection to the future Borel Agricultural Park by EBRPD.

- Trailhead could be located at the intersection of Fostoria Way and Camino Ramon.
- If the access point is further up Camino Ramon, locate the trailhead at either Camino Ramon Place or the more northern of the two Costco driveways, and provide a

crosswalk with either a beacon or a stop sign.

**B5:** Provide a trail connection to EBRPD Sycamore Valley Open Space from Crow Canyon Road through the San Ramon Service Center.

- To allow northbound cyclists and pedestrians safe crossing to this access point, protected crosswalk(s) and a Pedestrian Hybrid Beacon or full signal.

**B7:** Connect Tassajara Ridge Trail to Dublin through Camp Parks. EBRPD is currently working on an agreement with Camp Parks to have a trail easement that San Ramon can support.

- There will be demand for thru-bike movements as this trail would bypass Tassajara Road.
- Include crosswalks and crossbikes across Windmere at the Tassajara Ridge Staging Area if the trail will be located on the south side.

**B8:** Provide a trail connection from Old Ranch Park to Dublin open space through Dougherty Hills. The trail alignment should use the open space and not be located within the viewshed of existing residences.

- Put in a crosswalk across Old Ranch Road on the west side of the intersection with Vista Monte (park side).
- Add at least one crosswalk on Vista Monte at one of the two park driveways.

**B9:** Provide a trail connection and access point from Westside Drive near Centennial Park to EBRPD open space through easements around the Laborers property (low priority by EBRPD).

- Access point should be co-located with the existing crosswalk at Brewlin Lane or Foster Drive.

**B10:** Improve trail connections and access point from Morgan Drive to EBRPD's Bishop Ranch Regional Open Space.

- The proposed trailhead location is on a residential street and of less concern from a safety perspective, but can still use a crosswalk installation at the closest intersection (Hawkins Drive), where there is currently none.

## ENHANCE THE IRON HORSE TRAIL WITHIN CITY LIMITS

**C2:** Improve connections from parks and access points with clear wayfinding signage and enhanced trails linking parks, schools, neighborhoods, and commercial areas.

- Study all Iron Horse Trail crossings not due for a bridge crossing to include improvements including, but not limited to, the addition of all-way stop control, beacons, and the straightening or realigning of crosswalks and crossbikes.

# APPENDIX E: INTERSECTION AND ROAD SAFETY CONSIDERATIONS

## ENHANCE EXISTING TRAILS WITHIN CITY LIMITS

**D4:** Provide a connection from Iron Horse Trail to Dougherty Hills utilizing existing utility corridors.

- This one concerns the Cross Valley Trail and potential extensions thereto. This one is of high importance on the on-street/off-street network connectivity and augmentation front because it is one of the only viable east-west connections in these parts, and that importance should be emphasized.
- There should be a connection of some sort (whether it be an off-street path or on street lanes/markings), using the Pine Valley underpass, between San Ramon Valley Boulevard and the existing west end of the Cross Valley Trail. There should also be something (markings or more) to designate a bike path of travel from the existing end of the trail to that connection across the intersection with Tareyton.
- Along the existing path of the Cross Valley Trail, there should be enhancements to the crossings with Davona, Broadmoor, and Del Mar, likely with RRFB beacons that bicyclists can operate.
- An eastern extension of the trail's connection to, and crossing of, Alcosta Boulevard needs to be either an all-way stop, signalized, or controlled by a PHB beacon.

**D5:** Provide bike and pedestrian connections to the existing bike park at Memorial Park and/or

locate a bike park in a more accessible location to youth.

- At Memorial Park, it may be beneficial to add the missing eastern crosswalk leg across Bollinger Canyon Road at the Talavera Drive intersection.

**D7:** Provide a trail from Alcosta Senior and Community Center to Old Ranch Park.

- If the Senior Center is to be used as a trailhead, the missing southern crosswalk leg across Alcosta at the intersection with Olympia Fields Drive needs to be added, as that is the side of the driveway where the sidewalk is.

## PROVIDE NEW AND ENHANCED TRAILHEADS & NAVIGATION

**T1:** Improve trailhead located along Faria Preserve Parkway to serve the proposed stacked loop system in The Preserve Project's open space.

- The proposed trailhead would be located on a stretch of Faria Preserve Parkway with no crossings for a half-mile. There likely would need to be a crossing provided as part of this trailhead.

**T2:** New Crow Canyon Staging Area trail to provide connections into Sycamore Valley Open Space and West Alamo Creek Trail.

- To allow northbound cyclists and pedestrians safe crossing to this access point, protected crosswalk(s) and a Pedestrian Hybrid Beacon or full signal.

**T3:** Improve trailhead at north end of Dougherty Hills Open Space that connects to West Alamo Creek Trail.

- Because the location is offset from the intersection of Bollinger Canyon Road and Dougherty Road, and there is not a practical way to create another crossing of Bollinger Canyon Road here. It may be that the only improvement possible is signage directing users to the crossing at Dougherty Road.

**T4:** New trailhead at Old Ranch Park to service future trails and city owned open space between the park and the senior center.

- Put in a crosswalk across Old Ranch Road on the west side of the intersection with Vista Monte (park side).
- Add at least one crosswalk on Vista Monte at one of the two park driveways.

# **SAN RAMON TRAILS MASTER PLAN**



**City Council Staff Report  
Item No. 9.4.**

**Date: June 23, 2026**

**To: San Ramon City Council**

**From: Steven Spedowfski, City Manager  
Joan Snashall, City Clerk**

**Subject: Discussion and Direction Regarding Filling the Vacancy on the Planning Commission**

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**Executive Summary:**

A vacancy has occurred on the Planning Commission following the resignation of Commissioner Max Zhang on May 6, 2026. Mr. Zhang was appointed by the City Council on August 14, 2025, to serve a term expiring June 30, 2029. At the time of his appointment, the City Council also established a waitlist and designated a waitlist candidate should a vacancy occur before the next regular Planning Commission recruitment in 2027.

The City Council is requested to discuss and provide direction regarding the process for filling the vacancy. Options include appointing the waitlist candidate either through the next regular recruitment cycle ending June 30, 2027, or for the remainder of the vacant term ending June 30, 2029; directing staff to conduct a new recruitment process; or providing alternative direction.

There is no fiscal impact associated with this item. Staff will proceed in accordance with the City Council's direction.

**Recommendation:**

Staff recommends that the City Council discuss and provide direction to staff regarding the process for filling the vacancy on the Planning Commission.

**Background:**

The Planning Commission consists of five regular members serving staggered four-year terms. Recruitment for the Planning Commission is conducted every two years in odd-numbered years. If a vacancy occurs before the expiration of a member's term, recruitment is conducted as needed to fill the vacant position.

On August 14, 2025, the City Council held a special meeting to interview four applicants for a vacancy on the Planning Commission. Following the interviews, the City Council appointed Max Zhang to serve a four-year term expiring on June 30, 2029. At the same meeting, the City Council established a waitlist and designated Abhijit Banerjee as a waitlist candidate should a vacancy occur on the Planning Commission before the next regular recruitment scheduled in 2027.

On May 6, 2026, the City Clerk’s Office received notification that Mr. Zhang was resigning from the Planning Commission, creating a vacancy on the Commission.

At the May 26, 2026, City Council meeting, under matters initiated, Mayor Armstrong requested that an item be placed on a future agenda to discuss how to proceed with filling the vacancy on the Planning Commission. The Council agreed to bring the item back for future consideration.

The vacancy may be filled either through the appointment of the designated waitlist candidate, or through a new recruitment. Should the City Council direct staff to reopen recruitment, staff would advertise the vacancy, solicit applications, and return to the City Council with applicants to interview for consideration and appointment.

**Fiscal Impact:**

There is no fiscal impact associated with this item.

**Alternative Option(s):**

1. Appoint the waitlist candidate to fill the vacancy through the next regular recruitment cycle ending June 30, 2027.
2. Appoint the waitlist candidate for the remainder of the vacant term ending June 30, 2029.
3. Direct staff to conduct a new recruitment to solicit applicants for consideration to fill the vacancy.
4. Provide other direction to staff regarding the process for filling the vacancy.

**Next Steps:**

The City Clerks office will proceed with the City Council’s direction regarding the process for filling the Planning Commission vacancy.

**Attachment(s):**

- A. Waitlist Candidate Application

**From:** [notification@sanramon.ca.gov](mailto:notification@sanramon.ca.gov)  
**To:** [Joan Snashall](#)  
**Subject:** Planning Commission Application 2025-07-31 04:10 PM(PST) Submission Notification  
**Date:** Thursday, July 31, 2025 4:10:46 PM

\*\*\*| EXTERNAL EMAIL: Think before you click and do not open attachments unless you know they are safe. |\*\*\*

**Planning Commission Application 2025-07-31 04:10 PM(PST)** was submitted by Guest on 7/31/2025 7:10:37 PM (GMT-08:00) US/Pacific

Name	Value
<b>fullname</b>	Abhijit Banerjee
<b>cellphone</b>	[REDACTED]
<b>primaryphone</b>	cellprimary
<b>firstname</b>	Abhijit
<b>businessphone</b>	[REDACTED]
<b>middlename</b>	
<b>homephone</b>	[REDACTED]
<b>lastname</b>	Banerjee
<b>address1</b>	[REDACTED]
<b>email</b>	[REDACTED]
<b>address2</b>	Enter Address Line 2
<b>Gender</b>	male
<b>city</b>	San Ramon
<b>state</b>	CA
<b>zip</b>	94582
<b>18years</b>	yes
<b>policeacademy</b>	policeacademy
<b>planacademy</b>	planacademy
<b>gov101</b>	gov101
<b>none</b>	
<b>residency</b>	6 Years
<b>experience</b>	
<b>occupation</b>	Product & Engineering Leader
<b>companyname</b>	Salesforce
<b>position</b>	Product Leader
<b>availability</b>	Available Weekdays Evenings (and afternoons if needed) and Weekends to meet and discuss issues brought forth to Planning Commission for their inputs
	My professional experience as a Product Leader provides a strong

<b>edu-exp</b>	<p>foundation in strategic planning, data analysis, problem solving and effective stakeholder management - all skills essential for the Planning Commission. Beyond my career, I have actively sought to educate myself on local governance and planning by attending the City of San Ramon's programs, including the Citizens Police Academy, Planning Academy, and San Ramon Government 101. This formal education has been supplemented by direct community leadership. As the President of my Homeowners Association (HOA), I have gained hands-on experience in community administration and the practical application of local regulations. My commitment to community service extends to various volunteer efforts, such as organizing events for National Night Out, teaching Hindi language at Chinmaya Mission, and participating in local park and beach cleanups. I am also a recognized proponent of renewable technology and have been commended by the "Save our Soil Foundation" for my commitment to zero green waste, which I believe could benefit our city's open spaces.</p>
<b>goodcandidate</b>	<p>My candidacy for the Planning Commission is rooted in a deep, long-standing appreciation for the City of San Ramon's unique character and a proven commitment to community service. Since my first professional interactions at Bishop Ranch in the late 1990s, I have been impressed by San Ramon's thoughtful balance of economic growth and quality of life. This led me to fulfill a dream of moving here in 2019, where I have since immersed myself in the community. My participation in the Citizens Police Academy, Planning Academy, and San Ramon Government 101 has provided me with a strong foundational knowledge of city governance. This insight, combined with my professional experience as a Product Leader and my role as a Homeowners Association (HOA) President, gives me a unique perspective on both strategic, long-term planning and the practical, day-to-day needs of our residents. I am a dedicated community member who is eager to contribute my skills and passion to ensure San Ramon continues to thrive.</p>
<b>planning_zoning</b>	<p>My knowledge of planning and zoning is a blend of formal education and practical, hands-on experience. I have an expanded understanding of local city governance through my participation in the San Ramon Planning Academy and San Ramon Government 101. These programs provided me with a comprehensive overview of the city's master plan, zoning ordinances, and the processes by which they are administered. On a practical level, as the President of my Homeowners Association, I am directly involved in enforcing community standards and ensuring compliance with local regulations, which often involves interpreting and applying principles related to land use and community aesthetics. Prior to moving to San Ramon, I worked very closely with City of Fremont Planning Department, to design and build extension to my former home - giving me a first hand knowledge and understand of the various city and building codes. My experience also extends to a broader appreciation for infrastructure, traffic management, and the preservation of open spaces—all key components of effective planning and zoning.</p>
	<p>My most important contribution as a member of the Planning Commission would be to bring a balanced, value-driven perspective that prioritizes</p>

<b>contribution</b>	sustainable growth and community quality of life. I would be a vocal proponent for initiatives that align with my belief in responsible growth and environmental stewardship, such as promoting effective use of land and open spaces and bringing in ideas to have the least environmental footprint. My goal is to serve as a bridge between the city’s administrative vision and the concerns of its citizens, ensuring that new developments and policies not only support our city's economic vitality but also protect the small-town character, great schools, and community feel that draw people here. I would work tirelessly to ensure that our decisions are well-reasoned, transparent, and in the best long-term interest of all San Ramon residents.
<b>growth</b>	I have a very positive but measured attitude toward growth. I believe that thoughtful, well-managed growth is essential for a city's vibrancy and prosperity. San Ramon serves as a testament to this, as it has masterfully grown into a bustling corporate and residential hub without compromising its exceptional quality of life. In this context, I am keenly aware of the current housing shortage and the mandate of California's Regional Housing Needs Allocation (RHNA), which requires cities to comply with targeted housing numbers to avoid risking funding cuts. My priority is to support growth that is not just about expansion, but about enhancement—creating a more livable, sustainable, and inclusive city. I will be sensitive to this issue to ensure San Ramon can be more socio-economically inclusive and make housing more affordable, without compromising the growth and quality of life that our city is known for. I would approach each new planning decision with the mindset of building upon our existing strengths and ensuring that we continue to provide the unique combination of corporate opportunity, small-town charm, and community services that I was so impressed with 25 years ago and that still exists today.

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